

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Evans *Ear*

DATE: 11-19-63

FROM : W. V. Cleveland *WVC*

SUBJECT: THEODORE L. GUNDERSON

Special Agent Supervisor

GS-13

EOD: 12-10-51

Employees Security and Special Inquiry Section
SPECIAL INVESTIGATIVE DIVISIONJUL 10 1979
AEROX

Tolson	
Belmont	
Mohr	
DeLoach	
Conrad	
Evans	
Gale	
Rosen	
Sullivan	
Tavel	
Trotter	
Tele. Room	
Holmes	
Gandy	

*Government
MP
C-138
MAD
JUL*

SA Gunderson reported to the Employees Security and Special Inquiry Section of the Special Investigative Division as of 9:00 a.m., 11-12-63, to replace SA James J. Middleton, who has been transferred to El Paso. A sixty-day Performance Rating will be submitted.

Mr. Gunderson has been introduced through the Section and has been assigned to the Case Opening Unit. The process of indoctrination has been initiated. He will work closely with an experienced supervisor and be in close contact with the Unit Chief the next several weeks. I will be available for discussion with him on any problems which may arise.

RECOMMENDATION:

It is recommended this be referred to the Administrative Division for its information.

1 - Administrative Division

WVC:amr

-4-

*Previously
Handled
in P. A. 11-20-63
C-138*

67-473471-137	
Searched	Numbered
1 NOV 29 1963	

(29)

1 DEC 4 1963

3/18/11

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSON

Where Assigned: INSPECTION DIVISION

(Division)

(Section, Unit)

Official Position Title and Grade: SPECIAL AGENT

Rating Period: from 3/31/63 to 11/8/63

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

ThG

Rated by:

James H. Gale

Signature

Assistant Director

Title

11/22/63

Date

Reviewed by:

M. P. Callahan

Signature

Title

Date

Assistant Director

NOV 29 1963

Rating Approved by:

Signature

Title

Date

TYPE OF REPORT

- ☐ Official
☐ Annual

REC-148

XEROX
JUL 10 1979

67-493471-138	
Searched	Numbered 66
<input checked="" type="checkbox"/> 10 DEC 11 1963	
<input type="checkbox"/> 60-Day	

- ☐ 90-Day
☒ Transfer
☐ Separation from Service
☐ Special

5

DEC 12 1963

ThG 3/otp

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON Title SPECIAL AGENTRating Period: from 3/31/63 to 11/8/63

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
- + Outstanding (exceeding excellent and deserving of special commendation).
 - E Excellent.
 - ✓ Satisfactory (good or very good).
 - Unsatisfactory.
 - 0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

1. "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of form FD-185.
2. "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - A. Any element rated "Unsatisfactory" must be supported by narrative comments.
 - B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- E (1) Personal appearance.
- + (2) Personality and effectiveness of his personal contacts.
- + (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
- E (4) Physical fitness (including health, energy, stamina).
- E (5) Resourcefulness and ingenuity.
- E (6) Forcefulness and aggressiveness as required.
- E (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
- E (8) Initiative and the taking of appropriate action on own responsibility.
- E (9) Planning ability and its application to the work.
- E (10) Accuracy and attention to pertinent detail.
- E (11) Industry, including energetic, consistent application to duties.
- E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
- E (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
- E (14) Technical or mechanical skills.
- E (15) Investigative ability and results:
 - 0 (a) Internal security cases
 - E (b) Criminal or general investigative cases
 - 0 (c) Fugitive cases
 - 0 (d) Applicant cases
 - 0 (e) Accounting cases
- 0 (16) Physical surveillance ability.

- E (17) Firearms ability.
- 0 (18) Development of informants and sources of information.
- E (19) Reporting ability:
 - 0 (a) Investigative reports
 - 0 (b) Summary reports
 - E (c) Memos, letters, wires
 (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)
- 0 (20) Performance as a witness.
- E (21) Executive ability:
 - E (a) Leadership
 - E (b) Ability to handle personnel
 - E (c) Planning
 - E (d) Making decisions
 - E (e) Assignment of work
 - E (f) Training subordinates
 - E (g) Devising procedures
 - E (h) Emotional stability
 - E (i) Promoting high morale
 - E (j) Getting results
- E (22) Ability on raids and dangerous assignments:
 - 0 (a) As leader
 - E (b) As participant
- E (23) Organizational interest, such as making of suggestions for improvement.
- E (24) Ability to work under pressure.
- E (25) Miscellaneous. Specify and rate:
 - E Dictation ability

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Permanent Inspector's Aide

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Inspections; surveys

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes. (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS ThG
 Outstanding, Excellent, Satisfactory, Unsatisfactory

THEODORE L. GUNDERSON
SPECIAL AGENT
INSPECTION DIVISION

PART I GENERAL COMMENTS

Mr. Gunderson makes an excellent personal appearance and has a very friendly personality which enables him to get along well with individuals he contacts. Since the last rating period he participated in the Detroit, Milwaukee, Albany, New Haven, San Francisco, Portland, Seattle and Butte inspections.

Gunderson has an outstanding attitude and tackles his assignments with enthusiasm and vigor. He is thoroughly experienced in all phases of Inspector's Aide work and is qualified to handle complicated inspection matters. His paper work during the rating period was carefully prepared and showed a comprehensive knowledge of Bureau regulations. He is qualified to participate in raids and dangerous assignments.

TLG

Initials

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not Applicable

2. Experience and Ability as Inspector's Aide

See General Comments

3. Participation in Informant Programs

Not Applicable

4. Testifying Experience and Ability

Not Applicable

5. Disciplinary Action

Not Applicable

6. Accounting Information

Not Applicable

7. Police Instruction

Not Applicable

8. Sound Training

Not Applicable

9. Resident Agents

Not Applicable

10. Foreign Language Ability

Not Applicable

THG
Initials

11. Administrative Advancement

Is Agent interested in YES

Completely available for YES

Considered completely qualified at present
for administrative advancement including
experience, ability, personality, and
appearance

YES

Would you consider his qualifications
very good, excellent, outstanding

EXCELLENT

THG
Initials

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Evans

DATE: 12-20-63

FROM : W. V. Cleveland

SUBJECT: THEODORE L. GUNDERSON
 Special Agent Supervisor
 GS-13, \$11,880
 EOD: 12-10-51
 Employees Security and Special Inquiry Section
 SPECIAL INVESTIGATIVE DIVISION

Tolson _____
 Belmont _____
 Mohr _____
 Casper _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

The purpose of this memorandum is to recommend reallocation of SA Gunderson from GS-13 to GS-14.

SA Gunderson has served as a supervisor at the Bureau since March 22, 1960, in the Investigative Division, Special Investigative Division, Training Division and Inspection Division. He had experience in four field offices prior to his assignment at the Seat of Government, and served as a relief supervisor in the Albuquerque Division.

SA Gunderson was rated Excellent on his last performance rating 3-31-63, it being noted that he has an outstanding attitude and tackles his assignments with enthusiasm and vigor. His paper work is carefully prepared and shows a comprehensive knowledge of Bureau regulations. During the last rating period he participated in inspections of 8 field offices.

SA Gunderson received his GS-12 on October 19, 1958, and his GS-13 on July 23, 1961.

On November 12, 1963, SA Gunderson was reassigned to the Special Investigative Division where he presently is assigned to the Security Forms Processing Unit of the Employees Security and Special Inquiry Section. He has performed excellent work since reporting to the Special Investigative Division. SA Gunderson has also served as New Agents' Counselor and by letter dated October 26, 1962, he was commended by the Director for the splendid fashion in which he carried out his numerous responsibilities. He has not been censured since November 9, 1962. Since September 8, 1960, he has been commended 7 times. His overtime and weight are satisfactory.

1 - Mr. Mohr
 1 - Mr. Callahan

WVC:mkr (6)

XEROX
 JUL 10 1979

67-49341-139	
Searched	INDEXED
10 DEC 23 1963	

146
 65 JAN 8 1964

Memorandum to Mr. Evans
RE: THEODORE L. GUNDERSON

ACTION:

It is recommended that SA Gunderson be reallocated from GS-13 to GS-14 on the basis of his excellent work record, together with the fact that he now meets the standards for such promotion.

Q *QAD*

*Memo to Callahan
12-30-63 re: GS-14
from
J.D. Hester*

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 12-30-63

FROM : C. R. Davidson *Callahan*

SUBJECT: SA THEODORE L. GUNDERSON *no movement per movement and*
Supervisor - Employees Security and Special Inquiry Section
Special Investigative Division
EOD 12-10-51; GS-13, \$11,880
RE: PROMOTION

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

*ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 CDE/eg*

SA Gunderson has been recommended for Grade GS-14 promotion based on his excellent supervisory performance and Mr. W. V. Cleveland advised the comments of his 1963 Excellent annual performance report are still applicable. Mr. Evans and Mr. Belmont's Office concurred in this recommendation.

SA Gunderson entered on duty as an Agent 12-10-51, was promoted to Grade 12 on 10-19-58 and Grade 13 on 7-23-61. He served as a Relief Supervisor in the field and on 3-22-60 was transferred to the Investigative Division. He was transferred to the newly created Special Investigative Division 2-10-61 and was temporarily assigned to the Training Division from 7-9-62 until 10-24-62 serving as New Agents' Counselor. On the latter date he reported to the Inspection Division as a Permanent Inspector's Aide and served in this capacity until 11-12-63 when he was reassigned to the Special Investigative Division where he is currently assigned to the Security Forms Processing Unit. He has an outstanding attitude, tackles his assignments with enthusiasm and vigor, his paper work is carefully prepared and shows a comprehensive knowledge of Bureau regulations. His overtime performance has been satisfactory.

SA Gunderson has been Censured twice, by letters dated 3-21-61 and 11-9-62, since his assignment to the Seat of Government and were for failure to advise his superiors of information regarding allegations of corruption on the part of certain public officials within the Houston Division and for inadequately discharging his New Agents' Counselor duties, it being noted one Agent under his supervision failed to return certain Bureau property and this would have been prevented had SA Gunderson been more alert, respectively. On the other hand, he has been Commended on 6 occasions, the latest being on 10-26-62 for the excellent manner in which he had handled his over-all responsibilities as a New Agents' Counselor.

The Director saw SA Gunderson on 10-13-59 and stated he made an excellent appearance and rated him above average. The Director thought he had possibilities for advancement to greater responsibilities. On 10-21-59 he was interviewed by the Screening Committee which concluded he made an excellent appearance, his personality was marked by intelligence, alertness, forcefulness, confidence, ambition, tact, loyalty and industry, he was very anxious to advance and he should receive early consideration for administrative advancement.

FDH/dar (2)
Attachment (Permanent Brief)

REG-131

67-493471-140
Searched _____ Numbered _____

1 JAN 7 1964

Under present policy, Seat of Government Supervisors are eligible for Grade GS-14 promotion consideration upon completion of 2 years continuous full-time supervisory experience with 5 years in Grades 12 and 13. SA Gunderson presently meets this requirement. The censures directed to him have been noted and it is felt this action is offset by lapse of time, and his otherwise over-all excellent record. In view thereof, and in view of his commendations, qualifications for further administrative advancement and the excellent manner in which he is apparently performing his duties at the present time, it is felt that favorable action concerning his promotion is warranted.

RECOMMENDATION:

That SA Gunderson be promoted to Grade GS-14.

*msc
1/13/61* *[Signature]*

*w/s prep
gum
SSH*

*let. & prep
1/13/61*

EC-131

January 3, 1964

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gunderson:

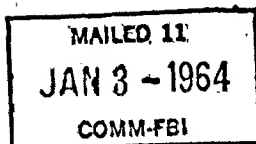
I am indeed pleased to advise you of your promotion to the position of Supervisory Special Agent, \$13,015 per annum in Grade GS 14, effective January 5, 1964.

For your information, this promotion is temporary and will remain in effect only for the duration of your present assignment. Upon conclusion of your present assignment, you will be allocated to your permanent grade level.

Sincerely yours,

J. Edgar Hoover

John Edgar Hoover
Director



XEROX
JUL 10 1979

1 - Mr. Evans (PERSONAL ATTENTION)

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - [redacted]

1 - Movement

1 - [redacted]

rjp* (6)

67-493471

6 JAN 10 1964

MAIL ROOM ☐ TELETYPE UNIT ☐

JAN 3 10 15 AM '64
REC'D-READING ROOM
FBI

Key
mpc
gmm

CRD-WBHT

Mr. Tolson ✓
 Mr. Belmont ✓
 Mr. Mohr ✓
 Mr. Casper ✓
 Mr. Callahan ✓
 Mr. Conrad ✓
 Mr. DeLoach ✓
 Mr. Evans ✓
 Mr. Gale ✓
 Mr. Rosen ✓
 Mr. Sullivan ✓
 Mr. Tavel ✓
 Mr. Trotter ✓
 Tele. Room ✓
 Miss Holmes ✓
 Miss Gandy ✓

January 6, 1964

Mr. John Edgar Hoover
 Director
 Federal Bureau of Investigation
 Washington, D. C. 20535

Dear Mr. Hoover:

I wish to take this means to express thanks
 for my recent reallocation to GS 14.

At the same time, I want you to know
 that I will continue to discharge my responsibilities
 in such a manner as to justify your confidence in
 me.

Sincerely yours,

Theodore L. Gunderson
 Theodore L. Gunderson

JUL 10 1979
 XEROX

REC-135

67-493471-141	
Searched	Indexed
8 JAN 9 1964	

~~EXP. PROC.~~

8 JAN 13 1964

3/2

(For agency use)

1. NAME (CAPS) LAST-FIRST-MIDDLE GUNDERSON, THEODORE L. (MR.)		2. (For agency use)	3. BIRTH DATE (Mo., Day, Year) 11-7-28	4. SOCIAL SECURITY NO. 361-16-5843
5. VETERAN PREFERENCE 1 1 = NO 2 = 5 PT. 3 = 10 PT. DISAB 4 = 10 PT. COMP. 5 = 10 PT. OTHER		6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1 1 = COVERED 2 = INELIGIBLE 3 = WAIVED		10. RETIREMENT 1 1 = CS 2 = FICA 3 = FS 4 = NONE 5 = OTHER		11. (For GC use)
12. CODE NATURE OF ACTION PROMOTION		13. EFFECTIVE DATE (Mo., Day, Year) 1-5-64		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Special Agent 61-F-48 170		16. PAY PLAN AND OCCUPATION CODE	17. GRADE OR LEVEL GS 13 Series 1811	18. SALARY \$12,495 pa
19. NAME AND LOCATION OF EMPLOYING OFFICE				

20. TO: POSITION TITLE AND NUMBER Supervisory Special Agent 61-F-101 160	21. PAY PLAN AND OCCUPATION CODE	22. GRADE OR LEVEL GS 14 Series 1811	23. SALARY \$13,615 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE			

25. DUTY STATION (City - county - State)		26. LOCATION CODE	
27. APPROPRIATION S. & E., FBI		28. POSITION OCCUPIED 1-COMPETITIVE SERVICE 2 2-EXCEPTED SERVICE	29. APPORTIONED POSITION FROM: TO: STATE 1-PROVED-1 2-WAIVED-2

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED, CHECK IF APPLICABLE:

JUL 10 1979
XEROX

31. DATE OF APPOINTMENT AFFIDAVIT (Accession only)	34. SIGNATURE (Or other Authentication) AND TITLE E. Hoover Director
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)	35. DATE 1-3-64
33. CODE EMPLOYING DEPARTMENT OR AGENCY DJ 02 FEDERAL BUREAU OF INVESTIGATION WASHINGTON 25, D.C.	

FEDERAL BUREAU OF INVESTIGATION UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: _____

THEODORE L. GUNDERSON

Where Assigned: SPECIAL INVESTIGATIVE
(Division)Employees Security & Special Inquiry
Section, Security Form Processing
Unit
(Section, Unit)Official Position Title: Special Agent, GS-14Rating Period: from November 12, 1963 to January 12, 1964

ADJECTIVE RATING: _____

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
InitialsTLG

Rated by: _____

Signature

Section Chief

Title

1-13-64

Date

Reviewed by: _____

Signature

Assistant Director

Title

1-13-64

Date

Rating Approved by: _____

Signature

Assistant Director

Title

JAN 14 1964

Date

TYPE OF REPORT

() Official

() Annual

REC-138

JUL 10 1979

(X) Administrative

(X) 60-Day

() 90-Day

() Transfer

() Separation from Service

() Special

67-493411-142	
Searched	Indexed
8 JAN 20 1964	23

6 JAN 22 1964

3-ph

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION.
UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory; (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

REC-128

APR 4 1964
U.S. AIR FORCE
HONOLULU, HAWAII

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Theodore L. Gunderson Title Special Agent
Rating Period: from 11-12-63 to 1-12-64

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

- Rate items as follows:
~~+~~ Outstanding (exceeding excellent and deserving of special commendation).
~~E~~ Excellent.
~~✓~~ Satisfactory (good or very good).
~~-~~ Unsatisfactory.
~~O~~ No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 A. Any element rated "Unsatisfactory" must be supported by narrative comments.
 B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

- | | |
|---|---|
| E (1) Personal appearance. | + (17) Firearms ability. |
| + (2) Personality and effectiveness of his personal contacts. | O (18) Development of informants and sources of information. |
| + (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | E (19) Reporting ability: |
| E (4) Physical fitness (including health, energy, stamina). | O (a) Investigative reports |
| E (5) Resourcefulness and ingenuity. | O (b) Summary reports |
| E (6) Forcefulness and aggressiveness as required. | E (c) Memos, letters, wires |
| E (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.) |
| E (8) Initiative and the taking of appropriate action on own responsibility. | O (20) Performance as a witness. |
| E (9) Planning ability and its application to the work. | E (21) Executive ability: |
| E (10) Accuracy and attention to pertinent detail. | E (a) Leadership |
| + (11) Industry, including energetic, consistent application to duties. | E (b) Ability to handle personnel |
| E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | E (c) Planning |
| E (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | E (d) Making decisions |
| E (14) Technical or mechanical skills. | E (e) Assignment of work |
| E (15) Investigative ability and results: | E (f) Training subordinates |
| E (a) Internal security cases | E (g) Devising procedures |
| E (b) Criminal or general investigative cases | E (h) Emotional stability |
| O (c) Fugitive cases | E (i) Promoting high morale |
| E (d) Applicant cases | E (j) Getting results |
| O (e) Accounting cases | E (22) Ability on raids and dangerous assignments: |
| O (16) Physical surveillance ability. | O (a) As leader |
| | E (b) As participant |
| | E (23) Organizational interest, such as making of suggestions for improvement. |
| | E (24) Ability to work under pressure. |
| | E (25) Miscellaneous. Specify and rate: |
| | E Dictation ability |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisory duties in the Employees Security and Special Inquiry Section

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
 Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TLG

THEODORE L. GUNDERSON
Special Agent, GS-14, \$13, 615
EOD: 12-10-51
Employees Security and Special Inquiry Section
SPECIAL INVESTIGATIVE DIVISION

PART I GENERAL COMMENTS

Mr. Gunderson makes an excellent personal appearance and has a very friendly personality which enables him to get along well with his associates and subordinates.

During the rating period Mr. Gunderson has learned the policies and procedures in his present position very quickly and tackles his assignments with enthusiasm and vigor. His prior experience and comprehensive knowledge of Bureau rules and regulations have enabled him to handle his new assignment without difficulty.

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

Mr. Gunderson completed his assignment as a Permanent Inspector's Aide on 11-8-63, and was rated as "Excellent."

3. Participation in Informant Program

Not applicable.

TLG
Employee's
Initials

4. Testifying Experience and Ability

Not applicable.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) intersted in (Yes X No), (b) completely available for (Yes X No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No) (d) If answer to (c) is "Yes" would you consider his qualifications very good , excellent X, outstanding . (e) If answer to (c) is "No" does he have potential for future administrative advancement? (Yes No).

TLG
Employee's
Initials



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	1/30/64	Special Investigative Div

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	wife
Address	
5105 Toby Dr Wash 20031, DC	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	wife
Address	
5105 Toby Dr Wash 20031 DC	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Very truly yours,

Theodore L. Gunderson
Special Agent

Payment Received
Special Agents Insurance Fund

J. Edgar Hoover, Director

67-107-1000
7 MAR 4 1964

3-eccl

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Gale *W*

DATE: April 6, 1964

FROM : H. L. Edwards *W*

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

SUBJECT: GENERAL INVESTIGATIVE DIVISION INSPECTION
BEGAN 3/12/64

Theodore L. Gunderson, who was temporarily assigned as an Aide on captioned inspection was released to return to his regular assignment in the Special Investigative Division at 10:30 a.m., 4/6/64. *R*

1 - Mr. Evans
1 - Movement

RJR:bhg
(5)

JUL 16 1979
XEROX

REC-138

67-493471-143	
Searched _____	Numbered _____
5 APR 7 1964	

10-JH

5 APR 14 1964 *52*

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

3-13-64

I certify that I have received the following Government property for official use:

~~returned~~

Supervisors' Manual #133

JUL 10 1979
XEROX

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3-M

PER man

Very truly yours,

Theodore L. Gunderson
(Signature)

(Typed name) Theodore L. Gunderson

(4) 138

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

March 11, 1964

I certify that I have received the following Government property for official use:

~~XXXXXX~~

SOG Inspectors' Manual #148 //

JUL 10 1979
XEROX

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

67-116

INDEXED

5 MAY 13 1964

7

FILE

3-M

Very truly yours,

PER

(Signature)

Theodore L. Gunderson

(Typed name) Theodore L. Gunderson

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Gale *gmg*
FROM : H. L. Edwards *hw*
SUBJECT: THEODORE L. GUNDERSON
SPECIAL INVESTIGATIVE DIVISION

DATE: April 6, 1964

for L. L. Davidson

SA Gunderson assisted in the inspection of the General Investigative Division from 3/12/64 to 4/3/64. He reviewed the work of the General Crimes Unit of the Criminal Section and handled several miscellaneous assignments. He was responsible for two suggestion memoranda concerning bank robbery matters and the WSTA intensification program and he recommended reorganization of the General Crimes Unit to separate the Bank Robbery Desk from that unit and make it a separate unit. He was also responsible for an administrative memorandum concerning policy in closing unsolved cases in the field. Gunderson made a major contribution to the inspection. (He is an extremely vigorous and competent Aide.) He has had wide experience, having recently completed an assignment as a Permanent Aide on the Inspection Staff. He (approached his current assignment with imagination,) bringing to bear his substantial experience, and he was also able to provide an objective review and suggest corrective measures to improve the work of the division.) (He makes an excellent appearance, is interested in and available for administrative advancement, His qualifications are excellent.)

RATING: EXCELLENT

Aide's initials T.L.G.

1 - Mr. Evans

REC-133

67- 493 471- 144
Search 1 27
2 APR 8 1964

RJR:bhg
(5)

JUL 10 1979
XEROX

5 APR 14 1964

NARRATIVE COMMENTS

Note: The regulations require that OUTSTANDING ratings be supported by a statement in writing setting forth IN DETAIL the performance IN EVERY ASPECT and the REASONS for considering each worthy of SPECIAL COMMENDATION. UNSATISFACTORY ratings must be supported by a statement in writing stating (1) WHEREIN the performance is unsatisfactory, (2) the facts of the (90 day) PRIOR WARNING, and (3) the efforts made AFTER THE WARNING TO HELP the employee bring his performance up to a satisfactory level.

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Theodore L. Gunderson Title Special Agent
Rating Period: from 4-1-63 to 3-31-64

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
S Satisfactory (good or very good).
U Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining objective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (17) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (18) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>E</u> (19) Reporting ability: <ul style="list-style-type: none"> <u>O</u> (a) Investigative reports <u>O</u> (b) Summary reports <u>E</u> (c) Memos, letters, wires (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>E</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (20) Performance as a witness. |
| <u>E</u> (5) Resourcefulness and ingenuity. | <u>E</u> (21) Executive ability: <ul style="list-style-type: none"> <u>E</u> (a) Leadership <u>E</u> (b) Ability to handle personnel <u>E</u> (c) Planning <u>E</u> (d) Making decisions <u>E</u> (e) Assignment of work <u>E</u> (f) Training subordinates <u>E</u> (g) Devising procedures <u>E</u> (h) Emotional stability <u>E</u> (i) Promoting high morale <u>E</u> (j) Getting results |
| <u>E</u> (6) Forcefulness and aggressiveness as required. | <u>E</u> (22) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>O</u> (a) As leader <u>E</u> (b) As participant |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>G</u> (23) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>E</u> (24) Ability to work under pressure. |
| <u>E</u> (9) Planning ability and its application to the work. | <u>E</u> (25) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>E</u> Dictation ability |
| <u>E</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>E</u> (14) Technical or mechanical skills. | |
| <u>E</u> (15) Investigative ability and results: <ul style="list-style-type: none"> <u>E</u> (a) Internal security cases <u>E</u> (b) Criminal or general investigative cases <u>O</u> (c) Fugitive cases <u>E</u> (d) Applicant cases <u>O</u> (e) Accounting cases | |
| <u>O</u> (16) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant, squad, or as Resident Agent, supervisor, instructor, etc.): Inspector's Aide and

Supervisory duties in the Employees Security and Special Inquiry Section

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man, Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT EMPLOYEE'S INITIALS TLG
Outstanding, Excellent, Satisfactory, Unsatisfactory

THEODORE L. GUNDERSON
Special Agent, GS-14, \$13, 6
EOD: 12-10-51
Employees Security and Special Inquiry Section
SPECIAL INVESTIGATIVE DIVISION
NONVETERAN - NOT ON PROBATION

PART I GENERAL COMMENTS

SA Gunderson makes an excellent personal appearance and has a very friendly personality which enables him to get along well with individuals he contacts. Since the last rating period he participated in the Detroit, Milwaukee, Albany, New Haven, San Francisco, Portland, Seattle and Butte inspections.

SA Gunderson has an outstanding attitude and tackles his assignments with enthusiasm and vigor. He is thoroughly experienced in all phases of Inspector's Aide work and is qualified to handle complicated inspection matters. His paper work during the rating period was carefully prepared and showed a comprehensive knowledge of Bureau regulations. He is qualified to participate in raids and dangerous assignments.

During the rating period SA Gunderson has learned the policies and procedures in his present position very quickly and tackles his assignments with enthusiasm and vigor. His prior experience and comprehensive knowledge of Bureau rules and regulations have enabled him to handle his new assignment without difficulty.

PART II SPECIFIC COMMENTS

1. Justification for Any Minus Ratings Given

Not applicable.

2. Experience and Ability as Inspector's Aide

SA Gunderson completed his assignment as a Permanent Inspector's Aide on November 8, 1963, and was rated as "Excellent."

3. Participation in Informant Program

Not applicable.

TLG
Employee's
Initials

4. Testifying Experience and Ability

Not applicable.

5. Disciplinary Action

Not applicable.

6. Accounting Information

Not applicable.

7. Police Instruction

Not applicable.

8. Sound Training

Not applicable.

9. Resident Agents

Not applicable.

10. Foreign Language Ability

Not applicable.

11. Administrative Advancement

Is Agent (a) intersted in (Yes X No), (b) completely available for (Yes X No), and (c) considered completely qualified at present for administrative advancement including experience, ability, personality, and appearance? (Yes X No) (d) If answer to (c) is "Yes" would you consider his qualifications very good , excellent X, outstanding . (e) If answer to (c) is "No" does he have potential for future administrative advancement? (Yes No).

TLG
Employee's
Initials

JUL 10 1979
XEROX

June 18, 1964

PERSONAL

JUN 18 3 30 PM '64
REC'D-READING ROOM
FBI

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Gunderson:

I want to commend you for your fine services in acting as general chairman of the FBIRA Field Day and Picnic held last Saturday at Quantico.

From the success of this event and the good time enjoyed by those who attended, it is apparent that you devoted much time and effort to making the numerous necessary arrangements. Your performance in this regard is appreciated.

Sincerely yours,
J. Edgar Hoover

67-4-3411-146
JUN 22 1964

1 - Mr. Evans (Personal Attention)

1 - [redacted] (Sent Direct)

CTP:dks
(5)
67-493471

Based on memo [redacted] to Rosen 6-16-64 re: "FBIRA Field Day and Picnic, Quantico, Virginia, Saturday 6-13-64."

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

RECEIVED DIRECTOR

6 JUN 24 1964

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

4-6-64

returned
I certify that I have ~~received~~ the following Government property for official use:
returned

Inspectors' Manual #148 (SOG) ✓
Supervisors' Manual #133 ✓

JUL 10 1964
XEROX

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed. DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

3-APR 7 1964

53

FILE

3-M

gs

Very truly yours,

(Signature) *Thodou L. Gunderson*

(Typed name) T. L. Gunderson

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Evans *East*

DATE: 6-30-64

FROM : W. V. Cleveland *WV*

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
SPECIAL INVESTIGATIVE DIVISION
PERSONNEL MATTER

[Handwritten signature]
Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Special Agent Theodore L. Gunderson, Special Investigative Division, has been elected President of the University of Nebraska Alumni Organization, Washington, D. C., for the year 1964-1965 (7-1-64 to 7-1-65). It is noted that the alumni association has been advised he will accept the office with the understanding that his attendance at functions will be based upon whether or not his duties will permit him to be present.

ACTION:

Referred to Administrative Division for its information and placed in personnel file of SA Gunderson.

- 1 - Mr. Callahan
- 1 - Mr. DeLoach
- 1 - Mr. Evans
- 1 -
- 1 - Mr. Cleveland
- 1 - Mr. Gunderson

TLG:slr *slr*
(7)

b6

[Handwritten signature]
JUL 10 1979
RECORDED

REC-144

67-493471-147	
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1 JUL 2 1964 23	

JUL 30 5 10 03 PM '64

FBI

RECEIVED DIVISION

104

[Handwritten signature]

141

1 JUL 7 1964



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	5/27/64	Special Investigative Div.
The following person is designated as my beneficiary for Special Agents Insurance Fund:		
Name (primary beneficiary; use given first name if female)	Relationship	
[Redacted]	Wife	
Address		
5105 Tobey Dr Wash 20031 DC		
Name (contingent beneficiary, if desired; use given first name if female)	Relationship	
	Wife	
Address		

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	Wife
Address	
5105 Tobey Dr Wash 20031 DC	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Very truly yours,

Theodore L. Gunderson
Special Agent

67-NOT RECORDED

5 JUN 17 1964

3-ecd

Field Firearms Training Record
FD-40 (Rev. 12-11-59)

Special Agent

GUNDERSON, Theodore E. (Current Arm 1 1/2, 3%) 1960

Office	Date Day-Month-Year	Indoor	DA	PPC SA	PPC DA	SG #1	SG #2	SG #3	In Service		DT	
									Rifle	MG		
SOG	10-12-60		100		96		12				DT	
"	12-6-60	272/271										
"	12-7-60	281										
"	2-1-61	271										
SOG	8/21/61	276	100	95				100			DT	
			100	96			12				DT	
SOG	10/6/61		100	94			14				DT	
	10/6/61		100	98.4								
SOG	11/21/61	289										
SOG	1/9/62	289										
SOG	3/2/62	287										
SOG	3/19/62	294										
SOG	3/19/62		100	95				80			DT	RD
SOG	5/4/62		98		98		14				DT	800
COM- STEARNS	9/5/62			98				100				
"	9/5/62				99	100						
SOG	12-14-62	288										
SOG	12-14-62	285										
SOG	2/11/63	290										
SOG	4/11/63	284										
SOG	4/11/63		98	99		90					✓	RD
SOG	6/5/63		100		98		14				✓	GB
SOG	8-30-63		100	98				100			✓	S
SOG	10-25-63		100	98			16				✓	BA
	10-25-63	291		35							File	DP
SOG	5-25-64	288										

CAHCU-86-610-RE (JRL)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 C/dep

Memorandum

Tolson _____
 Belmont _____
 Mohr _____
 Casper _____
 Callahan _____
 Conrad _____
 DeLoach _____
 Evans _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

TO : Mr. Rosen

DATE: June 16, 1964

FROM : 3

President, FBIRA

SUBJECT: FBIRA FIELD DAY AND PICNIC
 QUANTICO, VIRGINIA
 SATURDAY, 6/13/64

1 - Mr. Belmont
 1 - Mr. Mohr
 1 - Mr. DeLoach
 1 - Mr. Callahan
 1 - Mr. Evans
 1 - Mr. Casper
 1 - Mr. Rosen
 1 - [redacted]

b6

theodore L. Sullivan HENRY L. Sloan
 The FBIRA Field Day and Picnic was held at the Quantico Firearms Range last Saturday, 6/13/64. The weather was excellent and the usual fine crowd was in attendance. The program this year included the crowning of a queen, [redacted] of the Laboratory Division; a crowd-pleasing firearms demonstration by SAC Sloan and his staff narrated by Supervisor in Charge of Firearms Training George Zeiss; a model plane demonstration by the Northern Virginia Radio Club; a fine show by the U. S. Marine Corps band and drill team from the Marine Barracks here in Washington, D. C.; and a stirring finale featuring the landing of troops by helicopter and a simulated assault on an enemy position. The Marine Corps also demonstrated the various uses in rescue work, equipment transportation, etc. of their helicopters and had many items of equipment on display.

b6

The entire program was enthusiastically received by the assembled Bureau personnel, their families and their guests. At the beginning of the program, Major General R. C. Mangrum, Acting Commandant of the Marine Corps Schools at Quantico, spoke at the invitation of SAC Sloan and highlighted the spirit of cooperation and teamwork between the FBI and the Marine Corps. Also present at the invitation of SAC Sloan were Brigadier General L. W. Walt and Lieutenant General [redacted] U. S. Marine Corps.

b6

There were many games and contests participated in by the large number of the younger set in attendance which were presided over by perceiving Bureau personnel who enabled most, if not all of the participants, to become "winners" and take home a small prize. From the demeanor of the crowd throughout the day the occasion was thoroughly enjoyed by all and were it not for the most unfortunate and odd accident after the termination of the day's scheduled activities wherein [redacted] the wife of SA [redacted] of the Special Investigative Division, suffered a fractured arm (this has been made the subject of a separate memorandum) I would term the event a complete success.

b6

XEROX

DRR:ncb
 (9)

JUL 10 1979 EC-132

XEROX
 JUN 29 1964

67-52691-400	
Searched	Numbered
6 JUN 23 1964 70	

3/10p

Memorandum to Mr. Rosen
Re: FBIRA Field Day and Picnic

As in any project of this type, credit for the success achieved should properly go to the personnel who were responsible for and who worked hard in preparing the program. These persons are identified as follows:

SA Theodore L. Gunderson, general chairman of the event; SA John W. O'Beirne, FBIRA activities promoter; SA Edwin M. Holroyd in charge of physical arrangements; SAC Sloan, Supervisor in Charge of Firearms Training George Zeiss and the entire Quantico complement of firearms instructors who put on an excellent demonstration; SA Carl W. Buchholz who was in charge of games, prizes and awards which constituted a tremendous job made possible only with the assistance of SAs [redacted] Charles D. Shores, C. Earl Shaw and [redacted] in charge of publicity; SA John W. Marshall in charge of tickets; and SA [redacted] in charge of transportation. b6

ACTION:

(1) It is recommended that appropriate letters of commendation be given the persons named in the preceding paragraph for their outstanding efforts in making the 1964 Field Day and Picnic a success.

(2) A separate memorandum will be written for inclusion in the personnel files of all those who assisted the foregoing in this event.

(3) A separate memorandum will be submitted with a final accounting for this event. A preliminary estimate indicates that the event was self-sustaining.

(4) SAC Sloan is submitting the names of Marine Corps personnel who rendered such fine cooperation in connection with this event and upon receipt appropriate letters of appreciation will be recommended.

OVER

Memo to Mr. Rosen from [redacted]

b6

ADDENDUM: A. Rosen (JRM:mpd)

[redacted] who is President of the FBIRA, had over-all responsibility for the Field Day activities and it is therefore recommended that he be commended since he put in a great deal of time on this project.

*Letter of
Commendation
6-18-64 Ctp*

Q

Ram

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Cleveland *W*

FROM : T. L. Gunderson *0*

SUBJECT: SA THEODORE L. GUNDERSON
PERSONNEL MATTER

DATE: 9-14-64

Tolson _____
Belmont _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
DeLoach _____
Evans _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

The Smith and Wesson .38 caliber Air Weight Police Special, Serial Number C224408, which SA Gunderson has owned since 1-6-54, has been sold to ASAC Troy Coleman of the Buffalo division. SA Coleman has advised he is submitting a memorandum seeking permission from the Bureau to carry this weapon.

JRK

*Noted Property
9-14-64
DRZ*

76

JUL 10 1979
XEROX

REC-144

67-493471-148	
Searched _____	Numbered <u>75</u>
7 SEP 15 1964	

3-DRZ

1 - Mr. Cleveland
1 - Mr. Gunderson

TLG:jec *jec*
(3)

93
SEP 17 1964

Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner

Name of Examinee GUNDERSON, THEODORE LEE
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
2. Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

493471-149

REC'D - ADMIN. DIV
F B I

Nov 5 9 22 PM '64

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

(Signature of Medical Examiner)

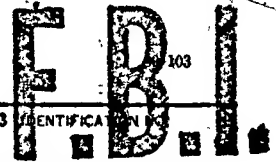
(Date)

16 Oct 64

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REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS



1. LAST NAME--FIRST NAME--MIDDLE NAME <i>Gunderson, Theodore L.</i>			2. GRADE AND COMPONENT OR POSITION <i>Special Agent</i>		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or R.F.D., city or town, zone and State) <i>5105 Toby Dr, Wash, DC, 31</i>			5. PURPOSE OF EXAMINATION <i>Annual</i>		6. DATE OF EXAMINATION <i>10-16-64</i>	
7. SEX <i>M</i>	8. RACE <i>W</i>	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN <i>13</i>		10. AGENCY <i>FBI</i>	11. ORGANIZATION UNIT	
12. DATE OF BIRTH <i>11/7/28</i>		13. PLACE OF BIRTH <i>Colo. Springs, Colo</i>		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN <i>wife</i> <i>5105 Toby Dr Wash DC 31</i>		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS				16. OTHER INFORMATION		

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE:			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER	<i>53</i>	<i>Deceased</i>	<i>heart attack</i>	<i>53</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	<i>63</i>	<i>Excellent</i>			<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD SYPHILIS	
SPOUSE			<i>War. casualty</i>	<i>21</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD DIABETES	<i>Grandmother</i>
BROTHERS AND SISTERS					<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD CANCER	<i>brother</i>
					<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD KIDNEY TROUBLE	<i>father</i>
					<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD HEART TROUBLE	
					<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD STOMACH TROUBLE	
CHILDREN		<i>boy - excellent</i>			<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD RHEUMATISM (Arthritis)	
		<i>girl - "</i>			<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD ASTHMA, HAY FEVER, HIVES	<i>self</i>
		<i>boy - "</i>			<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAD EPILEPSY (Fits)	<i>sons</i>
		<i>boy - has been suffering from</i>			<input checked="" type="checkbox"/>	<input type="checkbox"/>	COMMITTED SUICIDE	
					<input checked="" type="checkbox"/>	<input type="checkbox"/>	BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	GOITER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	TUMOR, GROWTH, CYST, CANCER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	"TRICK" OR LOCKED KNEE
<input checked="" type="checkbox"/>	<input type="checkbox"/>	DIPHTHERIA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	TUBERCULOSIS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	RUPTURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FOOT TROUBLE
<input checked="" type="checkbox"/>	<input type="checkbox"/>	RHEUMATIC FEVER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	APPENDICITIS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	NEURITIS
<input checked="" type="checkbox"/>	<input type="checkbox"/>	SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ASTHMA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PARALYSIS (Inc. infantile)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	MUMPS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SHORTNESS OF BREATH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>	<input type="checkbox"/>	EPILEPSY OR FITS
<input checked="" type="checkbox"/>	<input type="checkbox"/>	WHOOPING COUGH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>	<input type="checkbox"/>	KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CAR, TRAIN, SEA, OR AIR SICKNESS
<input checked="" type="checkbox"/>	<input type="checkbox"/>	FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CHRONIC COUGH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FREQUENT TROUBLE SLEEPING
<input checked="" type="checkbox"/>	<input type="checkbox"/>	DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BOILS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FREQUENT OR TERRIFYING NIGHTMARES
<input checked="" type="checkbox"/>	<input type="checkbox"/>	EYE TROUBLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	VENEREAL DISEASE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	DEPRESSION OR EXCESSIVE WORRY
<input checked="" type="checkbox"/>	<input type="checkbox"/>	EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>	<input type="checkbox"/>	LOSS OF MEMORY OR AMNESIA
<input checked="" type="checkbox"/>	<input type="checkbox"/>	RUNNING EARS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	FREQUENT INDIGESTION	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BED WETTING
<input checked="" type="checkbox"/>	<input type="checkbox"/>	CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	NERVOUS TROUBLE OF ANY SORT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	LAMENESS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ANY DRUG OR NARCOTIC HABIT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	SINUSITIS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	JAUUNDICE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	EXCESSIVE DRINKING HABIT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	HAY FEVER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>	<input type="checkbox"/>	PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>	<input type="checkbox"/>	HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
<input checked="" type="checkbox"/>	STUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY: A. HAVE YOU EVER--

<input type="checkbox"/>	BEEN PREGNANT
<input type="checkbox"/>	HAD A VAGINAL DISCHARGE
<input type="checkbox"/>	BEEN TREATED FOR A FEMALE DISORDER
<input type="checkbox"/>	HAD PAINFUL MENSTRUATION
<input type="checkbox"/>	HAD IRREGULAR MENSTRUATION

B. COMPLETE THE FOLLOWING:

AGE AT ONSET OF MENSTRUATION
INTERVAL BETWEEN PERIODS
DURATION OF PERIODS
DATE OF LAST PERIOD
QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? *one*

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS *13 yrs*

25. WHAT IS YOUR USUAL OCCUPATION? *Special Agent - FBI*

26. ARE YOU (Check one)

☒ RIGHT HANDED ☐ LEFT HANDED

67-4937-106-1049

YES	NO	CHECK EACH ITEM YES OR NO EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. B. INABILITY TO PERFORM CERTAIN MOTIONS C. INABILITY TO ASSUME CERTAIN POSITIONS D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	<input checked="" type="checkbox"/>	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
	<input checked="" type="checkbox"/>	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

1) Told to have tonsils out
2) In 1961 in hospital for one week with staph infection of throat.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.
I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

Theodore L. Gunderson

SIGNATURE

Theodore L. Gunderson

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

fleeting Post chest pain not associated with
angina etc NCD

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TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

16 Oct 64

NUMBER OF ATTACHED SHEETS

GOVERNMENT PRINTING OFFICE: 1964 O-527693

REPORT OF MEDICAL EXAMINATION

bin 9
F.B.I.

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE LEE			2. GRADE AND COMPONENT OR POSITION SF		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 10-16-64	
7. SEX M	8. RACE	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY	11. ORGANIZATION UNIT	
12. DATE OF BIRTH 11-7-28		13. PLACE OF BIRTH COLO.		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NMC				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Ins. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 78)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary)

JUL 10 1979
KAWA

REC-143

67-493
(Continued in item 73)

3/10/84

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																												
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (X8)—Fixed bridge, brackets to include abutments																												
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L	E	17	18	19	20	21	22	23	24	F	T
I	X																											
G	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17												

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
Type 3 Class 1
No defects noted

LABORATORY FINDINGS			
45. URINALYSIS: A. SPECIFIC GRAVITY 1.012		46. CHEST X-RAY (Place, date, film number and result) 30363-64 Normal.	
B. ALBUMIN neg.		D. MICROSCOPIC neg.	
C. SUGAR neg.		49. BLOOD TYPE AND RH FACTOR WNL	
47. SEROLOGY (Specify test used and result) non-integ.		50. OTHER TESTS 116	

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 72	52. WEIGHT 178	53. COLOR HAIR Brown	54. COLOR EYES Blue	55. BUILD: (Check one)	SLENDER	MEDIUM	HEAVY	OBESE	56. TEMPERATURE
57. BLOOD PRESSURE (Arm at heart level)				58. PULSE (Arm at heart level)					
A. SITTING	SYS. 144 DIAS. 84	B. RECUMBENT	SYS. 84 DIAS. 84	C. STANDING (3 min.)	SYS. 80 DIAS. 80	A. SITTING		B. AFTER EXERCISE	C. 2 MIN. AFTER
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION	
RIGHT 20/	20	CORR. TO 20/	BY	S.	OX	20/6		CORR. TO	BY
LEFT 20/	20	CORR. TO 20/	BY	S.	OX	20/6		CORR. TO	BY
62. METEOPHORIA (Specify distance)									
ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT	PC	PD		
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	00C 1940 18/18				UNCORRECTED		CORRECTED	
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST	
69. INTRAOCULAR TENSION				70. HEARING				71. AUDIOMETER	
RIGHT WV	15 /15 SV	15 /15	250 500 1000 2000 3000 4000 6000 8000						
LEFT WV	15 /15 SV	15 /15	RIGHT LEFT						
72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)									
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY									

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIG

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

October 26, 1964

Mr. Courtney A. Evans
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Evans:

⁰
Theodore L. Gunderson

It is a pleasure to commend, through you, the personnel in the Special Investigative Division who assisted so effectively in the expeditious handling of an important Special Inquiry matter.

These individuals displayed exemplary cooperativeness and ability and I was pleased with their fine attitude. I am aware they performed without regard for their personal convenience which bespeaks their devotion to duty. I want you to convey my appreciation to each one for a job that was carried out in the best traditions of the FBI.

Sincerely yours, ~~XEROX~~ JUL 10 1979

1 - Mr. Evans (Personal Attention)
Re: Walter Wilson Jenkins

1 - (Sent Direct)

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LRH:et
(54)

DUPLICATE YELLOW

Based on memo Davidson-Callahan 10/26/64.
COPIES PREPARED AND ATTACHED FOR PLACING IN
FILES OF: (OVER)

CA # CV-86-6610 RE (TEX)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP5 ci/deq

RECORDED
1 NOV 5 1964

19

Mr. Courtney A. Evans
Washington, D. C.

William P. Baker
[redacted]

Thomas J. Emery
Albert E. Hogan
John E. McHale, Jr.
[redacted]

Julian B. Engelstad
William C. Maupai
Joseph E. Ziel
[redacted]

[redacted]

Robert L. Bruggeman
[redacted]

Theodore L. Gunderson
George H. Menzel
[redacted]

Victor R. Schaefer
Carl W. Spillers
[redacted]

Karl V. Hetherington
[redacted]

b6

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Cleveland

DATE: 12/30/64

FROM : T. L. Gunderson

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
PERSONNEL MATTER

Tolson _____
Belmont _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

[redacted] Pediatric Neurologist,
Childrens Hospital, Washington, D. C., and six other
doctors, have been treating [redacted]

[redacted] son of SA Theodore L. Gunderson, Special
Investigative Division, since August, 1964, [redacted]

[redacted] has advised that the medical facilities,
experience and therapy for determining the [redacted]
[redacted] are inadequate in other sections of the country
compared to those located at Childrens Hospital, with the
exception of medical facilities in the San Francisco, Boston
and New York City areas.

[redacted] has requested, if at all possible,
that SA Gunderson remain in the Washington, D. C., area until
[redacted] can be checked. He stated although it may
not be possible to determine the causes of [redacted]
the child is [redacted] and [redacted]

[redacted] is confident he and his colleagues can [redacted]
[redacted] in the immediate future [redacted]
The Bureau will be immediately advised when this situation is
alleviated.

ADDENDUM

WVC:slr

12/30/64

Recommended this be routed to Administrative Division
for record purposes so that consideration can be given to leaving
Gunderson in present assignment until such time as his problem
is corrected.

- 1 - Mr. Belmont
- 1 - Administrative Division
- 1 - Mr. Gale
- 1 - Mr. Cleveland
- 1 - Mr. Gunderson

TLG:emj
(6)

JAN 5 1965

REC-143

67-493471-150
Searched _____ Numbered _____
1 JAN 4 1965

APPROVED COMP.
IN LIEU OF

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

JOHN EDGAR HOOVER

34-10-1013

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

892 - QUALITY INCREASE

893 - WITHIN GRADE INCREASE

894 - PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896 - ADMIN. PAY INCREASE

897 - ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

1/1/64

1/3/64

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

GS-11

STEP 2

\$14,170.00

\$14,170.00

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

RECORDED
10 1970

JPH

☐

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
13 JAN 6 1965

J. Edgar Hoover

12/21/64

(DATE)

JOHN EDGAR HOOVER
DIRECTOR

PERSONNEL FILE COPY

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Cleveland *[initials]*

DATE: February 24, 1965

FROM : T. L. Gunderson

SUBJECT: THEODORE L. GUNDERSON,
SPECIAL AGENT
PERSONNEL MATTER

With respect to the condition of [redacted]
[redacted] son of SA Theodore L. Gunderson, [redacted]
[redacted] (see Gunderson to Cleveland
memorandum dated December 30, 1964).

b6

Even though the causes of [redacted]

[redacted]
[redacted] The Bureau will
be informed of the progress of this case.

b6

- 1 - Mr. Belmont
- 1 - Administrative Division
- 1 - Mr. Gale
- 1 - Mr. Cleveland
- 1 - Mr. Gunderson

TLG:tjm/cmd
(6) *[initials]*

JUL 10 1979
XEROX

REC-146

67-493471-11511	
Searched _____	Numbered <u>92</u>
FEB 25 1965	

7 MAR 2 1965

[Handwritten signature]

MEDICAL REPORTS

Personnel File of Gunderson, Theodore L.

Personnel File No. 67-493471

XEROX
JUL 10 1979

76
67-NOT RECORDED
7 DEC 3 1984



3/cm

CLINICAL RECORD

ELECTROCARDIOGRAPHIC RECORD

CLINICAL IMPRESSION

MEDICATION

PREVIOUS ECG

☐ YES ☒ NO

☐ EMERGENCY

☐ ECG

☒ ROUTINE

☒ ANALYST

AGE

SEX

RACE

HEIGHT

WEIGHT

S. P.

SIGNATURE OF WARD PHYSICIAN

DATE

RHYTHM

AXIS DEVIATION (QRS)

RATES

INTERVALS

P WAVES

AUTIC.

VENT.

PR

QRS

QT

QRS COMPLEXES

RS-T SEGMENT

T WAVES

UNIPOLAR EXTREMITY LEADS (Specify)

Peaked T waves in Precedin.
III

PRECARDIAL LEADS (Specify)

SUMMARY, SERIAL CHANGES, AND IMPLICATIONS

WAC

b6

REG.

ECG

TITLE

DATE

10-31-63

PATIENT'S IDENTIFICATION (For typed or written entries give: Name, last, first, middle; grade; date; hospital or medical facility)

REGISTER NO.

WARD NO.

FBI

Staff Clinic

Gundersen, Theodore L.
SA FBI

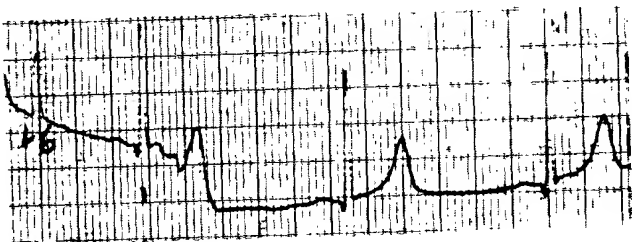
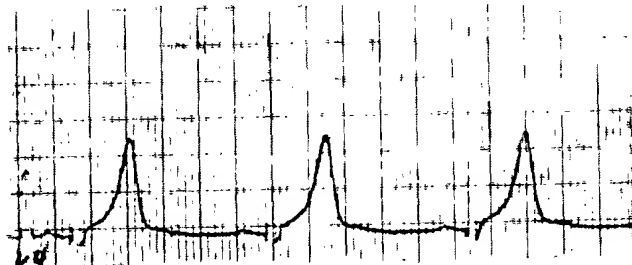
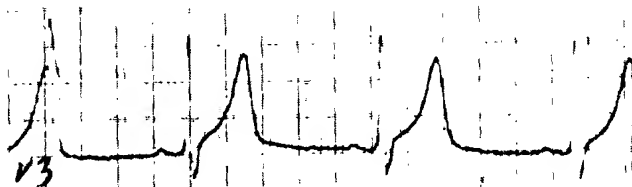
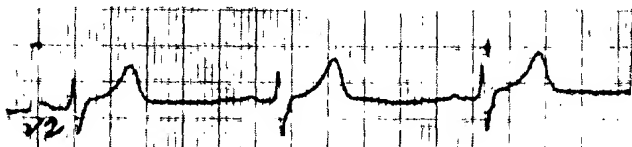
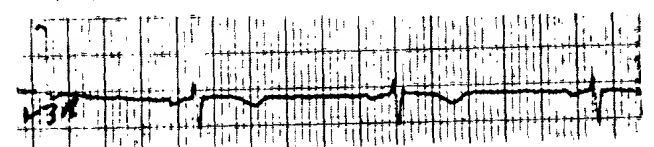
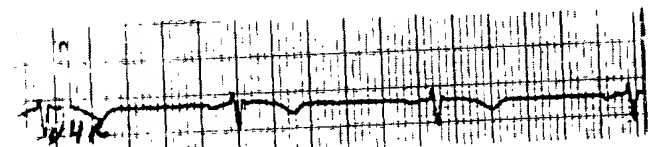
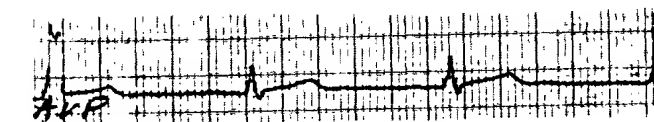
ELECTROCARDIOGRAPHIC RECORD

Standard Form 530

520-104

(Attach tracing to S. P. 537)

I Gundersen, Theodor L.
20 Oct 63



Name: Gundersen, Theodor L.

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSON
 Where Assigned: SPECIAL INVESTIGATIVE Processing Unit
 (Division) (Section, Unit)
 Official Position Title and Grade: Special Agent, GS-14
 Rating Period: from April 1, 1964 to March 31, 1965

ADJECTIVE RATING: EXCELLENT
 Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's Initials

TLG

Rated by: [Signature] Section Chief 4-1-65
 Signature Title Date

Reviewed by: Jama H. Gale Assistant Director 4-1-65
 Signature Title Date

Rating Approved by: [Signature] Assistant Director APR 7 1965
 Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

XEROX
 JUL 10 1979

8 APR 9 1965

REC-135

67-119311-152	
Searched	Numbered
1 APR 8 1965	



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	2/23/65	Special Inv. Div.
The following person is designated as my beneficiary for Special Agents Insurance Fund:		
Name (if female)	b6	Relationship
[Redacted]		wife
Address		
5105 Tobey Dr Wash DC 20031		
Name (contingent beneficiary, if desired; use given first name if female)	Relationship	
Address		

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
Address	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Payment Received
Special Agents Insurance Fund

MAR 9 '65

J. Edgar Hoover, Director

Very truly yours,

Theodore L. Gunderson
Special Agent

EX-107
JUL 10 1979

3-eccl

PAST SAFE DRIVING RECORD CERTIFICATION

TO BE FILLED IN BY OPERATOR

NAME OF OPERATOR (PRINT - LAST, FIRST, MIDDLE INITIAL) <i>Gunderson, Theodore L.</i>		DATE <i>3/16/65</i>
DIVISION AND SECTION ASSIGNED <i>Special Investigative Div - ESS-Spec. Inv.</i>		POSITION TITLE <i>Special Agent</i>
THIS IS TO CERTIFY THAT I PRESENTLY <input checked="" type="checkbox"/> HOLD <input type="checkbox"/> DO NOT HOLD A VALID MOTOR VEHICLE OPERATOR'S PERMIT OR DRIVER'S LICENSE.		
PERMIT ISSUED BY: (STATE, TERRITORY, POSSESSION, DISTRICT) <i>State of Md.</i>	PERMIT NUMBER <i>G-536-792-497-856R</i>	PERMIT EXPIRES <i>11/66</i>
THIS IS AN UNRESTRICTED PERMIT. (IF RESTRICTED, EXPLAIN BELOW) (STRIKE OUT ONE) <i>Unrestricted</i>		
THIS FURTHER CERTIFIES THAT DURING THE PAST THREE YEARS, I HAVE DRIVEN A MOTOR VEHICLE (GOVERNMENT OR PERSONALLY OWNED) APPROXIMATELY <i>30,000</i> MILES. DURING THIS TIME (A) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT RECEIVED A TRAFFIC VIOLATION TICKET; (B) I <input type="checkbox"/> HAVE <input checked="" type="checkbox"/> HAVE NOT BEEN HELD AT FAULT* AS THE DRIVER OF A MOTOR VEHICLE INVOLVED IN A TRAFFIC ACCIDENT. IF AFFIRMATIVE ANSWER, PLEASE EXPLAIN IN ADJACENT SPACE GIVING NUMBER AND DATES OF OFFENSES.		
* "AT FAULT" MEANS ANY CASE IN WHICH RESPONSIBILITY IS CONCEDED BY EMPLOYEE OR HIS INSURANCE COMPANY OR LIABILITY IS FIXED BY DULY CONSTITUTED AUTHORITY.		<i>Theodore L. Gunderson</i> SIGNATURE OF OPERATOR

TO BE FILLED IN BY REVIEWING OFFICIAL

NAME OF REVIEWING OFFICIAL (PRINT - LAST, FIRST, MIDDLE INITIAL) <i>[Redacted]</i>	POSITION TITLE <i>Special Agent</i>	DATE <i>3-29-65</i>
THE PERSONNEL FILE OF THIS EMPLOYEE HAS BEEN REVIEWED AND REFLECTS THE FOLLOWING INFORMATION CONCERNING THE OPERATION OF A MOTOR VEHICLE ON OFFICIAL BUSINESS DURING THE PAST THREE YEARS:		
<input checked="" type="checkbox"/> CONTINUOUS, SAFE DRIVING RECORD <input type="checkbox"/> INVOLVED IN TRAFFIC ACCIDENT AND FOUND AT FAULT **		
I CERTIFY THAT THIS EMPLOYEE IS:		
<input checked="" type="checkbox"/> QUALIFIED ON THE BASIS OF HIS SAFE DRIVING RECORD TO OPERATE MOTOR VEHICLES ON OFFICIAL BUSINESS. <input type="checkbox"/> NOT QUALIFIED AND MUST DEMONSTRATE HIS QUALIFICATIONS BY SATISFACTORILY PASSING A ROAD TEST EXAMINATION BEFORE OPERATING A MOTOR VEHICLE ON OFFICIAL BUSINESS.		
REMARKS:		
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> 67-NOT RECORDED 8 APR 16 1965 </div> <div style="float: right; text-align: right;"> <i>[Signature]</i> b6 </div>		
** "AT FAULT" MEANS ANY CASE IN WHICH THE BUREAU HAS TAKEN DISCIPLINARY ADMINISTRATIVE ACTION AGAINST THE EMPLOYEE.		

JUL 10 1974 XEROX

Memorandum

DATE: April 29, 1965

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
PERSONNEL MATTER

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Nov 29, 1965

Murphy

Warranger

in Dancifare

Clark

ed Estey

Tolson _____	✓
Belmont _____	✓
Mohr _____	✓
DeLoach _____	✓
Casper _____	✓
Callahan _____	✓
Conrad _____	✓
Felt _____	✓
Gale _____	✓
Rosen _____	✓
Sullivan _____	✓
Tavel _____	✓
Trotter _____	✓
Tele. Room _____	✓
Holmes _____	✓
Gandy _____	✓

With respect to the condition of [redacted]
[redacted] son of SA Theodore L. Gunderson, [redacted]
[redacted] (see Gunderson to Cleveland memoranda
12/30/64 and 2/24/65). [redacted]
automobile accident which occurred on [redacted]
[redacted] were involved may have contributed
to [redacted] Because of this [redacted]
[redacted] an attorney in Washington, D. C., has been consulted
and he will represent SA Gunderson in any negotiations involving
this accident.

The driver of the other automobile, [redacted] Washington, D. C., who admitted after the accident he had "ten or twelve beers" ran a stop sign and hit the Gunderson automobile broadside. [redacted] the driver, was traveling on a through street.

Bureau files do not contain any derogatory information concerning [REDACTED] The Bureau will be kept informed of the progress of [REDACTED] condition.

XEROX
JUL 10 1973

- 1 - Mr. Belmont
1 - Administrative Division
1 - Mr. Gale
1 - Mr. Cleveland
1 - Mr. Gunderson

TLG:bjp
(6)

REC-142

67-493411-153
Searched _____ Numbered _____
1 MAY 4 1965

MAY 7 1965

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Theodore L. Gunderson Title Special Agent, GS-14
Rating Period: from 4-1-64 to 3-31-65

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
S Satisfactory (good or very good).
U Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>E</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>O</u> (a) Investigative reports <u>O</u> (b) Summary reports <u>E</u> (c) Memos, letters, wires (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>E</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (19) Performance as a witness. |
| <u>E</u> (5) Resourcefulness and ingenuity. | <u>E</u> (20) Executive ability: <ul style="list-style-type: none"> <u>E</u> (a) Leadership <u>E</u> (b) Ability to handle personnel <u>E</u> (c) Planning <u>E</u> (d) Making decisions <u>E</u> (e) Assignment of work <u>E</u> (f) Training subordinates <u>E</u> (g) Devising procedures <u>E</u> (h) Emotional stability <u>E</u> (i) Promoting high morale <u>E</u> (j) Getting results |
| <u>E</u> (6) Forcefulness and aggressiveness as required. | <u>O</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>E</u> (a) As leader <u>E</u> (b) As participant |
| <u>E</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>E</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>E</u> (23) Ability to work under pressure. |
| <u>E</u> (9) Planning ability and its application to the work. | <u>E</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>E</u> Dictation ability |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>E</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>E</u> (a) Internal security cases <u>O</u> (b) Criminal or general investigative cases <u>O</u> (c) Fugitive cases <u>E</u> (d) Applicant cases <u>O</u> (e) Accounting cases | |
| <u>O</u> (15) Physical surveillance ability. | |

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisory duties, Special Investigative Division

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man, Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

T.L.G.

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Gunderson presents an outstanding personal appearance and has a very friendly personality which enables him to get along with all his associates.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

Not applicable

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

See Number 14 (Administrative Advancement), limitation on availability only

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period SA Gunderson has engaged in the ordering of investigations under Executive Order 10450 and the supervision of Special Inquiry matters for the White House and Executive agencies. In all respects he has acquitted himself well.

Since November, 1964, SA Gunderson has been assigned to the Special Inquiry Unit where he has supervised investigations being conducted at the request of the White House on prospective Presidential appointees, as well as staff employees at the White House. He prepares detailed letter-perfect succinct summary memoranda containing the results of these investigations. His performance has been excellent.

thb

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

SA Gunderson was commended on June 18, 1964, in connection with his acting as general chairman of the FBIRA Field Day and Picnic held at Quantico, Virginia. (continued 2a)

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

Not applicable

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable

8. TESTIFYING EXPERIENCE AND ABILITY:

Not applicable

9. ACCOUNTING INFORMATION:

Not applicable

10. POLICE INSTRUCTION:

Not applicable

11. RESIDENT AGENTS:

Not applicable

5. Number of Incentive Awards and Commendations Received: (continued)

By letter dated October 26, 1964, SA Gunderson was commended through the Assistant Director of the Special Investigative Division for assisting so effectively in the expeditious handling of an important Special Inquiry matter.

THL

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Gunderson is a qualified Inspector's Aide, but has not functioned as such during the rating period.

13. FOREIGN LANGUAGE ABILITY:

Not applicable

Language in which proficient _____

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

Language

Read

Write

Speak

Understand

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☐ Yes ☒ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications considered ☐ very good ☒ excellent ☐ outstanding

(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☐ Yes ☐ No

b6

(b) SA Gunderson's _____ son is _____

On December 30, 1964, it was recommended he be continued in his present assignment until this condition is corrected. There has been no change to date. This is considered only a temporary situation and is the only condition restricting his complete availability.

T.h.G
Employee's Initials

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Felt *2*

DATE: June 25, 1965

FROM: *[Signature]*

b6

SUBJECT: THEODORE L. GUNDERSON
SPECIAL INVESTIGATIVE DIVISION

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

[Handwritten signature: Theodore L. Gunderson]

SA Gunderson assisted in the inspection of the General Investigative Division 6/2/65 to 6/23/65 and subsequently did a great deal of work in connection with the preparation of the summary report and other paper work. He was assigned to review the work of the General Crimes Unit and to correlate the review of the Criminal Section and other administrative assignments.

Gunderson is a thoroughly experienced Aide, having served in the recent past on the assignment of Permanent Aide on the Inspection Staff. He is an experienced Bureau supervisor who performed his duties in an excellent fashion. Gunderson's inquiring nature, coupled with his intelligent, energetic, conscientious and objective approach made him a very definite asset to the inspection team. He furnished a suggestion concerning realignment of cases from the Bank Robbery Unit to the General Crimes Unit, as well as a suggestion concerning rearrangement of space in the Criminal Section. His work required a bare minimum of supervision.

This Agent presents an outstanding personal appearance and has a warm, friendly personality. He is interested in administrative advancement and his potential in this regard is considered excellent. He is not completely available for such advancement at this time due to the illness of his son. This is considered only a temporary situation and is the only condition restricting his complete availability.

b6

RATING: EXCELLENT

Aide's Initials ThG

REC-139

67-493471-154	
Searched	Numbered
6 JUL 8 1965	

1 - Mr. Gale

LTG:bhg
(4)

JUL 10 1979
XEROX

131
JUL 13 1965

10-2
3-7#

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Gale

DATE: 7/21/65

FROM : W. V. Cleveland

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
EMPLOYEES SECURITY AND SPECIAL
INQUIRY SECTION
SPECIAL INVESTIGATIVE DIVISION
PERSONNEL MATTER

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

With respect to the condition of [redacted] son
of SA Theodore L. Gunderson, [redacted]

Although [redacted]

b6

[redacted] and they prefer he remain in the Washington, D. C., area a
short time longer, if at all possible. The Bureau will be advised of the
progress concerning this matter.

JUL 10 1979
XEROX

- 1 - Mr. Belmont
- 1 - Administrative Division
- 1 - Mr. Gale
- 1 - Mr. Cleveland
- 1 - Mr. Gunderson

TLG:bjp

(6)

REC-132

67-493471-155	
Searched	Numbered
3 JUL 26 1965	

7 JUL 23 1965

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Gale

DATE: September 8, 1965

FROM : W. V. Cleveland

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
EMPLOYEES SECURITY AND SPECIAL
INQUIRY SECTION
SPECIAL INVESTIGATIVE DIVISION
PERSONNEL MATTER

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Handwritten: [Signature]
Handwritten: [Signature]

Handwritten: [Signature]
Handwritten: [Signature]
Handwritten: [Signature]

[Redacted] son of SA Theodore L. Gunderson. Special Investigative Division, [Redacted]

b6

[Redacted] The Bureau will be apprised of any further developments concerning this situation.

Handwritten: noted
9-10-65
pds

Handwritten: [Large signature]

JUL 10 1970
LEBOM

REC-137 67-493471-156
SEP 15 1965

- 1 - Mr. Belmont
- 1 - Administrative Division
- 1 - Mr. Gale
- 1 - Mr. Cleveland
- 1 - Mr. Gunderson

TLG:bjp
(7)

Handwritten: [Signature] (150)

Handwritten: 3-24

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
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Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Gale

DATE: 5/6/65

FROM : W. V. Cleveland

SUBJECT: SPECIAL AGENT THEODORE L. GUNDERSON
PERSONNEL MATTER

During the evening of 5/5/65, [redacted]

[redacted] Maryland, who is a member of the same church as SA Gunderson ([redacted] Presbyterian Church USA) called at the home of SA and Mrs. Gunderson. She stated she has been an admirer of Martin Luther King, Jr., for some time and has been incensed at the Director ever since he called King a "liar." She was advised by SA Gunderson that Mr. Hoover's word is unimpeachable and any statements made by him about any subject matter, including King, are factual.

She then rambled incoherently about how the FBI was not fulfilling its responsibilities in the Civil Rights field. She was advised that the FBI investigates Civil Rights allegations based on statutes passed by Congress and details concerning our investigations are furnished to the Department of Justice for possible prosecution and further consideration.

Throughout the conversation with [redacted] it was apparent to both SA and Mrs. Gunderson that she had been drinking. At various times she became extremely emotional and on two occasions she cried. Although she appeared upset and angry at the beginning of the conversation, she was calm and stated she was satisfied that the matter had been straightened out in her mind before she left. The morning of 5/6/65, she recontacted Mrs. Gunderson at home and apologized for the statements she had made the previous evening.

It is a known fact that [redacted] has been [redacted] on at least three occasions and she reportedly has been [redacted] in the past. She is obviously a very disturbed person.

SA Gunderson has been an Elder in the Presbyterian Church since 1959 and an active member of the Session of the [redacted] Presbyterian Church USA since 1961. During the last few months this Church has been

- 1 - Mr. Belmont
- 1 - Mr. Gale
- 1 - Administrative Division
- 1 - Mr. Cleveland
- 1 - Mr. Gunderson

TLG:slr
(6)

67-NOV-11-1965
2 MAY 20 1965

110153-

18 MAY 11 1965

CORRESPONDENCE
PERS. REC. UNIT

Memorandum to Mr. Gale
Re: Special Agent Theodore L. Gunderson

"split" over Civil Rights issues and an internal fight has developed within the Session. SA Gunderson has refused to be involved in this matter because of his official capacity and as a result on 3/31/65, he resigned from the Session. Mrs. Gunderson, who was a Deacon in this church, also has submitted her resignation from her position.

The above is submitted for information purposes. SA Gunderson will insure that he will not become involved in any way with this situation.

Handwritten signatures and initials:
HWA
G
16
ass

Handwritten initials: JS

Handwritten signature: JHR

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 6-2-65

I certify that I have ☒ received ☐ returned the following Government property for official use:

JUL 10 1979
XEROX

Manual for Bureau Supervisors #251 ✓✓

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY

Very truly yours,

(Signature)

(Typed name)

Theodore L. Gunderson

Theodore L. Gunderson

67-~~NOT RECORDED~~
10 JUN 7 1965

134



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	6/4/65	Special Investigative Div.

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	b6	Relationship
[Redacted]		Wife

Address	
5105 Togg Dr Wash DC 20031	

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Payment Received
Special Agents Insurance Fund

JUN 7 1965

J. Edgar Hoover, Director

Theodore L. Gunderson
Special Agent

8-601

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Gale *grd*

DATE: 9-28-65

FROM : W. V. Cleveland *WVC*

SUBJECT: THEODORE L. GUNDERSON
Special Agent, GS-14
EOD: 12-10-51
Employees Security and Special Inquiry Section
Special Investigative Division
PERSONNEL MATTER

Handwritten initials
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Handwritten notes:
J. J. [unclear]
[unclear]
W. S. [unclear]

With respect to the [redacted]

[redacted] son of SA Theodore L. Gunderson. [redacted]

b6

[redacted]
there is no reason why this cannot be handled through other doctors in other areas of the country. In view of the above SA Gunderson is now available to fulfill the needs of the Bureau wherever his services are desired.

Vertical stamp:
JUL 10 1979
XEROX

- 1 - Administrative Division
- 1 - Mr. Gale
- 1 - Mr. Cleveland

Handwritten signatures:
[unclear]
[unclear]

TLG:mkr

-4-

REC-144

67-493471-157	
Searched	Numbered
4 OCT 3 1965	

Handwritten signature:
[unclear]

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date ~~6-2-65~~ 9-29-65

I certify that I have ☒ received ☐ returned the following Government property for official use:

SOG INSPECTOR'S MANUAL #149 ✓

FILE

31 *MMH*

Very truly yours,

(Signature) *Theodore L. Gunderson*

(Typed name) Theodore L. Gunderson

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

67-NOT

4 OCT 1 1965

UL 10 1979
XEROX
READ

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON

DATE: 10/6/65

FROM : J. P. MOHR

SUBJECT: PERSONNEL CHANGES

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

By separate memo it has been recommended that ASAC Joseph V. Baker, New Haven Office, be transferred to serve as ASAC in the Columbia, South Carolina, Office which is expected to be opened approximately 12/1/65 and it is necessary to replace him. The purpose of this memo is to recommend that SA Theodore L. Gunderson, Supervisor in the Employees Security and Special Inquiry Section, Special Investigative Division, be transferred to serve as ASAC in the New Haven Division at no change in grade or salary.

SA Theodore L. Gunderson entered on duty 12/10/51, is in grade GS-14, \$14,660, 36 years old, married with four children, has a BS Degree and was born in Colorado Springs, Colorado. Gunderson served in four field offices prior to reporting to the Seat of Government (SOG) as a Supervisor in the Investigative Division on 3/22/60. He was then assigned to the Special Investigative Division 2/10/61 on its creation. He reported to the Permanent Aides Staff of the Inspection Division on 10/24/62 and performed duties as a Permanent Aide until his transfer to the Special Investigative Division 11/12/63. Gunderson's services have been above average. Since being assigned to SOG he has been censured on two occasions, the latest 11/9/62. On the other hand he has been commended on eight occasions, the latest 10/26/64. Gunderson was rated "Excellent" in his latest annual performance rating 3/31/65 with comments that he was interested in, available for and had excellent qualifications for future administrative advancement. Gunderson was last seen by the Director 10/13/59. The Director stated Gunderson made an excellent personal appearance, seemed to be intensely interested in his work and he rated Gunderson above average. The Director further stated he thought Gunderson had possibilities for advancement to greater responsibilities. Gunderson previously indicated that his [redacted] son [redacted] was suffering from [redacted] and he had requested at one time that consideration be given to his remaining in the Washington, D. C., area while this son was [redacted]

[redacted] By memo 9/28/65 relative to this matter Gunderson stated that the doctors now state [redacted]

[redacted] can be handled by other doctors in other areas of the country. Accordingly, Gunderson stated that he is now available to fill the needs of the Bureau wherever his services are desired. As of 8/31/65 (latest figures available) the New Haven Office had 1552 investigative matters pending with 59 Agents assigned. Gunderson's weight and overtime are satisfactory.

Enclosure

WSH:ers (2)

REC-144

67-493471-158
Searched (CONTINUED OVER)
9 OCT 12 1965

Trans. letter prep. 10/6/65 nsh

File nsh

Memorandum for Mr. Tolson
RE: PERSONNEL CHANGES

RECOMMENDATION:

That SA Theodore L. Gunderson be transferred from the Special Investigative Division to serve as ASAC in the New Haven Division at no change in grade or salary.

BRIEF ATTACHED

V.

[Handwritten signature]

[Handwritten initials]

[Handwritten initials]

[Handwritten initials]

[Handwritten symbol]

THEODORE L. GUNDERSON
Special Agent, GS-14, \$14,660
EOD: 12-10-51
Employees Security and Special
Inquiry Section
SPECIAL INVESTIGATIVE DIVISION
NONVETERAN - NOT ON PROBATION

JH
ASSISTANT DIRECTOR GALE:

This personnel write-up is
being submitted in view of the

fact that SA Gunderson is temporarily unavailable for transfer due to the
condition of his youngest son. As of December, 1964, SA Gunderson advised
that a [REDACTED]
young son for [REDACTED] the causes of which are unknown. As of February,
1965, these doctors continued to [REDACTED]

b6

SA Gunderson is interested in and completely qualified for administrative
advancement. The above situation is considered to be only temporary and is
the only condition restricting his complete availability. Rating - Excellent.

~~_____~~ XEROX
JUL 10 1979

See Inspector's Comments Page Two.

SPECIAL INVESTIGATIVE DIVISION INSPECTION
9-22-65
WVC:mkf

57
3 NOV 4 1965

SW
10/7/65

L.L.D. INSPECTOR H. L. EDWARDS:

(L. L. Davidson:bhg, 10/4/65)

pleasant personality.

SA Gunderson presents an excellent personal appearance, and has a forceful but at the same time most

He has, in the recent past, due to the problem set out by Mr. Gale, placed a temporary restriction on his availability, which is understandable. By memo of 9/28/65, to Mr. Gale, Mr. Cleveland advised SA Gunderson had informed that the doctors advised they have done all possible for this condition. It will require close future following, but there is no reason this cannot be handled in other parts of the country. In view of this, SA Gunderson has removed all restrictions on his complete availability as the needs of the Bureau may require.

SA Gunderson is interested in administrative advancement and his qualifications for such advancement are considered to be excellent.

th

INSPECTOR H. L. EDWARDS ^{7/6/}
(mbk 11-2-65)

During the course of the inspection Mr. Gunderson received a promotional transfer to New Haven as ASAC. I talked with him. He is most appreciative of this recognition from the Director. Based upon the inspection findings and my own knowledge of his capabilities and enthusiasm, I am confident he will do his very best to justify the confidence of the Director in him.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Gale

FROM : W. V. Cleveland

DATE: 10-11-65

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

SUBJECT: SA THEODORE L. GUNDERSON, GS-14, EOD: 12-10-51
SA ARTHUR W. WELLS, GS-4, EOD: 7-23-51
Employees Security and Special Inquiry Section
Special Investigative Division
PERSONNEL MATTER

SA Theodore L. Gunderson has been transferred to New Haven as Assistant Special Agent in Charge and plans to depart from the Bureau as of the close of business November 5, 1965. In addition, SA Arthur W. Wells has been instructed to report to the Training Division November 1, 1965, for assignment as counselor for a New Agents' Training Class.

The work of the Employees Security and Special Inquiry Section continues high and only one unit of the Section has shown a decrease in work, and actually this decrease is only in the estimate of cases to be received this fiscal year. Personnel of this unit have already been decreased by 1 supervisor and 1 clerk. An increase of work is expected in all other units. In the Special Inquiry Unit the work load is currently heavy and in addition the White House has indicated that 200 additional cases will be received in the immediate future. In 4 other units the heavy increase in work load will be due to the expansion of military efforts occasioned by hostilities in Vietnam and increased hiring by established agencies. It has already been announced in the press that the Defense Department plans to hire more than 108,000 additional civilians over the next several months.

ACTION:

XEROX

REC-143

JUL 10 1979

In view of the above it is recommended that replacements be furnished for both SA Gunderson and SA Wells.

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. Callahan
- 1 - Inspection Division (Attention Mr. Edwards)
- 1 - Mr. Gale
- 1 - Mr. Cleveland

WVC:mkr

-7-

XEROX

SEE ADDENDUM OF
INSPECTION DIVISION
PAGE TWO

ADDENDUM
INSPECTOR H. L. EDWARDS

Analysis of personnel and work loads in the Employees Security and Special Inquiry Section during the current inspection disclosed the present complement to be adequate and necessary. With respect to the Security Form Processing Unit and Case Review - Civil Service Commission Unit, which are the two affected by these transfers, the work load of the former has increased substantially since the last inspection and that of the latter has remained substantially the same. It is anticipated that these work loads will increase quite heavily over the next several months because of hostilities in Viet Nam and additional clearances which White House has indicated it will request. In view of these circumstances, replacements for SAs Gunderson and Wells appear to be justified and the positions cannot be filled from within the Division by reassignment of other supervisory personnel. This information was furnished to Mr. Hyde in Mr. Mchr's Office.

idw

Xcl

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 10-21-65

I certify that I have ☐ received ☒ returned the following Government property for official use:

FBI IDENTIFICATION CARD #S-09927 ✓

JUL 10 1979
XEROX

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours, *3/gh*

(Signature)

Theodore L. Gunderson

(Typed name)

Theodore L. Gunderson

67-NOT RECORDED
8 OCT 25 1965

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 10-21-65

I certify that I have ☐ received ☒ returned the following Government property for official use:

SUPERVISORS' MANUAL #251 ✓

INSPECTORS' MANUAL #149 ✓

JUL 10 1979
XEROX

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours, *3/2*

(Signature)

(Typed name)

Theodore L. Gunderson

67-1017
7 OCT 1965

REC-144

October 6, 1965

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

exp Movement

Dear Mr. Gunderson:

Your headquarters are changed from **Washington, D. C.,** to **New Haven, Connecticut, as Assistant Special Agent in Charge,** effective upon your arrival there on or after this date. This change is made for official reasons and you will be allowed transportation expenses and per diem at the rate of \$16.00 per day within the U. S., \$6.00 per day for air travel, rail travel, and ocean travel by steamship outside the continental limits of the U. S., transportation expenses for your immediate family, and transportation costs of household goods and personal effects as provided for in Public Law 600 dated August 2, 1946, and Executive Order 9805, dated November 25, 1946, as amended. You are authorized to use your privately owned automobile and you will be reimbursed at the rate of ten cents per mile plus incidental expenses, not to exceed the cost by common carrier, as prescribed by Section 3.5b(2) of the Standardized Government Travel Regulations, over the most direct route for all persons officially traveling therein. Should your dependents travel separate and apart from you, expenses will be allowed under the same conditions as above.

JUL 10 1979

Very truly yours,

John Edgar Hoover
John Edgar Hoover
Director

Enclosure

SAC, New Haven (Personal Attention) Submit a 60-day performance rating on this agent.

1 - Mr. Gale (Personal Attention) Instruct SA Gunderson to report to Mr. DeLoach for orientation prior to departure on transfer. Expedite transfer and advise within 48 hours departure and arrival dates.

Tolson _____
Belmont _____
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Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

OCT 27 1965
MAIL ROOM ☒ TELETYPE UNIT ☐

"APPROPRIATE PERSONNEL WILL BE NOTIFIED"

October 25, 1965

MEMORANDUM FOR MR. TOLSON

On October 11, 1965, I saw Special Agent Theodore L. Gunderson of the Special Investigative Division, who was under orders of transfer as Assistant Special Agent in Charge at New Haven. Mr. Gunderson makes a mature and excellent personal appearance, and I would rate him above average. I think this Agent has the potential for assuming additional responsibilities.

I stressed to him his responsibilities as Assistant Special Agent in Charge of the New Haven Field Division.

I commented to him that I noted the New Haven Office had several classes of cases in excess of 7% delinquency and this should be given attention.

I told Mr. Gunderson I noted the Agents in the New Haven Office in September were closing only 10.8 cases per Agent and I would like to see the production increased.

I told Mr. Gunderson I noted the New Haven Office for the first two months of the current fiscal year when compared with a similar period of the previous fiscal year had dropped 42% in convictions and this was a serious matter and should be given immediate attention.

I pointed out to Mr. Gunderson that the Agents in the New Haven Office were spending 15% of their time in the office in August and this should be given immediate attention as I considered this excessive.

I discussed with him generally the matter of informant coverage, stressing the importance of quality criminal informant coverage and domestic intelligence informant coverage.

I stated I noted the overtime for the New Haven Office averaged two hours and thirty-seven minutes per day in August, and while I would like to see the overtime kept to approximately two hours a day, I realized that in view of the volume of work and the constant additional legislation which is being passed by Congress giving us additional responsibilities, we could not always keep it down to two hours a day, but that whatever overtime was necessary, I wanted it to be equitably shared by all the Agents in the New Haven Office.

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Sullivan _____
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Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☒ TELETYPE UNIT ☐
JEH:edm (4)

12 NOV 29 1965

SENT FROM D. O.
TIME 6:28 PM
DATE 10/25/65
BY JDA

Memorandum for Mr. Tolson

October 25, 1965

I stressed to Mr. Gunderson the imperative necessity of recruiting additional qualified Agents. I told him I noted the New Haven Office had recruited only three new Agents since January 1, 1965, and this should continue to receive intensive attention.

I also called his attention to the necessity for keeping the pressure on in the Criminal Intelligence Program and discussed with him the problems existing in the New Haven Office.

I pointed out to Mr. Gunderson that there were 23 unsolved violations of the Federal Bank Robbery Statute in the New Haven Office and every effort should be made to bring about solutions.

Very truly yours,

J. E. H.

John Edgar Hoover
Director

UNITED STATES GOVERNMENT

Memorandum

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

TO : Mr. Gale

DATE: 10-11-65

FROM : W. V. Cleveland

SUBJECT: SA THEODORE L. GUNDERSON, GS-14, EOD: 12-10-51
SA ARTHUR W. WELLS, GS-4, EOD: 7-23-51
Employees Security and Special Inquiry Section
Special Investigative Division
PERSONNEL MATTER

SA Theodore L. Gunderson has been transferred to New Haven as Assistant Special Agent in Charge and plans to depart from the Bureau as of the close of business November 5, 1965. In addition, SA Arthur W. Wells has been instructed to report to the Training Division November 1, 1965, for assignment as counselor for a New Agents' Training Class.

The work of the Employees Security and Special Inquiry Section continues high and only one unit of the Section has shown a decrease in work, and actually this decrease is only in the estimate of cases to be received this fiscal year. Personnel of this unit have already been decreased by 1 supervisor and 1 clerk. An increase of work is expected in all other units. In the Special Inquiry Unit the work load is currently heavy and in addition the White House has indicated that 200 additional cases will be received in the immediate future. In 4 other units the heavy increase in work load will be due to the expansion of military efforts occasioned by hostilities in Vietnam and increased hiring by established agencies. It has already been announced in the press that the Defense Department plans to hire more than 108,000 additional civilians over the next several months.

ACTION:

In view of the above it is recommended that replacements be furnished for both SA Gunderson and SA Wells.

- 1 - Mr. Belmont
- 1 - Mr. Mohr
- 1 - Mr. Callahan
- 1 - Inspection Division (Attention Mr. Edwards)
- 1 - Mr. Gale
- 1 - Mr. Cleveland

WVC:mkr

1 OCT 28 1965

XEROX
JUL 10 1979

SEE ADDENDUM OF
INSPECTION DIVISION
PAGE TWO

ADDENDUM
INSPECTOR H. L. EDWARDS

Analysis of personnel and work loads in the Employees Security and Special Inquiry Section during the current inspection disclosed the present complement to be adequate and necessary. With respect to the Security Form Processing Unit and Case Review - Civil Service Commission Unit, which are the two affected by these transfers, the work load of the former has increased substantially since the last inspection and that of the latter has remained substantially the same. It is anticipated that these work loads will increase quite heavily over the next several months because of hostilities in Viet Nam and additional clearances which White House has indicated it will request. In view of these circumstances, replacements for SAs Gunderson and Wells appear to be justified and the positions cannot be filled from within the Division by reassignment of other supervisory personnel. This information was furnished to Mr. Hyde in Mr. Mahr's Office.

1dw
2dw

REPORT OF MEDICAL EXAMINATION

88-108

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.		2. GRADE AND COMPONENT OR POSITION SA	3. IDENTIFICATION NO. 112079
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State)		5. PURPOSE OF EXAMINATION Annual	6. DATE OF EXAMINATION 9/28/65
7. SEX M	8. TOTAL YEARS GOVERNMENT SERVICE 12	9. AGENCY SA	10. ORGANIZATION UNIT
11. DATE OF BIRTH 11/7/28	12. PLACE OF BIRTH Coco.	13. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN	
14. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NNMC		15. OTHER INFORMATION	
16. RATING OR SPECIALTY		17. TIME IN THIS CAPACITY (Total) LAST SIX MONTHS	

NOR-MAL	CLINICAL EVALUATION (Check each item in appropriate column; enter "NE" if not evaluated)	ABNOR-MAL
	18. HEAD, FACE, NECK, AND SCALP	
	19. NOSE	
	20. SINUSES	
	21. MOUTH AND THROAT	✓
	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
	23. DRUMS (Perforation)	
	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
	25. OPHTHALMOSCOPIC	
	26. PUPILS (Equality and reaction)	
	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
	28. LUNGS AND CHEST (Include breasts)	
	29. HEART (Thrust, size, rhythm, sounds)	
	30. VASCULAR SYSTEM (Varicosities, etc.)	
	31. ABDOMEN AND VISCERA (Include hernia)	
	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	✓
	33. ENDOCRINE SYSTEM	
	34. G-U SYSTEM	
	35. UPPER EXTREMITIES (Strength, range of motion)	
	36. FEET	
	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
	38. SPINE, OTHER MUSCULOSKELETAL	
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	✓
	40. SKIN, LYMPHATICS	
	41. NEUROLOGIC (Equilibrium tests under item 72)	
	42. PSYCHIATRIC (Specify any personality deviation)	
	43. PELVIC (Females only) (Check how done)	
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary)

21 - Diffuse erythema; edema of pharynx -
lt. of post-nasal drip, recurrent sore
throats - NED

32 - External hemorrhoids - NED

40 - Chronically enlarged bilateral
submandibular nodes, slightly
tender - NED

REC-137

67- 493471-161
Searched _____ Indexed _____
3 NOV 2 1965

3.11
ENCLOSURE

JUL 10 1979

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES	
O—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments																Exam type III	
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
I	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	E
T	X															X	T

NO Defect's noted

45. URINALYSIS: A. SPECIFIC GRAVITY 1.015		46. CHEST X-RAY (Place, date, film number and result)	
B. ALBUMIN NEG	D. MICROSCOPIC Ess. Neg	21812-65 - Normal	
C. SUGAR NEG	47. SEROLOGY (Specify test used and result) 144	48. EKG 75	49. BLOOD TYPE AND RH FACTOR WHL 65
50. OTHER TESTS		X-Ray @ hip - See Report 116	

Hurt 4742 118 #79

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 6-0	52. WEIGHT 178	53. COLOR HAIR BROWN	54. COLOR EYES BLUE	55. BUILD. (Check one)	56. TEMPERATURE 101
57. BLOOD PRESSURE (Arm at heart level)				58. PULSE (Arm at heart level)	
A. SITTING SYS. 136 DIAS. 86	B. RECUMBENT SYS. DIAS.	C. STANDING (3 min.) SYS. DIAS.	A. SITTING 78	B. AFTER EXERCISE	C. 2 MIN. AFTER
59. DISTANT VISION			60. REFRACTION		
RIGHT 20/ 20	CORR. TO 20/ -	BY - S.	CX 75M 24 4	CORR. TO -	BY -
LEFT 20/ 20	CORR. TO 20/ -	BY - S.	CX 24 4	CORR. TO -	BY -
61. NEAR VISION					
62. METEOROPHORIA (Specify distance)					
ES°	EX°	R. M.	L. M.	PRISM DIV.	PRISM CONV. CT
63. ACCOMMODATION			64. COLOR VISION (Test used and result)		
RIGHT	LEFT	AOC-1940- 18/18			
65. FIELD OF VISION			66. DEPTH PERCEPTION (Test used and score)		
67. RIGHT VISION (Test used and score)			68. RED LENS TEST		
69. INTRAOCULAR TENSION			70. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)		
71. HEARING			72. AUDIOMETER		
RIGHT WV 15	15 SV 15	15	250 250	500 512	1000 1024
LEFT WV 15	15 SV 15	15	2000 2048	3000 2896	4000 4096
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY			74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)		

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

217
407
3.2

75. RECOMMENDATIONS-FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

TO LMD for sinus work-up
X-ray @ Hip (see SF-89)

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

LT MC USN

80. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

76. A. PHYSICAL PROFILE

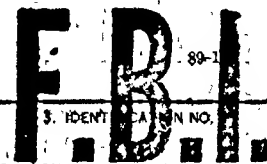
P	U	L	H	E	S

B. PHYSICAL CATEGORY

A	B	C	E

REPORT OF MEDICAL HISTORY

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS



1. LAST NAME—FIRST NAME—MIDDLE NAME <i>Gunderson, Theodore L.</i>			2. GRADE AND COMPONENT OR POSITION <i>GS-14</i>		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) <i>5105 Toby Dr</i>			5. PURPOSE OF EXAMINATION <i>Annual Physical</i>		6. DATE OF EXAMINATION <i>9/28/65</i>
7. SEX <i>M</i>	8. RACE <i>W</i>	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN <i>14 yrs</i>		10. AGENCY <i>FBI</i>	11. ORGANIZATION UNIT
12. DATE OF BIRTH <i>11/7/28</i>		13. PLACE OF BIRTH <i>Colorado Springs, Colo</i>		14. NAME, RELATIONSHIP AND ADDRESS OF NEXT OF KIN <i>5105 Toby Dr, Wash DC</i> <i>wife</i>	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS			16. OTHER INFORMATION		

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?			
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	(Check each item)	RELATION(S)
FATHER		<i>deceased</i>	<i>heart attack</i>	<i>54</i>		<input checked="" type="checkbox"/>	HAD TUBERCULOSIS	
MOTHER	<i>66</i>	<i>excellent</i>				<input checked="" type="checkbox"/>	HAD SYPHILIS	
SPOUSE	<i>37</i>	<i>"</i>			<input checked="" type="checkbox"/>		HAD DIABETES	<i>Grandmother</i>
	<i>34</i>	<i>" (Sister)</i>			<input checked="" type="checkbox"/>		HAD CANCER	
BROTHERS					<input checked="" type="checkbox"/>		HAD KIDNEY TROUBLE	
AND					<input checked="" type="checkbox"/>		HAD HEART TROUBLE	<i>Father</i>
SISTERS					<input checked="" type="checkbox"/>		HAD STOMACH TROUBLE	
					<input checked="" type="checkbox"/>		HAD RHEUMATISM (Arthritis)	
CHILDREN	<i>9</i>	<i>Excellent</i>			<input checked="" type="checkbox"/>		HAD ASTHMA, HAY FEVER, HIVES	<i>Sister, Hay fever</i>
	<i>7</i>	<i>"</i>			<input checked="" type="checkbox"/>		HAD EPILEPSY (Fits)	<i>Son</i>
	<i>6</i>	<i>"</i>			<input checked="" type="checkbox"/>		COMMITTED SUICIDE	
	<i>2</i>	<i>convulsive disorder</i>			<input checked="" type="checkbox"/>		BEEN INSANE	

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)

YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
<input checked="" type="checkbox"/>		SCARLET FEVER, ERYSIPELAS	<input checked="" type="checkbox"/>		GOITER	<input checked="" type="checkbox"/>		TUMOR, GROWTH, CYST, CANCER			"TRICK" OR LOCKED KNEE
<input checked="" type="checkbox"/>		DIPHTHERIA	<input checked="" type="checkbox"/>		TUBERCULOSIS	<input checked="" type="checkbox"/>		RUPTURE	<input checked="" type="checkbox"/>		FOOT TROUBLE
<input checked="" type="checkbox"/>		PNEUMATIC FEVER	<input checked="" type="checkbox"/>		SOAKING SWEATS (Night sweats)	<input checked="" type="checkbox"/>		APPENDICITIS	<input checked="" type="checkbox"/>		NEURITIS
<input checked="" type="checkbox"/>		SWOLLEN OR PAINFUL JOINTS	<input checked="" type="checkbox"/>		ASTHMA	<input checked="" type="checkbox"/>		PILES OR RECTAL DISEASE	<input checked="" type="checkbox"/>		PARALYSIS (Inc. infantile)
<input checked="" type="checkbox"/>		MUMPS	<input checked="" type="checkbox"/>		SHORTNESS OF BREATH	<input checked="" type="checkbox"/>		FREQUENT OR PAINFUL URINATION	<input checked="" type="checkbox"/>		EPILEPSY OR FITS
<input checked="" type="checkbox"/>		WHOOPING COUGH	<input checked="" type="checkbox"/>		PAIN OR PRESSURE IN CHEST	<input checked="" type="checkbox"/>		KIDNEY STONE OR BLOOD IN URINE	<input checked="" type="checkbox"/>		CAR, TRAIN, SEA, OR AIR SICKNESS
<input checked="" type="checkbox"/>		FREQUENT OR SEVERE HEADACHE	<input checked="" type="checkbox"/>		CHRONIC COUGH	<input checked="" type="checkbox"/>		SUGAR OR ALBUMIN IN URINE	<input checked="" type="checkbox"/>		FREQUENT TROUBLE SLEEPING
<input checked="" type="checkbox"/>		DIZZINESS OR FAINTING SPELLS	<input checked="" type="checkbox"/>		PALPITATION OR POUNDING HEART	<input checked="" type="checkbox"/>		BOILS	<input checked="" type="checkbox"/>		FREQUENT OR TERRIFYING NIGHTMARES
<input checked="" type="checkbox"/>		EYE TROUBLE	<input checked="" type="checkbox"/>		HIGH OR LOW BLOOD PRESSURE	<input checked="" type="checkbox"/>		VENEREAL DISEASE	<input checked="" type="checkbox"/>		DEPRESSION OR EXCESSIVE WORRY
<input checked="" type="checkbox"/>		EAR, NOSE OR THROAT TROUBLE	<input checked="" type="checkbox"/>		CRAMPS IN YOUR LEGS	<input checked="" type="checkbox"/>		RECENT GAIN OR LOSS OF WEIGHT	<input checked="" type="checkbox"/>		LOSS OF MEMORY OR AMNESIA
<input checked="" type="checkbox"/>		RUNNING EARS	<input checked="" type="checkbox"/>		FREQUENT INDIGESTION	<input checked="" type="checkbox"/>		ARTHRITIS OR RHEUMATISM	<input checked="" type="checkbox"/>		BED WETTING
<input checked="" type="checkbox"/>		CHRONIC OR FREQUENT COLDS	<input checked="" type="checkbox"/>		STOMACH, LIVER OR INTESTINAL TROUBLE	<input checked="" type="checkbox"/>		BONE, JOINT, OR OTHER DEFORMITY	<input checked="" type="checkbox"/>		NERVOUS TROUBLE OF ANY SORT
<input checked="" type="checkbox"/>		SEVERE TOOTH OR GUM TROUBLE	<input checked="" type="checkbox"/>		GALL BLADDER TROUBLE OR GALL STONES	<input checked="" type="checkbox"/>		LAMENESS	<input checked="" type="checkbox"/>		ANY DRUG OR NARCOTIC HABIT
<input checked="" type="checkbox"/>		SINUSITIS	<input checked="" type="checkbox"/>		JAUNDICE	<input checked="" type="checkbox"/>		LOSS OF ARM, LEG, FINGER, OR TOE	<input checked="" type="checkbox"/>		EXCESSIVE DRINKING HABIT
<input checked="" type="checkbox"/>		HAY FEVER	<input checked="" type="checkbox"/>		ANY REACTION TO SERUM, DRUG OR MEDICINE	<input checked="" type="checkbox"/>		PAINFUL OR "TRICK" SHOULDER OR ELBOW	<input checked="" type="checkbox"/>		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)

<input checked="" type="checkbox"/>	WORN GLASSES	<input checked="" type="checkbox"/>	ATTEMPTED SUICIDE
<input checked="" type="checkbox"/>	WORN AN ARTIFICIAL EYE	<input checked="" type="checkbox"/>	BEEN A SLEEP WALKER
<input checked="" type="checkbox"/>	WORN HEARING AIDS	<input checked="" type="checkbox"/>	LIVED WITH ANYONE WHO HAD TUBERCULOSIS
<input checked="" type="checkbox"/>	SPUTTERED OR STAMMERED	<input checked="" type="checkbox"/>	COUGHED UP BLOOD
<input checked="" type="checkbox"/>	WORN A BRACE OR BACK SUPPORT	<input checked="" type="checkbox"/>	BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION

22. FEMALES ONLY A. HAVE YOU EVER—

<input checked="" type="checkbox"/>	BEEN PREGNANT
<input checked="" type="checkbox"/>	HAD A VAGINAL DISCHARGE
<input checked="" type="checkbox"/>	BEEN TREATED FOR A FEMALE DISORDER
<input checked="" type="checkbox"/>	HAD PAINFUL MENSTRUATION
<input checked="" type="checkbox"/>	HAD IRREGULAR MENSTRUATION

B. COMPLETE THE FOLLOWING.

AGE AT ONSET OF MENSTRUATION
INTERVAL BETWEEN PERIODS
DURATION OF PERIODS
DATE OF LAST PERIOD
QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY

23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? *one*

24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? *1 1/2 yrs*

25. WHAT IS YOUR USUAL OCCUPATION? *Special Agent - FBI*

26. ARE YOU (Check one) ☒ RIGHT HANDED ☐ LEFT HANDED

ENCLOSURE

67-493471-166

YES	NO	CHECK EACH ITEM YES OR NO. EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
<input checked="" type="checkbox"/>	<input type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC. B. INABILITY TO PERFORM CERTAIN MOTIONS C. INABILITY TO ASSUME CERTAIN POSITIONS D. OTHER MEDICAL REASONS (If yes, give reasons)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
<input checked="" type="checkbox"/>	<input type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
<input checked="" type="checkbox"/>	<input type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR, OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

No problems with illness listed by me.

Been having recent pains in right hip bone or joint.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

Theodore L. Gunderson

SIGNATURE

Theodore L. Gunderson

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in items 20 thru 39)

Rest aortoma attack 1956 - NCD

b6

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

9/28/65

SIGNATURE

NUMBER OF ATTACHED SHEETS

PATIENT'S LAST NAME — FIRST NAME — MIDDLE NAME

REGISTER NO.

STAFF CLINIC

GUNDERSON TL 5-30-37
11-7-28 M FBI

9-28-65

AGE 36 SEX M (Check one)
☐ BEDSIDE, WHEELCHAIR, ☐ BED ☐ PATIENT ☐ AMBULATORY
☐ OR STRETCHER

EXAMINATION REQUESTED

(R) HIP

b6

REQUESTED BY

DATE OF REQUEST

28 Sep 65

(Leave space for anatomical imprinting, if used)

USNH BETH

Pain @ hip & weight bearing
PE. full ROM, no pain to extremes of motion.

FILM NO.

21812-65

DATE OF REPORT

TYPED 30 SEPT

HIPS AND PELVIS FILMS of 9-28-65: Films in AP and frog-leg lateral projections show no abnormality of the hips or pelvis. DEM:vm

Department of Radiology
U. S. Naval Hospital
National Naval Medical Center
Bethesda 14, Maryland

b6

SIGNATURE: (Specify location of laboratory if not part of requesting facility)

Standard Form 519-A (Rev. Aug. 1954)
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

LCDR J.C. USN

RADIOGRAPHIC REPORT

519-205

ENCLOSURE

67-493471-1876

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee
(Type or print)

GUNDERSON THEODORE L.
Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE 47-4937-76-184

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

REC'D - ADMIN. DIV.
FBI
OCT 21 5 00 PM '65

 (Signature of Medical Examiner)

18 Oct 65
 (Date)

10-27-65

Mr. Gunderson,

Please keep Unit advised re
Government doctor's recommendation.
Thank you.

Physical Unit-4541

Initialled lower rt. hand corner. ^{from} RG
==

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

20750 Hutto
W. H. Hayes
Management
W. H. Hayes

Name of Employee: THEODORE L. GUNDERSON

Where Assigned: SPECIAL INVESTIGATIVE Employees Security and Special
(Division) Processing Unit Inquiry Section, Security Form
(Section, Unit)

Official Position Title and Grade: Special Agent, GS-14Rating Period: from April 1, 1965 to November 5, 1965

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

** Lee Belver*

Rated by:

Signature

Section Chief

Title

11-8-65

Date

Reviewed by:

Signature

Assistant Director

Title

11-8-65

Date

Rating Approved by:

Signature

Assistant Director

Title

NOV 17 1965

Date

REC-137

4193471-162

TYPE OF REPORT

☐ Official
☐ Annual

☒ Administrative
☐ 60-Day
☐ 90-Day
☒ Transfer
☐ Separation from Service
☐ Special

XEROX
JUL 10 1979

2 NOV 23 1965

3/11/79
Jab

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee Theodore L. Gunderson Title Special Agent, GS-14
Rating Period: from 4-1-65 to 11-5-65

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
S Satisfactory (good or very good).
U Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining objective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- | | |
|---|---|
| <u>+</u> (1) Personal appearance. | <u>+</u> (16) Firearms ability. |
| <u>+</u> (2) Personality and effectiveness of his personal contacts. | <u>O</u> (17) Development of informants and sources of information. |
| <u>+</u> (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load). | <u>E</u> (18) Reporting ability: <ul style="list-style-type: none"> <u>O</u> (a) Investigative reports <u>O</u> (b) Summary reports <u>E</u> (c) Memos, letters, wires (Consider: <u>E</u> conciseness; <u>E</u> clarity; <u>E</u> organization; <u>E</u> thoroughness; <u>E</u> accuracy; <u>E</u> adequacy and pertinency of leads; <u>E</u> administrative detail.) |
| <u>+</u> (4) Physical fitness (including health, energy, stamina). | <u>O</u> (19) Performance as a witness. |
| <u>+</u> (5) Resourcefulness and ingenuity. | <u>E</u> (20) Executive ability: <ul style="list-style-type: none"> <u>E</u> (a) Leadership <u>E</u> (b) Ability to handle personnel <u>E</u> (c) Planning <u>E</u> (d) Making decisions <u>E</u> (e) Assignment of work <u>E</u> (f) Training subordinates <u>+</u> (g) Devising procedures <u>+</u> (h) Emotional stability <u>E</u> (i) Promoting high morale <u>E</u> (j) Getting results |
| <u>+</u> (6) Forcefulness and aggressiveness as required. | <u>O</u> (21) Ability on raids and dangerous assignments: <ul style="list-style-type: none"> <u>+</u> (a) As leader <u>+</u> (b) As participant |
| <u>+</u> (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives. | <u>+</u> (22) Organizational interest, such as making of suggestions for improvement. |
| <u>E</u> (8) Initiative and the taking of appropriate action on own responsibility. | <u>E</u> (23) Ability to work under pressure. |
| <u>E</u> (9) Planning ability and its application to the work. | <u>E</u> (24) Miscellaneous. Specify and rate: <ul style="list-style-type: none"> <u>E</u> Dictation ability |
| <u>+</u> (10) Accuracy and attention to pertinent detail. | |
| <u>+</u> (11) Industry, including energetic, consistent application to duties. | |
| <u>E</u> (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control. | |
| <u>E</u> (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application. | |
| <u>E</u> (14) Investigative ability and results: <ul style="list-style-type: none"> <u>E</u> (a) Internal security cases <u>O</u> (b) Criminal or general investigative cases <u>O</u> (c) Fugitive cases <u>E</u> (d) Applicant cases <u>O</u> (e) Accounting cases | |
| <u>O</u> (15) Physical surveillance ability. | |

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisory duties, Special Investigative Division

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker):

Desk Man, Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)
(2) Is employee available for special assignment wherever needs of service require? YES (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? NO 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

TLG

NARRATIVE COMMENTS

1. PERSONAL APPEARANCE AND PERSONALITY:

SA Gunderson presents an outstanding appearance and has a warm, friendly personality. He gets along well with his associates.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

Not applicable.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

Not applicable.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

During the rating period SA Gunderson has been engaged in the ordering of investigations under Executive Order 10450. His performance has been excellent.

** See Cover Page for
initials*

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

Not applicable.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

Not applicable.

7. PARTICIPATION IN INFORMANT PROGRAMS:

Not applicable.

8. TESTIFYING EXPERIENCE AND ABILITY:

Not applicable.

9. ACCOUNTING INFORMATION:

Not applicable.

10. POLICE INSTRUCTION:

Not applicable.

11. RESIDENT AGENTS:

Not applicable.

* See cover page for
initials.

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

SA Gunderson is a thoroughly experienced Aide. During the rating period he assisted in the inspection of the General Investigative Division and was rated "Excellent."

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient Not applicable.
Completed language school ☐ Yes ☐ No
Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No
Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory:

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency _____ language ability used during rating period:
Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
(d) If answer to (c) is "Yes," Agent's qualifications considered
☐ very good ☒ excellent ☐ outstanding
(e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☐ Yes ☐ No

During a part of the rating period SA Gunderson, due to the fact his [] child was under the care of doctors in the Washington, D. C., area, in an attempt to [] was not completely available for transfer. However, he notified the Bureau on 9-28-65, that although the child's condition had not been resolved, he was completely available to fulfill the needs of the Bureau wherever his services were needed.

b6

* See cover page for initials

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

11-2-65

I certify that I have received the following Government property for official use:

~~return~~

New Commission Card with case # 199 ✓✓
ASAC

RETURNED:

Old Commission Card with case # 1562 ✓✓

READ

The Government property which you hereby acknowledge
is charged to you and you are responsible for taking care
of it and returning it when its use has been completed.
DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN

ANY WAY

Very truly yours,

(Written
Signature)

Theodore L. Gunderson

(Typed
Signature)

Theodore L. Gunderson

67-~~NOT RECORDED~~

44 8 NOV 9 1965

SAC, New Haven

November 18, 1965

Director, FBI (67-493471)

PERSONAL

THEODORE L. GUNDERSON
Supervisory Special Agent
(Assistant Special Agent in Charge)
GS 14, \$15,188

There are transmitted herewith the field personnel file, duplicate property card, EKG Tracings and physical examination of the above employee who is presently assigned to your office. The firearms record card will be forwarded under separate cover.

The following additional information is furnished you covering his assignment as a Supervisor at the Seat of Government.

Assigned:	3-23-60	Investigative Division
	7-9-62	Training and Inspection Division
	10-24-62	Inspection Division
	11-12-63	Special Investigative Division

Changes in Salary	WGI \$8570, GS 12, effective 4-17-60
	BSI \$9216, GS 12, effective 7-10-60
	Grade GS 13, \$10,635, effective 7-23-61
	BSI \$11,150, GS 13, effective 10-14-62
	WGI \$11,515, GS 13, effective 10-14-62
	WGI \$11,880, GS 13, effective 10-13-63
	BSI \$12,495, GS 13, effective 1-5-64
	Grade GS 14, \$13,615, effective 1-5-64
	BSI \$14,170, GS 14, effective 7-5-64
	WGI \$14,660, GS 14, effective 1-3-65
BSI \$15,188, GS 14, effective 10-10-65	

Commended: 12-12-60, 10-26-62 and 6-18-64

Censured: 3-21-61 and 11-9-62

Date of Last In-Service Training:

In lieu of In-Service - Counselor of New Agents' Class #1 - 7-16-62 to 10-19-62.

Tolson _____
Belmont _____
Mohr _____
DeLoach _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

Enclosures (8)

1 - Mr. Casper - Mr. Gunderson's firearms record card should be furnished New Haven.

Galjg (3)

8 NOV 24 1965

TELETYPE UNIT ☐

HP-4734

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

REPORT OF PERFORMANCE RATING

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIEDDATE 10-4-79 BY SP3TER/AHRName of Employee: THEODORE L. GUNDERSONWhere Assigned: NEW HAVEN
(Division)

(Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-14Rating Period: from NOVEMBER 8, 1965 to JANUARY 6, 1966ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsThbRated by: G. E. Woods Special Agent
Signature Title Date
1/7/66Reviewed by: [Signature] Assistant Director
Signature Title DateRating Approved by: M. P. Callahan Assistant Director
Signature Title Date
JAN 14 1966TYPE OF REPORT
REC-140☐ Official
☐ AnnualXEROX
JUL 10 1979

493471-164	
<input checked="" type="checkbox"/> Administrative	72 1966 42
<input checked="" type="checkbox"/> 60-Day	
<input type="checkbox"/> 90-Day	
<input type="checkbox"/> Transfer	
<input type="checkbox"/> Separation from Service	
<input type="checkbox"/> Special	

142
JAN 10 1966

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

**Assistant Special
Agent in Charge**
Name of Employee THEODORE L. GUNDERSON

Title

Rating Period: from 11/8/65 to 1/6/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared. Rate items as follows:

+ Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
0 No opportunity to appraise performance during rating period.

Guide for determining adjective rating:

- "Outstanding" adjective rating requires (A) that all rated elements be "+" and (B) that each and every rated element be factually justified by narrative detail on reverse of Form FD-185.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 A. Any element rated "Unsatisfactory" must be supported by narrative comments.
 B. An "official" adjective rating of "Unsatisfactory" must comply with the requirements described on the reverse of form FD-185.

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-4-79 BY SP3TEK/AHL

- + (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
+ (4) Physical fitness (including health, energy, stamina).
E (5) Resourcefulness and ingenuity.
E (6) Forcefulness and aggressiveness as required.
E (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E (8) Initiative and the taking of appropriate action on own responsibility.
E (9) Planning ability and its application to the work.
E (10) Accuracy and attention to pertinent detail.
E (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
E (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E (14) Technical or mechanical skills.
E (15) Investigative ability and results:
E (a) Internal security cases
E (b) Criminal or general investigative cases
E (c) Fugitive cases
E (d) Applicant cases
E (e) Accounting cases
E (16) Physical surveillance ability.

- + (17) Firearms ability.
E (18) Development of informants and sources of information.
E (19) Reporting ability:
E (a) Investigative reports
E (b) Summary reports
E (c) Memos, letters, wires
 (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)
0 (20) Performance as a witness.
E (21) Executive ability:
E (a) Leadership
E (b) Ability to handle personnel
E (c) Planning
E (d) Making decisions
E (e) Assignment of work
E (f) Training subordinates
E (g) Devising procedures
E (h) Emotional stability
E (i) Promoting high morale
E (j) Getting results
E (22) Ability on raids and dangerous assignments:
E (a) As leader
E (b) As participant
+ (23) Organizational interest, such as making of suggestions for improvement.
E (24) Ability to work under pressure.
E (25) Miscellaneous. Specify and rate:
E Dictation ability

A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor - Security and Applicant Squad

B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): **Desk Man - Speaker - Investigator**

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "Yes," explain in narrative comments.)
- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

ThG

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE

NARRATIVE COMMENTS

~~CONFIDENTIAL~~~~CONFIDENTIAL~~1. PERSONAL APPEARANCE AND PERSONALITY:

ASAC Gunderson makes a very fine personal appearance. He dresses in excellent taste, and is always impeccably groomed. He is genial, most friendly, firm and highly effective in his personal contacts.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He has not participated in any raids or dangerous assignments during the rating period. However, he has capably functioned in the past in such assignments, both as a leader and participant, and is fully qualified to lead the most dangerous of assignments.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is completely available for any assignment, and has no physical limitations.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

Upon his arrival here as ASAC, he immediately assumed complete responsibility for all the security and applicant work in the division. He is conversant with all Bureau regulations and policies and has utilized his own initiative and approach in difficult situations. He is a confident and forceful leader and has already earned the respect of all employees for his capabilities. He has had the sole responsibility as Acting SAC for about three consecutive weeks during which period he demonstrated his all-round suitability for his current assignment. Mr. Gunderson is most energetic and enthusiastic, and is obviously interested in doing the best possible job in order to advance as quickly as possible in his career.

CLASS. & REASON-FCIM
DATE OF REV.

10-4-79
SP 3 TER/AHR
1-2.4.2 2
1-14-86

TAG
Employee's initials

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE

CLASSIFIED BY 60290 AUC BCC/MLT/EHL
DECLASSIFY ON: 25X I

1-23-04
983672

~~CONFIDENTIAL~~~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

N.A.

~~CONFIDENTIAL~~

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:
(List items taken into consideration on rating guide and check list.)

N.A.

7. PARTICIPATION IN INFORMANT PROGRAMS:

(U) ASAC Gunderson supervises the Security Informant Program in this office. He has familiarized himself with the over-all informant picture in this area, and is currently successfully directing the operations of a double agent. (C)

8. TESTIFYING EXPERIENCE AND ABILITY:

There was no opportunity for Mr. Gunderson to testify during the rating period. However, he has testified in the past before all tribunals in a competent manner.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

Thb
Employee's initials

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N.A.

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient N.A.

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications considered
☐ very good ☒ excellent ☐ outstanding
- (e) If answer to (c) is "No," Agent considered to have potential for future administrative advancement. (If applicable, explanatory comments required.) ☐ Yes ☐ No

(Thb)
Employee's initials

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 11/8/65

FROM: SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON
(Employee's present payroll name)NEW HAVEN

(Division)

PAYROLL NAME (List as desired on payroll)

JUL 10 1979
XEROX

S# 361-16-5843

ADDRESS AND PHONE CHANGE

Present phone number (city) 624-3633-New Haven	459 Whalley Avenue, New Haven, Conn. 06511
<input checked="" type="checkbox"/> FD-310 enclosed	Local address (Number Street City State)

NOTE (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau or an applicant for Bureau employment?

1. ☐ No 2. ☐ Yes ☐ Present ☐ Former ☐ Applicant

MARITAL STATUS

Married to - Show full (maiden) name of spouse	Date and place of marriage
Data re spouse	
Birth date	Birthplace
Legal Residence	Occupation
Office indices re spouse and relatives (use Addendum, if necessary)	
Credit and arrest records re spouse (use Addendum, if necessary)	
FD-292 enclosed 1. <input type="checkbox"/> Yes 2. <input type="checkbox"/> No Date it will be submitted	
FD-310 enclosed 1. <input type="checkbox"/> Yes 2. <input type="checkbox"/> No Date it will be submitted	
Name, address, and telephone number of person to be notified in case of emergency	

BIRTHS

Girl named	Boy named
<div style="border: 2px solid black; padding: 5px; display: inline-block;"> NOT RECORDED 9 NOV 12 1965 </div>	
To employee and (Name of spouse)	This is their _____ child

ENCLOSURE
del 9 Nov 1965
Bureau

/ml(1)

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE:

11/8/65

FROM : SAC, New Haven

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet 10/6/65JUL 10 1979
XEROX1- Payroll
2- Vacation Records
3- Miss Tibbetts
4- Movement

Name THEODORE L GUNDERSON	Contemplated departure date
Title ASAC	Annual leave en route <i>Filed file, dupl. per last, CKG trac. plng. 2/10/65</i>
Transfer to NEW HAVEN	Contemplated arrival date <i>cc of pers. meeting, New Haven, 11-17-65</i>
Departed on transfer	Destination <i>JCH</i>
Arrival on transfer (time and date) 3:00 pm, November 7, 1965	Reported for duty 7:20 am, November 8, 1965

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

Name

Relationship

① - Bureau

Address

Comments:

1 - New Haven

/ml

(2)

RECEIVED
NOV 10 1965
75

11/10/65
West

RECEIVED

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI
Attn: Personnel Section

DATE: 1/5/66

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL CONDITION

W. J. Foley
W. J. Stearns
W. J. Stearns
W. J. Stearns
W. J. Stearns

On 1/3/66, ASAC Gunderson was examined by [redacted] Washington, D. C., and as a result of this examination he was told it was necessary that he be operated on as soon as possible in connection with hemorrhoids. b6

Arrangements were made at Washington Hospital Center, Washington, D. C., for an operation on 1/7/66. [redacted] will perform this operation. ASAC Gunderson will enter the hospital at 3:30 pm on January 6, 1966. b6

[redacted] advised it will be necessary for ASAC Gunderson to remain in the hospital for one week and recuperate at his residence for two to three weeks. b6

Two copies of this letter are furnished WFO with request that FD-208 be furnished Bureau and New Haven following operation as well as progress report. In this connection, ASAC Gunderson's wife, Mrs. T. L. Gunderson, resides at 5105 Toby Drive, Washington, D. C. 20031, telephone 449-8204.

- ② - Bureau
 - 2 - Washington Field
 - 1 - New Haven
- TLG:ML
(5)

Health Service
tel. adv. the Peace Office
on 1-7-66, that compls.
cond. in pat's
following surgery
mc 7

See file 1-7-66
JB

1-13-66
REC-147
JAN 17 1966

THREE



NOTIFICATION OF PERSONNEL ACTION

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE GUNDERSON, THEODORE L. (MR.)		MR.—MISS—MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 11-7-28	4. SOCIAL SECURITY NO. 361-16-5843
5. VETERAN PREFERENCE 1 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER			6. TENURE GROUP	7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1—COVERED 2—INELIGIBLE 3—WAIVED			10. RETIREMENT 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)
12. CODE NATURE OF ACTION REASSIGNMENT			13. EFFECTIVE DATE (Mo., Day, Year) 11-7-65		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW
15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent #61-F-101 160			16. PAY PLAN AND OCCUPATION CODE GS Series 1811		17. (a) GRADE OR LEVEL 14 (b) STEP OR RATE 2
					18. SALARY \$15,188 pa XXXXXX
19. NAME AND LOCATION OF EMPLOYING OFFICE					

20. TO: POSITION TITLE AND NUMBER Supervisory Special Agent (Assistant Special Agent in Charge) #61-F-101 130		21. PAY PLAN AND OCCUPATION CODE GS Series 1811		22. (a) GRADE OR LEVEL 14 (b) STEP OR RATE 2	23. SALARY \$15,188 pa XXXXXX
24. NAME AND LOCATION OF EMPLOYING OFFICE					

25. DUTY STATION (City—county—State)			26. LOCATION CODE		
27. APPROPRIATION S. & E., FBI		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS. SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

67-NOT RECORDED
13 NOV 22 1965

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authorization) AND TITLE J. E. Hoover Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 10-28-65	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		
4. PERSONNEL FOLDER COPY			



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THEODORE L. GUNDERSON	12/14/65	NEW HAVEN

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	WIFE

Address
5105 Toby Drive, Washington, D. C. 20031

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Payment Received
Special Agents Insurance Fund

JAN 6 1966

J. Edgar Hoover, Director

Very truly yours,

Theodore L. Gunderson
Special Agent

3-ecd

SAC, NEW HAVEN

12-27-65

Director, FBI

PERSONAL ATTENTION

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

☐ ReBulet _____☐ Rewlet _____☒ Re Physical Examination 9-28-65☐ Advise Bureau date captioned employee scheduled for physical examination.☐ Submit Physical Examination Report.☐ Advise Bureau re physical condition.☐ Advise Bureau if dental work has been completed.☐ Advise Bureau if vision has been corrected to 20/20.☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
☐ Submit Bureau of Employees' Compensation forms.☐ Advise if medical bills submitted have been paid.☐ Submit reply by _____

☒ Reference is made to item 75 on form SF-88. Advise Bureau what action has been taken in this matter.

Tolson _____
 DeLoach _____
 Mohr _____
 Casper _____
 Callahan _____
 Conrad _____
 Felt _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Wick _____
 Tele. Room _____
 Holmes _____
 Gandy _____

JGC
 (2)

MAILED 7

DEC 6 1965

COMM-FBI

67-NOT RECORDED

REPLY: ATTENTION PERSONNEL SECTION
 4 DEC 29 1965

MAIL ROOM ☐ TELETYPE UNIT ☐

MP-583A

JUL 10 1979
 XEROX

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 12/30/65

FROM : SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

☐ Remylet _____
☒ ReBulet _____ 12-27-65

JUL 10 1979
XEROX

- ☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.
☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____
☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

m

With respect to Item 75 on SF-88 (Report of Medical Examination for ASAC Gunderson) an X-ray was made of ASAC Gunderson's right hip the day of the physical examination and the results thereof, which were negative, were subsequently furnished to Bureau and ASAC Gunderson. The doctor who conducted the examination advised ASAC Gunderson that it would not be necessary for him to contact his local doctor since the X-rays were handled at Bethesda.

With respect to the recommendation of doctor concerning the sinus work-up, ASAC Gunderson in the near future will make arrangements with local doctor in New Haven, Conn., to check his sinus condition.

- ① - Bureau
1 - New Haven

ELG:ML
(2)

will follow
12-5-66

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE	SOCIAL SECURITY NUMBER
	101-11-7143

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE		
<input type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)	11/1/65	11/3/63
GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
			3/ajh

☐ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
27 JAN 6 1966

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

11/27/65
(DATE)

PERSONNEL FILE COPY

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

3/24/92 SP-5 ci/day.
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-4-79 BY SP3 TEK/AYR

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: NEW HAVEN
(Division)

(Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-14Rating Period: from APRIL 1, 1965 to MARCH 31, 1966ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTL

Rated by: E. E. Weeks Special Agent 4/12/66
Signature Title Date

Reviewed by: [Signature] Assistant Director MAY 2 1966
Signature Title Date

Rating Approved by: [Signature] Assistant Director MAY 2 1966
Signature Title Date

TYPE OF REPORT

☒ Official☒ Annual☐ Administrative☐ 60-Day☐ 90-Day☐ Transfer☐ Separation from Service☐ Special

XEROX

JUL 10 1979

67-47377-166
Searched

6 APR 18 1966

REC-142

19
6 MAY 4 1966

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON Title Assistant Special Agent in ChargeRating Period: from 4/1/65 to 3/31/66

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
S Satisfactory (good or very good).
U Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- + (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
+ (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E (8) Initiative and the taking of appropriate action on own responsibility.
E (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
+ (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
E (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
E (14) Investigative ability and results:
+ (a) Internal security cases
+ (b) Criminal or general investigative cases
+ (c) Fugitive cases
+ (d) Applicant cases
+ (e) Accounting cases
E (15) Physical surveillance ability.

- + (16) Firearms ability.
+ (17) Development of informants and sources of information.
E (18) Reporting ability:
+ (a) Investigative reports
+ (b) Summary reports
+ (c) Memos, letters, wires
 (Consider: E conciseness; E clarity; E organization; E thoroughness; E accuracy; E adequacy and pertinency of leads; E administrative detail.)
O (19) Performance as a witness.
+ (20) Executive ability:
+ (a) Leadership
+ (b) Ability to handle personnel
+ (c) Planning
+ (d) Making decisions
+ (e) Assignment of work
+ (f) Training subordinates
+ (g) Devising procedures
+ (h) Emotional stability
+ (i) Promoting high morale
+ (j) Getting results
+ (21) Ability on raids and dangerous assignments:
+ (a) As leader
+ (b) As participant
+ (22) Organizational interest, such as making of suggestions for improvement.
+ (23) Ability to work under pressure.
+ (24) Miscellaneous. Specify and rate:
+ Dictation ability

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Supervisor - Security and Applicant Squad

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man -

Speaker - Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? Yes (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

EXCELLENT

ADJECTIVE RATING: Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS TG

NARRATIVE COMMENTS.

983672
CLASSIFIED BY 60290 AUC BEE/MLT/EHL
DECLASSIFY ON: 25X-1~~CONFIDENTIAL~~

1-23-04

1. PERSONAL APPEARANCE AND PERSONALITY:

ASAC Gunderson makes a very fine personal appearance. He dresses exceptionally well and is highly effective in his personal contacts. He is most friendly and outgoing in personality.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

In this rating period he directed operations in a bank robbery investigation resulting in an arrest and has previously demonstrated that he is highly qualified to lead any dangerous assignment.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is available for any assignment and has no physical limitations. He took 193 hours of sick leave, which was more than earned. However, not abnormal as most of it was utilized for an operation and recuperation thereafter.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

For more than half of the rating period he was engaged in the ordering of investigations under Executive Order 10450 and his performance on this assignment was excellent. In this, his first assignment as ASAC, he has adapted quickly and extraordinarily well. He gives the impression of boundless energy and enthusiasm and has a well controlled disposition and an even temperament. He has readily gained the respect of other employees and has amassed a good deal of field know-how in a very short period of time. He has full responsibility for all security and applicant work in the division and is well versed in all Bureau policies and regulations. He is aggressively administering the applicant program and is demanding and receiving results. He has on several occasions performed creditably as Acting SAC. On these occasions, he has had the administrative responsibility for the criminal work of the office. He has shown that he is a qualified leader. In a letter dated 2/23/66 the president of a local bank commended the efficiency of Agents under ASAC Gunderson's able direction in a bank robbery investigation, which resulted in an arrest and recovery. Five letters concerning his speaking abilities have already been received.

10-4-79
CLASS. / EXT. BY SP3 JAK/AHR
REASON / CIM II, 1-2.4.2
DATE OF REVIEW 5-2-863/24/82
CLASSIFIED BY SP5 li/dep
DECLASSIFY ON: OADRALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.76
Initials
~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

N.A.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

N.A.

7. PARTICIPATION IN INFORMANT PROGRAMS:

(U) ASAC Gunderson is most cognizant of the overall aims of the Security Informant Program, which he supervises. He capably directs all operations in this field including the manipulations of a double agent. ~~C~~

8. TESTIFYING EXPERIENCE AND ABILITY:

There was no opportunity to testify during rating period. He has testified in all categories on past occasions, however, and is a competent witness.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

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Initials

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12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

ASAC Gunderson has qualified as a thoroughly experienced Aide. During rating period he assisted in inspection of the General Investigative Division and was rated "Excellent."

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient N.A.

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

76
Initials

~~CONFIDENTIAL~~

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MR. TOLSON

March 31, 1966

W. M. FELT

CLASSIFIED BY 983612 1-23-04
DECLASSIFY ON: 25X 1

CLASS. & EXT. BY 10-479 SP3TEK/AHL
REASON-FCIM II 1-2.4.2 2
DATE OF REVIEW 3-31-86

INSPECTION - NEW HAVEN OFFICE
INSPECTOR W. B. WELTE
MARCH 3 - 16, 1966

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

SUMMARY

Officials: Charles E. Weeks, SAC since 3/23/62; Joseph V. Baker, ASAC 10/19/64 to 11/7/65; Theodore L. Gunderson, ASAC since 11/8/65. Last inspection: 1/22 - 2/10/65.

Physical Condition and Maintenance - Excellent (Last Inspection - Very Good). Office conveniently located in downtown New Haven; occupies entire fifth floor of eight-floor bank building. Space secure, adequate, well organized and neatly maintained. Minor housekeeping delinquencies ordered corrected. Resident Agencies (RAs) satisfactorily maintained. Automotive fleet adequate, utilization satisfactory and improved over last inspection. No safety defects noted in 23 automobiles inspected. Efforts being continued to locate more suitable automotive storage in one RA. Automobile operating and repair costs well below average, and decreased since last inspection.

(U) Investigative Operations - Good (Last Inspection - Good). Case load 2/28/66, 1710 (1581 active), increase over last inspection. Delinquency 4.9%, 2/28/66, below average and has been for last 7 months. Accomplishments for fiscal year (FY) 1965, ahead in all categories except fines, savings and recoveries which were 13% down. For first 8 months current FY New Haven is substantially ahead in fines, savings and recoveries; ahead in fugitives and automobiles recovered, but convictions are down 35% although prospect of meeting last year's record by end of FY exists and Inspector stressed need for all-out effort. Five substantive errors detected (handled separately), above average. Since last inspection office solved 23 of 40 new violations and 4 of 23 old violations of Bank Robbery Statute. 24 still unsolved - renewed vigor stressed. Criminal Informant Program very good with numerical strength and accomplishments up since last inspection. Need for quality informants on matters in our jurisdiction emphasized. Criminal Intelligence Program effective; concerted effort needed to penetrate La Cosa Nostra. Liaison sources in racial field increased. Racial situation quiet; no racial informants - need for informants in areas where potential for violence exists stressed. Security Informant Program very good; double agent providing excellent information. Communist Party and Socialist Workers Party dormant; increased activity and membership in W. E. B. DuBois Clubs of America and Nation of Islam points up need for additional coverage. No civil rights deadlines missed, applicant missed deadlines low (below average), missed fugitive deadlines slightly above average. C

6 Administrative Operations - Very Good (Last Inspection - Very Good). Twb-desk office.

1 - Mr. Callahan (Att: J. B. Adams) (Sent Separately)

1 - Personnel Files of Charles E. Weeks and Theodore L. Gunderson

WBW:wmj (6)

CONTINUED - OVER

~~CONFIDENTIAL~~

Memo for Mr. Tolson
Re: Inspection - New Haven Office

~~CONFIDENTIAL~~

Work load steadily increasing. Supervisory case load high, SAC 913, ASAC 797 cases as of end of 2/66. Inspector feels third desk warranted to promote efficiency and minimize risk of essential programs suffering from overload on current desks. SAC has withheld recommending third desk because of space limitations but will now give matter priority attention. Last 12 months case load per Agent consistently above Bureau average; case closings slightly below. Time in office for three months preceding inspection (15.5%) - above average for comparable offices. Need to reduce stressed. Voluntary overtime high, but equitably shared. Form errors slightly below field average. Chief Clerk's Office functioning smoothly. Stenographic and typing production 5.1 pages per hour well above field average, types low. Travel costs below Bureau base; communications costs above Bureau base due to increase in bank robberies and surveillances in outlying areas. Need for economy stressed. Improperly opening Bureau applicant cases; instructed to close and follow Bureau instructions. Accounting type work handled by non-accountants not properly recorded, instructed to correct. Minor errors noted in daily reports and number three (locator) cards, none affecting fringe benefits. Misfiled index cards and form errors below field averages.

Personnel Matters - Very Good (Last Inspection - Good). Personnel complement 89 (58 Agents, 31 clerks) 3/14/66. Clerk-Agent ratio 53.4% (field average 64%). As of last inspection had 61 Agents, 31 clerks. Agent complement adequate. Office instructed to expedite efforts to fill recently approved stenographic position and recently vacated clerk position. SAC requested one additional stenographer and one clerk but Inspector instructed SAC to re-evaluate after currently approved vacancies filled. One Agent on limited duty following major surgery - justified. Morale excellent.

Bureau Applicant Recruitment - Fair (Last Inspection - Note Rated). 5 Agent applicants entered on duty since the last inspection; 31 favorably recommended; none entered on duty October or November, 1965, after one per month quota established. Office recruited 2 Agents in February, 1 in March and has 1 appointed for June class. 4 clerks entered on duty since last inspection; 38 favorably recommended. No clerks entered on duty since quota of 8 established February, 1966. Office has extensive recruitment program in operation. Numerous clerical and Agent applicants in various stages of processing. Need for Bureau applicants, Agent and clerical, impressed upon SAC and ASAC personally, and all personnel at conferences.

Contacts - Very Good (Last Inspection - Very Good). 24 SAC contacts; increase of 4 since last inspection. Need exists for quality contacts in New London area. Public appearances increased over comparable period last inspection; more emphasis on television and radio appearances stressed. Good prospects exist in these media. National Academy program active. Bridgeport, one of larger cities in Connecticut, lacks current National Academy representation. SAC following. Police training and liaison programs effective. Press relations generally favorable; however, not contacting "Hartford Times" newspaper, critical of Bureau in past. All persons met

~~CONFIDENTIAL~~

Memo for Mr. Tolson
Re: Inspection - New Haven Office

~~CONFIDENTIAL~~

by Inspector and staff expressed high regard for Director, Bureau and New Haven Office personnel, including U. S. Attorney J. O. Newman and Assistant U. S. Attorney [redacted] Newman expressed wish FBI reports would follow format of evidence to be produced rather than having each interview on separate page, but Inspector reminded him such would invade U. S. Attorney's area of responsibility and he agreed, concluding that our reports are complete and promptly submitted. No problem appears to exist but SAC was alerted for help in future dealings.

b6

RECOMMENDATIONS:

1. SAC Charles E. Weeks, GS-15 @ \$20,595, aged 58, nonveteran, not on probation, 11th office as SAC. He is seasoned SAC and makes an excellent mature personal appearance, is effective in his contacts with the public and employees. He is knowledgeable of Bureau policies, and effectively handles SAC duties. He has shown leadership qualities and is a firm, fair administrator. Four substantive errors on his desk (failure to confirm U. S. Attorney's opinion, no interview log, identifying potential informant in body of report, and delayed reporting). No SAC culpability on first three as first handled by relief supervisor; second, the interview log prepared but not filed; third error detectable only by detailed file review and SAC relied on top-grade experienced Agent who was primarily responsible. May be culpability on fourth; Agent not available for explanation due to death of mother and injury to wife. SAC will submit his explanations with Agent (will be handled separately). Continue as SAC. If approved, attached letter summarizing findings should be forwarded.

2. ASAC Theodore L. Gunderson, GS-14 @ \$15,696, nonveteran, not on probation, at New Haven since 11/8/65; first office as ASAC. One substantive error detected on his desk for which relief supervisor responsible. Gunderson has excellent personality, fine appearance, is highly enthusiastic, congenial and has respect of subordinates, is highly knowledgeable and is rapidly grasping his new responsibilities. Has excellent potential with more experience. Continue as is.

3. Recommendations concerning other personnel being handled separately.

~~CONFIDENTIAL~~

b6

107-21 [redacted] 95

6 3 80

March 16, 1966

Federal Bureau of Investigation
Pennsylvania Avenue
Washington, D.C.

Attention: J. Edgar Hoover, Director

Dear Sir:

Recently I was Chairman of the Distinguished Service Award Evening of the Milford Chapter of the Junior Chamber of Commerce. This Evening is one of the highlights of our year.

We were very pleased and fortunate indeed to have as our guest speaker Mr. Theodore Gunderson of your New Haven Office.

I am writing to you directly to express our satisfaction because we were so impressed with Mr. Gunderson and his speech. This was demonstrated remarkably by the comments among the members after the meeting.

Once again permit me to express our appreciation in having Mr. Gunderson as our guest speaker.

Very truly yours,

JWM:MW

Return:

b6

b6

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE:

3/11/66

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON
(Employee's present payroll name)

(Social Security # 361-16-5843)

NEW HAVEN

(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city) 453-5325 (Guilford)	2 Cornfield Lane Guilford, Connecticut 06437
<input checked="" type="checkbox"/> FD-310 enclosed	Local address (Number Street City State)

NOTE (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau or an applicant for Bureau employment?

1. ☐ No 2. ☐ Yes ☐ Present ☐ Former ☐ Applicant

MARITAL STATUS (NOTE: NEW PERMANENT RESIDENCE)

Married to - Show full (maiden) name of spouse

Date and place of marriage

Data re spouse

Birth date

Birthplace

Legal Residence

Occupation

Office indices re spouse and relatives (use Addendum, if necessary)

Credit and arrest records re spouse (use Addendum, if necessary)

FD-292 enclosed 1. ☐ Yes 2. ☐ No Date it will be submitted

FD-310 enclosed 1. ☐ Yes 2. ☐ No Date it will be submitted

Name, address, and telephone number of person to be notified in case of emergency

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their _____ child

Enc. - 1

MAR 16 1966

/ml(1)

Name: THEODORE L. GUNDERSON

Title: Assistant Special Agent in Charge

EOD: 12/10/51

Grade: GS-14 at \$15,696

Non-Veteran

W SAC WEEKS:

Gunderson is the Assistant Special Agent in Charge and has so served since last November. This is his first assignment as ASAC and he has adapted to it extraordinarily well. He presents a very fine appearance and gives the impression of a very progressive, young, professional man. Enthusiasm and energy are outstanding characteristics as well as a well controlled disposition and even temperament. He has readily gained respect of other employees and fitted into the office and into the position quickly. He is undoubtedly capable of continued progress and the assumption of ever greater responsibilities. I would rate his qualifications for advancement as being outstanding.

Rating: EXCELLENT

INSPECTOR [REDACTED]

(WBW:wmj) 4/14/66

For Inspector's comments, see memorandum W. M. Felt to Mr. Tolson dated March 31, 1966. b6

captioned, "Inspection - New Haven Office, Inspector [REDACTED] March 3 - 16, 1966."

NEW HAVEN INSPECTION
3/5/66
CEW:ML

10-7V

3-110

17818 1-11-66

UNITED STATES GOVERNMENT

Memorandum

3/3/66

TO : Director, FBI

DATE:

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON

(Employee's present payroll name)

NEW HAVEN

(Division)

PAYROLL NAME (List as desired on payroll)

(SS# 361-16-5843)

JUL 10 1979
XEROX

Shaw 3545

ADDRESS AND PHONE CHANGE

Present phone number (city)

776-9226 (New Haven)

☐ FD-310 enclosed

Local address (Number Street City State)

NOTE (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau or an applicant for Bureau employment?

1. ☐ No 2. ☐ Yes ☐ Present ☐ Former ☐ Applicant

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Data re spouse

Birth date

Birthplace

Legal Residence

Occupation

Office indices re spouse and relatives (use Addendum, if necessary)

Credit and arrest records re spouse (use Addendum, if necessary)

FD-292 enclosed 1. ☐ Yes 2. ☐ No Date it will be submitted

FD-310 enclosed 1. ☐ Yes 2. ☐ No Date it will be submitted

Name, address, and telephone number of person to be notified in case of emergency

BIRTHS

Girl named

Boy named

Born on

Birthplace

NOT RECORDED

To employee and name of spouse

THREE

This is their child

Enc. 1 Bureau

/ml(1)

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2/11/66

FROM : SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC

☒ Remylet 2/7/66
☐ ReBulet _____

☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
 _____ by _____ that he can operate a Bureau car
 (date) (name of person giving instruction)
 only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☒ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☒ Employee's physical condition is Excellent
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

1 - Bureau
 1 - New Haven
 /ml
 (2)

XEROX
 JUL 10 1979

no further action
79
2-15-66

ENCLOSURE

67

67-NOT RECORDED
 6 FEB 17 1966

THREE
79



b6

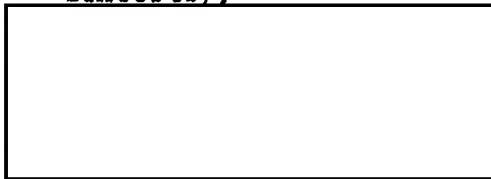
1302 18TH STREET, N. W.
SUITE 602
WASHINGTON 6, D. C.
—
DUPONT 7-7262

February, 7, 1966

To Whom it may concern:

Mr. Theodore Gunderson underwent surgery on
January 7, 1966. At this time he is in excellent
physical condition and I would say he is qualified
for strenuous physical exertion and use of firearms.
If you should need any other information please
don't hesitate to contact me.

Sincerely,



b6

ENCLOSURE

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2/7/66

FROM: SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC

X Let from WFO 1/10/66

☐ Remylet _____
☐ ReBulet _____

☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
 _____ by _____ that he can operate a Bureau car
 (date) (name of person giving instruction)
 only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☒ Employee returned to active duty 2/7/66
☒ Employee's physical condition is Good
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

Doctor is forwarding statement re qualification for strenuous exertion to ASAC, and upon receipt it will be furnished Bureau.

 1 - Bureau
 1 - New Haven
 /ml
 (2)

 RECORDED
 FEB 15 1966

 THREE
 The

OFFICE OF DIRECTOR
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

January 10, 1966

Mr. J. Edgar Hoover
Director, Federal Bureau of
Investigation
Washington D. C. 20535

Dear Mr. Hoover:

Thank you for your most kind and
considerate letter concerning my
physical condition following surgery
on January 7, 1966.

I am happy to report that my recovery continues
to be satisfactory although it will be three to four
weeks before I will be able to return to work.

I am looking forward to visiting with you again
in the immediate future and wish to extend my very
best wishes for continued health and happiness.
Warmest personal regards.

Sincerely

Theodore L. Gunderson

ASAC NEW HAVEN

COPY:nm

LEMOX
JUL 10 1979

notes
1-14-66
JF

JAN 15 1966

RECEIVED
JAN 11 1966

Copy made for Tele. Rm. 1-11-66 E.C.

MR. TOLSON ✓
MR. DELOACH ✓
MR. MOHR ✓
MR. CASPER ✓
MR. CALLAHAN ✓
MR. CONRAD
MR. FELT
MR. GALE
MR. ROSEN
MR. SULLIVAN
MR. TAVEL
MR. TROTTER
MR. WICK
MR. JONES
TELE. ROOM
MISS HOLMES
MRS. METCALF
MISS GANDY

67-NOT RECORDED
4 JAN 19 1966

January 10, 1966

Mr. J. Edgar Hoover
Director, Federal Bureau of Investigation
Washington DC 20535

EXP.

Dear Mr. Hoover:

Thank you for your most kind
and considerate letter concerning my
physical condition following surgery on
January 7, 1966.

I am happy to report that my
recovery continues to be satisfactory
although it will be three to four
weeks before I will be able to
return to work.

I am looking forward to visiting
with you again in the immediate future
and wish to extend my very best
wishes for continued health and happiness.
Warmest personal regards:

Sincerely

Theodore L. Gunderson

39

30 JAN 11 1966

EXP. PROC.

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1/10/66

FROM : SAC, WFO

THEODORE L. GUNDERSON

SUBJECT: _____ (Employee)

**ASAC
NEW HAVEN**

(Division)

1
JUL 10 1979

/10/66
ms
ps Joley
plm Gandy
Oad Lane
v Stewart

ILLNESSES

Nature of illness: (Indicate extent of, description, and current condition under Remarks) <input type="checkbox"/> Accident <input type="checkbox"/> Injury <input type="checkbox"/> Disease <input checked="" type="checkbox"/> Operation (Date of surgery and postoperative condition must be indicated under Remarks)		
Date sick leave commenced 1/6/66	Date ceased active duty 1/5/66	Expected date of return to duty 2/7/66
Confined at: <input checked="" type="checkbox"/> Hospital <input type="checkbox"/> Residence		
Address: Washington Hospital Center 110 Irving Street, N. W. Washington, D. C.		

Remarks: ASAC GUNDERSON underwent operation 1/7/66 for hemorrhoids and is progressing satisfactorily.

DEATHS

<input type="checkbox"/> Father	<input type="checkbox"/> Mother	<input type="checkbox"/> Spouse	<input type="checkbox"/> Brother	<input type="checkbox"/> Sister	<input type="checkbox"/> Son	<input type="checkbox"/> Daughter
---------------------------------	---------------------------------	---------------------------------	----------------------------------	---------------------------------	------------------------------	-----------------------------------

 (Name of deceased)

☐ Other -----
 (Relationship)

Date and place of death

Employee's residence address

If employee is leaving residence because of this death, what will be his temporary address, and when (time and date) does he plan to leave there to return home? Also indicate anticipated time and date of return home.

 Time and date of departure

 Anticipated time and date of return

Remarks:

- ① - Bureau
1 - New Haven
1 - WFO
RFO/jld

Dir's private
 present 1-7-66
 ps
 dated
 1-12-66
 M

date of return

THREE

4 JAN 17 1966

January 7, 1966

Mr. Theodore L. Gunderson
Washington Hospital Center
110 Irving Street, Northwest
Washington, D. C. 20010

Dear Mr. Gunderson:

I am pleased that your condition is
satisfactory following surgery, and it is hoped your
progress will continue to be favorable.

Let me urge you to take whatever time
is needed to make a complete recovery before trying
to resume your duties at the office.

Sincerely,

J. Edgar Hoover

1 - SAC, New Haven (Personal Attention)

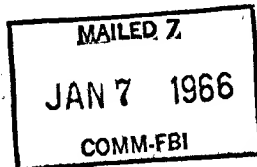
1 - SAC, Washington Field Office (Personal Attention)

LLE

(5)

Tolson _____
DeLoach _____
Mohr _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Wick _____
Tele. Room _____
Holmes _____
Gandy _____

142
JAN 10 1966
edm



XEROX
JUL 10 1979

RECEIVED
JAN 10 1966
FBI

MAIL ROOM ☐ TELETYPE UNIT ☐

JAN 7 5 24 PM '66
REC'D-READING ROOM
FBI

NOT RECORDED

REPORT OF MEDICAL EXAMINATION

28-108

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.			2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT		3. IDENTIFICATION NO.	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2 Cornfield Lane, Guilford, Conn.			5. PURPOSE OF EXAMINATION Annual		6. DATE OF EXAMINATION 9/28/66 27	
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY FBI	11. ORGANIZATION UNIT New Haven	
12. DATE OF BIRTH 11/7/28		13. PLACE OF BIRTH Colorado Springs, Colorado		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Wife—same as #4		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS VAH, West Haven, Connecticut				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

NOR- MAL	CLINICAL EVALUATION (Check each item in appropriate column; enter "NE" if not evaluated)	ABNOR- MAL
/	18. HEAD, FACE, NECK AND SCALP	
/	19. NOSE	
/	20. SINUSES	
/	21. MOUTH AND THROAT	
/	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
/	23. DRUMS (Perforation)	
/	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
/	25. OPHTHALMOSCOPIC	
/	26. PUPILS (Equality and reaction)	
/	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	
/	28. LUNGS AND CHEST (Include breasts)	
/	29. HEART (Thrust, size, rhythm, sounds)	
/	30. VASCULAR SYSTEM (Varicosities, etc.)	
/	31. ABDOMEN AND VISCERA (Include hernia)	
/	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
/	33. ENDOCRINE SYSTEM	
/	34. G-U SYSTEM	
/	35. UPPER EXTREMITIES (Strength, range of motion)	
/	36. FEET	
/	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
/	38. SPINE, OTHER MUSCULOSKELETAL	
/	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
/	40. SKIN, LYMPHATICS	
/	41. NEUROLOGIC (Equilibrium, tests under item 78)	
/	42. PSYCHIATRIC (Specify any personality deviation)	
/	43. PELVIC (Females only) (Check how done) <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL	

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

21. swelling @ lat. tongue - dentist feels this is traumatic in origin due to missing tooth.

see 34

39. @ varicocele asymptomatic

39. @ wrist
39. @ forearm
39. @ knee

40. submandibular swelling, soft

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																	
O—Restorable teeth /—Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X's)—Fixed bridge, brackets to include abutments																	
R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L
I	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	T

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
--

45. URINALYSIS: A. SPECIFIC GRAVITY - 1.029 Reaction - 5 Color - Amber		46. CHEST X-RAY (Place, date, film number and result) VAN West Haven Conn 9-25-66 10-28-66 # 39232 + 29232	
B. ALBUMIN - Neg	D. MICROSCOPIC 1-2 WBC's a few mucoid threads epithelial cells /HPF	50. OTHER TESTS	
C. SUGAR - Ble - Neg	47. SEROLOGY (Specify test used and result) VDRL - NON REACTIVE	48. EKG Normal see Attached	49. BLOOD TYPE AND RH FACTOR A-POS

see attached

T6

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 6'	52. WEIGHT 170	53. COLOR HAIR Brown	54. COLOR EYES Blue	55. BUILD: (Check one) SLENDER MEDIUM HEAVY OBESE	56. TEMPERATURE 97.4
57. BLOOD PRESSURE (Arm at heart level)			58. PULSE (Arm at heart level)		
A. SITTING SYS. 104 DIAS. 70	B. RECUMBENT SYS. DIAS. 3 min.	C. STANDING (3 min.) SYS. DIAS. 64	A. SITTING 64	B. AFTER EXERCISE 68	C. 2 MIN. AFTER 60
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION	
RIGHT 20/ 15	CORR. TO 20/	BY S. CX	51+ CORR. TO		BY
LEFT 20/ 15	CORR. TO 20/	BY S. CX	51+ CORR. TO		BY
62. HETEROPHORIA (Specify distance)					
ES°	EX°	R. H.	L. H.	PRISM DIV.	PRISM CONV. CT
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	OK		UNCORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST	
69. INTRAOCULAR TENSION		70. HEARING		71. AUDIOMETER	
RIGHT WV 15 /15 SV /15		LEFT WV 15 /15 SV /15		72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY					

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

Submandibular node swelling? etiol.
Swelling @ lat. border of tongue, probably traumatic in origin

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

Rot. ENT for followup.

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

FBI duties

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIG

82. AUTHORITY

SIG

NUMBER OF ATTACHED SHEETS

REPORT OF MEDICAL HISTORY

89-103

THIS INFORMATION IS FOR OFFICIAL USE ONLY AND WILL NOT BE RELEASED TO UNAUTHORIZED PERSONS

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.			2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT		3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2 Cornfield Lane, Guilford, Conn.			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 9/28/66
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY FBI	11. ORGANIZATION UNIT New Haven
12. DATE OF BIRTH 11/7/28		13. PLACE OF BIRTH Colorado Springs, Colorado		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Wife, Same as #4	
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS VAH, West Haven, Connecticut				16. OTHER INFORMATION	

17. STATEMENT OF EXAMINEE'S PRESENT HEALTH IN OWN WORDS. (Follow by description of past history, if complaint exists)

Excellent

18. FAMILY HISTORY					19. HAS ANY BLOOD RELATION (Parent, brother, sister, other) OR HUSBAND OR WIFE?		
RELATION	AGE	STATE OF HEALTH	IF DEAD, CAUSE OF DEATH	AGE AT DEATH	YES	NO	RELATION(S)
FATHER		Deceased	Heart Attack	54		X	HAD TUBERCULOSIS
MOTHER	67	Excellent				X	HAD SYPHILIS
SPOUSE	38	X			X		HAD DIABETES
	35	X (sister)				X	HAD CANCER
BROTHERS AND SISTERS					X		HAD KIDNEY TROUBLE
						X	HAD HEART TROUBLE
						X	HAD STOMACH TROUBLE
						X	HAD RHEUMATISM (Arthritis)
CHILDREN	10	Excellent			X		HAD ASTHMA, HAY FEVER, HIVES
	8	"			X		HAD EPILEPSY (Fits)
	7	"				X	COMMITTED SUICIDE
	3	convulsive disorder				X	BEEN INSANE

20. HAVE YOU EVER HAD OR HAVE YOU NOW (Place check at left of each item)											
YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)	YES	NO	(Check each item)
X		SCARLET FEVER, ERYSIPELAS	X		GOITER	X		TUMOR, GROWTH, CYST, CANCER	X		"TRICK" OR LOCKED KNEE
X		DIPHTHERIA	X		TUBERCULOSIS	X		RUPTURE	X		FOOT TROUBLE
X		RHEUMATIC FEVER	X		SOAKING SWEATS (Night sweats)	X		APPENDICITIS	X		NEURITIS
X		SWOLLEN OR PAINFUL JOINTS	X		ASTHMA	X		PILES OR RECTAL DISEASE	X		PARALYSIS (Inc. infantile)
X		MUMPS	X		SHORTNESS OF BREATH	X		FREQUENT OR PAINFUL URINATION	X		EPILEPSY OR FITS
X		WHOOPING COUGH	X		PAIN OR PRESSURE IN CHEST	X		KIDNEY STONE OR BLOOD IN URINE	X		CAR, TRAIN, SEA, OR AIR SICKNESS
X		FREQUENT OR SEVERE HEADACHE	X		CHRONIC COUGH	X		SUGAR OR ALBUMIN IN URINE	X		FREQUENT TROUBLE SLEEPING
X		DIZZINESS OR FAINTING SPELLS	X		PALPITATION OR POUNDING HEART	X		BOILS	X		FREQUENT OR TERRIFYING NIGHTMARES
X		EYE TROUBLE	X		HIGH OR LOW BLOOD PRESSURE	X		VENEREAL DISEASE	X		DEPRESSION OR EXCESSIVE WORRY
X		EAR, NOSE OR THROAT TROUBLE	X		CRAMPS IN YOUR LEGS	X		RECENT GAIN OR LOSS OF WEIGHT	X		LOSS OF MEMORY OR AMNESIA
X		RUNNING EARS	X		FREQUENT INDIGESTION	X		ARTHRITIS OR RHEUMATISM	X		BED WETTING
X		CHRONIC OR FREQUENT COLDS	X		STOMACH, LIVER OR INTESTINAL TROUBLE	X		BONE, JOINT, OR OTHER DEFORMITY	X		NERVOUS TROUBLE OF ANY SORT
X		SEVERE TOOTH OR GUM TROUBLE	X		GALL BLADDER TROUBLE OR GALL STONES	X		LAMENESS	X		ANY DRUG OR NARCOTIC HABIT
X		SINUSITIS	X		JAUNDICE	X		LOSS OF ARM, LEG, FINGER, OR TOE	X		EXCESSIVE DRINKING HABIT
X		HAY FEVER	X		ANY REACTION TO SERUM, DRUG OR MEDICINE	X		PAINFUL OR "TRICK" SHOULDER OR ELBOW	X		HOMOSEXUAL TENDENCIES

21. HAVE YOU EVER (Check each item)				22. FEMALES ONLY: A. HAVE YOU EVER—				B. COMPLETE THE FOLLOWING.			
X		WORN GLASSES	X		ATTEMPTED SUICIDE			BEEN PREGNANT			AGE AT ONSET OF MENSTRUATION
X		WORN AN ARTIFICIAL EYE	X		BEEN A SLEEP WALKER			HAD A VAGINAL DISCHARGE			INTERVAL BETWEEN PERIODS
X		WORN HEARING AIDS	X		LIVED WITH ANYONE WHO HAD TUBERCULOSIS			BEEN TREATED FOR A FEMALE DISORDER			DURATION OF PERIODS
X		STUTTERED OR STAMMERED	X		COUGHED UP BLOOD			HAD PAINFUL MENSTRUATION			DATE OF LAST PERIOD
X		WORN A BRACE OR BACK SUPPORT	X		BLED EXCESSIVELY AFTER INJURY OR TOOTH EXTRACTION			HAD IRREGULAR MENSTRUATION			QUANTITY: <input type="checkbox"/> NORMAL <input type="checkbox"/> EXCESSIVE <input type="checkbox"/> SCANTY
23. HOW MANY JOBS HAVE YOU HAD IN THE PAST THREE YEARS? One				24. WHAT IS THE LONGEST PERIOD YOU HELD ANY OF THESE JOBS? MONTHS 15 years				25. WHAT IS YOUR USUAL OCCUPATION? Special Agent-FBI			
								26. ARE YOU (Check one) <input checked="" type="checkbox"/> RIGHT HANDED <input type="checkbox"/> LEFT HANDED			

67-47344-167
ENCLOSURE

76

YES	NO	CHECK EACH ITEM YES OR NO EVERY ITEM CHECKED "YES" MUST BE FULLY EXPLAINED IN BLANK SPACE ON RIGHT
	<input checked="" type="checkbox"/>	27. HAVE YOU BEEN UNABLE TO HOLD A JOB BECAUSE OF: A. SENSITIVITY TO CHEMICALS, DUST, SUNLIGHT, ETC
	<input checked="" type="checkbox"/>	B. INABILITY TO PERFORM CERTAIN MOTIONS
	<input checked="" type="checkbox"/>	C. INABILITY TO ASSUME CERTAIN POSITIONS
	<input checked="" type="checkbox"/>	D. OTHER MEDICAL REASONS (If yes, give reasons)
	<input checked="" type="checkbox"/>	28. HAVE YOU EVER WORKED WITH RADIOACTIVE SUBSTANCE?
	<input checked="" type="checkbox"/>	29. DID YOU HAVE DIFFICULTY WITH SCHOOL STUDIES OR TEACHERS? (If yes, give details)
	<input checked="" type="checkbox"/>	30. HAVE YOU EVER BEEN REFUSED EMPLOYMENT BECAUSE OF YOUR HEALTH? (If yes, state reason and give details)
	<input checked="" type="checkbox"/>	31. HAVE YOU EVER BEEN DENIED LIFE INSURANCE? (If yes, state reason and give details)
<input checked="" type="checkbox"/>		32. HAVE YOU HAD, OR HAVE YOU BEEN ADVISED TO HAVE, ANY OPERATIONS? (If yes, describe and give age at which occurred)
	<input checked="" type="checkbox"/>	33. HAVE YOU EVER BEEN A PATIENT (committed or voluntary) IN A MENTAL HOSPITAL OR SANATORIUM? (If yes, specify when, where, why, and name of doctor, and complete address of hospital or clinic)
	<input checked="" type="checkbox"/>	34. HAVE YOU EVER HAD ANY ILLNESS OR INJURY OTHER THAN THOSE ALREADY NOTED? (If yes, specify when, where, and give details)
<input checked="" type="checkbox"/>		35. HAVE YOU CONSULTED OR BEEN TREATED BY CLINICS, PHYSICIANS, HEALERS, OR OTHER PRACTITIONERS WITHIN THE PAST 5 YEARS? (If yes, give complete address of doctor, hospital, clinic, and details)
	<input checked="" type="checkbox"/>	36. HAVE YOU TREATED YOURSELF FOR ILLNESSES OTHER THAN MINOR COLDS? (If yes, which illnesses)
	<input checked="" type="checkbox"/>	37. HAVE YOU EVER BEEN REJECTED FOR MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date and reason for rejection)
	<input checked="" type="checkbox"/>	38. HAVE YOU EVER BEEN DISCHARGED FROM MILITARY SERVICE BECAUSE OF PHYSICAL, MENTAL, OR OTHER REASONS? (If yes, give date, reason, and type of discharge: whether honorable, other than honorable, for unfitness or unsuitability)
	<input checked="" type="checkbox"/>	39. HAVE YOU EVER RECEIVED, IS THERE PENDING, HAVE YOU APPLIED FOR OR DO YOU INTEND TO APPLY FOR PENSION OR COMPENSATION FOR EXISTING DISABILITY? (If yes, specify what kind, granted by whom, and what amount, when, why)

Hemorrhoids, age 37

In connection with Item #32; Washington Hospital Center, Washington, D. C.

I CERTIFY THAT I HAVE REVIEWED THE FOREGOING INFORMATION SUPPLIED BY ME AND THAT IT IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I AUTHORIZE ANY OF THE DOCTORS, HOSPITALS, OR CLINICS MENTIONED ABOVE TO FURNISH THE GOVERNMENT A COMPLETE TRANSCRIPT OF MY MEDICAL RECORD FOR PURPOSES OF PROCESSING MY APPLICATION FOR THIS EMPLOYMENT OR SERVICE.

TYPED OR PRINTED NAME OF EXAMINEE

Theodore L. Gunderson

SIGNATURE

Theodore L. Gunderson

40. PHYSICIAN'S SUMMARY AND ELABORATION OF ALL PERTINENT DATA (Physician shall comment on all positive answers in Items 30 thru 39)

29. mumps - no sequelae
Hayfever - mild. rare antihistamine
Asthma yrs. ago. - last attack 1959.
20 & 35 Piles - Hemorrhoidectomy 1/66 - no problem since
21. wears glasses occasionally for reading
never has any episode of prostatitis - no problem since
(R) arm fracture as a child & op. for setting purposes - age 5 - no problem since
leg fracture (which?) as child - no sequelae

TYPED OR PRINTED NAME OF PHYSICIAN OR EXAMINER

DATE

9/27/66

NUMBER OF ATTACHED SHEETS

6

apical lordotic 39232

PATIENT'S LAST NAME — FIRST NAME — MIDDLE NAME			REGISTER NO. FBI	WARD NO.
GUNDERSON, Theodore			AGE	SEX
			(Check one) <input type="checkbox"/> BEDSIDE, WHEELCHAIR, OR STRETCHER <input type="checkbox"/> BED PATIENT <input type="checkbox"/> AMBULATORY	
EXAMINATION REQUESTED Chest X-ray				
REQUESTED BY Personnel Health				DATE OF REQUEST

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

FILM NO.	39232-66	DATE OF REPORT	9/27/66
----------	----------	----------------	---------

RADIOGRAPHIC REPORT

A PA and lateral film of the chest demonstrate no significant bony abnormalities. The heart is normal in size and configuration. The left lung is clear. There is slight asymmetry to the right hemithorax, with a nodular density high in the apex. This is probably related to the transverse process of T2, but may represent a tiny old granuloma in the apical segment of the right upper lobe. For this reason, apical lordotic film is recommended.

b6

/s/ :lrz	
SIGNATURE: (Specify location of laboratory if not part of requesting facility)	
Standard Form 519-A (Rev. Aug. 1954) Promulgated by Bureau of the Budget Circular A-32 (Rev.)	
<div style="display: flex; justify-content: space-between;"> NAME OF HOSPITAL OR OTHER MEDICAL FACILITY RADIOGRAPHIC REPORT 519-205 </div>	

REPEAT

PATIENT'S LAST NAME — FIRST NAME — MIDDLE NAME			REGISTER NO.	WARD NO.
GUNDERSON, Theodore			FBI	
			AGE	SEX
			(Check one) <input type="checkbox"/> BEDSIDE, WHEELCHAIR, OR STRETCHER <input type="checkbox"/> BED PATIENT <input type="checkbox"/> AMBULATORY	
			EXAMINATION REQUESTED Chest apical lordotic	
REQUESTED BY Personnel Health			DATE OF REQUEST	

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

Repeat because there is slight asymmetry to the R hemithorax with a nodular density high in the apex.

FILM NO.	29232-66	DATE OF REPORT	10/28/66
----------	----------	----------------	----------

RADIOGRAPHIC REPORT

REPEAT CHEST AND APICAL LORDOTIC:
 No nodularity is noted in the apex on either side. The lung fields are within normal limits.

b6

/s/ /rau	
SIGNATURE: (Specify location of laboratory if not part of requesting facility)	
Standard Form 519-A (Rev. Aug. 1954) Promulgated by Bureau of the Budget Circular A-32 (Rev.)	
<div style="display: flex; justify-content: space-between;"> NAME OF HOSPITAL OR OTHER MEDICAL FACILITY RADIOGRAPHIC REPORT 519-205 </div>	

67-49347
ENCLOSURE

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUNDERSON, Theodore
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	14	68
3	17	69
4	62	72
9	65	76
11	67	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

67-493471-167-76
ENCLOSURE

REC'D - ADMIN. DIV.
FBI
Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5' 4"	117 - 125	123 - 135	131 - 148
5' 5"	120 - 129	126 - 139	134 - 152
5' 6"	124 - 133	130 - 143	138 - 157
5' 7"	128 - 137	134 - 148	143 - 162
5' 8"	132 - 141	138 - 152	147 - 166
5' 9"	136 - 146	142 - 156	151 - 170
5' 10"	140 - 150	146 - 161	155 - 175
5' 11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6' 1"	152 - 163	158 - 176	169 - 190
6' 2"	156 - 167	163 - 181	174 - 195
6' 3"	160 - 171	168 - 186	178 - 200
6' 4"	169 - 180	178 - 196	188 - 210
6' 5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large
5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient
6. Under proper medical supervision, examinee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____

Height measured w/o shoes.

(Signature of Medical Examiner)

(Date)

9/27/66

b6

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE:

5/12/66

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON (ASAC)
(Employee's present payroll name)

NEW HAVEN

(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND PHONE CHANGE

Present phone number (city)

453-2944 (Guilford)

No change in address

☐ FD-310 enclosed

Local address (Number Street City State)

NOTE (The following must be executed in reporting BIRTHS or CHANGES IN MARITAL STATUS.)

Has spouse ever been an employee of the Bureau or an applicant for Bureau employment?

1. ☐ No 2. ☐ Yes ☐ Present ☐ Former ☐ Applicant

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Data re spouse

Birth date

Birthplace

Legal Residence

Occupation

Office indices re spouse and relatives (use Addendum, if necessary)

Credit and arrest records re spouse (use Addendum, if necessary)

FD-292 enclosed 1. ☐ Yes 2. ☐ No Date it will be submitted

FD-310 enclosed 1. ☐ Yes 2. ☐ No Date it will be submitted

Name, address, and telephone number of person to be notified in case of emergency

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their child

Enc.

1-Bureau

/ml(1)

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 3/10/67

FROM : W. S. HYDE *WSH*

SUBJECT: ASAC THEODORE L. GUNDERSON
New Haven Office
EOD 12/10/51, GS-14, \$16,675

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

*ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 a/dep*

The purpose of this memo is to consider ASAC Theodore L. Gunderson of the New Haven Office for promotion from grade GS-14 to grade GS-15. His SAC Charles E. Weeks is in grade GS-16.

ASAC Theodore L. Gunderson entered on duty 12/10/51, is in grade GS-14, \$16,675, 38 years old, married with four children, has a BS Degree and was born in Colorado. He has served as ASAC in New Haven (his first office as ASAC) since 11/7/65 and during that period he has not been censured. In letter of 3/1/67 his SAC recommended that Gunderson be promoted to grade GS-15 pointing out that he has supervised security and applicant work in the office in a most competent manner and has proved his ability to handle men as well as cases. The New Haven Office was last inspected in March, 1966, and received the following ratings: Applicant Recruitment Matters - Fair; Investigative Operations - Good; Administrative Operations, Personnel Matters and Contacts - Very Good; Physical Condition and Maintenance - Excellent. The Inspector commented at that time that ASAC Gunderson had an excellent personality, was highly enthusiastic and had the respect of subordinates. He was highly knowledgeable and rapidly grasped his new responsibilities. The office was rated fair in Applicant Recruitment Matters since only five Agent applicants entered on duty since the last inspection which was conducted in January and February, 1965. No clerical employees had entered on duty since the quota of eight per month was established in February, 1966. A check of New Haven's current applicant recruitment effectiveness reflects that the office has recruited 8 Special Agent applicants since March, 1966 which is a very satisfactory record. However, since that same date it has only recruited 19 clerical applicants as compared to its quota of 44 over that same period. This reflects that the New Haven Office has failed to meet its obligations in the clerical applicant recruitment field. This matter is under the direct supervision of ASAC Gunderson. Gunderson was last seen by the Director on 10/11/65 and the Director stated Gunderson made a mature and excellent personal appearance and he rated Gunderson above average. The Director thought Gunderson had the potential to assume additional responsibilities.

REC-140

67-493471-168

Even though ASAC Gunderson appears to be developing well as an ASAC, in view of the failure of the New Haven Office to compile a satisfactory clerical

Enclosure (Brief) *letter sent 3-13-67*

(Continued - Over)

WSH:ers (2) 3 MAR 16 1967 95

3/11

Memorandum for Mr. Mohr
RE: ASAC THEODORE L. GUNDERSON

applicant recruiting record over an extended period, it is not felt that ASAC Gunderson should be reallocated at this time. As of 2/28/67 the New Haven Office was up in three of the four statistical categories, namely, +2% in convictions, +24% in fugitives apprehended and +11% in automobiles recovered. It was down 98% in fines, savings and recoveries.

RECOMMENDATION:

That ASAC Theodore L. Gunderson not be reallocated from grade GS-14 to grade GS-15. He should be reconsidered in a period of 90 days and the record of the New Haven Office should be specifically checked concerning applicant recruiting at that time.

BRIEF ATTACHED

PM

WST

RM

Appropriate letter attached.

*Tell Sam why
he is not
being promoted
now*

*↑ 3-10
Year.
done*

TR 3/13/67

SAC, New Haven

2/21/67

Director, FBI

(Personal Attention)

IN-SERVICE AND/OR CONFERENCES

☒ You are hereby instructed to report to Seat of Government for Two-Day Conferences commencing November 27, 1967.

☐ You should instruct _____ Special Agent(s) to report to Seat of Government, Room 5240, at 9:30 A. M. Monday, _____ for attendance at an In-Service Training Course for a period of twelve days. You should not schedule Agents on probation, limited duty, or those recommended for specialized training.

☒ You should instruct the following Agent(s) to report to Seat of Government, Room 5240, at 9:30 A. M. Monday, March 20, 1967 for attendance at an In-Service Training Course for a period of twelve days: **ASAC Theodore L. Gunderson for Advanced Security - Espionage**

JUL 10 1967
XEROX

Confirm attendance.

☒ There are enclosed statements with respect to the In-Service Training Course which you should furnish to the Special Agent(s).

Enc.

- 1 - Mr. Casper
- 1 - Mr. Hereford

DUPLICATE YELLOW

bhd (6)

- 1 - Personnel file of Charles E. Weeks
- ① - Personnel file of Theodore L. Gunderson



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

**In Reply, Please Refer to
File No.**

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner:

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	2/23/67	New Haven
The following person is designated as my beneficiary for Special Agents Insurance Fund:		
Name (primary beneficiary; use given first name if female)	Relationship	
[Redacted]	wife b6	
Address		
2 Cornfield Lane, Guilford, Conn.		
Name (contingent beneficiary, if desired; use given first name if female)	Relationship	
Address		

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
Address	
Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Address	

Very truly yours,

Theodore L. Gunderson
Special Agent

Encd

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 12/5/66

FROM: *WLB* SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL CONDITION☒ Remylet 11/16/66
☐ ReBulet _____☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.☒ Employee returned to active duty 12/5/66☒ Employee's physical condition is Very Good☐ UACB he is being removed from limited duty.☐ UACB he is being placed on limited duty.

Remarks:

Mr. Gunderson is obtaining strenuous exertion certification from his doctor and this will be forwarded to Bureau upon receipt.

1-Bureau
1-New Haven
/lrf
(2)JUL 10 1979
XEROX67-NOT RECORDED
5 12 1966
GQ*noted
12-7-66
ms
Will follow
you
12-8-66**THREE*

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 12/16/66

FROM : *[Signature]* New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL CONDITION☒ Remylet 12/5/66
☐ ReBulet☐ Re physical examination
☐ Dental work was completed on
☐ Vision has been corrected to Employee specifically instructed
by that he can operate a Bureau car
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☒ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty
☐ Employee's physical condition is
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

1-Bureau
1-New Haven
/lrf
(2)JUL 10 1967 *Further action jcp*
12-20-66

ENCLOSURE

67 NOT RECORDED
3 DEC 22 1966THREE
[Signature]

NEW HAVEN EAR, NOSE and THROAT
and
MAXILLO FACIAL SURGERY GROUP

University Towers, 98 York Street
New Haven, Connecticut 06511

Telephone 203: 865-1187

[redacted] M. D., D. M. D.

[redacted] M. D.

[redacted] M. D.

[redacted] Ph. D.

b6

December 1, 1966

TO WHOM IT MAY CONCERN:

Mr. Ted L. Gunderson has recovered from recent nasal surgery very well. I believe that he is now qualified for strenuous physical exertion and use of firearms.

Sincerely yours,

[redacted]
[redacted] M. D.

b6

EY:taa

ENCLOSURE

(14-64) APPROVED COMP.
5-63 IN LIEU OF

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

SOCIAL SECURITY NUMBER

GUNDERSON THEODORE I

361-16-1843

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION

EFFECTIVE DATE

DATE OF LAST EQUIV. INCR.

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

892 - QUALITY INCREASE

893 - WITHIN GRADE INCREASE

894 - PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896 - ADMIN. PAY INCREASE

897 - ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

11/1/67

11/2/66

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

GS-14

STEP 4

416,132.00

516,671.00

DATA ON UNPAID ABSENCE

PERIOD(S)

TOTAL EXCESS

IN PAY STATUS AT END OF WAITING PERIOD

INITIALS

YES

Fla

<input checked="" type="checkbox"/>

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

<input type="checkbox"/>

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
12 JAN 5 1967

J. Edgar Hoover

12/28/66

(DATE)

JOHN EDGAR HOOVER
DIRECTOR

PERSONNEL FILE COPY

November 17, 1966

Mr. Theodore L. Gunderson
2 Cornfield Lane
Guilford, Connecticut 06437

Dear Gunderson:

I am sorry that it was necessary for you to undergo an operation, and want to express the hope that you are progressing satisfactorily.

You should follow closely your doctor's advice and give no thought to work, but devote your time entirely to your convalescence.

Sincerely,
J. Edgar Hoover

MAILED 9

NOV 17 1966

COMM-FBI1 - SAC, New-Haven (Personal Attention)



XEROX
JUL 10 1979

Special salutation obtained from Reading Room.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

NOT RECORDED
3 NOV 23 1966

MAIL ROOM ☐ TELETYPE UNIT ☐

NOV 17 2 00 PM '66
REC'D-READING ROOM
FBI

msc

V. Kerby
JBA
mc

John

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 11/14/66

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON
(Employee)

NEW HAVEN

(Division)

*mt Foley
alt
Hoffman
Ch...*

ILLNESSES

Nature of illness: (Indicate extent of, description, and current condition under Remarks)		
<input type="checkbox"/> Accident	<input type="checkbox"/> Injury	<input type="checkbox"/> Disease
<input checked="" type="checkbox"/> Operation		(Date of surgery and postoperative condition must be indicated under Remarks)
Date sick leave commenced 11/14/66	Date ceased active duty 11/10/66	Expected date of return to duty Apx. 12/5/66
Confined at: <input checked="" type="checkbox"/> Hospital <input type="checkbox"/> Residence		
Address: Yale New Haven Hospital (Room 105, Winchester I) 789 Howard Avenue New Haven, Connecticut 06519		
Residence: 2 Cornfield Lane, Guilford, Conn. 06437		

Remarks:

ASAC Gunderson underwent operation today for removal of small growth in the sinus area. He is progressing satisfactorily and there are no complications. Bureau will be advised upon release from hospital.

DEATHS

<input type="checkbox"/> Father	<input type="checkbox"/> Mother	<input type="checkbox"/> Spouse	<input type="checkbox"/> Brother	<input type="checkbox"/> Sister	<input type="checkbox"/> Son	<input type="checkbox"/> Daughter
----- (Name of deceased)						<input type="checkbox"/> Other (Relationship)
Date and place of death						
Employee's residence address						
If employee is leaving residence because of this death, what will be his temporary address, and when (time and date) does he plan to leave there to return home? Also indicate anticipated time and date of return home.						
Time and date of departure				Anticipated time and date of return		

Remarks:

① Bureau
1-New Haven
/ml
(2)

*noted
11-21-66
jgg*

*Dis. for note
11-17-66
set*

NOT RECORDED
Good



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$10, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$10,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THEODORE L. GUNDERSON	10/4/66	NEW HAVEN

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	Wife b6

Address

2 Cornfield Lane, Guilford, Connecticut 06437

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

**Payment Received
Special Agents Insurance Fund**

Very truly yours,

J. Edgar Hoover, Director

Special Agent

Theodore L. Gunderson

B-ecd

**JUL 10 1979
XEROX**

OCT 23 1966

18

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 11/7/66

FROM: SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL EXAMINATION MATTER☐ Remylet _____
☐ ReBulet _____☒ Re physical examination 9/27/66
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks: With respect to Item 75 (ENT follow-up) ASAC Gunderson has contacted his personal physician and will be admitted to Yale-New Haven Hospital for an operation on or about 11/14/66 (removal of small growth in sinus area). The doctor has advised it is expected he will remain in the hospital for one week and recuperate at home for an additional two weeks. Delay in submitting results due to VAH rescheduling ASAC Gunderson for repeat X-ray of chest on 10/28/66.

1 - Bureau (Encls.)
1 - New Haven
/ml
(2)

ENCLOSURE

67-NOT RECORDED-3

NOV 18 1966

THREE

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 11/16/66

FROM: SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL CONDITION☒ Remylet 11/14/66
☐ ReBulet

- ☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed

_____ by _____ that he can operate a Bureau car
 (date) (name of person giving instruction)
 only when wearing the necessary glasses.

- ☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

- ☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

Mr. Gunderson's doctor permitted his release from hospital this afternoon. It is anticipated he will recuperate at home and return to duty about December 5, 1966, at which time Bureau will be advised.

1 - Bureau
 1 - New Haven
 /ml
 (2)

67-NOT RECORDED
 1 NOV 25 1966

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI
 Attn: Personnel Section

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON
 ASAC
 NEW HAVEN

DATE: 3/1/67

ASAC Gunderson has now been assigned to this division for well over one year and has performed exceptionally well in handling the duties of ASAC. He has supervised the security work of this office as well as the applicant work and certain miscellaneous classifications in a most competent manner and has proved his ability to handle men as well as cases.

He will soon be attending In-Service and I believe the time has come to recommend him for a grade raise to GS-15 and request Bureau's consideration for such action.

2 - Bureau
 1 - New Haven
 CEW:ML
 (3)

JUL 10 1979
 XEROX

REC-139

44-38861-169
 41



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

RECEIVED

March 21, 1967

MEMORANDUM FOR MR. TOLSON

On March 20, 1967, I saw Assistant Special Agent in Charge Theodore L. Gunderson of the New Haven Field Division, who was in Washington to attend the Advanced Security - Espionage In-Service Training Class. (Mr. Gunderson makes a substantial, excellent appearance, and I would rate him above average.)

I discussed with him generally the work in the New Haven Field Division and particularly the fact that the New Haven Office had three classifications of cases in excess of 7% delinquency, which should be promptly corrected.

I also expressed to him the hope that the Agents of the New Haven Office would be closing not less than 13 cases per Agent per month.

I inquired of him as to the statistical accomplishments of the New Haven Office for the first eight months of the current fiscal year when compared with a similar period of the previous fiscal year which showed a drop of 98% in fines, savings, and recoveries. He explained this was due to a very large recovery of \$26,000,000 in the previous fiscal year. I stressed to him the imperative need of intensifying our work in order that the statistical accomplishments of the Bureau may be kept ahead of the previous fiscal year.

I told Mr. Gunderson I noted the Agents in his office were spending 14.8% of their time in the office and the Security Agents were spending 34.8% of their time in the office. I stated I thought this was excessive and steps should be taken to reduce the time spent in the office.

I stressed the value of informant coverage in all fields of our work, and the necessity for the intensification of the development of top level informants.

I told Mr. Gunderson I noted that the New Haven Office had been inspected last March and that inspection resulted in the office being rated

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JEH:EDM (4)
MAR 28 1967

REC-139

MAR 24 1967

MAIL ROOM ☐ TELETYPE UNIT ☐

Memorandum for Mr. Tolson

March 21, 1967

Good in Investigative Operations and Fair in Bureau Applicant Recruitment. I stated Good, of course, was unsatisfactory in my estimation, and I hoped in the next inspection which will be coming shortly, the office would at least not be below Very Good in any of the ratings given by the Inspectors.

I told Mr. Gunderson I noted that the New Haven Office in February averaged two hours and thirty-nine minutes overtime per day, which, while excessive, was necessary in view of the shortage of personnel and the increase in work. I stated, however, that whatever overtime was performed, it must be equitably shared by all Agents if they were to receive fringe benefits.

I spoke to Mr. Gunderson about the importance of antiracketeering work in his field division in view of the fact that a number of La Cosa Nostra members live in Connecticut even though they may be attached to "families" in Rhode Island, New York, and New Jersey.

I pointed out that the New Haven Office had only two convictions in the fiscal year 1965 in antigambling matters, no convictions in fiscal 1966, and only one conviction so far in the current fiscal year. I stated that the New Haven Office must intensify its efforts in this area.

I criticized the New Haven Office for its poor showing in the recruiting accomplishments since I noted that since July 1, 1966, they had recruited only five Special Agents and only seventeen clerks against a quota of twenty. I stated this phase of work in the New Haven Office must be given more intensive effort.

I told him I noted the New Haven Office had 9 robberies, 8 burglaries, and 1 larceny pending unsolved under the Federal Bank Robbery Statute, which is undesirable and should be given prompt attention.

I stressed the importance of being alert as to Ku Klux Klan activities that may develop in Connecticut and also to be alert to the renewed drive of the Communist Party to recruit youth in the organization.

Very truly yours,

JAEH

John Edgar Hoover
Director

SENT FROM D. O.	
TIME	9 45 AM
DATE	3/22/67
BY	DEW

UNITED STATES GOVERNMENT

Memorandum

TO : MR. MOHR

DATE: 3/31/67

FROM : W. S. HYDE *WSH*

SUBJECT: ASAC THEODORE L. GUNDERSON
NEW HAVEN OFFICE
EOD 12/10/51, GS-14, \$16,675

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

The purpose of this memo is to recommend that ASAC Theodore L. Gunderson of the New Haven Office be promoted from Grade GS-14 to Grade GS-15. SAC Charles E. Weeks is in Grade GS-16.

ASAC Theodore L. Gunderson entered on duty 12/10/51, is in Grade GS-14, \$16,675, 38 years old, married with four children, has a B.S. degree and was born in Colorado. He has served as ASAC in New Haven (his first office as ASAC) since 11/7/65 and during that period he has not been censured. In letter of 3/1/67 his SAC recommended that Gunderson be promoted to GS-15, pointing out that he has supervised security and applicant work in the office in a most competent manner and has proved his ability to handle men as well as cases. The New Haven Office was last inspected in March 1966, and received the following ratings: Applicant Recruitment Matters - Fair; Investigative Operations - Good; Administrative Operations, Personnel Matters and Contacts - Very Good; Physical Condition and Maintenance - Excellent. The Inspector commented at that time that ASAC Gunderson had an excellent personality, was highly enthusiastic and had the respect of subordinates. He was highly knowledgeable and rapidly grasped his new responsibilities. The office was rated Fair in Applicant Recruitment Matters since only five agent applicants entered on duty since the last inspection, which was conducted in January and February 1965. No clerical employees had entered on duty since the quota of eight per month was established in February 1966. A check of New Haven's current applicant recruitment effectiveness reflects that the Office has recruited 8 Special Agent applicants since March 1966, which is a very satisfactory record. It should be noted that the clerical applicant quota was recently removed from New Haven since the expenditure of agent time was not worth the results achieved. An analysis reflected that during the past three months, 2200 agent hours had been expended with negligible results. It was further noted that Connecticut is a very industrialized state and there is employment in the home area available to most individuals. Gunderson was last seen by the Director on 3/20/67 and the Director stated Gunderson made a substantial, excellent appearance and the Director rated him above average. As of 2/28/67 (the latest figures available) the New Haven Office

WSH:lae(2)

REC-141

493471-171
21

OVER-----

3/21

W. S. HYDE TO MR. MOHR
ASAC THEODORE L. GUNDERSON

was up in three of the four statistical categories; namely, +2% in convictions; +24% in fugitives apprehended and +11% in automobiles recovered. It was down 98% in fines, savings and recoveries, but this was due to a very large recovery of twenty-six million dollars in the previous fiscal year.

RECOMMENDATION:

That ASAC Theodore L. Gunderson be reallocated from Grade GS-14 to Grade GS-15.

Adams, Walsh
x movement
advised
sls

✓

JAM

WST

PM

lt. prof.
4-3-67
sab

PERMANENT BRIEF ATTACHED



In Reply, Please Refer to
File No.

UNITED STATES DEPARTMENT OF JUSTICE

FEDERAL BUREAU OF INVESTIGATION

510 Trust Company Building
New Haven, Connecticut 06510

April 4, 1967

Mr. Tolson	✓
Mr. DeLoach	✓
Mr. Mohr	✓
Mr. Wick	✓
Mr. Casper	✓
Mr. Callahan	✓
Mr. Conrad	✓
Mr. Felt	✓
Mr. Gale	✓
Mr. Rosen	✓
Mr. Sullivan	✓
Mr. Tavel	✓
Mr. Trotter	✓
Tele. Room	✓
Miss Holmes	✓
Miss Gandy	✓

J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I wish to extend sincere appreciation for my recent promotion to Grade GS-15. You can rest assured I will continue to fulfill my responsibilities with the utmost enthusiasm and always in the best interests of the Bureau.

I am most flattered that you considered me for this promotion and remain available to serve you in any capacity you so desire.

Our recent conference was a most enjoyable one for me and I am pleased to note that you continue in good health.

Sincerely,

Theodore L. Gunderson

Theodore L. Gunderson
Assistant Special Agent
in Charge - New Haven Division

101 JUL 10 1967

34
APR 7 1967

REC-139

67-493471-172	
Searched	Numbered
5 APR 11 1967	

60

APR 11 1967

36/ew

April 3, 1967

REC-141

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

Dear Gunderson:

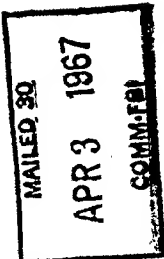
I am indeed pleased to advise you of your promotion to Grade GS 15, \$18,157 per annum, as Assistant Special Agent in Charge of the New Haven Office, effective April 9, 1967.

This promotion is temporary and will remain in effect only for the duration of your present assignment. Upon conclusion of your present assignment, you will be allocated to your permanent grade level.

Sincerely,

L. Edgar Hoover

XEROX
JUL 10 1979



1 - SAC, New Haven (PERSONAL ATTENTION)

You should advise Mr. Gunderson that if he is enrolled under SAMBA, he is now entitled to exercise his option to obtain maximum SAMBA Life Insurance of \$20,000 for his grade. In applying for this additional insurance "Application for Additional Group Life Insurance" should be executed and mailed to SAMBA. To avoid submitting a Personal Health Statement the application should be mailed within sixty days after the effective date of this promotion.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

1 - [redacted]
1 - Movement
1 - [redacted]

b6

(6)

MAIL ROOM ☐ TELETYPE UNIT ☐

RGH-WBK

H. H. Sullivan
H. H. Sullivan
and
Mr. Foley

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-4-99 BY SP3TEK/DMR

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: NEW HAVEN
(Division) (Section, Unit)Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-14Rating Period: from APRIL 1, 1966 to MARCH 31, 1967ADJECTIVE RATING: EXCELLENT
*Outstanding, Excellent, Satisfactory, Unsatisfactory*Employee's
Initials
RGRated by: G. E. Wick Special Agent
Signature in Charge Date 4/5/67
TitleReviewed by: [Signature] Signature
Rating Approved by: [Signature] Signature
Title 67-493471-173 Date APR 21 1967
Assistant Director Number
Title 10 APR 17 1967 Date 46

TYPE OF REPORT

☒ Official
☒ Annual

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

JUL 10 1970
 TERRY

5 APR 25 1967 37

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON Title Assistant Special Agent in ChargeRating Period: from 4/1/66 to 3/31/67

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same rating grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- + (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
+ (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
E (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
E (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
+ (11) Industry, including energetic, consistent application to duties.
+ (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ (14) Investigative ability and results:
+ (a) Internal security cases
+ (b) Criminal or general investigative cases
+ (c) Fugitive cases
+ (d) Applicant cases
+ (e) Accounting cases
E (15) Physical surveillance ability.

- + (16) Firearms ability.
+ (17) Development of informants and sources of information.
+ (18) Reporting ability:
+ (a) Investigative reports
+ (b) Summary reports
+ (c) Memos, letters, wires
 (Consider: + Conciseness; + Clarity; + Organization; + Thoroughness; + Accuracy; + Adequacy and pertinency of leads; + Administrative detail.)
O (19) Performance as a witness.
+ (20) Executive ability:
+ (a) Leadership
+ (b) Ability to handle personnel
+ (c) Planning
+ (d) Making decisions
+ (e) Assignment of work
+ (f) Training subordinates
+ (g) Devising procedures
+ (h) Emotional stability
+ (i) Promoting high morale
+ (j) Getting results
+ (21) Ability on raids and dangerous assignments:
+ (a) As leader
+ (b) As participant
+ (22) Organizational interest, such as making of suggestions for improvement.
+ (23) Ability to work under pressure.
+ (24) Miscellaneous. Specify and rate:
+ Dictation ability

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge - Supervisor-Security and Applicant Squad

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man - Speaker - Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? Yes (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

16

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-4-79 BY SP3TBR/AAK

NARRATIVE COMMENTS

1-23-64 983 PM 2
CLASSIFIED BY 60290 AUC/EE/MT/EHL
DECLASSIFY ON: 25X 1~~CONFIDENTIAL~~1. PERSONAL APPEARANCE AND PERSONALITY:

Mr. Gunderson makes a very fine appearance. He dresses in excellent taste and is always well groomed. He possesses a warm, friendly, energetic personality and is impressive on personal contact.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

ASAC Gunderson is exceptionally well qualified to lead any dangerous assignment. In current rating period he directed operations following a local bank robbery which resulted in ultimate arrest of subject.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is available for any assignment and has no physical restrictions. He used 152 hours of sick leave, which was more than earned. This was not an abnormal amount, however, as most of it was utilized in connection with an operation and the recuperative period following.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

Mr. Gunderson has responsibility for all the security and applicant work in this division and also has responsibility for several administrative operations. He has demonstrated over and over again his excellent leadership qualities and full capability of handling any complicated investigative matter. He functions on the desk of the SAC during any extended absences of the latter and in this capacity has shown an equal facility in the direction of criminal matters. He is well aware of the Bureau's overall regulations, aims and objectives. His work does not require supervision. He makes a substantial and lasting impression as a Bureau representative. This has been particularly noted in his speaking program in that his file is replete with commendations attesting to his fine abilities as a speaker. It is particularly noteworthy that he has participated in a weekly radio interview program locally for several months and has been able to sustain interest and to keep his material fresh and up-to-date. In addition to guiding and administering the applicant program he has personally accepted numerous speaking commitments before groups whom he believed to have good potential for locating qualified applicants for the Seat of Government as well as the field office. He is enthusiastic, aggressive and has earned the respect of his co-workers and officials with whom he has had contact. He is anxious to advance in his career and is willing to accept any added responsibilities that are given him.

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

10-4-79
CLASS. & EXT. BY SP3 TER/AHR
REASON-FCIM II, 1-2.4.2 2
DATE OF REVIEW 4-21-8716
Initials~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

N.A.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

N.A.

7. PARTICIPATION IN INFORMANT PROGRAMS:

(U) Mr. Gunderson directs the Security Informant Program most thoroughly. Significantly, he is currently directing operations of three double agents, two of whom have been approved within the past few months. C

8. TESTIFYING EXPERIENCE AND ABILITY:

Although there was no opportunity to testify in the current rating period, Mr. Gunderson has on previous occasions demonstrated his full qualification in this field before all Federal tribunals.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

RB
Initials

~~CONFIDENTIAL~~

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

~~CONFIDENTIAL~~

N.A.

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient N.A.

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
- (b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
- (c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
- (d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
- (e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

RO
Initials

~~CONFIDENTIAL~~

REPORT OF MEDICAL EXAMINATION

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.		2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT	3. IDENTIFICATION NO.
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2 Cornfield Lane, Guilford, Conn.		5. PURPOSE OF EXAMINATION ANNUAL	6. DATE OF EXAMINATION 9/19/67 10/4/67
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____	10. AGENCY FBI
11. ORGANIZATION UNIT New Haven		12. DATE OF BIRTH 11/7/28	
13. PLACE OF BIRTH Colorado Springs, Colorado		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Same as #4 wife-	
15. EXAMINING FACILITY OR EXAMINER AND ADDRESS VAH, West Haven, Connecticut		16. OTHER INFORMATION	
17. RATING OR SPECIALTY		TIME IN THIS CAPACITY (Total) _____ LAST SIX MONTHS _____	

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parietal movements, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 78)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done)	
<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

Donated caption operator to commit Dec. 1966

XEROX

10-10-1979

ENCLOSURE

67-423471-174	
Searched	Numbered
10 OCT 31 1967	

Three
Vacu or ul elyph. left forearm
Account pen right Hyp joint the arm
Adm Kren
c. R hand
" R forearm
" L hand
Submandibular node swelling, soft.

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
O—Restorable teeth —Nonrestorable teeth X—Missing teeth XXX—Replaced by dentures (6 X 8)—Fixed bridge, brackets to include abutments		
R I G H T	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	L E F T

45. URINALYSIS: A. SPECIFIC GRAVITY 1.033 Color yellow Reaction 6.5		46. CHEST X-RAY (Place, date, film number and result) VAH, West Haven, Conn 10-4-67 # 361-16-58-43 Negative <i>see attached</i>
B. ALBUMIN Negative	D. MICROSCOPIC 0-3 w BC's	
C. SUGAR Negative	Occas Epith cells	
47. SEROLOGY (Specify test used and result) VDPR Nonreactive	48. EKG normal attached	49. BLOOD TYPE AND RH FACTOR N/R
50. OTHER TESTS		

6

MEASUREMENTS AND OTHER FINDINGS									
51. HEIGHT 6	52. WEIGHT 169	53. COLOR HAIR Brown	54. COLOR EYES Blue	55. BUILD: (Check one)	SLENDER	MEDIUM	HEAVY	OBESE	56. TEMPERATURE 98
57. BLOOD PRESSURE (Arm at heart level)					58. PULSE (Arm at heart level)				
A. SITTING	SYS. 72	B. RECUMBENT	SYS.	C. STANDING (3 min.)	SYS.	A. SITTING	B. AFTER EXERCISE	C. 2 MIN. AFTER	D. RECUMBENT
	DIAS.		DIAS.		DIAS.	76	80	76	
59. DISTANT VISION					60. REFRACTION				
RIGHT 20/30 CORR. TO 20/20					BY S. CX				
LEFT 20/30 CORR. TO 20/20					BY S. CX				
61. NEAR VISION					62. METEORPHORIA (Specify distance)				
RIGHT 20/30 CORR. TO 20/20					BY S. CX				
LEFT 20/30 CORR. TO 20/20					BY S. CX				
ES°					EX°				
R. H.					L. H.				
PRISM DIV.					PRISM CONV. CY				
PC					PD				

63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)		UNCORRECTED	
RIGHT	LEFT	6/6				CORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST		69. INTRAOCULAR TENSION	
70. HEARING		71. AUDIOMETER				72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)	
RIGHT WV 15 /15 SV	/15	250	500	1000	2000	4000	8000
LEFT WV 15 /15 SV	/15	250	500	1000	2000	4000	8000

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

37. Accumbent (right) Hrs. during Summer 1966
Adm. X-rays.

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers).

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

X-ray right hip joint

76. EXAMINEE (Check)

A. ☐ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

77. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

78. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIG

81. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIG

NUMBER OF ATTACHED SHEETS

PATIENT'S LAST NAME - FIRST NAME - MIDDLE NAME

361 16 5843

GUNDERSON, Theodore

REGISTER NO.

FBI

WARD NO.

AGE

SEX

(Check one)

☐ BEDSIDE, WHEELCHAIR,

☐ OR STRETCHER

☐ BED

☐ PATIENT

☐

AMBULATORY

EXAMINATION REQUESTED

① Chest X-ray

② R Hip

REQUESTED BY

Pers. Health

DATE OF REQUEST

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

FILM NO.

361-16-58-43

DATE OF REPORT

10-4-67

RADIOGRAPHIC REPORT

Chest: No lesion is seen in the heart or lungs.

Left Hip: There is a small cyst in the femoral neck. A small spicule of calcification is present below the lesser trochanter and may represent some myocytis ossificans.

No history was given with this patient, it is therefore impossible to determine the relation of the clinical problem with the radiological findings.

b6

K, 10-6-67

SIGNATURE (Specify location of laboratory if not part of requesting facility)

10/4/67

4/14

Standard Form 519-A (Rev. Aug. 1954)-
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

RADIOGRAPHIC REPORT

519-205-01

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUNDERSON, Theodore
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	9	62	69
3	11	65	72
4	14	67	76
8	17	68	

46. Is necessary unless facilities for affording same are not readily available.
48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.
49. Is necessary unless facilities for affording same are not readily available.
71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

- Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?
☒ No ☐ Yes If "yes" please specify defects. _____
- Does examinee have any defects prohibiting safe operation of motor vehicles?
☒ No ☐ Yes If "yes" please specify defects. _____
- For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☒ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

67-493471-174

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	123 - 135	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks:

Height, weight with shoes.

b6

19. NOV 16 2 1967

REC'D ADM. DIV.

Signature of Medical Examiner

Oct 4, 1967
Date

MR. TOLSON

May 29, 1967

W. M. FELT

INSPECTION - NEW HAVEN OFFICE
INSPECTOR T. J. JORDAN
MAY 4 - 19, 1967

SUMMARY

Officials: Charles E. Weeks, SAC since 3/23/62; Theodore L. Gunderson, ASAC since 11/8/65. Last inspection 3/3 - 16/66.

Physical Condition and Maintenance - Excellent (Last inspection - Excellent). Office conveniently located in downtown area; occupies entire fifth floor of 8-floor bank building. Space adequate, secure, neatly maintained, and well organized. Minor house-keeping delinquencies ordered corrected. Resident Agencies (RAs) satisfactorily maintained. Automotive fleet adequate, utilization satisfactory and improved over last inspection. No safety defects noted in 24 of 48 automobiles inspected. Instructions given to locate suitable automobile storage space for 2 RAs. Automobile operating and repair costs below average. Automotive accidents decreased (10 to 3). Employee held responsible in one. Defensive driving stressed.

Investigative Operations - Very Good (Last inspection - Good). Case load 4/30/67 1955 (1849 active), substantial increase from last inspection 1710 (1561 active). Delinquency (5/1/67 - 4.8%) slightly above field average. Slightly above field average 9 of 14 months since last inspection. Case load per Agent above field average every month and case closings per Agent above field average 12 of 14 months since last inspection. Accomplishments first 10 months fiscal year 1967 up in 3 statistical categories, down in fines, savings and recoveries. Three substantive errors detected - below field average (handled separately). Since last inspection 12 of 14 new bank robberies solved (85.7% solution rate). Six of old robberies solved; 2 of 10 bank burglaries and 2 of 6 bank larcenies solved (25% solution rate, larceny and burglary). Twenty-three violations remain unsolved - specific suggestions offered. Criminal Informant Program rated very good. Sizeable increase in numerical strength and accomplishments since last inspection. Concentration on developing informants in statistic-producing classifications stressed. Nine La Cosa Nostra members in territory. New Haven utilizing 3 Top Echelon informants and 14 targets under development. One gambling conviction - 3 indictments pending current fiscal year. More emphasis needed on Criminal Intelligence Program to produce gambling convictions and develop quality top-echelon informants. Security Informant Program very good; coverage effective. Limited Communist Party activity - adequate coverage afforded. Racial situation relatively quiet - substantial increase in liaison sources. No civil rights deadlines missed; applicant and fugitive deadlines missed below average.

Enclosures (2)

- 1 - Mr. Callahan (Attn: Mr. J. B. Adams) (Sent Separately)
- 1 - Personnel File of Charles E. Weeks
- 1 - Personnel File of Theodore L. Gunderson

(OVER)

TJJ:mfl

(8)

Memo Felt to Tolson

Re: Inspection - New Haven Office

Administrative Operations - Very Good (Last Inspection - Very Good). 3-desk office, case load high on each desk but equitably distributed. Chief Clerk's Office operating efficiently; form errors slightly higher than field average and up since last inspection; percentage of misfiled index cards slightly below office of comparable size and improved since last inspection. Stenographic production higher than last year and substantially above field average. Typing production below field average and below last inspection. Instructions issued to improve. Errors in 43 (Locator) cards and daily reports higher than last inspection - none affecting fringe benefits. Time in office for 3 months preceding inspection (14.12) above average for comparable offices but down from 15.5% last inspection. Voluntary overtime high at 2'41" for 3-month period but equitably shared.

Personnel Matters - Very Good (Last Inspection - Very Good). On 5/5/67 personnel complement was 93 (58 Agents, 35 clerks) and clerk-Agent ratio 60.3% - below field average - justified. Complement adequate but not excessive. SAC agrees. No Agents overweight, or unavailable. One Agent on probation for carelessness in discharging a firearm. Morale appears high.

Applicant Recruitment Matters - Very Good (Last Inspection - Fair). Applicant recruitment efforts were analyzed in detail in view of poor results obtained over last few years. Inspection findings indicate recruitment programs afforded much attention in manpower and time. Lack of results directly attributed to high employment rate in Connecticut due to aircraft and insurance companies. For these reasons, Bureau excused New Haven from quota requirements on 4/1/67. However, 8 SA applicants were recruited and entered on duty since last inspection and 4 additional SA appointments currently outstanding. Twenty-one clerical applicants also recruited since last inspection. SAC instructed to continue efforts.

Contacts - Excellent (Last Inspection - Very Good). Twenty-six SAC contacts (24 last inspection). Fourteen developed by SAC. Geographic coverage and quality excellent. ASAC acquainted with all contacts. Liaison and National Academy programs effective. Police training schools increased over last year. Speech, radio, and television programs effective with complete territorial coverage obtained. Fugitive publicity receiving wide dissemination. Relations with U.S. Attorney, Federal and state officials cordial and effective. Comments of all individuals contacted by Inspection Staff indicate most favorable image of FBI in New Haven territory.

RECOMMENDATIONS:

(1) SAC Charles E. Weeks, GS-16 at \$22,755, aged 59, nonveteran, not on probation, 11th office as SAC, at New Haven since 3/23/62. Makes excellent, mature personal appearance and is particularly effective in contacts with the public and law enforcement officials. He is a knowledgeable and capable administrator who readily accepts responsibility and has excellent leadership qualities. He is a seasoned SAC who is effectively

(OVER)

Memo Felt to Tolson
Re: Inspection - New Haven Office

discharging his responsibilities. One substantive error detected on his desk involved failure to utilize warning and waiver form and failure to prepare interview log. SAC not considered culpable as error detectable only by detailed file review and SAC relied on experienced Agent who was primarily responsible.

(2) ASAC Theodore L. Gundersen, GS-15 at \$18,157, nonveteran, not on probation, at New Haven since 11/8/65; first office as ASAC. Makes excellent personal appearance, has pleasant personality and exhibits businesslike manner. He is a loyal employee who has capably supervised diversified classifications on his desk. One substantive error detected on his desk involved extensive delay in reporting pertinent information to the Bureau in a security matter. Although handling a volume desk ASAC culpable in not detecting extensive delay. SAC states ASAC has excellent qualifications for eventual advancement to the position of SAC. Inspector feels he needs additional experience. Continue as ASAC; however, in view of his culpability for the substantive error on his desk it is recommended he be censured. If approved, attached letter will serve to advise him.

(3) Recommendations concerning other personnel being handled separately.



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

*In Reply, Please Refer to
File No.*

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	5/29/67	New Haven

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	Wife

Address
2 Cornfield Lane, Guilford, Conn. 06437

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	Wife

Address
2 Cornfield Lane, Guilford, Conn. 06437

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Theodore L. Gunderson
Special Agent

Payment Received
Special Agents Insurance Fund

JUN 2 1967

J. Edgar Hoover, Director

79

3-224

May 29, 1967

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

Dear Mr. Gunderson:

During the recent inspection of the New Haven Office it was detected that you failed to insure the Bureau was appropriately advised of an internal security investigation supervised by you.

I will expect you to exercise greater care in discharging your supervisory responsibilities so that it will not become necessary to bring such derelictions to your attention in the future.

Very truly yours,

John Edgar Hoover
Director

JUL 10 1979
XEROX

- 1 - SAC, New Haven (Personal Attention)
- 1 - Mr. Callahan (Attention Mr. J. B. Adams) (Sent Separately)
- 1 - b6
- 1 - Movement
- 1 - SOG Inspection File New Haven
- ① - Personnel File Theodore L. Gunderson

NOTE: Based on memo, W. M. Felt to Mr. Tolson captioned, "Inspection New Haven Office, Inspector T. J. Jordan, May 4 - 19, 1967," dated 5/29/67, TJJ:mfl.

DUPLICATE YELLOW

TJJ:bhg (6)

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 5/19/67

361-16-5843
FROM : THEODORE L. GUNDERSON

(Name of employee)

Attention: Movement Unit

ASSISTANT SPECIAL AGENT IN CHARGE

(Title)

SUBJECT: OFFICES OF PREFERENCE 11/4,

Please list my offices of preference as follows:

1. None 0000
2. " 0000
3. " 0000 *sc*
07

Row *mf*
gib

1-Bureau
TLG/lrf
(1)

RECORDED
JUL 10 1979

RECORDED
5 JUN 1 1967

MAY 28 1967

136

THREE

May 16, 1967

[Redacted]

b6

Dear [Redacted]

I have received your letter of May 10th and appreciate your favorable comments concerning the recent appearance of Assistant Special Agent in Charge Theodore L. Gunderson before the Holy Name Society of St. Mary's Church.

I am glad to know his remarks were so well received, and he enjoyed being with you. He joins me in thanking you for your generous appraisal of his speech.

Sincerely yours,

XEROX
JUL 10 1979

1 - New Haven - Enclosure

Personal Attention SAC: Bring to the attention of ASAC Theodore L. Gunderson.

① - Personnel File of ASAC Theodore L. Gunderson - Enclosure

NOTE: [Redacted] may be identical with [Redacted] a former Bureau [Redacted] who EOD 6/18/51 and resigned 8/24/51, whose services were satisfactory. ASAC Gunderson is assigned to the New Haven Office. b6

JBT:clc
(6)

DUPLICATE YELLOW

RECORDED
JUL 17 1967

57

LAW OFFICES

b6

P. O. BOX 453
MILFORD, CONN. 06460

AREA CODE 203
(878-4869)

May 10, 1967

Mr. J. Edgar Hoover
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Hoover:

On May 9, 1967, Mr. Theodore L. Gunderson of your New Haven Field Office addressed the Holy Name Society of St. Mary's Church in Milford, Connecticut.

As Secretary of said Society, I want to convey to you the compliments of all the men who were in attendance since we were highly impressed by Mr. Gunderson's presentation which was exceptionally well done. He is an outstanding representative of your organization and he certainly reflects the finest attributes of the Bureau.

I concur with the comments of many of those present who stated that it is most reassuring to find that the Bureau is composed of men such as Mr. Gunderson.

Sincerely yours,

JJR*RL

b6

SAC New Haven

April 4, 1967

Director, FBI

Theodore L. Gunderson
 ASSISTANT SPECIAL AGENT IN CHARGE

The above-captioned Special Agent attended the following training course(s):

In-Service: from 3/20/67 to 3/31/67

☐ Criminal ☐ Accounting
☒ Security ☐ Expert Firearms-Defensive Tactics
 ☐ Basic
 ☒ Advanced - Espionage Matters #3

☐ _____

The firearms scores should be entered on the individual field firearms training record (FD-40). The following grades were attained.

Notebook _____
 Examination _____ 18/25
 Shotgun Course #2 _____ 90
 Rifle _____ 92
 Machine Gun _____

Specialized Training:

Admin. Firearms: _____ From _____ To _____
 _____ : _____

Tolson _____
 DeLoach _____
 Mohr _____
 Wick _____
 Casper _____
 Callahan _____
 Conrad _____
 Felt _____
 Gale _____
 Rosen _____
 Sullivan _____
 Tavel _____
 Trotter _____
 Tele. Room _____
 Holmes _____
 Gandy _____

1 SA C THEODORE L. GUNDERSON
 NEW HAVEN

HLS:les

APR 17 1967
 MAIL ROOM ☐ TELETYPE UNIT ☐

JUL 10 1979
 XEROX

MAILED 6
 APR 4 - 1967
 COMM-FBI

NOTIFICATION OF PERSONNEL ACTION
(EMPLOYEE — See General Information on Reverse)

5 PART
50-124-04

(FOR AGENCY USE)

1. NAME (CAPS) LAST-FIRST-MIDDLE GUNDERSON, THEODORE L. (MR.)		MR.—MISS—MRS.	2. (FOR AGENCY USE)	3. BIRTH DATE (Mo., Day, Year) 11-7-28	4. SOCIAL SECURITY NO. 361-16-5843
5. VETERAN PREFERENCE 1 1—NO 2—5 PT. 3—10 PT. DISAB. 4—10 PT. COMP. 5—10 PT. OTHER		6. TENURE GROUP		7. SERVICE COMP. DATE	8. PHYSICAL HANDICAP CODE
9. FEGLI 1 1—COVERED 2—INELIGIBLE 3—WAIVED		10. RETIREMENT 1 1—CS 2—FICA 3—FS 4—NONE 5—OTHER		11. (FOR CSC USE)	
12. CODE NATURE OF ACTION PROMOTION		13. EFFECTIVE DATE (Mo., Day, Year) 4-9-67		14. CIVIL SERVICE OR OTHER LEGAL AUTHORITY EXCEPTED BY LAW	
15. FROM: POSITION TITLE AND NUMBER Supervisory Special Agent (Assistant Special Agent in Charge) 61-F-101 130		16. PAY PLAN AND OCCUPATION CODE GS Series 1811		17. (a) GRADE OR LEVEL 14	(b) STEP OR RATE 4
19. NAME AND LOCATION OF EMPLOYING OFFICE		18. SALARY \$16,675 pa			

20. TO: POSITION TITLE AND NUMBER Supervisroy Special Agent (Assistant Special Agent in Charge) 61-F-114 130		21. PAY PLAN AND OCCUPATION CODE GS Series 1811		22. (a) GRADE OR LEVEL 15	(b) STEP OR RATE 2	23. SALARY \$18,157 pa
24. NAME AND LOCATION OF EMPLOYING OFFICE						

25. DUTY STATION (City—county—State) S. & E., FBI		26. LOCATION CODE			
27. APPROPRIATION		28. POSITION OCCUPIED 1—COMPETITIVE SERVICE 2 2—EXCEPTED SERVICE		29. APPORTIONED POSITION FROM: TO: STATE 1—PROVED-1 2—WAIVED-2	

30. REMARKS: ☐ A. SUBJECT TO COMPLETION OF 1 YEAR PROBATIONARY (OR TRIAL) PERIOD COMMENCING ☐ B. SERVICE COUNTING TOWARD CAREER (OR PERMANENT) TENURE FROM: ☐ C. DURING PROBATION ☐ D. FROM APPOINTMENT OF 6 MONTHS OR LESS

SEPARATIONS: SHOW REASONS BELOW, AS REQUIRED. CHECK IF APPLICABLE:

This promotion is temporary and will remain in effect only for the duration of present assignment. Upon conclusion of present assignment, employee will be allocated to permanent grade level.

67-NOT RECORDED
14 APR 5 1967

31. DATE OF APPOINTMENT AFFIDAVIT (Accessions only)		34. SIGNATURE (Or other authentication) AND TITLE E. M. Hoover Director	
32. OFFICE MAINTAINING PERSONNEL FOLDER (If different from employing office)		35. DATE 4-7-67	
33. CODE DJ 02	EMPLOYING DEPARTMENT OR AGENCY FEDERAL BUREAU OF INVESTIGATION WASHINGTON, D.C. 20535		
4. PERSONNEL FOLDER COPY			

Name: THEODORE L. GUNDERSON

Title: Assistant Special Agent in Charge

EOD: 12/10/51

Grade: GS-15 at \$18,157

Non-Veteran

a) SAC WEEKS:

Gunderson is the ASAC, is doing an excellent job and is definitely SAC material. Gunderson is a tall, well built man, well matured and a person who is always immaculate in dress and general appearance. He has a good deal of enthusiasm, meets people readily and easily and handles his work with vigor and confidence. He has been supervising the applicant and security work and has personally participated extensively in applicant recruiting as well as in important criminal investigations. He is exceptionally cooperative and works very well with the office staff. He is desirous of advancement in the Bureau and has excellent qualifications for eventual advancement to the position of SAC.

Rating: EXCELLENT

INSPECTOR T. J. JORDAN:
(TJJ:wmj 6/14/67)

For comments of Inspector see memorandum W. M. Felt to Mr. Tolson dated May 29, 1967, captioned, "Inspection - New Haven

Office; Inspector T. J. Jordan; May 4-19, 1967."

JUL 10 1979
XEROX

NEW HAVEN INSPECTION
5/8/67
CEW:ML

67-NOT RECORDED
7 JUN 16 1967

74

10-
3-
JUN

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICEALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIEDDATE 10-4-79 BY SP3TEK/AHRName of Employee: THEODORE L. GUNDERSONWhere Assigned: NEW HAVEN
(Division)

(Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-15Rating Period: from APRIL 1, 1967 to MARCH 31, 1968ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTUGRated by: G. E. Weiss Special Agent 4/3/68
Signature Title DateReviewed by: _____
Signature Title DateRating Approved by: J. P. Callahan Assistant Director APR 22 1968
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-134

XEROX
JUL 10 1979

67-	493411-175
SEARCHED	INDEXED
SERIALIZED	FILED
8 APR 15 1968	

APR 24 1968

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON

RATING GUIDE AND CHECK-LIST

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining adjective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- + (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
+ (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
+ (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ (14) Investigative ability and results:
+ (a) Internal security cases
+ (b) Criminal or general investigative cases
+ (c) Fugitive cases
+ (d) Applicant cases
+ (e) Accounting cases
O (15) Physical surveillance ability.

- + (16) Firearms ability.
E (17) Development of informants and sources of information.
+ (18) Reporting ability:
+ (a) Investigative reports
+ (b) Summary reports
+ (c) Memos, letters, wires
+ (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
O (19) Performance as a witness.
+ (20) Executive ability:
+ (a) Leadership
+ (b) Ability to handle personnel
+ (c) Planning
+ (d) Making decisions
+ (e) Assignment of work
+ (f) Training subordinates
+ (g) Devising procedures
+ (h) Emotional stability
+ (i) Promoting high morale
+ (j) Getting results
+ (21) Ability on raids and dangerous assignments:
+ (a) As leader
+ (b) As participant
+ (22) Organizational interest, such as making of suggestions for improvement.
+ (23) Ability to work under pressure.
+ (24) Miscellaneous. Specify and rate:
+ Dictation ability
+ Applicant recruiting

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge-Supervisor-Security and Applicant Squad

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man-Speaker - Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? No 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? No (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

T L G

NARRATIVE COMMENTS

~~CONFIDENTIAL~~123-04
CLASSIFIED BY 60290 AUC/BCE/MLT/EHL
DECLASSIFY ON: 25X 1
9836721. PERSONAL APPEARANCE AND PERSONALITY:

ASAC Gunderson makes an excellent personal appearance. He dresses in fine taste and is always exceptionally well groomed. He is pleasant, agreeable, confident and most effective in personal contact.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

Has not had an opportunity to participate in such assignments in current rating period other than in supervisory capacity. However, he has previously proven himself completely qualified to work the most dangerous of assignment^s, being calm, level-headed and quick in his reactions.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is available for any assignment and has no physical limitations.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

As the ASAC, Mr. Gunderson has complete responsibility for the security and applicant squads of the division together with related administrative functions. He is charged with the supervision of the radio work and its personnel, the Name Check Program, Photographic Laboratory, the supervision of the Steno Pool, automobiles, technical equipment and numerous other time consuming matters. He accepts added responsibility without question, maintains his equanimity in delicate, potentially explosive situations where definite and positive decisions are called for. In the past year racial riots, threatened bombings, together with continuing, tense racial unrest situations have given him ample opportunity to exhibit leadership qualities and he has earned the respect of his co-workers as well as of many important contacts. He is fortunate, also, in having the ability to delegate responsibility and the knack of assessing the abilities of those best suited to work specific assignments. He is an excellent public speaker and a dozen highly complimentary letters of appreciation have been received concerning his presentations. One of these communications, sent to the Director, stated that ASAC Gunderson is an outstanding representative of the FBI and certainly reflects the finest attributes of the Bureau. Mr. Gunderson supervises and directs complicated investigations on a daily basis and his work does not require supervision. He acts as the Agent in Charge in the absence of the SAC and handles criminal matters with dispatch and with the obvious indication that he is keeping abreast of the constant changes in this work too. He has

10-4-79
CLASS. & EXT. BY SP3TEK/AHR
REASON-FRIM II, 1-2.4.2 2
DATE OF REVIEW 4-22-88

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

T.66
Initials

324/92
CLASSIFIED BY SP-5/ldg
DECLASSIFY ON: OADR
~~CONFIDENTIAL~~
GTXS

~~CONFIDENTIAL~~

4. Continued

aggressively instituted several programs geared to acquaint and attract potential employees to fill both SOG and field office vacancies. He has sought several speaking commitments over radio and before school groups in order to implement this program and the overall results have been gratifying. He is highly energetic, ambitious and a dedicated career employee. I am especially impressed with his initiative and readiness to assume responsibilities which puts him in an outstanding class among executives.

- la -

TAC

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

He was one of three employees commended by Director in

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED: January, 1968, for a fine performance in a kidnaping case. Through rapid follow-through on certain leads and miscellaneous data the residence of the subject was located resulting in a most skillful apprehension. ASAC Gunderson supervised this investigation.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Censured by Director's letter of 5/29/67 as it was noted in an inspection that he had neglected to take steps to insure that required notification was furnished Bureau in an internal security matter under his supervision. Were it not for this action, he would have been rated as outstanding on Item 10.

7. PARTICIPATION IN INFORMANT PROGRAMS:

(U) Supervises the Security and Racial Informant Programs most capably. Also guides machinations of two double agents. Excellent material has resulted from all three categories. C

8. TESTIFYING EXPERIENCE AND ABILITY:

No opportunity to testify in current rating year. Previous experience has indicated he is completely qualified to function in this category.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

Th6
Initials

~~CONFIDENTIAL~~

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N.A.

~~CONFIDENTIAL~~

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient N.A.

Completed language school ☐ Yes ☐ No

Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No

(2) Written form ☐ Yes ☐ No

Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

Language

Read

Write

Speak

Understand

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

(a) Agent is interested in administrative advancement. ☒ Yes ☐ No

(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No

(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No

(d) If answer to (c) is "Yes," Agent's qualifications are considered ☐ very good ☐ excellent ☒ outstanding

(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

T. L. G.
Initials

~~CONFIDENTIAL~~

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 10/26/67

FROM: SAC, New Haven

Attention: Personnel Section

SUBJECT: ASAC THEODORE L. GUNDERSON
PHYSICAL EXAMINATION MATTER
☐ Remylet _____
☐ ReBulet _____

☒ Re physical examination 10/4/67
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
 _____ by _____ that he can operate a Bureau car
 (date) (name of person giving instruction)
 only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks: ASAC originally scheduled for exam on 9/13/67. This appointment was cancelled and rescheduled to 10/4/67 by VAH.

With regard to Item 75, Mr. Gunderson will consult with his personal physician and Bureau will be advised as to results.

① - Bureau (Encls.)
 1 - New Haven
 /ml
 (2)

67-NOT RECORDED-10

will follow
 11-6-67

THREE

8

NOV 2 1967

ENCLOSURE

JUL 19 1979

XEROX

1 att. phy

SAC, NEW HAVEN

11-30-67

Director, FBI

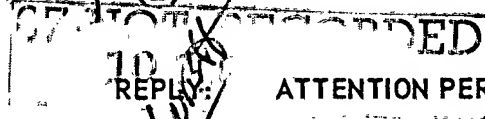
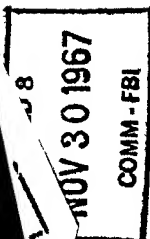
PERSONAL ATTENTION

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

- ☐ ReBulet _____.
- ☒ Reurlet 10-26-67 _____.
- ☐ Re Physical Examination _____.
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☒ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☒ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____.
- ☐

JUL 10 1979

XEROX

MAIL ROOM ☐ TELETYPE UNIT ☐

46

H.K. Worsley

SAC, NEW HAVEN

12-12-67

Director, FBI

PERSONAL ATTENTION

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

- ☒ ReBulet 11-30-67
- ☐ Reurlet _____
- ☐ Re Physical Examination _____
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☒ Submit reply. ☒ _____
- ☐

JUL 10 1979
XEROX

MAILED 4
 DEC 13 1967
 COMM-FBI

rad (2)

67-NOV 1967

1 DEC 1967

MAIL ROOM TELETYPE UNIT

REPLY ATTENTION PERSONNEL SECTION

NR-1036

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 12/15/67

FROM : SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

☐ Remylet _____
☒ ReBulet 12/12/67

☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks: ASAC Gunderson has obtained X-ray films from VAH, West Haven, Conn., and is scheduled for doctor's appointment with his own physician on December 19, 1967. Bureau will be advised of results of this visit.

① - Bureau
1 - New Haven
/ml
(2)

DEC 10 1967
XEROX

will follow
rad
12-19-67

67-NOT RECORDED
6 DEC 20 1967

DEC 18 3 23 PM '67
THREE
rad
REC'D DIRECTOR

SAC, NEW HAVEN

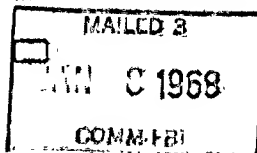
1-8-68

Director, FBI

PERSONAL ATTENTION

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

- ☐ ReBulet _____
- ☒ Reurlet 12-15-67
- ☐ Re Physical Examination _____
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☒ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____



XEROX
 JUL 10 1979

rad
 RAD/11c
 (2)

67-NOT RECORDED

5 JAREP 1968 ATTENTION PERSONNEL SECTION

MAIL ROOM ☐ TELETYPE UNIT ☐

MP-1056

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1/8/68

FROM : SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER*g/rad Goode*☒ Remylet 12/15/67
☐ ReBulet _____☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.JUL 10 1979
XEROX

Remarks:

Attached is self-explanatory letter received from _____
_____ dated 1/5/68 in which he sets forth results of his
examination of ASAC Gunderson on 12/19/67.

b6

① - Bureau
① - New Haven
/ml
(2)*no further
action nec
1-11-68
rad*67-NOT RECORDED
6 JAN 16 1968THREE
rad



M.D.
M.D.

b6

CHAPEL MEDICAL BUILDING
1441 CHAPEL STREET
NEW HAVEN, CONN. 06511
TELEPHONE 777-8776

January 5, 1968

TO WHOM IT MAY CONCERN

Att: ASAC Theodore L. Gunderson
c/o Federal Bureau of Investigation
510 Trust Company Building
205 Church Street
New Haven, Connecticut

Theodore Gunderson, age 39, was examined on December 19, 1967. He has had episodes of discomfort and slight pain in his right hip over the past two years. At the present time he is not having any trouble with the hip. Past medical history is non-contributory.

On examination the patient walks with a good gait and does not limp. There is full range of painless motion of the dorso-lumbar spine. There is a full range of painless motion of the right hip. There is no tenderness. Neurological examination is within normal limits.

X-rays taken at the West Haven Veterans' Administration Hospital on October 4, 1967 were reviewed. These show a slight amount of calcification slightly below the level of the greater trochanter of the right femur and a small radiolucency in the neck of the femur which probably represents a cartilaginous rest.

Diagnosis: The patient probably has had mild trochanteric bursitis and tendinitis of the right hip.

No specific treatment is involved at this time. I should not expect any disability as a result of the findings and the patient may perform his usual duties.

Very truly yours,



b6

EJF/hbc

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach any part.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle) Gunderson, Theodore L.	DATE OF BIRTH (month, day, year) 11/7/28	SOCIAL SECURITY NUMBER 361 16 5843
EMPLOYING DEPARTMENT OR AGENCY FBI	LOCATION (City, State, ZIP Code) New Haven, Connecticut 06510	

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☒
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
COMPLETE THE "STATISTICAL STUB." THEN RETURN
THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Theodore L. Gunderson

DATE

2/6/68

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

FEB 15 1968

XEROX
JUL 10 1979

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
JANUARY 1968
(For use only until April 14, 1968)
176-101

INSTRUCTIONS TO EMPLOYING AGENCY

1. **Who must file.**—All employees not excluded by law or regulation from insurance coverage, including those who have previously waived coverage, are required to complete and file Standard Form 176-T. Employees who are in the service on February 14, 1968, as well as those who are appointed after that date but before April 14, 1968, must file the form.
2. **Automatic cancellation of previously filed waivers.**—All "Waivers of Life Insurance Coverage" (SF 53) on file are automatically canceled as of the first day of the first pay period beginning on or after February 14, 1968. Payroll offices are to begin regular insurance deductions on the automatic cancellation date for employees who do not file a new waiver, i.e., those who do not check box C of SF 176-T, on or before that date.
3. **Employees failing to file.**—If an employee does not return a completed SF 176-T, contact him and urge him to do so even if he does not want optional insurance (he will, of course, be automatically covered for regular insurance). If he still fails to file SF 176-T by April 14, 1968, or 31 days after appointment, whichever is later, file one for him as of that date; mark box B, and note in the space provided for his signature "employee contacted—failed to elect optional insurance." See note 2 below.
4. **Review of completed forms.**—(a) Review both copies of the SF 176-T for legibility, completeness, and consistency. Reconcile with the employee any obvious major

discrepancy such as a mark in more than one box.
(b) If the employee marked box A or box C, make sure the Statistical Stub is complete. Then detach and mail stubs, in a bundle, weekly to:

Office of Federal Employees' Group Life Insurance
(Statistical Study)
4 East 24th Street
New York, New York 10010

- (c) If the employee marked box B, detach and destroy the stub.
5. **Date of receipt and effective date.**—(a) Stamp date of receipt by employing office in the space provided for this purpose on both the Original and the Duplicate.
(b) The effective date is determined from the table below.
 6. **Disposition of forms.**—(a) File the Original SF 176-T in the official personnel folder in all cases.
(b) Any necessary payroll change, with effective date, may be posted in the space reserved on the Duplicate for employing office.
(c) The Duplicate may be destroyed, if no payroll action is required, or after the requirements of the agency's payroll system have been met.
 7. **Use of SF 176-T.**—SF 176-T "Election, Declination, or Waiver of Life Insurance Coverage" should not be used after the initial filing period (after April 14, 1968). A revised edition will be available for use after that date.

TABLE OF EFFECTIVE DATES

DATE SF 176-T RECEIVED BY EMPLOYING OFFICE	EMPLOYEE'S DECISION	EFFECTIVE DATE (IF NO WAIVER, SF 53, IN EFFECT)	
		OF DECISION	OF DEDUCTIONS
On or before February 14, 1968.	Elects optional (in addition to regular) (box A).	Coverage effective February 14, 1968.	Deductions begin 1st day of 1st pay period beginning on or after February 14, 1968.
	Declines optional (but not regular) (box B).	Declination effective February 14, 1968.	
	Waives regular (so ineligible for optional) (box C).	Waiver effective last day of pay period in which February 14, 1968 falls.	Deductions stop last day of pay period in which February 14, 1968 falls.
After February 14 but not later than April 14, 1968.	Elects optional (in addition to regular) (box A).	Coverage effective on date of receipt.	Deductions begin 1st day of 1st pay period beginning on or after date of receipt.
	Declines optional (but not regular) (box B).	Declination effective on date of receipt, but employee loses automatic optional protection on February 14, 1968.	
	Cancels previously elected optional (but not regular) (box B).	Cancellation effective last day of pay period in which received.	Deductions for optional stop last day of pay period in which received.
	Waives regular (so ineligible for optional) (box C).	Waiver effective last day of pay period in which received.	Deductions stop last day of pay period in which received.

- NOTES: 1. Because regular insurance coverage and deductions are automatic unless waived (by checking box C), A and B elections do not affect regular insurance effective dates.
2. An employee for whom the agency files SF 176-T because he failed to file is deemed to have declined optional, but not regular, insurance.
3. An employee with an uncanceled waiver (SF 53) on file cannot be insured any earlier than the first day he is in duty and pay status in a pay period beginning on or after February 14, 1968; filing of an SF 176-T before that date will not cancel an SF 53 any earlier. Deductions begin the day he becomes insured.
4. The effective date of regular (and optional) insurance coverage for an employee who has been on leave without pay for more than 1 year is the first day he is in pay and duty status. Deductions are effective the same day.

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE	SOCIAL SECURITY NUMBER
---------------------------	------------------------

NOTIFICATION OF BASIC CHANGE

CODE - NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892 - QUALITY INCREASE	<input type="checkbox"/> 896 - ADMIN. PAY INCREASE		
<input type="checkbox"/> 893 - WITHIN GRADE INCREASE	<input type="checkbox"/> 897 - ADMIN. PAY DECREASE		
<input type="checkbox"/> 894 - PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
			<i>[Signature]</i>

☐

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

☐

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67 NOT RECORDED
JUL 10 1979

[Signature]
JUL 10 1979
XEROX

JOHN EDGAR HOOVER
DIRECTOR

(DATE)

PERSONNEL FILE COPY



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

In Reply, Please Refer to
File No.

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA THEODORE L. GUNDERSON	7/7/67	NEW HAVEN

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary: use given first name if female)	Relationship	b6
[Redacted]	WIFE	

Address
2 Cornfield Lane, Guilford, Connecticut

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☐ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary: use given first name if female)	Relationship	b6
[Redacted]	WIFE	

Address
2 Cornfield Lane, Guilford, Connecticut

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Payment Received
Special Agents Insurance Fund

JUL 27 1967

J. Edgar Hoover, Director

Theodore L. Gunderson
Special Agent

B-ecd

June 17, 1968

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

XEROX
JUL 10 1979

Dear Mr. Gunderson:

By letter of April 23, 1968, your office was instructed to resubmit background information concerning nine individuals who were under investigation and it was indicated therein that this material should be furnished to the Bureau by May 10, 1968. This was not done and, furthermore, the Bureau was not informed that the deadline would not be met and why it would not be met.

Since this matter was under your supervision, it was your responsibility to insure compliance with existing Bureau instructions. You did not do this. Accordingly, you will be expected to afford more efficient supervision to such problems in the future so that similar derelictions may be avoided.

REC-150

Very truly yours,

J. Edgar Hoover

John Edgar Hoover
Director

67-49347-176	
Searched	Numbered
10 JUN 18 1968	

MAILED 3
JUN 17 1968
COMM-FBI

- 1 - SAC, New Haven (Personal Attention)
- 1 - Movement
- 1 - SOG New Haven Office Personnel File

JIC:ml
(6)

Based on memo Moore to Sullivan, 6-10-68, CAP:bjr/dls.

MAIL ROOM ☐ TELETYPE UNIT ☐

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



**UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION**

In Reply, Please Refer to
File No.

May 10, 1968

Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C. 20535

Dear Sir:

For inclusion in the fund to be paid to the designated beneficiary of any Special Agent of the FBI who has previously contributed to this fund and who dies from any cause except self-destruction while employed as a Special Agent, I am forwarding herewith (by Check - Money Order) the sum of \$20, payable to S.A.I.F., to be included in said fund. Payment will be made for death by self-destruction after the Agent has been a member of the fund for a continuous period of two years. It is understood and agreed that the sum tendered herewith is a voluntary, gratuitous contribution to said fund which I understand is to be administered in the following manner.

The Director of the FBI will appoint a committee which shall consider all matters pertaining to the acquisition, safe keeping and expending of said fund, which committee will recommend appropriate action to the Director in pertinent matters. The Assistant Director of the Administrative Division of the FBI shall receive all contributions and account for same to the Director. Upon the death of any Special Agent who is a member of said fund the appointed committee will consider the case and submit a recommendation to the Director as to its conclusions. Appropriate instructions will then be issued to the Assistant Director of the Administrative Division, directing him to pay to the designated beneficiary the sum of \$20,000. The liability of the fund shall not under any circumstances exceed the amount of monies in the fund at the time any liability shall occur.

EXECUTE IN DUPLICATE AND SUBMIT BOTH COPIES TO THE BUREAU

Official Bureau Name (please type or print)	Date	Office of Assignment (or SOG Division)
SA Theodore L. Gunderson	5-10-68	New Haven

The following person is designated as my beneficiary for Special Agents Insurance Fund:

Name (primary beneficiary; use given first name if female)	Relationship
[Redacted]	Wife

b6

Address
2 Cornfield Lane, Guilford, Conn

Name (contingent beneficiary, if desired; use given first name if female)	Relationship
Betty Gunderson	Mother

Address
29028 Desert Hills Rd, Sun City, California

Do you desire to designate the above-listed beneficiaries as the beneficiary and contingent beneficiary respectively of the Chas. S. Ross Fund as well? ☒ Yes ☐ No If not, the entire following portion must be executed.

The following person is designated as my beneficiary under the Chas. S. Ross Fund providing \$1500 death benefit to beneficiary of agents killed in the line of duty, other than travel accidents.

Name (primary beneficiary; use given first name if female)	Relationship

Address

Name (contingent beneficiary, if desired; use given first name if female)	Relationship

Address

Very truly yours,

Payment Received
Special Agents Insurance Fund

JUN 4 1968

J. Edgar Hoover, Director

Theodore L. Gunderson
Special Agent

MR. TOLSON

May 14, 1968

W. M. FELT

INSPECTION - NEW HAVEN OFFICE

INSPECTOR [REDACTED]

APRIL 18 - MAY 2, 1968

b6

SUMMARY

Officials: Charles E. Weeks, SAC since 3/25/62; Theodore L. Gunderson, ASAC since 11/7/65. Last inspection: 5/4-19/67.

Physical Condition and Maintenance - Very Good (Last Inspection - Excellent). Office conveniently located in downtown commercial building. Space, including that of Resident Agencies, neatly maintained and secure. Minor housekeeping delinquencies ordered corrected. Proposed replacement or refinishing of furniture in one Resident Agency found not justified. 19 of 47 automobiles inspected, no safety defects. Auto storage secure. Efforts being made to locate suitable storage in 2 Resident Agencies. Fleet adequate; not excessive. Automotive operating and repair costs below average. Accidents decreased (8 to 5); no employee responsible.

Investigative Operations - Very Good (Last Inspection - Very Good). Racial situation quiet except for organized picketing of New Haven downtown stores. Nation of Islam, Hill Parents Association and Black Caucus, militant Negro organizations, and Minute-men all active. Racial informant coverage much improved since last inspection but more coverage needed, especially in ghetto areas of major cities where potential for violence exists. Specific instructions issued.

Case load 4/30/68 - 2205 (2107 active), substantial increase from last inspection (1955 cases; 1849 active). High case load and case closings per Agent; delinquency above average 9 of 11 months since last inspection. Accomplishments for first 10 months of fiscal year (FY) 1968 up in 3 categories -- down 22% in convictions. 4 substantive errors detected -- slightly below field average (handled separately). Criminal Intelligence and Interstate Gambling Activities Programs rated very good with 9 La Cosa Nostra members identified and aggressive penetration through 5 top-echelon informants. One gambling conviction thus far in FY 1968; 10 subjects under indictment for anti-gambling violations, of which 4 have entered pleas of guilty and now awaiting sentencing. Solution rates of 41% in bank robberies and 33% in burglaries and larcenies represent decline since last inspection. 34 violations remain unsolved. Specific instructions in overall program and suggestions in individual cases made for improvement. Criminal Informant and Security Informant Programs both rated very good. Communist Party activity limited -- coverage adequate. Missed applicant, civil rights and fugitive deadlines all below average.

1 - Mr. Callahan (Attention Mr. J. B. Adams) (Sent Separately)
1 - Personnel Files of Charles E. Weeks and Theodore L. Gunderson

Enclosure HLC:bhg (6)

21
CONTINUED - OVER

Memo for Mr. Tolson
Re: Inspection - New Haven Office

Administrative Operations - Very Good (Last Inspection - Very Good). New Haven 3-desk office - justified and work equitably distributed. Chief Clerk's Office functioning efficiently. No delinquency in pending work but increased backlog of project work. Form errors below average and misfiled index cards slightly above. Stenographic production above average -- no delinquency; retypes well below average. Substantial reduction in errors in daily reports and #3 (Locator) Cards -- none affecting fringe benefits. Trends involving incomplete execution of forms and incorrect filing practice ordered corrected. Confidential expenditures and imprest fund closely controlled. Time in office slightly above average -- ordered reduced. Overtime essential, productive and equitably shared.

Personnel Matters - Excellent (Last Inspection - Very Good). On 4/24/68 complement was 98 (63 Agents, 35 clerks). When one additional authorized clerical position filled, clerk-Agent ratio will be 57.1% -- below average. Present complement adequate and not excessive -- SAC agrees. No Agents on limited duty, unavailable, overweight or on probation. Morale appears excellent.

Applicant Recruitment Matters - Very Good (Last Inspection - Very Good). Although nonquota office, New Haven has recruited 17 clerks since last inspection and 7 Special Agents, with one additional appointment outstanding. SAC instructed to maintain aggressive recruitment program and to bring eligibility list up to full strength.

Contacts - Excellent (Last Inspection - Excellent). 24 SAC contacts (26 last inspection) plus 7 others under development provide valuable, diversified services. 9 developed by present SAC. All have been met by ASAC. Police training, National Academy and liaison programs effective. Excellent trend in improving use of radio and television media. Press relations favorable; cordial and effective relations exist with Federal and civic officials, including U. S. Attorney. FBI image very high in New Haven territory.

RECOMMENDATIONS:

1. SAC Charles E. Weeks, GS-16 @ \$23,778, aged 60, nonveteran, not on probation, 11th office as SAC, at New Haven since 3/25/62. Makes excellent, mature personal appearance; is capable, knowledgeable administrator having strong leadership qualities and outstanding ability in contacts with public and law enforcement officials. One substantive error on SAC's desk -- not culpable (handled separately). Continue as SAC. Attached for approval is letter summarizing inspection findings.

Memo for Mr. Tolson

Re: Inspection - New Haven Office

2. ASAC Theodore L. Gunderson, GS-15 @ \$19,630, aged 39, nonveteran, not on probation, at New Haven since 11/7/65; first office as ASAC. Makes excellent appearance; is energetic, aggressive and conscientious administrator. One substantive error detected in case under his supervision -- ASAC not culpable. Potential for advancement is excellent, but additional experience as ASAC believed desirable before promotion to SAC. Continue as ASAC.

3. Recommendations concerning other personnel handled separately.

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1) human
DATE 12-29-2011

~~CONFIDENTIAL~~

Name: THEODORE L. GUNDERSON

Title: Assistant Special
Agent in Charge

EOD: 12/10/51

Grade: GS-15 at \$19,017

Non-Veteran

ew SAC WEEKS:

This write-up is on ASAC
Gunderson, who is youthful
in appearance as well as athletic and immaculately groomed.
His health is excellent. He supervises security matters,
civil rights and applicant matters and relieves on the desk
of the SAC. He has a breadth of vision and knowledge encom-
passing all activities of the office, is serious and enthū-
siastic in his attitude and is outstanding in initiative
and the assumption of responsibility. No favorable or
unfavorable administrative actions taken. Was promoted to
GS-15 4/9/67. He is an able speaker and numerous favorable
letters concerning this activity are in his file. Is de-
sirous of advancing administratively and works enthusiastically
in that direction. Is available, completely qualified and
should prove an outstanding executive throughout his Bureau
career.

Rating: EXCELLENT

b6

INSPECTOR [REDACTED]
(HLC:wmj 5/16/68)

For comments of Inspector see
memo randum W. M. Felt to Mr. Tolson
dated May 14, 1968. captioned,

"Inspection - New Haven Office; Inspector [REDACTED]; April 18 -
May 2, 1968."

CLASS. & EXT. BY *SP3TEK/AHR*
REASON-FCIM II, 1-2.4.2 *2*
DATE OF REVIEW *4-22-88*

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

NEW HAVEN INSPECTION
4/22/68
CEW:ML

67-NOT RECORDED
8 MAY 17 1968

2/24/04 983612 10 1979
CLASSIFIED BY 60290 AUC BCE/mtehl
DECLASSIFY ON: 25X(1) 2/24/2029

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

SUBSTANTIVE ERROR WRITE-UP

(C) [redacted]
PSI
IS - R
(OO:NEW HAVEN)
(C) [redacted] C

b1

INSPECTOR [redacted]: Captioned case, assigned to SA [redacted] was opened on 10/8/65, in the New Haven Division, closed 5/26/66, and re-opened 9/22/66. It is supervised by ASAC THEODORE L. GUNDERSON.

b6

b1 (C) FD 209 (informant contact form), dated 7/19/67 by SA [redacted] indicates this informant was contacted 7/19/67, at which time he furnished positive data upon which a new "105" file was opened concerning one [redacted]. A memorandum setting forth this information was not placed in [redacted]. A check of indices discloses no reference to [redacted] and there is no indication that a file was opened to handle the positive security-type information reportedly obtained concerning this individual. C

b6
b7C

b6
b7C

Section 107 G of the Manual of Instructions (MOI), page 10a, requires the following:

"All information furnished by informants orally or in writing must be promptly reviewed, recorded, indexed, evaluated, channelized, and all necessary action taken."

Section 107 F, page 8, MOI, instructs that positive information received from an informant is to be placed in the informant's sub file and appropriately channelized.

NEW HAVEN INSPECTION
4/29/68
LJB/jml

586

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

SA [] is requested to explain why:

1. Memorandum setting forth the positive information indicated above was not placed in the informant's sub file;
2. A case file was not opened concerning []

ASAC GUNDERSON is requested to explain why he did not detect SA [] derelictions in this matter.

Comments of SAC requested.

SA [] (RAM/clf, 4/30/68) I do not now recall the circumstances in this matter and can offer no explanation for this apparent dereliction on my part.

I am confident that I dictated the required memoranda and opened a new case on [] however, I am unable to find a record of this in our indices at the present time.

I am aware of the Bureau's requirements that all information received from sources must be properly handled and will take steps to insure these matters are properly handled in the future.

It should be noted that a memorandum is being prepared relative to [] This matter will be immediately brought to a logical conclusion.

ASAC T. L. GUNDERSON: I did not detect the above dereliction (TLG/clf, 4/30/68) because of the tremendous volume of work handled by this desk. SA [] is a meticulous, diligent, conscientious, hardworking GS-13 Agent who normally handles his work in a thorough manner and requires practically no supervision. I have always been confident that cases assigned to him would be handled accordingly.

~~CONFIDENTIAL~~

- 3 -

~~CONFIDENTIAL~~

SAC C. E. ^(WIA)WEEKS: I am aware of the volume of work on the
(CEW/clf, 4/30/68) ASAC's desk and it would be difficult
for him to detect under any circumstances.

b6

In view of SA normally
meticulous work it is difficult to account for this omission.

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

See
INSPECTOR H. L. CHILD, JR.: There is no Seat of Government
culpability inasmuch as
these derelictions could only have been detected by a
review of the field office file.

NEW HAVEN INSPECTION
4/29/68
ABK:lmg
ABK

~~CONFIDENTIAL~~

FBI

Date: 6/5/68

Transmit the following in _____
(Type in plaintext or code)

Via AIRTEL _____
(Priority)

TO: DIRECTOR, FBI
FROM: SAC, NEW HAVEN (67-70)

AGITATOR INDEX
NEW HAVEN FILE: 157-722

Reference Bureau letter to New Haven 5/23/68, New Haven letter to Bureau 5/27/68, and Bureau telephone call to New Haven 6/5/68.

Enclosed is a memorandum of explanation from ASAC THEODORE L. GUNDERSON.

With respect to the handling of this matter by SA [] my recommendations are clearly stated in referenced New Haven letter of 5/27/68.

I have carefully reviewed administrative handling of deadline matters on the ASAC's desk with ASAC GUNDERSON. His procedures in this regard have proven effective in the past. In this particular instance, the tickler was not reset after the matter was initially brought to the attention of SA [] I have admonished him in this regard and instructed that every effort should be made in the future to prevent a reoccurrence of this situation.

In view of the tremendous volume of work handled on the ASAC's desk, including high number of deadline matters, and since I have admonished ASAC GUNDERSON, it is not felt administrative action is necessary in this regard.

3-Bureau (Encls.-2)
1-New Haven
CEW/lrf
(4)

ENCLOSURE

XEROX
JUN 10 1979

67-157-177
Searched
6 JUN 19 1968

XEROX

JUN 25 1968

Approved: _____ Sent _____ M Per _____
Special Agent in Charge

UNITED STATES GOVERNMENT

Memorandum

TO : SAC, NEW HAVEN

FROM : ASAC THEODORE L. GUNDERSON

SUBJECT: AGITATOR INDEX
NEW HAVEN FILE: 157-722

DATE: 6/5/68

This memorandum is being written to explain supervisory inadvertence concerning failure to forward form FD 397's by SA [] on individuals in the Agitator Index within the prescribed date and for his failure to submit FD 205 (delay letter) when he realized the deadline could not be met. b6

It should be noted as of 5/31/68, the ASAC's desk on whom these matters are supervised had a total investigative matters pending of 795 cases of which approximately 90 were deadline matters. During the month of May, 144 cases were supervised on this desk wherein a deadline was involved.

Because of the extensive number of deadline matters handled on this desk, I am always careful to insure appropriate ticklers are set in order that I can closely follow cases with the agents on my squad. Concerning this particular case, the tickler was set and the matter appropriately brought to the attention of SA [] well in advance of the deadline date. Through inadvertence this tickler was not reset and therefore the matter was not brought to my attention at a subsequent date. I was therefore under the impression this deadline had been met. b6

In the future I will make every effort to insure the initial Bureau deadline is met and where this is not possible appropriate FD 205 (delay letter) is submitted to the Bureau. I will also make every effort to insure appropriate ticklers are reset where necessary in order that the matter can be closely followed with the agent.

TLG/lrf
(4)



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

ENCLOSURE

179

July 2, 1968

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

CA # CU-86-6610 R6 (JRC)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 CJP/deg

Dear Gunderson:

I am pleased to commend you for your splendid direction of the investigation of the Selective Service Act case involving Dr. Benjamin McLane Spock and others.

You gave this important case close, personal supervision and your effective leadership was responsible in no small measure for the substantial achievements of your division. I want you to know I am most appreciative.

Sincerely,

J. Edgar Hoover

1 - SAC, New Haven (Personal Attention)

1 - Miss Usilton (Sent Direct)

LRH:jhb (5) 67-493471

Based on memo Gale-DeLoach 6-25-68 and addendum Administrative Division 6-27-68 re Dr. Benjamin McLane Spock, et al; SSA Prosecution. Recommendations for Incentive Awards and Commendations.

Salutation per file.

MAILED 6

JUL 2 - 1968

COMM-FBI

REC-139

67-493471-178
Searched Numbered
3 JUL 3 1968 57

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6 JUL 9 1968

143

VBA
1/1/68

for file with
me

alt

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. Callahan

DATE: 10-28-68.

FROM : J. B. Adams *JBA*

SUBJECT: THEODORE L. GUNDERSON
Assistant Special Agent in Charge
New Haven Office

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
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Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

L.D. Gunderson
photocopy
10/30/68

ASAC Gunderson is scheduled to attend a two-day conference beginning 12-9-68, at the Bureau concerning police training matters and their relation with racial matters including extremists and violence. This will enable our field instructors to be of greater assistance in connection with training of law enforcement agencies. The holding of these conferences has been approved by the Director.

The instructions which were issued were that the office selected, in this case New Haven, would insure that one of those attending would be the supervisor of racial matters. In the New Haven Division, these matters are on the desk of ASAC Gunderson and accordingly, he is the logical person to attend.

ASAC Gunderson has advised that he has nothing of importance which he wishes to discuss with the Director and accordingly, will not request an appointment with the Director while he is at the Bureau on the conference days. He will, of course, be immediately available if the Director should wish to see him. Mr. Gunderson last saw the Director on 3-20-67. In this connection, it is noted that on 3-26-68, the Director saw SAC Weeks of the New Haven Office and discussed office operations with him.

RECOMMENDATION:

REC-137

173471-179
Searched _____ Numbered _____
7 NOV 4 1968 *46*

In view of the above, unless advised to the contrary, an office summary on the New Haven Office will not be prepared in connection with the attendance of ASAC Gunderson at this conference.

1 -
1 -
1 - Training Division

b6

1 - Domestic Intelligence Division
1 - Movement Unit

JUL 10 1979
XEROX

LLD:mlf *me*
(7)

8 NOV 7 1968 *37*

J. B. Adams
3-11-68

August 14, 1968

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

Dear Gunderson:

I have received your suggestion that our rules be amended to provide for the use of uniform phraseology regarding details in letterhead memoranda concerning certain matters as they pertain to dissemination practices. This proposal is being evaluated by the interested divisions and you will be advised if it is adopted.

The interest and initiative which prompted you to give me the benefit of your observations on this subject are indeed appreciated.

Sincerely,

XEROX
JUL 10 1979
10 1979

1 - New Haven (Suggestion file)

① Personnel file of ASAC Theodore L. Gunderson

ML:cam

(5)

(Suggestion 92-69 dated 8/8/68)

NOTE: Suggests Bureau adopt uniform phraseology regarding details in letterhead memoranda submitted under Racial Matters, Bombing Matters, Assaulting the President, and Anti-Vietnam Demonstrations, pertaining to dissemination to U. S. Secret Service, appropriate military intelligence agencies and other organizations. Suggester sets forth present regulations regarding these cases.

Referred to the Domestic Intelligence and General Investigative Divisions for views and recommendations.

133
10
DUPLICATE YELLOW

#92-69

Date
August 8, 1968

To: Director, FBI	From: (Suggester's name) Theodore L. Gunderson (ASAC)	Division of Assignment New Haven
----------------------	--	-------------------------------------

SUGGESTION It is suggested the Bureau adopt uniform phraseology regarding details in letterhead memoranda submitted under Racial Matters, Bombing Matters, Assaulting the President, and Anti-Vietnam Demonstrations, as pertains to dissemination to U. S. Secret Service, appropriate military intelligence agencies and other organizations. Current Bureau instructions concerning this under the above-described captions are at variance.

Current practice or rule (Include manual citation as well as facts)
(See attached Sheet)

Advantages of suggestion and annual savings (include basis for estimate)
This suggestion would insure uniformity throughout the field in handling dissemination of information to other agencies as it pertains to statements regarding same contained in letterhead memoranda. It would eliminate so-called exceptions to the rule and should provide greater efficiency in matters of this type.

Disadvantages of suggestion
There are no known disadvantages of the suggestion.

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

Theodore L. Gunderson
Assistant Special Agent in Charge

Recommendations and comments of Division Head

I believe this suggestion will facilitate matters for Agents who handle a wide diversity of cases.

G. B. Lewis
Signature and Title
Special Agent in Charge

(Do not write in this space - for Bureau use only)

Current practice or rule (Include manual citation as well as facts)

Racial Matters: Manual of Instructions, Section 122 b, page 11, states where information is received in connection with racial violence, immediately advise the Bureau of full facts by expeditious means as well as appropriate law enforcement agencies local office of Army Intelligence, the U. S. Attorney, and Secret Service. Thereafter prepare and submit pertinent data to the Bureau in form suitable for dissemination (normally letterhead memorandum), including the names of the agencies notified. Data concerning the identity of the individuals advised and the time and the date should be recorded in the field office case file. This does not provide for including the latter information in the LHM itself.

Bombing Matters: Manual of Instructions, Section 23, pages 2 and 4, states upon receipt of information concerning bombing matters, the Bureau, local office of military intelligence and U. S. Secret Service, should be immediately advised of the facts. Thereafter, in connection with any bombing or attempted bombings (there are some exceptions concerning attempted bombings), immediately prepare a LHM disseminating same to U. S. Secret Service by Form FD-376. Original and one copy of this form should be forwarded to the Bureau enclosing a copy of the LHM transmitted.

Threats Against the President of the United States and Other Persons

Protected by the Secret Service: Manual of Instructions, Section 134 B, page 5, states when information is received concerning above caption, immediately notify the Bureau, U. S. Secret Service, other local, state or Federal agency having legitimate interest. Thereafter prepare LHM incorporating the facts and including the date and exact time information furnished, identities of individuals to whom information given, and the identity of the FBI employee furnishing the information to the respective agencies involved. Forward copies of the LHM to Secret Service and other Federal, state and local agencies.

Demonstrations Protesting U. S.

Intervention in Vietnam: Current Bureau instructions require that all information developed regarding above-described demonstrations be submitted to the Bureau by teletype for immediate dissemination to the White House and other interested Government agencies, followed by LHM for routine dissemination to the intelligence community. (SAC Letter 68-20 (C)).

NH 66-3236

In submitting LHM regarding such demonstrations, the results should be disseminated locally to appropriate government agencies and to local law enforcement agencies. (Bureau airtel to Albany, 2/15/65, captioned, "DEMONSTRATIONS PROTESTING U. S. INTERVENTION IN VIETNAM, INFORMATION CONCERNING (INTERNAL SECURITY)."

SAC, New Haven

11/13/68

Director, FBI

**POLICE TRAINING - RACIAL EXTREMISTS
AND VIOLENCE CONFERENCES**

You should instruct the following Special Agents to report to Room 1026, Federal Triangle Building, Ninth and D Streets, Northwest, not later than 9:00 a. m. on December 2, 1968, for attendance at Police Training-Racial Extremists and Violence conferences for two days:

Theodore L. Gunderson (ASAC)

b6

Lloyd S. Goodrow

CA # CU-86-6610-266

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-3 cldg

REC-141

493471-180
7 NOV 18 1968

b6

- 1 - Personnel file of SA
- 1 - Personnel file of SA Goodrow

MAILED 9

NOV 13 1968

COMM-FBI

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☒ TELETYPE UNIT ☐

19 NOV 14 1968

JUL 10 1979
XEROX

PERS. RAC. UNIT

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 11/21/68

FROM : SAC, New Haven

Attention: Personnel Section

SUBJECT: ASAC THEODORE L. GUNDERSON
PHYSICAL EXAMINATION MATTER

☐ Remylet _____
☐ ReBulet _____

☒ Re physical examination 10/30/68
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks: With regard to Item 75, Mr. Gunderson has an appointment with _____ for ENT followup on 12/2/68. Bureau will be advised of results.

1-Bureau (Encls.)
1-New Haven
/lrf
(2)

ENCLOSURE

XEROX
JUL 10 1979

will follow
12-2-68

R/S to SAC
re: ENT
P92
12-16-68

1 DEC 3 1968
42

THREE
42

REPORT OF MEDICAL EXAMINATION

88-110

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.			2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT		3. IDENTIFICATION NO. SS# 361-16-5843	
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) 2 Cornfield Lane Guilford, Connecticut			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 10/30/68	
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY _____ CIVILIAN _____		10. AGENCY FBI	11. ORGANIZATION UNIT New Haven	
12. DATE OF BIRTH 11/7/28		13. PLACE OF BIRTH Colorado Springs, Colorado		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN Same as #4 wife-		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS VAH, West Haven, Conn. 06516.				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated)	ABNO- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP	<input type="checkbox"/>
<input checked="" type="checkbox"/>	19. NOSE	<input type="checkbox"/>
<input checked="" type="checkbox"/>	20. SINUSES	<input type="checkbox"/>
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	<input type="checkbox"/>
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 67)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	<input type="checkbox"/>
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicocities, etc.)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	<input type="checkbox"/>
<input checked="" type="checkbox"/>	34. G-U SYSTEM	<input type="checkbox"/>
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	36. FEET	<input type="checkbox"/>
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	<input type="checkbox"/>
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	<input type="checkbox"/>
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	<input type="checkbox"/>
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	<input type="checkbox"/>
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done)	<input type="checkbox"/>

NOTES: (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary)

19. ? @ nasal polyps.
20. History of sinus of

EX-100
JUL 10 1979

30. Minimal evidence varicose lower extrem.
31. slight impulse at ing. rings on cough.

REC-140 67-493471-187

39. cic. @ wrist scars surface
childhood fx @ forearm - cic.
41. Patellar & achilles reflexes not elicited
states this has been the case since childhood

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)																	
O—Restorable teeth X—Missing teeth —Nonrestorable teeth																	
R	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	L	
I	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	E	
G																T	
H																	
T																	

ENCLOSURE

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
no defects

45. URINALYSIS: A. SPECIFIC GRAVITY 1.015				46. CHEST X-RAY (Place, date, film number and result) VAH, West Haven, Conn 10-31-68			
B. ALBUMIN Negative		D. MICROSCOPIC occasional wbc's		#361-16-58-43-Negative		See attached	
C. SUGAR Negative		E. EKG normal		49. BLOOD TYPE AND RH FACTOR N/R		50. OTHER TESTS	
47. SEROLOGY (Specify test used and result) VDRL non-reactive		48. EKG normal See attached					

DEC 3 1968

MEASUREMENTS AND OTHER FINDINGS																																								
51. HEIGHT 72"		52. WEIGHT 180 1/2		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD. (Check one)		56. TEMPERATURE 98																														
57. BLOOD PRESSURE (Arm at heart level)								58. PULSE (Arm at heart level)																																
A. SITTING SYS. 104 DIAS. 86		B. RECUMBENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 64		B. AFTER EXERCISE 80		C. 2 MIN. AFTER 64																														
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION																																
RIGHT 20/20 CORR. TO 20/				BY S. CX				51+ CORR. TO BY 20/4																																
LEFT 20/20 CORR. TO 20/				BY S. CX				51+ CORR. TO BY 20/4																																
62. METEOROPHORIA (Specify distance)																																								
ES°		EX°		R. M.		L. M.		PRISM DIV.		PRISM CONV. CY																														
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)		66. INTRAOCULAR TENSION																														
RIGHT LEFT				Normal																																				
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST		69. INTRAOCULAR TENSION																														
70. HEARING				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																												
RIGHT WV 15" /15 SV /15				<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td></td> <td>250 850</td> <td>500 818</td> <td>1000 1094</td> <td>2000 2048</td> <td>3000 2896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> <tr> <td>LEFT</td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </table>									250 850	500 818	1000 1094	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192	RIGHT									LEFT										
	250 850	500 818	1000 1094	2000 2048	3000 2896	4000 4096	6000 6144	8000 8192																																
RIGHT																																								
LEFT																																								
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																								

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

R/o nasal polyps

OUT TO 1013
1013

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

ENT followup

76. A. PHYSICAL PROFILE

P	U	L	M	E	S

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

FBI duties

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

80. TYPED OR PRINTED NAME OF PHYSICIAN M.D.		SIGNATURE D.O.	
81. TYPED OR PRINTED NAME OF PHYSICIAN (Indicate which) DDS.		SIGNATURE D.O.	
82. TYPED OR PRINTED NAME		SIGNATURE D.O.	

PATIENT'S LAST NAME — FIRST NAME — MIDDLE NAME

361-16-5843
GUNDERSON, Theodore

REGISTER NO.

WARD NO.

AGE SEX

FBI

(Check one)

☐ BEDSIDE, WHEELCHAIR,
OR STRETCHER

☐ BED

☐ PATIENT

☐ AMBULATORY

EXAMINATION REQUESTED

Chest X-ray

REQUESTED BY

Pers. Health

DATE OF REQUEST

(Above space for mechanical imprinting, if used)

PERTINENT CLINICAL HISTORY, OPERATIONS, PHYSICAL FINDINGS, AND PROVISIONAL DIAGNOSIS

ROUTINE CHEST

FILM NO. 361-16-58-43

RADIOGRAPHIC REPORT

DATE OF REPORT

10-31-68

CHEST: Normal chest.

M.D./cig

b6

T-11/7/68

NAME OF HOSPITAL OR OTHER MEDICAL FACILITY

SIGNATURE (Specify location of laboratory if not part of requesting facility)

(2) 2-44-11

Standard Form 519-A (Rev. Aug. 1954)-
Promulgated by Bureau of the Budget
Circular A-32 (Rev.)

RADIOGRAPHIC REPORT
519-205-01

ENCLOSURE

67-493471-181

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUNDERSON, Theodore
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	9	62	69
3	11	65	72
4	14	67	76
8	17	68	

45, 46 and 47. Required for all Special Agent applicants but not for any other applicant unless the examining physician deems one, two or all three of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

67-493471-181

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	123 - 135	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216

REC'D ADMIN. DIV.
FBI
NOV 29 3 21 PM '68

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: Height measured w/o shoes

Signature of Medical Examiner

Oct. 30, 1968

Date

SAC, New Haven

2-11-69

Director, FBI

Firearm
ASAC Theodore L. Gunderson

There are being forwarded under separate cover .38 Colt Detective Special Revolver 562372, holster and adapter, for issuance to ASAC Theodore L. Gunderson to replace .38 S&W Military and Police Revolver C179760, received at the Bureau.

It is requested the enclosed property receipt be signed and returned to the Bureau and appropriate changes noted on his Duplicate Property Record.

Enclosure

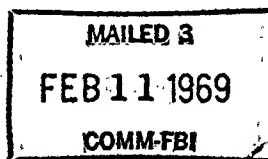
WIL/hmc
(4) hmc

JUN 10 1970
XEROX

REC-143

67-493 471-182	
Searched	Numbered
7 FEB 12 1969	
62	

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____



1 FEB 10 1969
74

MAIL ROOM ☒ TELETYPE UNIT ☐

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date

2-13-69

I certify that I have ☒ received ☐ returned the following Government property for official use:

.38 COLT DETECTIVE SPECIAL REVOLVER 562372✓
Holster and adapter

RETURNED

.38 S&W MILITARY AND POLICE REVOLVER C179760✓
Holster and adapter

JUL 10 1979

XEROX

FILE

3/

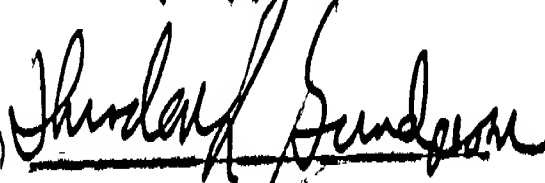
READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

Very truly yours,

(Signature)



(Typed name)

THEODORE L. GUNDERSON

10

39

13

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICEALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIEDDATE 10-4-99 BY SP3TEK/AHR
3-24-92 SP-5 W/dryName of Employee: THEODORE L. GUNDERSONWhere Assigned: NEW HAVEN
(Division)

(Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-15Rating Period: from APRIL 1, 1968 to MARCH 31, 1969ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTLG

Rated by:

C. E. Weeks
SignatureSpecial Agent
in Charge4/8/69

Title

Date

Reviewed by:

Signature

Title

Date

Rating Approved by:

W. H. Hallahan
Signature

Assistant Director

APR 22 1969
Date

TYPE OF REPORT

☒ Official
☒ AnnualJUL 10 1979
XEROX

REC-138

☒ Administrative 15 69☐ 60-Day☐ 90-Day☐ Transfer☐ Separation from Service☐ Special

4 MAY 12 1969

XEROX
10 1979

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL

(For use as attachment to Performance Rating Form No. FD-185)

Name of Employee THEODORE L. GUNDERSON

Title _____

Rating Period: from _____ to _____

RATING GUIDE AND CHECK-LIST

Notes: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS:

- + Outstanding (exceeding excellent and deserving of special commendation).
E Excellent.
✓ Satisfactory (good or very good).
- Unsatisfactory.
O No opportunity to appraise performance during rating period.

Guide for determining objective ratings:

- "Outstanding" adjective rating requires (A) that all elements be + and (B) that each and every rated element be factually justified by narrative details, including reasons for considering each worthy of Special Commendation and be attached to FD-185a.
- "Excellent," "Satisfactory" or "Unsatisfactory" adjective ratings will depend upon the composite result of evaluating all rated elements rather than following any mechanical formulas; however, for an employee to be rated "Excellent" he must not be rated unsatisfactory on any performance evaluation factors on the rating guide and check-list and must be rated "Excellent" or "Outstanding" on the majority of such rating factors. Good judgment must be exercised to insure that adjective rating is reasonable in the light of elements rated.
 - Any element rated "Unsatisfactory" must be supported by narrative comments.
 - An official rating of "Unsatisfactory" must be supported in writing stating (1) wherein the performance is unsatisfactory, (2) the facts of the (90-day) prior warning, and (3) the efforts made after the warning to help the employee bring his performance up to a satisfactory level and must be attached to FD-185a.

- + (1) Personal appearance.
+ (2) Personality and effectiveness of his personal contacts.
+ (3) Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability and willingness to equitably share work load).
+ (4) Physical fitness (including health, energy, stamina).
+ (5) Resourcefulness and ingenuity.
+ (6) Forcefulness and aggressiveness as required.
+ (7) Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ (8) Initiative and the taking of appropriate action on own responsibility.
+ (9) Planning ability and its application to the work.
+ (10) Accuracy and attention to pertinent detail.
+ (11) Industry, including energetic, consistent application to duties.
E (12) Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines unless failure to meet is attributable to causes beyond employee's control.
+ (13) Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ (14) Investigative ability and results:
 - Internal security cases
 - Criminal or general investigative cases
 - Fugitive cases
 - Applicant cases
 - Accounting cases+ (15) Physical surveillance ability.

- + (16) Firearms ability.
+ (17) Development of informants and sources of information.
+ (18) Reporting ability:
 - Investigative reports
 - Summary reports
 - Memos, letters, wires
 (Consider: + conciseness; + clarity; + organization; + thoroughness; + accuracy; + adequacy and pertinency of leads; + administrative detail.)
O (19) Performance as a witness.
+ (20) Executive ability:
 - Leadership
 - Ability to handle personnel
 - Planning
 - Making decisions
 - Assignment of work
 - Training subordinates
 - Devising procedures
 - Emotional stability
 - Promoting high morale
 - Getting results+ (21) Ability on raids and dangerous assignments:
 - As leader
 - As participant+ (22) Organizational interest, such as making of suggestions for improvement.
+ (23) Ability to work under pressure.
+ (24) Miscellaneous. Specify and rate:
 - Dictation ability

E Applicant recruiting

- A. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge- Supervisor-Security and Applicant Squad

- B. Specify employee's most noteworthy special talents (such as investigator, desk man, research, instructor, speaker): Desk Man-Speaker - Investigator

- C. (1) Is employee available for general assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)
 (2) Is employee available for special assignment wherever needs of service require? Yes (If answer is not "yes," explain in narrative comments.)

- D. 1. Has employee had an abnormal sick leave record during rating period? N/A 2. Has employee used more sick leave (including annual leave or LWOP for illness) during rating period than the amount of sick leave earned during such period? NO (If answer to either question is "yes," explain in narrative comments.)

- E. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe-driving record OK or has passed Bureau road test.

ADJECTIVE RATING:

EXCELLENT

Outstanding, Excellent, Satisfactory, Unsatisfactory

EMPLOYEE'S INITIALS

ThG

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED

DATE 10-4-79 BY SP3 TEK/JAK

CU-96-WAR-9825-26-92

9-5C/dec

NARRATIVE COMMENTS

983672

1-23-04

~~CONFIDENTIAL~~CLASSIFIED BY 60290 AUCBCE/MLT/EHL
DECLASSIFY ON: 25X1. PERSONAL APPEARANCE AND PERSONALITY:

ASAC Gunderson is a tall, well built individual, who dresses in excellent taste. He is friendly, personable; is always immaculately groomed, and is most impressive in personal contact.

2. ABILITY TO PARTICIPATE IN RAIDS AND DANGEROUS ASSIGNMENTS:

He participates in dangerous assignments both actively and in a planning capacity and is especially well equipped in this capacity, with considerable activity in current rating period.

3. LIMITATIONS ON AVAILABILITY; PHYSICAL LIMITATIONS AFFECTING PERFORMANCE; AND SICK LEAVE INFORMATION:

He is available for any assignment and has no physical restrictions.

4. TYPE OF CASES OR WORK HANDLED AND APPRAISAL OF OVER-ALL PERFORMANCE, INCLUDING ABILITY TO HANDLE COMPLICATED INVESTIGATIVE MATTERS AND SUPERVISION REQUIRED:

Mr. Gunderson is the ASAC and supervises the security work in this office. However, he has in the course of the year supervised all types of criminal violations as he relieves on the desk of the SAC periodically, and on such occasions demonstrated skill and adeptness in their handling. He is charged with numerous administrative functions encompassing such matters as the Name Check Program, physical condition and maintenance, sources of information, contracts and vouchers and position description matters, the Steno Pool and the Investigative Clerk. He has accepted his ever increasing work assignments willingly and aggressively and, particularly, during this past year the build-up in the Minute Men, Black Panther and New Left Movements have been demanding. He is demonstrating excellent leadership qualities, handling assignments with good judgment and authority and obtaining cooperation of the men. His work does not require supervision and he constantly supervises and plans complicated investigations and techniques. He is an outstanding Bureau speaker and approximately twenty letters have been received praising his speaking ability. He authored a suggestion in August, 1968, dealing with uniformity in the dissemination of information to other agencies. The Director advised him that his proposal was being evaluated by interested divisions. He is constantly aware of the Applicant Recruiting Program and has made this the subject of many of his talks, particularly on radio. ASAC Gunderson has an enormous amount of energy and drive, is most ambitious, and anxious to advance in the Bureau's service.

10-4-79

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

CLASS. & EXT. BY SP3TER/AHR
REASON-FORM II, 1-2.4.2
DATE OF REVIEW 4-22-89
CLASSIFIED BY SP5 CIL/deg
DECLASSIFY ON: OADR

Initials

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

5. NUMBER OF INCENTIVE AWARDS AND COMMENDATIONS RECEIVED:

Director's letter, 7/2/68, commended leadership afforded an SSA case of national importance by ASAC Gunderson. By letter 7/16/68 Director commended New Haven personnel for splendid statistical credits for fiscal 1968 and ASAC shared substantially in this accomplishment.

6. DISCIPLINARY ACTION AND JUSTIFICATION FOR ANY UNSATISFACTORY ITEMS:

(List items taken into consideration on rating guide and check list.)

Director's letter, 6/17/68, censured ASAC as New Haven Office had been instructed to resubmit information by a certain date. The material was not furnished nor was any notification given that deadline would not be met and reason therefor. This matter was under ASAC's supervision and prevented upgrading of Item 10 on rating guide.

7. PARTICIPATION IN INFORMANT PROGRAMS:

(U) Has supervisory responsibility for security and racial informant programs, and capably administers both. Also directs manipulations of three double agents, both of whom furnish a wealth of excellent and otherwise unobtainable informations. *C*

8. TESTIFYING EXPERIENCE AND ABILITY:

No opportunity to testify in current rating year. However, previous experience has indicated full capability in this category.

9. ACCOUNTING INFORMATION:

N.A.

10. POLICE INSTRUCTION:

N.A.

11. RESIDENT AGENTS:

N.A.

T LG
Initials

~~CONFIDENTIAL~~

~~CONFIDENTIAL~~

12. EXPERIENCE AND ABILITY AS INSPECTOR'S AIDE:

N.A.

13. FOREIGN LANGUAGE ABILITY:

Language in which proficient N.A.
Completed language school ☐ Yes ☐ No
Fluent in _____ language to extent Agent can handle typical investigative problems as follows: (1) Conversation form ☐ Yes ☐ No
(2) Written form ☐ Yes ☐ No
Evaluate language proficiency in each phase as excellent, very good, good, fair or unsatisfactory

<u>Language</u>	<u>Read</u>	<u>Write</u>	<u>Speak</u>	<u>Understand</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Frequency _____ language ability used during rating period:

Frequency of use of _____ language ability anticipated during ensuing year:

14. ADMINISTRATIVE ADVANCEMENT:

- (a) Agent is interested in administrative advancement. ☒ Yes ☐ No
(b) Agent is completely available for administrative advancement. ☒ Yes ☐ No
(c) Agent is considered completely qualified at present for administrative advancement, including experience, ability, personality and appearance. ☒ Yes ☐ No
(d) If answer to (c) is "Yes," Agent's qualifications are considered
☐ very good ☐ excellent ☒ outstanding
(e) If answer to (c) is "No," is Agent considered to have potential for future administrative advancement? (If applicable, explanatory comments required.) ☐ Yes ☐ No

TLC
Initials

~~CONFIDENTIAL~~

MR. TOLSON

April 2, 1969

W. M. FELT

INSPECTION - NEW HAVEN OFFICE
R. D. ROGGE, INSPECTION STAFF
3/4 - 18/69

XEROX
JUL 10 1979

SUMMARY

Officials: Charles E. Weeks, SAC since 3/25/62; Theodore L. Gunderson, ASAC since 11/7/65. Last inspection: 4/18 - 5/2/68.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Office conveniently located in downtown commercial building. Space secure and well maintained. Minor housekeeping delinquencies ordered corrected. Resident Agency space well organized, neatly maintained and secure. 25 of 49 autos inspected -- no safety defects. Auto storage secure; operating and repair costs well below average. Fleet adequate, not excessive. Accidents decreased (5 to 4); one employee held responsible. Defensive driving stressed.

Investigative Operations - Very Good (Last Inspection - Very Good). Racial situation relatively quiet, but potential for trouble evident in expanding incursion of hate groups. Black Panther Party, Black Coalition, Hill Parents Association and Nation of Islam all active in territory. Racial informants and liaison source coverage improved since last inspection but still not adequate for effective penetration. Ghetto coverage also is improved but greater coverage needed. Firm instructions issued to achieve adequate coverage.

Case load 2/28/69 - 2393 (2238 active), up from last inspection (2205 cases; 2107 active). Delinquency above average each of 9 months since last inspection. Case load per Agent consistently above average but monthly case closings below. Statistical accomplishments Fiscal Year (FY) 1968 up in all categories; for first 8 months FY 1969 up in 3 categories -- down 20% in convictions. 4 substantive errors detected -- slightly above field average (handled separately). Solution rates of 44% in bank robberies and 24% in burglaries and larcenies occurring since last inspection represent slight decline overall. 43 unsolved violations remain. Instructions issued in program and suggestions in specific cases made to improve solutions. Criminal Intelligence and Interstate Gambling Activities Programs rated very good with 10 La Cosa Nostra members identified and penetration being made through 5 top-echelon informants with 13 targets under development. No gambling convictions thus far FY 1969 but 4 subjects currently under indictment. Criminal and Security Informant Programs both rated very

Enclosure

- 1 - Mr. Callahan (Attention Mr. J. B. Adams) (Sent Separately)
 - 1 - Personnel Files Charles E. Weeks and Theodore L. Gunderson
- RDR:bhg (5)

CONTINUED -OVER

Memorandum to Mr. Tolson
Re: Inspection - New Haven Office

good. Communist Party activity limited with coverage adequate but greater coverage needed in Minutemen and Students for a Democratic Society. No missed applicant or civil rights deadlines; missed fugitive deadlines equal to field average.

Administrative Operations - Very Good (Last Inspection - Very Good). New Haven 4-desk office (4th desk approved 2/69 for 90-day trial period) -- work load equitably distributed. Chief Clerk's Office functioning effectively with personnel assigned; project work backlogged. Form errors slightly above field average; misfiled index cards below. Stenographic production above average and retyped pages below; stenographic delinquency 4 of past 6 months due to heavy work load. Failure to register confidential mail detected (handled separately). Time in office high at 16.5% -- ordered reduced. Overtime essential, productive and equitably shared.

Personnel Matters - Excellent (Last Inspection - Excellent). As of 2/28/69 complement 103 (66 Agents and 37 clerks). Agent complement increased by 3 during inspection in connection with intensified drive against organized crime. SAC requested 2 additional clerks to handle increased work in Chief Clerk's Office (approved separately). Resultant clerk-Agent ratio of 56.5% well below field average. No Agents overweight, unavailable, on limited duty or on probation. Morale appears high.

Applicant Recruitment Matters - Fair (Last Inspection - Very Good). Since last inspection office has recruited 10 clerks; failed to meet quota in each of 5 quota months since quota set (9/68). Office censured 11/68 for such failure. 5 Agents recruited since last inspection; failed to meet Agent quota (set 9/68) 2 of 5 quota months. Need stressed to intensify recruitment of qualified applicants for Seat of Government and to bring local eligibility list up to strength.

Contacts - Excellent (Last Inspection - Excellent). 24 SAC contacts (24 last inspection) furnish valuable, diversified services with wide geographic coverage (10 developed by SAC). Speech, liaison, police training and National Academy programs effective. Relations with press, Federal and civic officials, including U. S. Attorney, favorable. U. S. Attorney voiced objection to Inspector to language used in protesting to Department his lack of cooperation in election laws case -- set straight by Inspector (handled separately). All persons contacted spoke highly of Director, FBI and New Haven personnel.

RECOMMENDATIONS

1. SAC Charles E. Weeks, GS-16 at \$26,640, aged 61, nonveteran, not on probation, 11th office as SAC, at New Haven since 3/25/62. Weeks is dedicated, knowledgeable administrator who makes excellent mature appearance. He discharges his responsibilities in effective manner and is qualified to remain as SAC. Three substantive errors detected on his desk. One involved delayed reporting in bank robbery case (write-up attached) in which SAC deemed culpable for not following case

Memorandum to Mr. Tolson
Re: Inspection - New Haven Office

Agent more closely. SAC not culpable in other two. Censure recommended for substantive error in which SAC culpable. If approved, attached letter will advise him of this action and of the inspection findings.

2. ASAC Theodore L. Gunderson, GS-15 at \$21,098, aged 40, nonveteran, not on probation, at New Haven since 11/7/65; first office as ASAC. Gunderson is hard-working, mature and capable administrator. He makes excellent businesslike appearance and approaches work with vigor, aggressiveness and enthusiasm. Demonstrates excellent potential for advancement. Based on experience, Inspector believes Gunderson capable of handling ASAC position in large office or SAC in small office.

3. Recommendations concerning other personnel handled separately.

FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE GUNDERSON THEODORE L	SOCIAL SECURITY NUMBER 361-16-5843
---	---

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION		EFFECTIVE DATE	DATE OF LAST EQUIV. INCR.
<input type="checkbox"/> 892--QUALITY INCREASE	<input type="checkbox"/> 896--ADMIN. PAY INCREASE	4/ 6/69	4/ 7/68
<input checked="" type="checkbox"/> 893--WITHIN GRADE INCREASE	<input type="checkbox"/> 897--ADMIN. PAY DECREASE		
<input type="checkbox"/> 894--PAY ADJUSTMENT	OTHER (SPECIFY IN REMARKS)		
GRADE OR LEVEL	STEP OR RATE	OLD SALARY	NEW SALARY
GS-15	STEP 4	\$21,098.00	\$21,757.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	<i>3/ Sub</i>

- ☒ EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.
- ☐ EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS:

67-NOT RECORDED
26 APR 10 1969

JOHN EDGAR HOOVER
DIRECTOR

PERSONNEL FILE COPY

4/ 1/69
(DATE)

FBI WASH DC

FEB 19 1969

FBI BOSTON

7:57PM URGENT 2-19-69 RDS

TO DIRECTOR & NEW HAVEN

FROM BOSTON (157-654) 1P

~~CONFIDENTIAL~~

10-17-79

CLASS. & EXT. BY SP3 TEK/AHR
REASON-FCIM II 1-2.4.2 2
DATE OF REVIEW 2-19-89

BLACK PANTHER PARTY, RACIAL MATTERS. POSSIBLE ASSAULT ON A
FEDERAL AGENT. 983612

DECLASSIFIED BY 60290 AUCBCE/MLT/EHL
ON 1/22/04

REBSTEPCALL TO BUREAU FEB. NINETEEN INSTANT.

ON THIS DATE A SOURCE WHO HAS FURNISHED RELIABLE INFORMATION IN THE PAST ADVISED THAT AT A BPP MEETING IN BOSTON FEB. EIGHTEEN, LAST, AT WHICH [REDACTED] OF BPP IN BRIDGEPORT, CONN. WAS PRESENT, [REDACTED] SAID BRIDGEPORT PANTHER OFFICE HAS HAD TROUBLE WITH FBI AGENT GUNDERSON IN BRIDGEPORT AND HE MUST BE ELIMINATED. NO FURTHER DISCUSSION WAS HAD ON SUBJECT. NEW HAVEN OFFICE ADVISED BY PHONE. ANY FURTHER DETAILS DEVELOPED WILL BE FURNISHED BUREAU AND NEW HAVEN. X(u)

END

CAB

FBI WASH DC

~~ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.~~

X^{cc} - ROSEN
X - CASPER
X - CALLAHAN

ST-103

105-165706-32

REC-31

22 MAR 3 1969

ENCLOSURE

~~VIVAN~~ XEROX

MAR 6 1969

PERS. REC. UNIT

~~CONFIDENTIAL~~

mailed to NY 07/07/69
1-BS PF N.Y.
1-SF

5- 1000
J. Moore
32-12
39-12

b6
b7C

983612

DECLASSIFIED BY 60290 AUC BCE/MLT/EHL

ON 1/22/04

- 1 - Mr. R. M. Horner
- 1 - Mr. Birmingham
- February 27, 1969

CONFIDENTIAL

Airtel

CLASS. & EXT. BY SP3TEK/AHR
REASON-FCIM II 1-2.4.2 2
DATE OF REVIEW 2-27-89

- 1 - [Redacted]
- 1 - Mr. Nugent

PERS. REC. UNIT

To: SAC, New Haven (100-19186)

From: Director, FBI (105-165706 sub 32) — 12

SI-1

REC-31

BLACK PANTHER PARTY
RACIAL MATTERS - POSSIBLE ASSAULT ON A FEDERAL OFFICER
BUDED: 3/11/69

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE

ReBSteletype dated 2/19/69 captioned "Black Panther Party, Racial Matters - Possible Assault on a Federal Agent."

New Haven should immediately institute an intensive in-depth investigation in the Bridgeport, Connecticut, area to resolve the possible existence of a plot against the life of Assistant Special Agent in Charge (ASAC) Theodore L. Gunderson and/or other Bureau personnel of your office. Investigation in this regard should be pressed vigorously and upon establishment of the existence of such a plot, concerted efforts should be directed at establishing information indicating a possible violation of the Assault on a Federal Officer statute. (u)

In this regard, consideration should be given to conducting immediate simultaneous and penetrative interviews of all known Black Panther Party leaders and members in the Bridgeport area, including [Redacted] for the purpose of ascertaining pertinent information in this regard. These interviews should be conducted by Special Agent personnel with extensive backgrounds in handling racial and criminal

- 1 - Boston
- 1 - San Francisco

PEN:ekw
(9)

SEE NOTE PAGE TWO

MAR 6 1969

MAIL ROOM ☒ TELETYPE UNIT ☐

CONFIDENTIAL

- Tolson
- DeLoach
- Mohr
- Bishop
- Casper
- Callahan
- Conrad
- Felt
- Gale
- Rosen
- Sullivan
- Tavel
- Trotter
- Tele. Room
- Holmes
- Gandy

b6
b7C

MAR 6 1969

Airtel to SAC, New Haven
BLACK PANTHER PARTY
105-165706 sub 32

~~CONFIDENTIAL~~

investigations. Results of your investigation, which should be given preferred attention in your office, should be furnished to the Bureau in form suitable for dissemination by 3/11/69.

You should incorporate in your cover communication your recommendations concerning additional investigation in this matter, if warranted.

An information copy of this communication is being furnished by Boston Office inasmuch as information concerning the purported plot against ASAC Gunderson was reported by a source of that office. Boston should immediately advise the Bureau and New Haven Office on receipt of additional information in this matter. A copy is being furnished San Francisco as the office of origin in the Black Panther Party investigation. ~~(u)~~

NOTE: Information was developed by a Boston informant indicating that a meeting of the extremist Black Panther Party in Boston on 2/18/69, [redacted] of the Black Panther Party in Bridgeport, Connecticut, indicated the Bridgeport chapter of the Black Panther Party has had difficulty with ASAC Gunderson and that he must be eliminated. Instructions being furnished New Haven to conduct vigorous investigation in this matter. This has been coordinated with Division 6. ~~(u)~~

b6
b7C

~~CONFIDENTIAL~~

Name: THEODORE L. GUNDERSON

Title: Assistant Special Agent in Charge

EOD: 12/10/51

Grade: GS-15 at \$21,098

Non-Veteran

a SAC WEEKS:

Gunderson is ASAC and is now thoroughly experienced in Bureau administration and ready, able and desirous of accepting advancement. He is thoroughly prepared for the position of SAC. He is youthful, athletic and in general presents a most businesslike, agreeable appearance. He has supervised every type of matter arising in the field, both investigative and administrative and in this has demonstrated good judgment, enthusiasm and a vital concern for the interests of the Bureau. His particular field has been in all types of security cases including racial matters and in the applicant field. He is an excellent speaker and comments on his appearances have been uniformly favorable. He has shown ability to direct and supervise personnel with even-handed judgment and I have only the most favorable view of his prospects for the future.

Rating: EXCELLENT

INSPECTOR R. D. ROGGE:
(RDR:bhg, 4/3/69)

For Inspector's comments see memo W. M. Felt to Mr. Tolson captioned "Inspection - New Haven

Office, R. D. Rogge, Inspection Staff, 3/4 - 18/69," dated 4/2/69, RDR:bhg.

NEW HAVEN INSPECTION
3/10/69
CEW:ML

67-NOT RECORDED
1 APR 7 1969

DECLASSIFIED BY 60290 AUC/REON 2/24/04FBI
MCT/EHL

Date: 12/17/68

~~CONFIDENTIAL~~Transmit the following in _____
(Type in plaintext or code)Via AIRTEL

(Priority)

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

TO: DIRECTOR, FBI

FROM: SAC, NEW HAVEN

PSI

CLASS. & EXT. BY SP3TEK/AMC
REASON-FCIM II, 1-2.4.2
DATE OF REVIEW 12-17-88

The captioned individual, who is a [redacted] of ASAC THEODORE L. GUNDERSON of the New Haven Division, has volunteered to attempt to develop information concerning the activities of Students for a Democratic Society (SDS) at the University of [redacted]

[redacted] is a [redacted] graduate of the University of [redacted] and is very much opposed to the aims and purposes of SDS. He currently resides and is employed in [redacted]. The closest area where relatives of [redacted] and ASAC GUNDERSON reside is [redacted]. It is extremely remote that their relationship could or would be known to others in the [redacted] area.

[redacted] recalls that one FNU [redacted] (PH) was active in SDS in Nebraska. In approaching SDS activists at the University of [redacted] he feels that it would be helpful to know the names of a few individuals who served in a leadership capacity in SDS at the University of [redacted] and a few events in which SDS functioned at the University. He believes that this information would be helpful in developing confidence with SDS leaders at the University of [redacted] Ford.

UACB, New Haven will develop [redacted]

as a PSI

LEADOMAHA DIVISION At Omaha, Nebraska

Will furnish the above information in order to assist [redacted] in contacting SDS leaders at [redacted]

3 - Bureau (RM)

2 - [redacted] (RM)

2 - [redacted]

(X) No record re subject.

() No pertinent data re

() No identifiable data re

() No additional data re

18346

DEC 19 1968

67-100T DECPRO

Approved: [redacted]

Special Agent in Charge

Sent

JAN 6 1969

CONFIDENTIAL INT. SEC.

Copy returned to New Haven by routing slip on 1-3-69.

C. C. Bishop

b7D

b6
b7C
b7Db6
b7C
b7Db6
b7C
b7Db6
b7C
b7D

Routing Slip
FD-4 (Rev. 4-28-67)

Date 12/19/68

To:

☒ Directed by

FILE

Att.:

Physical Unit - 4541

Title

☐ SAC

☐ ASAC

☐ Supv.

☐ Agent

☐ SE

☐ IC

☐ CC

☐ Steno

☐ Clerk

THEODORE L. GUNDERSON

ASAC

PHYSICAL EXAMINATION MATTER

RE:

☐ Rotor #:

ACTION DESIRED

☐ Acknowledge

☐ Assign Reassign

☐ Bring file

☐ Call me

☐ Correct

☐ Deadline

☐ Deadline passed

☐ Delinquent

☐ Discontinue

☐ Expedite

☐ File

☐ For information

☐ Handle

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

☐ Open Case

☐ Prepare lead cards

☐ Prepare tickler

☐ Return assignment card

☐ Return file

☐ Search and return

☐ See me

☐ Serial #

☐ Post ☐ Recharge ☐ Return

☐ Send to

☐ Submit new charge out

☐ Submit report by

☐ Type

THREE

ReBu-R/S 12/16/68. Several calls have been made to the office of doctor who examined ASAC, and each time it was stated this would be handled as soon as possible and that delay was caused by an unusual amount of illness there. NH is following this matter and doctor's statement will be submitted immediately upon receipt.

See reverse side

Office

C.E. Weeks

New Haven

* GPO : 1968 O - 306-085 (5)

JUL 10 1979

R/S to SAC
pub div state
1-10-69
llc

67-NOT RECORDED

6 DEC 27 1968

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 1/13/69

FROM : SAC, New Haven

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL EXAMINATION MATTER☒ Remylet 11/21/68 and NH R/S 12/19/68.
☐ ReBulet☐ Re physical examination
☐ Dental work was completed on
☐ Vision has been corrected to Employee specifically instructed
by that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on
☐ Physical examination report has been reviewed and initialed:
☐ Employee returned to active duty
☐ Employee's physical condition is
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

Results of ENT Goldwup of 12/2/68 attached.

(1) - Bureau (Enclosure 4)
1 - New Haven
/ml
(2)XEROX
JAN 13 1979XEROX
JUL 10 197967-1077 RECORDED
4 JAN 16 1969

THREE

will follow
1-15-69REC'D 8 1
7011A DIA

NEW HAVEN EAR, NOSE and THROAT
and
MAXILLO-FACIAL SURGERY GROUP

University Towers, 98 York Street
New Haven, Connecticut 06511

Telephone 203: 865-1187



b6

January 9, 1969

To Whom It May Concern:

Re: Fred Gunderson
20459

Mr. Fred Gunderson had extensive nasal surgery in November of 1966 for nasal polyps, sinusitis, and septal deviation. His postoperative course was uneventful. My follow up examination on December 2, 1968 showed his nose to be in satisfactory condition and there was no visible obstructive polyps or sinus disease. No further operation was advised. I suggested that he be rechecked in two years. I believe that he is able to perform strenuous work.

Sincerely yours,



b6

EY:pjr

ENCLOSURE

JUN 10 1979
XEROX
616 10 1979

June 13, 1969

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 i/deg

Dear Gunderson:

I want to take this opportunity to commend you for your outstanding leadership in a matter of vital concern to the Bureau in the racial field and to advise that I have approved an incentive award for you in the amount of \$150.00 in recognition thereof. The enclosed check represents this award.

This was an extremely sensitive operation and the aggressive and imaginative fashion in which you directed the overall investigative activities in this case was highly instrumental in the successful results achieved. Your perseverance and resourcefulness in this undertaking are indeed appreciated.

MAILED 6
JUN 13 1969
COMM-FBI

Sincerely, REC 133

J. Edgar Hoover

Enclosure

1 - SAC, New Haven (Personal Attention) Enclosure
Re: Black Panther Party, Racial Matters

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

1 - [redacted] (Sent Direct)

JMP (5) 67-493471 Award #941-69

Based on Moore-Sullivan memo 6/4/69 and addendum Administrative Division 6/9/69 re Black Panther Party, New Haven Division, Racial Matters.

Salutation per file.

Tolson _____
DeLoach _____
Mohr _____
Wick _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

184

b6

[Handwritten signatures and initials]
JUN 15 1969
JUN 15 1969
JUN 15 1969

Viper
WPL

Mr. Tolson	
Mr. DeLoach	
Mr. Mohr	
Mr. Bishop	
Mr. Casper	
Mr. Callahan	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Sullivan	
Mr. Tavel	
Mr. Trotter	
Tele. Room	

b6

New Haven, Connecticut
 June 16, 1969

Mr. J. Edgar Hoover
 Director
 Federal Bureau of Investigation
 Washington, D. C.

Handwritten signature

Dear Mr. Hoover:

I wish to thank you for your letter of June 13, 1969, and approval of an incentive award in connection with a matter handled under my direct supervision.

Your kind and complimentary remarks are most certainly appreciated.

My best wishes for continued good health and happiness.

Sincerely yours,

Theodore L. Gunderson

Theodore L. Gunderson
 Assistant Special Agent in Charge
 New Haven Division

EXP. PROC. 3/

JUN 18 1969
 19

XEROX
 JUL 10 1979

REC-143

-493471-185	
Searched	Numbered
7 JUL 19 1969	51

3/1/70

JUN 21 1969 4/6

OFFICE OF
THE STATE'S ATTORNEY
NEW HAVEN COUNTY
COURT HOUSE, 121 ELM STREET
NEW HAVEN, CONNECTICUT 06510
TELEPHONE (203) 772-1780

COUNTY DETECTIVES

b6

Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

12th June
1969

J. Edgar Hoover, Director
Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I deeply appreciate your letter of June 5, 1969, concerning the cooperation received by the New Haven Office of the Federal Bureau of Investigation from the personnel of my office.

I would be remiss, however, if I did not reciprocate by telling you how your New Haven Office, and more particularly those agents acting under the supervision of the Assistant Special Agent-in-Charge Ted Gunderson, cooperated in securing any and all information and providing services far beyond the reach of my jurisdiction under normal circumstances.

As I have written to you in the past, I feel that I am both privileged and pleased to work with agents of the Federal Bureau of Investigation. This type of cooperation by and between members of the law enforcement community will always assure successful prosecution.

With warm personal regards, I am,

State's Attorney
121 Elm St.

AM/mct

XEROX

JUN 27 1969

REC 13

62-57794-15

ST-103

18 JUN 16 1969

CORRESPONDENCE

REC. UNIT

UNITED STATES GOVERNMENT

Memorandum

1/23/04

TO Mr. C. D. DeLoach DATE: July 23, 1969

FROM : Mr. W. C. Sullivan, 983672

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
NEW HAVEN OFFICE

1 - Mr. DeLoach
1 - Mr. Mohr
1 - Mr. Callahan

1 - Mr. Felt
1 - Mr. Sullivan

Tolson ✓
DeLoach ✓
Mohr ✓
Bishop ✓
Casper ✓
Callahan ✓
Conrad ✓
Felt ✓
Gale ✓
Rosen ✓
Sullivan ✓
Tavel ✓
Trotter ✓
Tele. Room ✓
Holmes ✓
Gandy ✓

~~SECRET~~

This recommends ASAC Gunderson be considered for re-assignment to the Inspection Division.

Gunderson, born 11-7-28, entered on duty 12-10-51 as a Special Agent. He is married and has four children. He is currently serving as ASAC in the New Haven Division, having been in this position since 11-7-65. His 1969 annual performance rating was Excellent, and he is a qualified firearms instructor.

In August, 1968, the excellent work performed by the New Haven Division came to my attention in connection with the arrests of five Minutemen by the Connecticut State Police. These arrests resulted from information furnished the New Haven Division by a Bureau informant. Since August I have followed closely the security work performed under the direction of ASAC Gunderson. Currently, New Haven has a total of five double agents operating against foreign intelligence security agencies; three Russians, one Polish, and one Albanian. Of interest is the fact that on 7-16-69 New Haven, under Gunderson's supervision, interrogated and broke a Polish intelligence agent. This agent admitted being dispatched to the U. S. by Polish Military Intelligence. He furnished samples of secret writing materials, details concerning methods used by Polish intelligence to transmit information back to Poland, and targets of Polish intelligence such as penetration of the U. S. military forces and the electronics-computer field. (S)

JUL 10 1978 In the racial field, also under Gunderson's supervision, New Haven is moving ahead in the development of informants. As an example, in the last two months this office has increased the number of their racial informants by three. During the past year New Haven has developed ten additional ghetto-type informants.

Following the murder of a Black Panther member on 5-21-69, New Haven instituted a vigorous, incisive investigation under the direction of Gunderson to ascertain facts concerning the murder, persons responsible, and to locate and bring to trial these individuals. As a result of these efforts, three Black Panther

WCS:1ag

-(6)

REC-142

67-493421-186

5 JUL 30 1969

~~SECRET~~

CONTINUED - OVER

~~ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.~~

~~CLASS. & EXT. BY SP3TEK/10HCR
REASON-FCM L 1-2.4.2 2.3
DATE OF REVIEW 7-23-89~~

10-4-79

Memorandum to Mr. DeLoach
Re: THEODORE L. GUNDERSON

~~SECRET~~

leaders were arrested and a number of items of evidence seized, including a taped recording of a kangaroo court held by the Black Panther Party prior to the murder of its member. As a result of these efforts, Gunderson received an incentive award for his outstanding leadership in a matter of vital concern to the Bureau in the racial field.

RECOMMENDATION:

This is the type of leadership and aggressive thinking we need in the field today. In view of the above, I strongly recommend that ASAC Gunderson be considered for reassignment to the Inspection Division preparatory to his designation as an SAC. It should be noted that on the occasion of the last inspection of the New Haven Office in March, 1969, the Inspector described ASAC Gunderson as one who demonstrates excellent potential for advancement and capable of handling an ASAC position in a large office or an SAC position in a small office.

P *Wes* *ds*

[Signature]

~~SECRET~~

July 3, 1969

[redacted]
Connecticut Municipal Police
Training Council
Post Office Box A-D
Amity Station
New Haven, Connecticut 06525

Dear [redacted]

Thank you for your very favorable comments contained in your letter of June 27th concerning the FBI assistance rendered by Assistant Special Agent in Charge Gunderson and Special Agent [redacted] at the Retraining Session of the Connecticut Chapter of FBI National Academy Associates. I am pleased to know that their material was so well received, and I know they will appreciate, as I do, your thoughtful letter and generous remarks.

~~XXXXXXXX~~ XEROX Sincerely yours,

JUL 10 1979

1 - New Haven - Enclosure

Personal Attention SAC: Bring to the attention of ASAC Theodore L. Gunderson and SA [redacted].

① - Personnel File of ASAC Theodore L. Gunderson - Enclosure

1 - Personnel File of SA [redacted] Enclosure

NOTE: Correspondent is a graduate of the 70th Session of the FBI National Academy (August-October, 1962) in good standing. SA [redacted] is Senior Resident Agent at New Britain, Connecticut (New Haven Office).

DCL:cs (6)

77
DUPLICATE YELLOW

[Redacted]

GOVERNOR

[Redacted]

CHAIRMAN

[Redacted]

VICE-CHAIRMAN

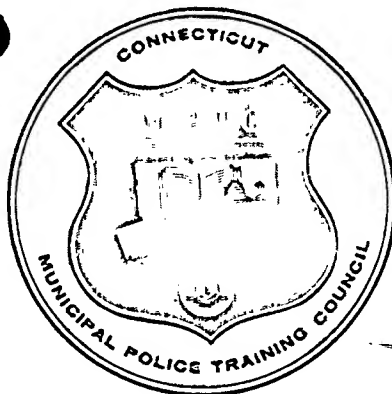
[Redacted]

SECRETARY

[Redacted]

EXECUTIVE DIRECTOR

b6



Chief Leno T. Berniere
Chief Terrence J. McKaig
Chief Francis V. McManus
Chief Richard H. Moore

Commissioner [Redacted]
Chief Francis P. O'Grady b6
Pro [Redacted]

S.A.C. Charles E. Weeks

P. O. Box A-D
Amity station
New Haven, Conn.

0652
Tel. 393-1440

June 27, 1969

Director J. Edgar Hoover
Federal Bureau of Investigation
Department of Justice
Washington, D. C.

Dear Mr. Hoover:

I have just returned from the annual Retraining Session of the Connecticut Chapter, National Academy Associates, with our Council member, Special Agent in Charge Charles Weeks.

I do not want to let the occasion pass without complimenting you and your organization on the superior presentation given by Special Agent [Redacted] on "Current Problems in the National Security Field". He and Special Agent Ted Gunderson gave a complete, if worrisome, description of the national problem and local specifics. By general agreement, it was the most comprehensive analysis of a timely topic.

b6

Sincerely,

[Redacted Signature]

Executive Director

b6

NA '70

JWH/rc1

P. O. BOX A-D, AMITY STATION
NEW HAVEN, CONNECTICUT 06523



PERSONAL

~~CONFIDENTIAL~~

1123/04

CLASSIFIED BY ~~60290 NucBCE/m27/EAL~~
DECLASSIFY ON: 25X 6

983672

CLASSIFIED BY: -
DECLASSIFY ON:

MAILED 21

AUG 7 - 1969

COMM-FBI

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM 3

TELETYPE UNIT.

Salutation per file.

UNITED STATES GOVERNMENT

Memorandum

TO : Mr. W. C. Sullivan

DATE: July 28, 1969

FROM :



CLASSIFIED BY 60290 AUC BCE/mlt/EHL
DECLASSIFY ON: 25X 1, 6

~~SECRET~~

b6

Tolson _____
DeLoach _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE (ASAC)
NEW HAVEN OFFICE

In connection with two separate commendation matters submitted under date of 7/22/69 by the New Haven Office involving security and intelligence operations supervised by ASAC Gunderson, Special Agent in Charge Weeks telephonically advised Number One Man D. F. X. Callahan as follows on 7/28/69:

ASAC Theodore L. Gunderson is recommended for an incentive award for his close, enthusiastic supervision, strong leadership and outstanding industry in directing the Agents in work of this office in the development of the double agents and sources of information under his supervision. In addition, it is pointed out that in the tenure of ASAC Gunderson, during which time he has supervised security-type cases in the New Haven Office, four double agents have been developed, and at the same time he has continued supervision of a double agent previously developed. Three of these are in the Russian field, one in the Romanian field and one in the Polish field. There have been numerous other successful security cases developed under his supervision including work on the Minutemen, Black Panther Party, and outstanding espionage investigation conducted on behalf of the Navy. This type of leadership should be recognized by an incentive award.

ACTION:

REC-137

475411-188
AUG 13 1969

For your information and consideration in connection with aforementioned commendation matters.

DFXC:ebp
(3)

1 - Mr. Sullivan

1 - [Redacted]

DEM/wfaw

WCS

See letter to ASAC Gunderson dated 8/2/69

XEROX
JUL 10 1979

~~SECRET~~

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE

10-4-79
CLASS. & EXT. BY SP3TEK/ANR
REASON-FCIM II, 2.4.2
DATE OF REVIEW 9-28-89

AUG 18 1969

THEODORE L. GUNDERSON

Mr. Tolson ✓
Mr. DeLoach ✓
Mr. Mohr ✓
Mr. Bishop ✓
Mr. Casper ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Tele. Room

b6

New Haven, Connecticut
August 13, 1969

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

Once again I want to extend my appreciation to you for the confidence you have shown in me by presenting me with an incentive award. I am very grateful for your kind comments and will continue to strive to fulfill my responsibilities in the best interest of the Bureau.

With best wishes,

REC-138

67-498471-189
Searched _____ Indexed _____
5 AUG 18 1969
Sincerely yours,

Theodore L. Gunderson
Theodore L. Gunderson
Assistant Special
Agent in Charge
New Haven Division

1 AUG 19 1969

EXP. PROC.

AUG 14 1969 32

XEROX
JUL 10 1970

3-17A

~~CONFIDENTIAL~~

10-15-79
CLASS. & EXT. BY SP3TEK/AHR
REASON-FORM II, 1-2.4.2 3
DATE OF REVIEW 10-23-89

October 23, 1969

PERSONAL

CLASSIFIED BY 60290 KUCBCE/MLT/EHL
DECLASSIFY ON: 25X 6

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

Dear Gunderson:

For your superb supervision of two matters of the utmost concern to the Bureau in the security field, I am certainly pleased to commend you and to advise that I have approved an incentive award for you in the amount of \$200.00 in recognition thereof. The check that is enclosed represents this award.

The success realized in these endeavors is due in a large measure to the close and astute guidance you afforded them. I am appreciative of the excellent manner in which you handled your assignments.

Sincerely,

J. Edgar Hoover

Enclosure

1 - SAC, New Haven (Personal Attention) Enclosure

Re: [redacted] IS - PO; [redacted] IS - PO

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

1 - [redacted] (Sent Direct)

JMP (5) 67-493471

Award #526-70

Based on [redacted] Sullivan memo 10/14/69 and addenda Domestic Intelligence Division 10/14/69 and Administrative Division 10/17/69 re Commendation and Incentive Award Matter, New Haven Office.

Tolson _____
DeLoach _____
Walters _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

57 OCT 29 1969

MAIL ROOM ☐ TELETYPE UNIT ☐

~~CONFIDENTIAL~~

Memorandum

CLASSIFIED BY 60290 AUC BIC/MLT/
DECLASSIFY ON: 25X 1, 6

~~SECRET~~

TO : Director, FBI

DATE: 9/23/69

FROM : SAC, New Haven (66-3292)

CLASS. & EXT. BY SP3 TEK/AHR
REASON-FCIM II, 1-2.4.2 2,3
DATE OF REVIEW 9-23-89

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD

Name of Employee	Where Assigned	Payroll Number
THEODORE L. GUNDERSON	NEW HAVEN	SSN: 361-16-5843
Position, Grade and Salary	EOD Date	
ASSISTANT SPECIAL AGENT IN CHARGE, GS-15 - \$23,749	12/10/51	

BASIS for this recommendation is as follows: (Check one or more as facts justify.)

- ☐ 1. Sustained above-average performance for such period of time as would be reasonable under the circumstances, that merits recognition. (Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.)
- ☐ 2. Exemplary performance of assigned tasks whereby previously unattained records of production are achieved. (Set forth production record with appropriate comparisons.)
- ☐ 3. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (Describe in detail; listing specific risks or dangers involved and results achieved.)
- ☐ 4. Ideas which have resulted in improved operations. (Summarize ideas and specific improvements therefrom. Set forth first year's net savings, if any, and how computed.)
- ☒ 5. Performance which has involved the overcoming of unusual difficulties. (List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.)
- ☐ 6. Creative efforts, including inventions or techniques, which have increased efficiency, or improved the service. (Describe in detail listing benefits and/or savings resulting.)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

See attached.

2-Bureau
1-New Haven
CEW/lrf
(3)

REC-142
memo by Sullivan
10-14-69 GWA: kml

67-143471-191	
Searched	Numbered
OCT 27 1969	

XEROX

5 OCT 29 1969

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
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OTHERWISE.

~~SECRET~~

~~SECRET~~

(S) Attention of Bureau is directed to case captioned " [redacted] b1
(S) IS - PO," Bufile [redacted] New Haven file [redacted] C

(S) [redacted] He identified [redacted] b1
(S) [redacted] Wethersfield, Conn., a Polish National who entered the
(S) U. S. [redacted] as a Polish espionage agent working for Z-II. After
(S) extensive background investigation was conducted, [redacted] was interviewed
(S) by SAs EDWARD R. WHALEN and [redacted] The
(S) interview lasted approximately four hours and was extremely tedious
(S) and involved. Subject's cover story was not broken in spite of
(S) repeated efforts on the part of the interviewing agents. He
(S) emphatically denied that he was or had been active as a Z-II
(S) espionage agent and steadfastly denied knowing an individual named
(S) [redacted] Washington, D. C., b1
(S) who had been identified as subject's principal in the U. S. He
(S) insisted that this accusation was completely unfounded and advised
(S) that his entire future is concerned with raising of his family in
(S) this country. S

(S) Agents were cognizant of the fact that he had already filed for a visa
(S) [redacted] b1
(S) [redacted] Subject was advised that when he returned to this country
(S) he would be reinterviewed and he must decide at that time whether or
(S) not he desired to live in the U. S. or Poland, inferring that we knew
(S) he was an espionage agent, that he was not being truthful and severe
(S) action could be taken against him at some time in the future, if he
(S) refused to cooperate. S

(S) Upon subject's return, he was recontacted on [redacted] by SAs WHALEN b6
(S) and [redacted] and asked if he had made up his mind concerning this b7C
(S) matter. Subject stated he desired to remain in this country and not b1
(S) return to Poland and at that time admitted he had been recruited for an
(S) espionage assignment in the U. S. by Z-II [redacted] S

(S) Subject stated before he returned to this country in [redacted] b1
(S) he decided to admit his involvement in intelligence activities to the
(S) FBI. Based on the initial interview by Bureau agents he felt he had
(S) no choice. He stated the approach made by these agents in the first
(S) instance was instrumental in changing his mind, particularly the fact
(S) that he must choose between aligning himself with Poland or the U. S.
(S) He advised he was reluctant in the first instance to confess his
(S) involvement with Z-II because he has numerous close relatives residing
(S) in Poland and also because he was afraid he would be placed in prison
(S) and possibly executed. S

~~SECRET~~

~~SECRET~~

RESULTS OF INTERVIEW

(S) [] received his training in Warsaw, Poland, prior to entering the U. S. in late [] This included indoctrination in dead drops, (S) secret ink, use of radio and training in surveillance, including making and losing a surveillance. He was instructed to locate in [] area after his entry into the U. S., obtain (S) employment []

b1

After entering the U. S., he was recontacted by Polish Intelligence and given additional assignments. At that time he was instructed to (S) []

b1

(U) In view of the excellent manner in which this case was handled, the subject has displayed a willingness to cooperate with the FBI as a double agent. §

(U) Both interviews by SAs WHALEN and [] required considerable foresight, planning and preparation in an effort to insure success. The greatest obstacle to overcome in breaking subject's story was his concern for the safety of his immediate relatives who reside in Poland and a previous threat to use force against him by a Z-II agent if he did not cooperate with Polish intelligence. He also was concerned about the possibility of being imprisoned in the U. S. if his activity became known to the FBI. §

b6
b7C

RECOMMENDATION

(S) The successful interview of [] was a direct result of conscientious, exhaustive and intelligent preparation and interrogation of this individual resulting in the developing of a double agent in the Polish intelligence field. SAs [] and WHALEN did an outstanding job in this regard and SAC recommends incentive award for each. §

b1

b6
b7C

ASAC THEODORE L. GUNDERSON was also instrumental in the preparation and planning of both interviews and followed and supervised the matter closely. The successful conclusion of this case can be directly attributed to ASAC GUNDERSON's leadership and supervisory abilities. SAC recommends incentive award for ASAC GUNDERSON.

~~SECRET~~

~~SECRET~~

DIFFICULTIES ENCOUNTERED

(S) Initial interview of [] was forced upon agents due to the fact that subject was scheduled to leave the U. S. on vacation in Poland within a few days after initial information was received by New Haven. This interview was conducted in great depth placing emphasis on detail and accuracy. Agents were hampered by the fact that [] cover story was "perfect" and only two items of information were known to them, namely, subject's cryptonym and the fact that he was working for [] Washington, D. C. S b1

(S) Agents went over subject's military background and were unable to break subject's cover story. []
[] Agents continued to question subject concerning his recruitment which he strongly and continuously denied. S b1

(U) Subject was forcefully advised that his recruitment was known and that he would have to make a decision concerning his future; whether he desired to remain in the U. S. and become a citizen, or whether he preferred to return to Poland. Finally subject was told that if he desired to return to the U.S. he would be reinterviewed upon his return concerning his recruitment and his complete cooperation would be necessary. Subject stated that he wished to think over the matter and that he intended to return to the U. S. at which time he would contact the interviewing agents. S

(S) Subject was reinterviewed upon his return to the U. S. and immediately set up several obstacles concerning recruitment by Polish Military Intelligence. One obstacle presented during initial interview was the fact that subject maintained a sophisticated and almost "cocky" attitude toward interviewing agents. This attitude was almost "patronizing" on the part of the subject but was gradually overcome by patient and objective interrogation, specifically by not accepting subject's denials. Subject's confidence and feeling of security were amplified by the fact that he had worked and remained undetected for almost six years in the U. S. This obstacle was overcome by the agents who continually advised subject his activities had been under observation since his arrival in the U. S. [] Also, subject's sense of "security" was broken down by the agents who stressed his inability to obtain his citizenship because of his foreign intelligence involvements, thus causing subject concern as to his future. S b1

~~SECRET~~

~~SECRET~~

(U) It is noted the interviewing agents did not have enough incriminating information to break story of subject and he was broken only through skillful and well-planned interrogations. The successful conclusion of these interviews and ultimate admission by subject of his being an agent for Polish Intelligence was the direct result of intensive and penetrative interrogation by the interviewing agents. S

~~SECRET~~

4-3-67)
FORM NO. 10
EDITION
GEN. REG. NO. 27
5010-106
UNITED STATES GOVERNMENT
Memorandum

TO : Director, FBI

DATE: 8/13/69

FROM : SAC, New Haven

SUBJECT: THEODORE L. GUNDERSON
(Employee's present payroll name)
ASSISTANT SPECIAL AGENT IN CHARGE
NEW HAVEN DIVISION
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE			
Present telephone number (city) Guilford, Conn.			
453-4760 (Unpublished)			
<input type="checkbox"/> FD-310 enclosed	Local address - (Number Street City State (zip code))		

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS	
Married to - Show full (maiden) name of spouse	Date and place of marriage
Is spouse a Bureau employee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	FD-310 enclosed <input type="checkbox"/> Yes <input type="checkbox"/> No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS	
Girl named	Boy named
Born on	Birthplace
To employee and (Name of spouse)	
This is their	

67 NOT RECORDED
8 AUG 19 1969
1-Bureau
1-1
(1)

MENT

~~CLASSIFIED BY~~
~~DECLASSIFY ON~~

983672

~~SECRET~~

CLASS. & EXT. BY SP3TER/AHR
REASON-FCIM II, 1-2.4.2 2,3
DATE OF REVIEW 9-23-89

Name of Employee	Where Assigned	Payroll Number
THEODORE L. GUNDERSON	NEW HAVEN	SSN: 361-16-5843
Position, Grade and Salary	EOD Date	
ASSISTANT SPECIAL AGENT IN CHARGE, GS-15 - \$23,749	12/10/51	

- ☐ 1. Sustained above-average performance for such period of time as would be reasonable under the circumstances, that merits recognition. (*Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.*)
- ☐ 2. Exemplary performance of assigned tasks whereby previously unattained records of production are achieved. (*Set forth production record with appropriate comparisons.*)
- ☐ 3. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (*Describe in detail, listing specific risks or dangers involved and results achieved.*)
- ☐ 4. Ideas which have resulted in improved operations. (*Summarize ideas and specific improvements therefrom. Set forth first year's net savings, if any, and how computed.*)
- ☒ 5. Performance which has involved the overcoming of unusual difficulties. (*List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.*)
- ☐ 6. Creative efforts, including inventions or techniques, which have increased efficiency, or improved the service. (*Describe in detail listing benefits and/or savings resulting.*)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

See Attached.

2-Bureau
1-New Haven
CEW/lrf
(3)

~~CONFIDENTIAL~~ XEROX
JUL 10 1979

107-111-192
OCT 27 1959

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OTHERWISE.

~~SECRET~~

5 OCT 20 1959

~~SECRET~~

(S)

(S)

(S) Bureau attention is directed to case captioned [redacted]
IS - PO," Bufile [redacted] New Haven file [redacted]

b1

(S)

(S)

(S)

(S)

[redacted] He identified [redacted]
[redacted] a Polish National who entered the United States
[redacted] as a Polish espionage agent working for Z-II. Subsequent
to subject's arrival in the United States, investigation established
that he returned to Poland for a short visit [redacted]

b1

[redacted] After developing
extensive background on subject, he was interviewed at New Britain,
Conn. by SA WILLIAM H. BOOTH and two Polish-speaking Special Agents,
SA [redacted] of New Haven and SA [redacted] of New
York. S

b6
b7C

(S)

(S)

(S)

(S)

Considerable time and thought was spent in preparation for this
interview. In the early morning of [redacted] was approached
and brought to the New Britain RA and a thorough and penetrating interview
initiated. During the initial phase of the interview, stress was placed
on his activities during his visits to Poland [redacted]
Subject answered questions in a routine manner and in no way gave any
indication he had been connected with or contacted by Z-II. As the
interview progressed, subject's cover story was gradually broken. In
a number of instances it was pointed out to him that he had made
several inaccurate statements. After approximately four tense hours,
subject indicated he had not been truthful. He broke when he was faced
with information that the FBI was aware of his connections with Z-II
and of his cryptonym name [redacted] Finally subject asked for time
to "think the thing over." He was told this was not possible. He
then stated that he had a number of relatives in Poland [redacted]
[redacted] He stated for these and other
reasons he was hesitant to cooperate with the FBI. S

b1

b1

(S)

Again after considerable interrogation and the persuasive efforts,
he stated that he would cooperate and it was at this time that
[redacted] started to tell the complete story about his connections
with Z-II. S

RESULTS OF INTERVIEW

(S)

(S)

(S)

[redacted] admitted to having been recruited by Z-II just prior to his
arrival in the United States [redacted] He stated that the recruit-
ment came about as a result of his applying for a passport to come to
the U. S. He stated he was given extensive training by Z-II, mostly
in the use of dead drops, parole and counter parole, instructions in
secret writing and manner in which he would be contacted by Z-II in
the U. S. He was also given an accommodation address in Poland and
information as to how to submit communications to this accommodation
address. He was advised prior to his arrival in the U. S. that
his main mission would be to gather information [redacted]
[redacted] S

b1

~~SECRET~~

(S)

~~SECRET~~

Upon his return to Poland [] he was again contacted by Z-II and given the mission of []

b1

(S)

(S) Upon his return to Poland [] he was again in contact with Z-II and given additional instructions and assignments. [] also furnished information concerning his contacts in the U. S. and his

b1

(S) [] Washington, D. C. ~~S~~

(S) As a result of the interview, subject has expressed complete willingness to cooperate in any way possible with the FBI. He stated he desires to remain in the U. S. permanently [] as soon as possible. He will assist the FBI as a double agent. ~~S~~

b1

(S) With regard to problems which were most difficult in overcoming, the greatest obstacle involved subject's reluctance to admit his activity as a Polish agent for fear of the safety of [] relatives who presently reside in Poland. At the time he was initially recruited by Z-II, Polish agents stated, "we can always find you in the U. S. and you have many relatives in Poland." Another obstacle which had to be overcome by the Agents was the fact that subject was under the impression that he would immediately be placed in jail and possibly shot if he admitted he was an espionage agent. ~~S~~

b1

RECOMMENDATION

(S) The successful interview with [] was a direct result of conscientious, exhaustive and intelligent preparation and interrogation of subject which resulted in the development of valuable information to the FBI and the development of subject as a double agent in the Polish intelligence field. SAs BOOTH, [] and [] each did an outstanding job in this regard. SAC recommends incentive awards for each. ~~S~~

b1

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b7C

ASAC THEODORE L. GUNDERSON was also instrumental in the successful handling of this matter. He was directly involved in the preparation and planning stages prior to the interview and was also responsible for the successful conclusions in the case through his guidance and leadership abilities. SAC recommends incentive award for ASAC GUNDERSON.

~~SECRET~~

~~SECRET~~

DIFFICULTIES ENCOUNTERED

- (S) When agents pressed [] for specific details, he continually pleaded "misunderstanding", stating he did not understand English very well. Interviewing agents rephrased questions continuously in Polish and eventually obtained accurate answers and won over subject's confidence. Subject's fear of repression on the part of Polish officials was discussed by interviewing agents and he was convinced that the welfare and the well-being of his family could be insured through established security procedures already utilized by the FBI. S
- (S) The greatest obstacle to overcome was subject's profound and sincere fear for the safety of his [] relatives, still living in Poland. The interviewing agents overcame this obstacle by continually assuring the subject that his safety and the safety of his relatives was paramount. Gradually subject was convinced that any information he furnished would be properly concealed and that his name would not be used in an open matter. He was also advised that he would not be used or forced to work as a double agent until [] could be assured. S

(U) A second obstacle concerning the immediate imprisonment of the subject if he were to admit his recruitment was overcome by the agents relying on a positive approach rather than a negative approach, i.e., fear, threats, pressure. This procedure was followed throughout the interview by the agents who consistently reiterated the positive and beneficial advantages rather than the negative, which led directly to his submission to cooperation with the FBI. The skillful use of known information and the insinuation that much more was known concerning the subject by the FBI was instrumental in overcoming the difficulties pointed out above which resulted in the subject agreeing to cooperate and assist the FBI. S

(U) Above all, the persistent use of the Polish language to refute subject's denial of recruitment, his continual pleas of misunderstanding, and the truth of his cover story, resulted directly in his eventual breakdown and complete confession of Z-II activities. S

~~SECRET~~

THEODORE L. GUNDERSON

Mr. Tolson ✓
Mr. DeLoach ✓
Mr. Walters ✓
Mr. Bishop ✓
Mr. Casper ✓
Mr. Callahan ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Sullivan ✓
Mr. Tavel ✓
Mr. Trotter ✓
Tele. Room ✓
Mr. Holloman ✓
Miss Gandy ✓

New Haven, Connecticut
October 27, 1969

b6

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I extend to you my sincere appreciation for awarding me my most recent incentive award. I am grateful for the confidence you have shown in me and shall continue to pursue my responsibilities in the best interest of the Bureau.

Sincerely yours,

Theodore L. Gunderson

Theodore L. Gunderson
Assistant Special
Agent in Charge
New Haven Division

REC-142

JUL 10 1979 XEROX

44-493471-193
NOV 10 1969

63 32-061-28-1969
6 NOV 3 1969

46/ew

THEODORE L. GUNDERSON

New Haven, Connecticut
October 30, 1969

Mr. Tolson	_____
Mr. DeLoach	_____
Mr. Walters	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Casper	_____
Mr. Callahan	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Sullivan	_____
Mr. Tavel	_____
Mr. Trotter	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

b6

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I realize you are extremely busy,
however, would appreciate it if you would
forward a colored, autographed photograph
of yourself to me for my office.

May I take this opportunity to
extend to you my best wishes as always for
continued good health and happiness.

Sincerely yours,

Theodore L. Gunderson

Theodore L. Gunderson
Assistant Special
Agent in Charge
New Haven Division

JUL 10 1979 XEROX

MAILED 24
NOV - 4 1969

COMM-FBI

TGB

Checked personal file
and prepared auto-photo
11-4-69
maff/m
V. Kerf

REC-146

67-493771-194	
Searched	Numbered
5 NOV 4 1969	

3/5

NOV 10 1969

6961 EC-100
Nov 4

REPORT OF MEDICAL EXAMINATION

88-110

1. LAST NAME-FIRST NAME-MIDDLE NAME GUNDERSON, THEODORE L.			2. GRADE AND COMPONENT OR POSITION SPECIAL AGENT		3. IDENTIFICATION NO. SS# 361-16-5843	
4. HOME ADDRESS (Number, street or R.F.D., city or town, state and Zip) 2 Cornfield Lane Guilford, Conn. 06437			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 10/29/69	
7. SEX M	8. RACE W	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY: CIVILIAN:		10. AGENCY FBI	11. ORGANIZATION UNIT New Haven	
12. DATE OF BIRTH 11/7/28		13. PLACE OF BIRTH Colorado Springs, Colorado		14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN <div style="border: 1px solid black; width: 150px; height: 20px; display: inline-block;"></div> - Wife - Same add.		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS VAH, West Haven, Conn. 06516				16. OTHER INFORMATION		
17. RATING OR SPECIALTY				TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn, enter "NE" if not evaluated.)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS-GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES-GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movement, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistula, prolapse, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 78)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done)	
<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary)

19. Has had nasal surgery for polyps. no problem at present. 7. enlarged turbinate at left.

R/S to SAC
re TO APE
12-17-70
WHA

REC-144

67-49347-1195

Searched 9 Nov 1970 34

32. Has had hemorrhoids surgery - no recent problems.

38. Had slight numbness (L) foot this summer - was seen by orthopedic who felt he might have L5-L6 disc.

39. cic. R forearm (cpd for as a child)

41. patellar & achilles reflexes not elicited - states noted since childhood. no pain on S L R. slight decrease in sensitivity to (pain) over R toes.

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively)	
O--Restorable teeth I--Nonrestorable teeth	X--Missing teeth XXX--Replaced by dentures (6 X's)--Fixed bridge, brackets to include abutments
R I G H T	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24
X	31 30 29 28 27 26 25 24 23 22 21 20 19 18 17 16 15 14 13 12 11 10 9 8 7 6 5 4 3 2 1

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES

XEROX
JUL 10 1979

45. URINALYSIS. A. SPECIFIC GRAVITY 1.016				46. CHEST X-RAY (Place, date, film number and result) VAH, West Haven, Conn. 10/29/69 #361-16-5843 Negative See Attached.	
B. ALBUMIN Negative		D. MICROSCOPIC /HPF			
C. SUGAR Negative		O-1 WBC			
47. SEROLOGY (Specify test used and result) VDRL- Non-reactive,		48. EKG Normal See Attached.		49. BLOOD TYPE AND RH FACTOR N/A	
				50. OTHER TESTS N?A?	

67-10 DEC 4 1969

MEASUREMENTS AND OTHER FINDINGS																																						
51. HEIGHT 72"		52. WEIGHT 181 lbs		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD (Check one) <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input type="checkbox"/> OBESSE		56. TEMPERATURE 98°																												
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																
A. SITTING SYS. 100 DIAS. 74		B. RECUMBENT SYS. 100 DIAS. 74		C. STANDING (3 min.) SYS. 100 DIAS. 74		A. SITTING 76		B. AFTER EXERCISE 88		C. 2 MIN. AFTER 76																												
59. DISTANT VISION						60. REFRACTION																																
RIGHT 20/ 10		CORR. TO 20/		BY S.		CX C.W.		61. NEAR VISION		BY C.W.																												
LEFT 20/ 10		CORR. TO 20/		BY S.		CX C.W.		61. NEAR VISION		BY C.W.																												
62. METEOPHORIA (Specify distance)																																						
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT																												
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)																														
RIGHT		LEFT		H-R-R-OK				UNCORRECTED																														
								CORRECTED																														
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST																														
69. INTRAOCULAR TENSION																																						
70. HEARING				71. AUDIOMETER																																		
RIGHT WV 15 /15 SV				<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td></td> <td>250 850</td> <td>500 818</td> <td>1000 1084</td> <td>2000 2048</td> <td>3000 3896</td> <td>4000 4096</td> <td>6000 6144</td> <td>8000 8192</td> </tr> <tr> <td>RIGHT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>LEFT</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>									250 850	500 818	1000 1084	2000 2048	3000 3896	4000 4096	6000 6144	8000 8192	RIGHT									LEFT								
	250 850	500 818	1000 1084	2000 2048	3000 3896	4000 4096	6000 6144	8000 8192																														
RIGHT																																						
LEFT																																						
LEFT WV 15 /15 SV																																						
72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)																																						
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																						

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

?? HNP, history of

75. RECOMMENDATIONS--FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR
B. ☐ IS NOT QUALIFIED FOR

FBP duties

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

79. TYPED OR PRINTED NAME OF PHYSICIAN

M.D., Chief, Outpatient Svc.

80. TYPED OR PRINTED NAME OF PHYSICIAN

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

D.D.S. Chief, Dental Svc.

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

76. A. PHYSICAL PROFILE

P	U	L	H	E	S

B. PHYSICAL CATEGORY

A	B	C	E

SIGN

SIGNATURE

SIGNATURE

SIGNATURE

b6

NUMBER OF ATTACHED SHEETS

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner.**

Name of Examinee GUNDERSON, Theodore
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

2	9	62	69
3	11	65	72
4	14	67	76
8	17	68	

45, 46 and 47. Required for all Special Agent applicants but not for any other applicant unless the examining physician deems one, two or all three of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

49. Is necessary unless facilities for affording same are not readily available.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

RECEIVED

67-4934-1-15

Desirable Weight Ranges for Males
 SEC'D ADMIN. DIV.

Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	123 - 135	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☐ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: He measured 5 shoes



b6
 Signature of Medical Examiner

10/29/68
 Date

SAC, New Haven

1-5-70

Director, FBI

ASAC THEODORE L. GUNDERSON
SA [REDACTED]
RACIAL INFORMANT CONFERENCE

b6

You should instruct the above Agents to report to the
Seat of Government, Room 633 OPO, 12th and Pennsylvania
Avenue, N. W., at 9:00 a. m. on January 26, 1970, for a
two-day conference on Racial Informant Matters.

Confirm attendance "Attention Movement Unit".

REC-132

67- 493471-196	
Searched	Numbered
7 JAN 7 1970 02	

b6

- 1 - Mr. Sullivan (Mr. Deegan)
1 - Personnel File of [REDACTED]

lme
(5)

lme

Tolson _____
DeLoach _____
Walters _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

MAILED 23
JAN 6 1970
COMM-FBI

[Handwritten signature]

MAIL ROOM ☐ TELETYPE UNIT ☐

JAN 12 1970

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-5-79 BY SP3TEK/AHR

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSON

Where Assigned: NEW HAVEN
(Division) (Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-15

Rating Period: from APRIL 1, 1969 to MARCH 31, 1970

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

TG

Rated by: C. E. Wick Special Agent 4/7/70
Signature Title Date

Reviewed by: _____
Signature Title Date

Rating Approved by: [Signature] Assistant Director APR 30 1970
Signature Title Date

TYPE OF REPORT

☒ Official
☒ Annual

REC-136

XEROX
JUL 10 1979

☐ Administrative
☒ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

7 MAY 22 1970

78

~~CONFIDENTIAL~~PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
(For use as attachment to Performance Rating Form FD-185)

THEODORE L. GUNDERSON

Name of Employee

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

O No opportunity to appraise

(Use INK for Checklist - DO NOT TYPE)

CHECKLIST AND NARRATIVE COMMENTS

CLASS. & EXT. BY SP3 TER/AHR
REASON: CIM II, 1-2.4.2
DATE OF REVIEW 4-30-90

1. Personal appearance.
2. Personality and effectiveness of his personal contacts.
3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
4. Physical fitness (including health, energy, stamina). COMMENT on limitations on availability, physical limitations affecting performance, and sick leave information. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? (If "yes" explain.)

There are no limitations on availability nor does he have any physical limitations affecting performance.

5. Resourcefulness, ingenuity, and initiative.
 6. Forcefulness and aggressiveness as required.
 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
 8. Planning of work.
 9. Accuracy and attention to pertinent detail.
 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
 12. Investigative results (rate applicable cases)
 - A. Internal Security;
 - B. Criminal or General Investigative;
 - C. Fugitive;
 - D. Applicant;
 - E. Accounting.
- Complexity of investigative matters handled: ☐ None ☐ Moderate ☒ Most complicated.
Degree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ None
COMMENT on type of work handled entire rating period and appraisal of overall work performance:

ASAC supervises security and racial matters and is skilled in handling criminal violations as he relieves on desk of SAC in latter's absences. He has supervisory responsibility for numerous administrative functions including Buplans, confidential fund, Name Check Program, Position Description Matters, the stenographic pool and miscellaneous time consuming matters. His racial assignments have been particularly demanding and tense in past year, requiring round-the-clock awareness and leadership, which he affords unstintingly. He has had to cope with ever mushrooming demands on agent and clerical time requiring almost constant shuffling of assignments due to inadequate manpower and sheer volume. He meets his responsibilities capably, with good humor, and a willingness and an ableness to take on ever increasing duties. Excellent Bureau speaker and NHD has received approximately 15 letters praising his abilities, both as a public speaker and police instructor. Police Chief addressed commendatory letter to Director 6/69 concerning investigation involving "Kangaroo Trial" and murder of a Black Panther Party member, resulting in arrest of nine BPP members. ASAC shared prominently in this commendation. He is aggressive in pursuit of applicants through his speeches, spot radio announcements throughout state and in TV appearances.

- Yes; special assignment Yes; wherever needs of service require?
- B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.
- C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.): Assistant Special Agent in Charge - Security-Racial

ADJECTIVE RATING:

EXCELLENT

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

EMPLOYEE'S INITIALS

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(Checklist and Narrative Comments continued)

- + 13. Firearms
- + 14. Development of informants and sources of information. COMMENT on participation in this program. Currently supervises eight double agents, five racial informants, three SIS and 70 PSIs. He has insisted upon and realizes good penetration of all racial organizations and CPUSA. Additionally, the division has live coverage in every group under investigation in the racial and security field. (C)
- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
- + A. Investigative reports; + B. Summary reports; + C. Memos, letters, wires
- + 16. Performance as a witness. ☒ During rating period; ☐ Based on past performance; ☐ No experience.
- + 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents.)
- + A. Leadership + F. Devising procedures
- + B. Ability to handle personnel + G. Promoting high morale
- + C. Making decisions + H. Getting results
- + D. Assignment of work + I. Furthering equal employment opportunity.
- + E. Training subordinates
- + 18. Raids and dangerous assignments: + A. As leader; + B. As participant
- + 19. Miscellaneous. Specify and rate:
- Dictation: + Applicant recruitment; + Other
- + 20. Police Instruction: ☒ Qualified ☒ Participated ☒ Audited N/A
21. Foreign Language Ability: Proficient in _____ language(s).
Can handle typical investigative problems as follows:
- A. Conversation form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
- B. Written form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
(language)
- Frequency _____ language ability used during rating period _____
Anticipated use during ensuing year _____
22. Administrative Advancement: ☐ (Check block if not interested.)
- A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
- B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
- C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☒ Outstanding
EXPLAIN if interested but not now qualified.

--Plus one general letter.

23. Number of Incentive Awards 3 Commendations 1 received from Director. Suggestions submitted 1.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None (List items taken into consideration on Checklist.)

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EMPLOYEE'S INITIALS

T6

**ELECTION, DECLINATION, OR WAIVER
OF LIFE INSURANCE COVERAGE**
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
AGENCY INSTRUCTIONS
ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1 FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in BOTH COPIES of the form. Type or use ink.
- Do not detach.

2 FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last) (first) (middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Gunderson, Theodore L.	11/7/28	361 16 5843

EMPLOYING DEPARTMENT OR AGENCY
Justice Dept., FBI

LOCATION (City, State, ZIP Code)
New Haven, Connecticut 06510

HAVE YOU EVER BEFORE FILED AN "ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE"? ☐ YES ☐ NO
If "YES," your last such form remains in effect and you should not file this new form unless you want to change the old one. (See Instructions for Employees on page 4.)

3 MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☒
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☐
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and obtain regular insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

**4 DATE AND SIGN. RETURN THE ENTIRE FORM TO
YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

Theodore L. Gunderson
DATE

67-107-103-103
NOT RECORDED

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

JUL 10 1979 XEROX
MAR 16 1970

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176
APRIL 1968
FPM Supplement 870-1

INSTRUCTIONS TO EMPLOYING AGENCIES

1. Who must file.—SF 176 must be filed by—

- a new employee who is not excluded by law or regulation from insurance. This includes one with prior Government service that ended before February 14, 1968, and for whom no SF 176-T is on file.
- an employee appointed to a nonexcluded position following service during which he was ineligible for insurance.
- an employee desiring to change his insurance coverage.

Give a **new employee** copies of SF 176 and SF 176-A when he reports for duty and ask him to return the completed SF 176 showing his election promptly (preferably before the end of the first day period) but in no case later than 31 days after his appointment date.

An employee with prior Government service in a non-excluded position from which he was separated after February 14, 1968, will have an SF 176 (or SF 176-T) on file in his official personnel folder. This election, declination, or waiver remains in effect, and he is accordingly insured, or not insured, in his new employment. He is not required to file a new SF 176.

Until his election, declination, or waiver can be verified, make deductions based on his statement concerning earlier insurance coverage in his "Declaration of Appointee" (SF 61).

An employee with newly acquired insurance eligibility (e.g., one transferred or converted from an excluded to a nonexcluded position or status), must be given the same opportunity to complete an SF 176 as a new employee.

An employee desiring to change his insurance may at any time file an SF 176 declining his optional insurance or waiving his regular (and optional, if any) insurance.

An employee who is under age 50 may also request a cancellation of a waiver of regular insurance or a declination of optional insurance any time after it has been in effect one year. The employee is first required to submit a "Request for Insurance" (SF 51). If the Office of Federal Employees' Group Life Insurance approves the SF 51, notify the employee and ask him then to submit an SF 176 showing his election.

2. Employees failing to file.—If a new employee (or newly eligible employee) does not promptly return a completed SF 176, contact him and urge him to do so even if he does not want optional insurance. (He will, of course, be automatically covered for regular insurance.)

If he still fails to file an SF 176 within 31 days after appointment (or after becoming eligible), file one for him as of that date; mark box **B**, and note in the space provided for his signature "employee contacted on (date)—failed to elect optional insurance."

3. Review of completed SF 176.—Review both copies of the SF 176 to see that it is legible, complete, and correct. If employee waives (marks box **C**) it is advisable to contact him and ascertain whether this expresses his intention or is an error on his part.

4. Date of receipt and effective date.—Stamp date of receipt by employing office in the space provided for this purpose on both the original and the duplicate. The date of receipt automatically determines the effective date as shown in the table below.

5. Disposition of SF 176.—File the original SF 176 in the official personnel folder in all cases. The duplicate may be destroyed if not needed for payroll purposes or after the requirements of the agency's payroll system have been met.

TABLE OF EFFECTIVE DATES
New employee (never before filed SF 176 or SF 176-T)

EMPLOYEE'S DECISION	EFFECTIVE DATE OF DECISION	EFFECTIVE DATE OF DEDUCTIONS
Elects optional	OPTIONAL coverage effective on date SF 176 received by employing office or on first day in duty and pay status, if later; REGULAR coverage effective on first day in duty and pay status.	OPTIONAL and REGULAR deductions begin with pay period in which coverages are effective.
Declines optional	Declination effective on date SF 176 received in employing office; REGULAR coverage effective on first day in duty and pay status.	REGULAR deductions begin with pay period coverage is effective. No OPTIONAL deductions.
Waives insurance	If received during first pay period, waiver effective on receipt; if received after first pay period, then on last day of pay period in which received.	No deductions if waiver received during first pay period; REGULAR deductions, if begun, stop last day of pay period in which waiver is received.

Present or former employee (previously filed SF 176 or SF 176-T)

PRESENT INSURANCE COVERAGE	EMPLOYEE'S DECISION	EFFECTIVE DATE OF DECISION	EFFECTIVE DATE OF DEDUCTIONS
Waived coverage	Elects optional	REGULAR coverage effective on first day in duty and pay status after date of approval of "Request for Insurance" (SF 51) by OFEGLI; OPTIONAL coverage effective on first day in duty and pay status after date of approval of SF 51 and receipt of SF 176 by employing office.	OPTIONAL and REGULAR deductions begin with pay period in which respective coverages are effective.
Waived coverage	Declines optional	REGULAR coverage effective on first day in duty and pay status after date of approval of "Request for Insurance" (SF 51) by OFEGLI.	REGULAR deductions begin with pay period in which coverage is effective.
Has regular insurance only	Elects optional	OPTIONAL coverage effective on first day in duty and pay status after date of approval of "Request for Insurance" (SF 51) by OFEGLI and receipt of SF 176 by employing office.	OPTIONAL deductions begin with pay period in which coverage is effective.
Has regular and optional insurance	Declines optional	Cancellation of OPTIONAL coverage effective on last day of pay period in which SF 176 received; REGULAR coverage continues.	OPTIONAL deductions stop last day of pay period in which declination is received; REGULAR deductions continue.
Has regular (or regular and optional) insurance	Waives insurance	Waiver of REGULAR coverage (and cancellation of OPTIONAL, if any) effective on last day of pay period in which received.	REGULAR (and OPTIONAL, if any) deductions stop on last day of pay period in which waiver is received.

- NOTES: 1. Approval by OFEGLI of a "Request for Insurance" (SF 51) is good for only 31 days. Regular coverage cannot become effective if employee is not in duty and pay status within 31-day period. Optional coverage cannot become effective unless the employee is in duty and pay status and also returns an SF 176, showing an election of optional insurance, to his employing office within the 31-day period. If approval of SF 51 expires, new SF 51 must be submitted to OFEGLI.
2. An employee for whom the agency files SF 176 because he failed to do so is deemed to have declined optional, but not regular, insurance.
3. The effective date of regular (and optional, if not declined) coverage for an employee who has been on leave without pay for more than 12 months is the first day he is in pay and duty status. Deductions are effective the same day.

~~CONFIDENTIAL~~

98347 1/23/04

January 20, 1970

CLASSIFIED BY ~~60290 AUC BCE/MLT/EHL~~ PERSONAL
DECLASSIFY ON: 25X ~~6~~

CLASS. & EXT. BY ~~SP3TEK/AHL~~ 10-15-79
REASON-FCIM II 1-2.4.2 3
DATE OF REVIEW 1-20-90

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

Dear Mr. Gunderson:

Thank you for the suggestion that steps be taken to obtain more information from the Department of State in certain instances. After consideration, it has been decided this proposal should not be adopted. This procedure would assist us in handling our responsibilities; however, the fact that such matters lie within the province of another agency and are governed by a policy of reciprocity militates against such action.

I appreciate the interest you displayed in submitting your idea to me.

Sincerely yours,

- 2 - New Haven
- 1 - Field personnel file
- 1 - Suggestion file

① - Personnel file of ASAC Theodore L. Gunderson
ML:cak (Suggestion 456-70 dated 1/14/70) ~~CONFIDENTIAL~~

NOTE: Suggester recommends Bureau suggesting to Department of State that Soviets in addition to furnishing travel plans also furnish State Department as much detailed information as possible regarding general purpose of their trips without necessarily going into identities of their contacts. He states it is doubtful State Department would ask them specifically for their contacts; however, the general purpose of their trip could be helpful in determining purpose of same to a given area or territory. C

67-NOT RECORDED
8 JAN 23 1970

(U) (NOTE Continued on Page 2)

Letter to Mr. Theodore L. Gunderson

NOTE Continued

(U) Domestic Intelligence Division advises that while it is in sympathy with the idea made by ASAC Gunderson and the fact that this [REDACTED] assist us in coverage we have to give to the Soviets, matter of travel notification is one which follows a [REDACTED] policy which is solely of concern to our State Department. It would not be appropriate for Bureau to make such a suggestion to the State Department. Due to these views, Training Division recommends idea not be approved. ~~C~~

Employee Suggestion
FD-258 (Rev. 9-11-59)

~~CONFIDENTIAL~~

Date

January 14, 1970

To:

Director, FBI

From: (Suggester's name)

Theodore L. Gunderson (ASAC)

Division of Assignment

New Haven

SUGGESTION

(U) Consideration be given to suggesting to the U. S. State Department that Soviets in addition to furnishing travel plans also furnish State Department as much detailed information as possible re general purpose of their trips without necessarily going into the identities of their contacts. It is doubtful the State Department will ask them specifically for their contacts, however, the general purpose of their trip could be helpful in determining purpose of same to a given area or territory. ~~C~~

CLASSIFIED BY 10290 AUC/EE/MLT/ETH
DECLASSIFY ON: 25X ~~6~~

Current practice or rule (Include manual citation as well as facts) Soviet diplomats who travel beyond the immediate area of Washington, D. C., are required to notify U. S. State Department of routes taken, date of departure, and return to the WDC area and the exact place of lodging each night they are away.

(U) Advantages of suggestion and annual savings (include basis for estimate) Recently two Soviets were surveilled by NHD by six agents and three cars for a half day before it was determined reason for their trip to Hartford, Conn., area was to participate in a travelog by an airline company. Had New Haven known this, it would have prevented utilization of manpower since this office had an established source in the airlines who could have provided coverage of the Soviets. ~~C~~

Annual savings cannot be estimated by New Haven Division, however, a savings in valuable man-hours would be realized.

Disadvantages of suggestion

None known.

CLASS. & EXT. BY SP3TEK/AHR
REASON-FCIM II, 2.4.2 2,3
DATE OF REVIEW 1-14-90

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EXCEPT WHERE SHOWN
OTHERWISE.

(The use by the United States of my suggestion shall not form the basis of a further claim of any nature by me, my heirs, or assigns upon the United States. I understand that I will be considered for any justified award only if my suggestion is adopted within two years after submission.)

☒ Mr. ☐ Mrs. ☐ Miss

Theodore L. Gunderson
Assistant Special Agent in Charge

Recommendations and comments of Division Head

This would certainly be of benefit in this man hour consuming program and it would seem the purpose of the trips could be obtained.

E. G. Weeks
Special Agent in Charge

(Do not write in this space - for Bureau use only)

~~CONFIDENTIAL~~

3-Bureau
2-New Haven (1-66-3236; 1-67-Personnel /lrf (5)

January 5, 1970

Mr. Charles E. Weeks
Federal Bureau of Investigation
New Haven, Connecticut

Dear Mr. Weeks:

Theodore L. Gunderson

I am indeed pleased to commend, through you, Assistant Special Agent in Charge Theodore L. Gunderson and the agents of the New Haven Division who participated in such a fine fashion in connection with the investigation and apprehension of Top Ten Fugitive [redacted] the subject of an Unlawful Flight to Avoid Prosecution case.

b6
b7C

As a result of the skill and initiative displayed by these men, they were able to take [redacted] into custody without incident. Please convey to each one my appreciation for his professional actions.

MAILED 24

JAN - 5 1970

COMM-FBI

Sincerely yours,

J. Edgar Hoover

XEROX
JUL 10 1979

1 - SAC, New Haven (Personal Attention)

Based on information submitted, Bureau does not consider individual letters, as you recommended for SAs Julian G. Clark, William C. Bradshaw and [redacted] are warranted. Place copy of this letter in their files and in the files of all other participants.

b6

1 - [redacted] (Sent Direct)

BLA [redacted]
(12)

Based on memo Eddy-Gale 12/30/69 re [redacted] also known as, Fugitive, Unlawful Flight-Robbery.

b6
b7C

Tolson _____
DeLoach _____
Walters _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Trotter _____
Tele. Room _____
Holmes _____
Gandy _____

JAN 13 1970

MAIL ROOM ☐ TELETYPE UNIT ☐

11 A. Jones — Copies prepared and attached for placing in personnel files of: (OVER)

Mr. Charles E. Weeks
FBI - New Haven

Julian G. Clark
William C. Bradshaw

✓ Theodore L. Gunderson,

John O. Chadwick

b6

MR. CALLAHAN

12-31-69

J. B. ADAMS

RACIAL INFORMANT CONFERENCE
January 26-27, 1970

A 2-day Racial Informant Conference is being held by the Domestic Intelligence Division as indicated above. Among those listed to attend are ASAC Theodore L. Gunderson of the New Haven Office and ASAC William C. Maupai of the Albany Office. These have responsibility for supervision of racial informant matters on their desks and, accordingly, are the logical individuals to attend from their offices.

The conference will be only for 2 days, will be in the Old Post Office Building and will occupy the full time of those in attendance.

In view of his schedule, the Director may wish to indicate whether he desires to see either of these ASACs when they report for this conference.

LLD:pmd (8)

1 -

1 - Mr. Walsh

1 - Domestic Intelligence Division (Attn: Mr. Deegan)

1 - Movement Unit

① - Personnel File of ASAC Theodore L. Gunderson

1 - Personnel File of ASAC William C. Maupai

b6

NOT RECORDED
10 JAN 27 1970

June 17, 1970

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

CA# CV 86-6610R6(JEX)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 C/ky

Dear Mr. Gunderson:

During the inspection of the New Haven Office an Internal Security case under your supervision was found to have received little attention since it was received in June, 1969.

You advised that this case was assigned to a Resident Agent who has been on sick leave since the latter part of May, 1970, suffering from exhaustion and nervous tension. You have taken proper action in having the case reassigned for proper handling but you are being censured for excessive delay in taking supervisory action to correct the situation.

I will expect more aggressive handling of your supervisory responsibilities in the future.

Very truly yours,

DUPLICATE YELLOW

XEROX
JUL 10 1970

REC-141

John Edgar Hoover
Director

4 JUN 24 1970

198

- 1 - SAC, New Haven (Personal Attention)
- 1 - Mr. Callahan (Attention Mr. J. B. Adams) (Sent Separately)
- 1 - 1 - Movement Unit
- 1 - SOG Inspection File New Haven Office
- 1 - SOG Personnel File Theodore L. Gunderson

b6

NOTE: Based on memo W. M. Felt to Mr. Tolson captioned "Inspection - New Haven Office, Inspector James L. Startzell, May 21 - June 5, 1970," dated June 17, 1970, JLS:bhg.

JLS:bhg (8) 1970 34

~~CONFIDENTIAL~~

1/28/04 983012
MR. TOLSON

June 17, 1970

W. M. FELT

CLASSIFIED BY 60290 AUC BCE/MLT/EHL
DECLASSIFY ON: 25X

CLASS. & EXT. BY 3737 EK 1AHR
REASON-FCIM II, 1-2.4.2
DATE OF REVIEW 6-17-90

INSPECTION - NEW HAVEN OFFICE
INSPECTOR JAMES L. STARTZELL
MAY 21 - JUNE 5, 1970

10-5-79
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

SUMMARY

Officials: Charles E. Weeks, SAC since 3/25/62; Theodore L. Gunderson, ASAC since 11/7/65. Last inspection: 3/4 - 18/69.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Headquarters space extremely crowded. General Services Administration in process of obtaining excellent new space in downtown commercial building. Minor house-keeping delinquencies ordered corrected. Space of Resident Agencies neat, well maintained and secure. Older cars inspected -- no safety defects. Auto storage secure; operating and repair costs continue below average. Request to retain five older cars scheduled for disposal justified and being handled separately. Accidents increased (4 to 5); no employees held responsible. Defensive driving stressed.

Investigative Operations - Very Good (Last Inspection - Very Good). Racial situation extremely volatile. Influx of Black Panther Party (BPP) members and other extremist groups protesting pending state murder charges against BPP leaders. New Haven territory is focus of BPP propaganda, rallies, threats and demonstrations. Other active black extremist groups are the Black Student Union, Nation of Islam and Blackstone Rangers. Coverage improved since last inspection; however, office instructed to further expand racial informant and racial ghetto coverage.

Case load 5/31/70 - 3085 (2903 active); up from last inspection (2393 cases; 2238 active). Delinquency above average each of 14 months since last inspection. Case load per Agent consistently above average but monthly case closings below average. Statistical accomplishments Fiscal Year (FY) 1969 up in 3 categories; down 26% in convictions; first 11 months FY 1970 up in 2 categories -- down 2% in convictions and 4% in cars recovered. 3 substantive errors detected -- below field average (handled separately). One administrative trend noted and corrected involving office not advising border offices of Selective Service fugitives residing in Canada. Solution rate for bank robberies increased from 44.4% to 85.7% and from 24% to 36.8% in burglaries and larcenies occurring since last inspection. 32 unsolved violations remain. Suggestions made to improve solution rate. Criminal Intelligence and Interstate Gambling Activities Programs rated very good, with 4 top-echelon informants

Enclosures

1 - Mr. Callahan (Attention Mr. J. B. Adams) (Sent Separately)
1 - Personnel Files Charles E. Weeks and Theodore L. Gunderson
JLS:bhg (6)

CONTINUED - OVER

~~CONFIDENTIAL~~

Memorandum to Mr. Tolson
Re: Inspection - New Haven Office

~~CONFIDENTIAL~~

(U) and 21 targets under development. Added concentration ordered on coverage of La Cosa Nostra groups which appear to influence certain crime activities in Division. No gambling convictions FY 1969, one thus far FY 1970. Criminal and Security Informant Programs both rated very good. Communist Party membership has increased slightly but coverage adequate. Currently operating 5 double agents and 6 potential double agents in the espionage field. Instructions issued to supplement coverage of militant student agitators. No missed applicant or civil rights deadlines; missed fugitive deadlines below field average. (C) ↑

Administrative Operations - Very Good (Last Inspection - Very Good). New Haven 4-desk office (request for fifth desk during inspection approved separately). Chief Clerk's Office operating effectively; pending work and project work above field average and above last inspection; specific instructions issued to bring more in line with field average with filling of existing vacancies; form errors and misfiled index cards below field average. Stenographic production slightly above field average and retyped pages considerably below average; stenographic delinquency 6 of past 6 months. Ordered to correct. Voluntary overtime equitably shared, necessary and productive. Time in office below average.

Personnel Matters - Very Good (Last Inspection - Excellent). As of 5/22/70 authorized complement 144 (93 Agents and 51 clerks, as compared to 66 Agents and 37 clerks at time of last inspection). Complement increase due primarily to increase in racial and New Left investigations. SAC instructed to expedite filling of clerical vacancies. Agent complement adequate but not excessive. No Agents overweight. 3 Agents on limited duty -- productive, retention justified. No Agents on probation. Morale appears excellent.

Applicant Recruitment Matters - Fair (Last Inspection - Fair). 13 Agents recruited since last inspection; 3 more than quota and 8 more than previous inspection period. 11 clerks recruited against overall quota of 52. Monthly quota of 4 (cancelled April, 1970) missed in all quota months. Office censured October, 1969, for failing to meet clerical quotas of preceding 3 months. Office has been substantially below its clerical quota for several months. 3 full-time Agents on recruiting instructed to continue until clerical vacancies of New Haven Office filled and eligibility list up to strength. Need for active participation by all employees stressed.

Contacts - Excellent (Last Inspection - Excellent). 22 SAC contacts (24 last inspection) furnish valuable, diversified services with wide geographic coverage (10 developed by present SAC). Speech, liaison, police training and National Academy programs effective. Relations with press, Federal and civic officials, including U. S. Attorney, favorable. All persons contacted spoke highly of Director, FBI and New Haven personnel.

~~CONFIDENTIAL~~

Memorandum to Mr. Tolson
Re: Inspection - New Haven Office

~~CONFIDENTIAL~~

RECOMMENDATIONS

1. SAC Charles E. Weeks, GS-17 at \$32,762, aged 62, nonveteran, not on probation, eleventh office as SAC, at New Haven since 3/25/62. Weeks is dedicated, knowledgeable, mature and highly respected. His ability qualifies him to continue as SAC. Substantive error detected on his desk involving delay in investigating a Federal Reserve Act case. He was closely following Agent involved and is not deemed culpable. Attached letter submitted for approval summarizes inspection findings.

2. ASAC Theodore L. Gunderson, GS-15 at \$25,174, aged 41, nonveteran, not on probation, at New Haven since 11/7/65; first office as ASAC. Gunderson is extremely hard-working, capable and respected administrator. He makes excellent [redacted] a warm, friendly personality, and readily accepts responsibility. [redacted] error detected on his desk involving delay of several months in a [redacted] (copy attached). He was closely following Agent involved but in view of [redacted] he is deemed culpable. Censure recommended and proposed letter attached. Recommended by SAC as well qualified for advancement to position of greater responsibility in the Bureau -- Inspector concurs. If approved, he will be advised as to the inspection results in the attached letter to the SAC.

3. Recommendations concerning other personnel handled separately.


~~CONFIDENTIAL~~

May 19, 1970



b6

Dear 

I have received your letter of May 10th,
with enclosure. You were certainly kind to write as you
did concerning Assistant Special Agent in Charge Gunderson.
I am pleased that his presentation was so well received.
Letters such as yours are indeed gratifying and my associ-
ates share my appreciation for your generous comments.
You were thoughtful to send regards from Archbishop  b6
and I hope his trip is rewarding and successful.



Sincerely yours,

RECEIVED
JUL 10 1979

1 - New Haven - Enclosure (2)

Personal Attention SAC: Bring to the attention of ASAC Gunderson.

① - Personnel File of ASAC Theodore L. Gunderson - Enclosures (2)

NOTE:  is on the Special Correspondents List. Archbishop
 met and was photographed with the Director in December, 1966.
Bufiles disclose nothing derogatory regarding him.

b6

MSR:lp (5)

MAY 25 1970

DUPLICATE YELLOW

Cherry Hill * Looks

202 Highland Avenue, Cheshire, Connecticut, 06410

b6

Phone BRowning 2-8065 Area Code 203

May 10, 1970

Dear Mr. Hoover, —

You will recall suggesting to me in answer to my request for a speaker on law enforcement before our Rotary Club that I contact the New Haven Office of the Federal Bureau of Investigation.

This I have done, and last Thursday we had a fine speech from Assistant Special Agent in Charge of your New Haven Office, Mr. Theodore L. Gunderson. For this we thank you kindly.

We learned much from him and I as a retired College president know how much you have done for our Country by recruiting and keeping such able officers as Mr. Gunderson. Archbishop [redacted] is now on Israel on Orthodox affairs. He sends regards with kind regards.

/ ENCLOSURE

EX-100
MAY 13 1970
CORRESPONDENCE

ROTARY COMMITTEES 1969 - 1970

CLUB SERVICE

ATTENDANCE

BUDGET

BULLETIN

CLASSIFICATION

FELLOWSHIP & CHEER

FUND RAISING

HISTORIAN

MAGAZINE

PROGRAM

PUBLIC RELATIONS

ROTARY INFORMATION

SPECIAL PROJECTS

COMMUNITY SERVICE

CHESHIRE SERVICE

INTERACT

SCHOLARSHIP

INTERNATIONAL SERVICE

MATCHED CLUBS

ROTARY FOUNDATION

WORLD COMMUNITY SERVICE

YOUTH EXCHANGE

VOCATIONAL SERVICE

FOUR-WAY TEST

VOCATIONAL GUIDANCE

PAST PRESIDENTS OF THE ROTARY CLUB OF CHESHIRE

1939-40
1940-41
1941-42
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1968-69
1969-70

MEMBERS

Metal Products Rendering
Education Administration
Senior Active-Fruit Growing
Plumbing & Heating
Senior Active-Com-Banking
Investment Advisor
Chiropractic
Elec. Wire & Cable Mfg.
Advertising
Senior Active-Education
Flowers, Distr. & Retail
Senior Active-Dentistry
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Plant & Flower Growing
Drugs, Retail
Men's Clothing, Retail
Brass Goods Mfg.
Fuel Oil Sales
Senior Active-Gas Furn. Mfg.
Real Estate Consultant
Senior Active-Lumber, Retail
Jewelry, Retail
Banking Commercial
Education, Secondary
Law, Real Estate
Security Brokerage Agency
Silver Distributing
Accounting
Typewriter, Distr. & Retail
Internal Medicine
Copper Tube Distributing
Education, Elementary
Food-Retailing
Sen. Active-Elec. Equip. Mfg.
Window Shade Dist.
Const. Eng. Chem.
Senior Active-Hatchery
Senior Active-Zinc
Real Estate, Land Develop.
Senior Active-Physician
Obstetrics
Senior Active-Real Estate
Law, Estate
Senior Active-Drugs, Retail
Dry Cleaning Service
Building Contractor
Dentistry
Social Work
Insurance, Life
Screw Machine Products Mfg.
Office Equip., Distributing
Senior Active-Auto Finan.
Mercantile Agency
Stainless Steel Strip Mfg.
Penology, Penal Correction

THE CHESHIRE GREEN - 1880

HE PROFITS MOST *THE* WHO SERVES BEST

CHESHIRE SPOKE

DISTRICT GOVERNOR

HAROLD S. GREENBAUM
Milford, Connecticut

OFFICERS 1969 - 1970

President
Vice President
Secretary
Treasurer
Sgt. at Arms

DIRECTORS

TERMS

SECRETARY

Roy E. Norcross
149 Patton Drive
Cheshire, Connecticut 06410

BULLETIN EDITOR

Hugh H. Matthews



Service Above Self

Published weekly by

The Rotary Club of Cheshire

Cheshire, Connecticut
Club 5128
District 793
Chartered 1939

Meets Thursday, 6:15 P.M.
Waverly Inn

Four Avenues of Service

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COMMUNITY SERVICE • INTERNATIONAL SERVICE

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1. Is it the truth?
2. Is it fair to all concerned?
3. Will it build good will and better friendship?
4. Will it be beneficial to all concerned?

Seven Paths to Peace

PATRIOTISM • CONCILIATION
FREEDOM • PROGRESS • JUSTICE

THURSDAY, MAY 7, 1970

Many thanks,
Mr. Hoover

Tonight we are privileged to hear Theodore E. Gunderson, Assistant Special Agent in charge of the New Haven Office of the Federal Bureau of Investigation, who will speak on the subject: "Law Enforcement Problems Today." *Many thanks, Mr. Hoover*

Next week Past District Governor [] will be our guest speaker - introduced by [] will speak about proposed revisions to the regulations of Rotary International. []

Speaking of [] he goes to Lake Placid in two weeks for the sessions attended by all incoming district governors and the following week he goes to the Rotary International Convention in Atlanta. When questioned about this whirlwind activity [] comment was, "That's only the beginning!" *Program Manager*

Last week we heard what many have called one of our best programs ever when [] President of Central Connecticut State College, talked about colleges and students and their collective problems. An excellent speaker, [] of his own college's relations with its students - If students expect freedom they must respect the rights of others to similar freedoms. As we have all seen in the last few days, campus troubles are much more complex today than the goldfish eating and "Pantie Raids" of the years some of us remember. He stated that perhaps he is fortunate in his institution that most of the students there have well-defined goals in the field of education and they tend to relate to their purpose in attending college and avoid aimless rumblings and trouble-making situations. *Program Chair*

ATTENDANCE - April 16th - - - - - 81.48

Present - 36

Made-up - 8

AWOMU - 10

[] went to a new place - Lantana, Florida; [] took the prize by making up in Nassau; [] went to Wallingford as did [] and [] made-up at Southington; [] at West Haven and [] visited Plainville.

Absent without make-up were [] and []

We were pleased to have as visitors last week [] from Virginia, Minnesota; [] from Highland-New Paltz, N. Y.; [] from Wallingford; [] from Plainville; [] and [] from Meriden; [] and [] from Waterbury.

FUTURE HAPPENINGS INCLUDE:

May 9 - Spring Conference at the Park Plaza. Several are attending from Cheshire and reservations indicate this is going to be the largest Spring Conference ever!

May 22 - Joint Service Club Dinner Dance. This is the second of these dances. Cocktails at 7:30, dinner at 8:30 and dancing till the early bright. At the Waverly Inn, of course, and tickets are \$15.00 per couple. [] will have tickets tonight and Jack Murphy of the Kiwanis Club is overall chairman.

May 23 - Junior Prom After-Prom Party at the Waverly Inn from Midnight until perhaps 3:00 [] is taking reservations for those who will serve the community in this annual event - it seems more important now than at any time since its inception.

June 18 - Review of our Rotary Year night. Art is gathering information from committee chairman and will present this meeting in an unusual fashion.

June 25 - Induction of Officers. President - Elect [] gets to take over the gavel amid a bouquet of pulchritude as we all bring our ladies to welcome the new group for the coming year!

May 18, 1970

Mr. Charles E. Weeks
Federal Bureau of Investigation
New Haven, Connecticut

CV 86-6610 RG(JRX)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP-5 a/pay

Dear Mr. Weeks:

I am pleased to commend you and, through you, the personnel who performed in such a competent fashion in connection with a matter of substantial interest to the FBI in the racial field.

Everyone exhibited dedication and enthusiasm in handling his assignments in this sensitive undertaking and, as a result, contributed materially to the success achieved. I want to thank you for your excellent supervision and ask that my appreciation be conveyed to the others for their noteworthy services.

Sincerely yours,

JUL 10 1979 XEROX

1 - SAC, New Haven (Personal Attention)

Re: Rally in Defense of Black Panther Party Defendants

Place a copy of this letter in the personnel files of all participants in the New Haven Office.

1 - SAC, New York (Personal Attention)

Re: Rally in Defense of Black Panther Party Defendants

Place copy of this letter in the files of SAs

Albert E. Faller

b6

John W. Robinson, and

after bringing it to their attention.

1 - (Sent Direct)

JMP (116)

Based on New Haven letter 5/6/70 and addenda Domestic Intelligence Division 5/11/70, Research Section 5/12/70 and Laboratory 5/13/70 re Commendation - New Haven Office; Employees FBI Laboratory, New York and Washington Field Division; Rally in Defense of Black Panther Party Defendants, New Haven, Connecticut, May 1, 2, 3, 1970, Racial Matters.

Copies prepared and attached for placing in personnel files of: (OVER)

Mr. Charles E. Weeks
FBI, New Haven

Theodore L. Gunderson

Robert B. Hawley

William F. Glossa

George F. Bergeron

William C. Bradshaw

John O. Chadwick

Nelson J. Conover

Fred A. Coots

Edward H. Gall

Lloyd S. Goodrow

Leonard F. Johnson

Broni S. Macys

Raymond R. McAndrew

James J. McCarthy

Thomas M. Murphy

James G. Nagle

Edward P. O'Connor

George T. Riordan

Edmund E. Senesac

Robert E. Shortelle

Clarence L. Smith, Jr.

Thurl Stalnaker

Edward R. Whalen

Winthrop A. Young

William J. Nolan III

Albert E. Faller

John W. Robinson

b6

EXEMPTED FROM AUTOMATIC
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AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1,6)
DATE 12-30-2011

UNITED STATES GOVERNMENT

Memorandum

~~CONFIDENTIAL~~

Mr. Tolson _____
Mr. Sullivan _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Brennan, C.D. _____
Mr. Callahan _____
Mr. Casper _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Tavel _____
Mr. Walters _____
Mr. Soyars _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

TO : Director, FBI

FROM : SAC, New Haven (66-3292)

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD

DATE: 7/10/70 10-5-79
CLASS. & EXT. BY SP5 TEK/AHR
REASON-FCIM II, 1-2.2 2,3
DATE OF REVIEW 7/10-90

Name of Employee THEODORE L. GUNDERSON	Where Assigned NEW HAVEN	Payroll Number SSN: 361-16-5843
Position, Grade and Salary Assistant Special Agent in Charge, GS-15 (\$25,174)		EOD Date 12/10/51

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

BASIS for this recommendation is as follows: (Check one or more as facts justify.)

- ☐ 1. Sustained above-average performance for such period of time as would be reasonable under the circumstances, that merits recognition. (Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.)
- ☐ 2. Exemplary performance of assigned tasks whereby previously unattained records of production are achieved. (Set forth production record with appropriate comparisons.)
- ☐ 3. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (Describe in detail, listing specific risks or dangers involved and results achieved.)
- ☐ 4. Ideas which have resulted in improved operations. (Summarize ideas and specific improvements therefrom. Set forth first year's net savings, if any, and how computed.)
- ☒ 5. Performance which has involved the overcoming of unusual difficulties. (List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.)
- ☐ 6. Creative efforts, including inventions or techniques, which have increased efficiency, improved the service. (Describe in detail listing benefits and/or savings resulting.)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

(See Attached) (Recommendation pertains to handling of two or more separate matters both of which are attached)

2-Bureau
1-New Haven
CEW/lrf
(3)

1/28/04
CLASSIFIED BY 60290 AUC BCE/mlt/ehl
DECLASSIFY ON: 25X 1
SEE ADDENDUM OF DOMESTIC INTELLIGENCE
DIVISION ON PAGE 3a

SEE ADDENDUM ADMINISTRATIVE DIVISION - PAGE 4

Enclosure

67-493411-199
1370

SECRET
PERS. REC. UNIT
SECRET

~~SECRET~~

(S) Bureau's attention is directed to case captioned, [redacted] This case is a double agent operation against the Soviets. (S)

b1

through an independent reliable source.

On 11/11/64, SA McCarthy learned/of a [redacted]

(S) [redacted] Realizing the potential, the probable interest the Soviets would have in this individual, SA McCarthy initiated investigation to develop him as a double agent. Informant was subsequently contacted to determine his cooperativeness and it was learned that although he had been in contact with the Soviets, no intelligence approach had been made by them. Informant continued periodic contacts with Soviet representatives through the coaxing of SA McCarthy [redacted]. In the interim, SA McCarthy through guidance and counsel, furnished advice and a number of suggestions on the manner he should conduct himself with the thought that eventually the Soviets would either make an intelligence approach or suggest possible defection. (S)

b1

Patience, perseverance, astute guidance furnished informant by SA McCarthy resulted in an approach by the Soviets [redacted]

(S) [redacted] With SA McCarthy's guidance, informant complied with the Soviets' wishes resulting in trust by Soviets in him. (S)

b1

(S) [redacted]

(U) The greatest obstacle SA McCarthy had to overcome involved maintaining informant's interest and insuring he continued to contact the Soviets even though he was hesitant in doing so and also was reluctant to become involved. On a number of occasions, informant told SA McCarthy his efforts were unproductive, fruitless, and he could see no reason for these continued social contacts with the Soviets. Even though informant lost interest, SA McCarthy was successful in rekindling this interest on a continuous basis. (S)

b1

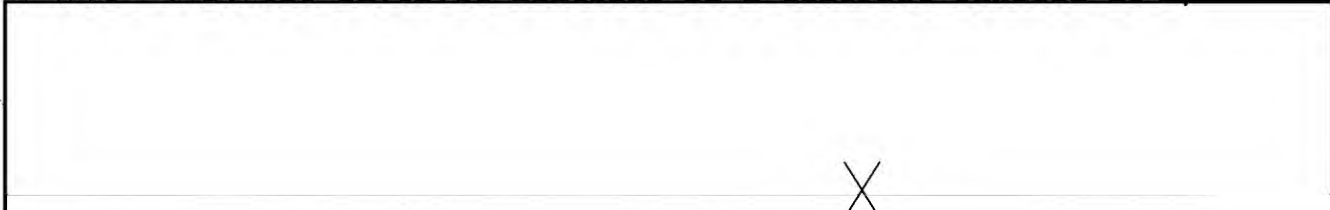
(U) Another problem was insuring that the informant conducted himself in his contacts with the Soviets in such a manner that they did not become suspicious of him as an FBI double agent. This was also handled through continuous and discreet guidance by SA McCarthy. (S)

~~SECRET~~

~~SECRET~~

b1

A third obstacle involved handling in a discreet fashion of



(U) SA McCarthy's diligence and forcefulness, tempered with good judgment and patience, have continuously been key factors in the development and continued handling of this valuable source. (C)

SAC recommends incentive award for SA McCarthy.

(U) In addition to recommending SA McCarthy for incentive award, SAC also recommends ASAC Theodore L. Gunderson who supervised this matter. He was instrumental in the development and successful handling of this source and was directly involved in preparation and planning stages prior to interview and through guidance and leadership abilities was also responsible for successful conclusion. (C)

DUAR

~~SECRET~~

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED EXCEPT
WHERE SHOWN OTHERWISE

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1, 6)
DATE 12-30-2011

~~SECRET~~

Bureau attention is directed to case captioned [redacted] b7D
Bufile [redacted] This case involves development of
a member informant in the Black Panther Party (BPP). (S)(u)

On [redacted] above captioned case was opened by SA [redacted]
This action was taken because SA [redacted] realized the importance of
developing coverage of activities of this violent and revolutionary-
type organization in the State of Connecticut.

Source, a Negro, male, was not a member of the BPP at that time, however
through direction and guidance he was successfully admitted in
membership and since then has been considered a trusted and active
Panther. In addition to providing information on local BPP activity,
including details of the meetings, identity of members and information
concerning funds, finances, travel, etc., informant has also furnished
extensive information on a national and international level. In a
number of instances he was the first informant in the country to
provide such information, 85-90% of which was later verified through
other informants and sources throughout the U.S. (S)(u)

There were several obstacles SA [redacted] had to overcome. The first
involved reluctance on the part of the informant to cooperate.
SA [redacted] overcome this through repeated and well-planned contacts
and interviews with him. Although informant was reluctant for a
period, eventually SA [redacted] gained his confidence and informant began
to trust him. (S)(u)

The next obstacle was to direct informant's activities in such a
manner that the Panthers would recruit and accept him as a member
and thereafter provide him assignments and information which would
assist FBI in coverage of Panther activities. This obstacle was
overcome by SA [redacted] again through well-planned and carefully prepared
contacts with informant and by providing him with detailed instruction
as to course of action he should take to gain confidence of the Panthers. (S)(u)

It should be noted during development of informant, [redacted]
[redacted]
[redacted] (S)(u)

The third and final obstacle involved handling this informant in such
a manner as to insure his personal safety which continues to be a
problem. Informant has been extremely valuable in obtaining and
providing FBI with delicate and sensitive information, mainly through
his own initiative, i.e., being at the opportune place at the right
time, and being able to obtain sensitive and delicate information from
them through discreet questioning of the Panthers. (S)(u)

-2-

~~SECRET~~

~~SECRET~~

Among the items furnished of a national and international interest were details concerning guerrilla training and operation, finances, detailed instructions issued to all Panther Chapters throughout the United States, information concerning proposed burglaries, and other invaluable data. (S)(u)

SA [] diligence and forcefulness, tempered with good judgment and patience, have continuously been key factors in the development and continued handling of this valuable source. (S)(u)

b6
b7C

SAC recommends incentive award for SA []

In addition to recommending SA [] for incentive award, SAC also recommends ASAC Theodore L. Gunderson, who supervised this case. Throughout the investigation and development stage of this informant, ASAC Gunderson and SA [] conferred on many occasions concerning the most effective method and manner to properly develop this source and insure his continued productivity and personal safety. The successful handling of this matter can be directly attributed to ASAC Gunderson's leadership and supervisory abilities. (S)(u)

b6
b7C

OVER

~~-3-~~

~~SECRET~~

~~SECRET~~

ADDENDUM OF DOMESTIC INTELLIGENCE DIVISION (DID)

GM7 ✓ GMQ:pld 7/15/70

The DID concurs with the recommendation of the SAC New Haven that ASAC Theodore L. Gunderson be given an incentive award for his outstanding supervision and activity in the development and handling of two extremely valuable informants

b7D

(S) [redacted] and [redacted]

(S) [redacted] is a racial informant in the extremely dangerous BPP

b1

chapter at [redacted] Both informants were reluctant to cooperate with Bureau for personal reasons. [redacted]

b6
b7C
b7D

(S) [redacted] and required constant reassurance and coaching to maintain his interest and cooperation before he himself realized that he was in a position to materially assist his government. The direction, planning and efforts of ASAC Gunderson in supervising and assisting the handling Agent in developing [redacted] is largely responsible for this informant to be instrumental in enabling the Bureau to plan [redacted]

b1

(S) [redacted] was recruited by [redacted] as a potential informant against the BPP. The guidance and efforts of ASAC Gunderson in supervising and assisting the handling Agent of [redacted] enabled this informant to obtain membership in the BPP and become a trusted and active member of this dangerous organization. This informant now is in a position to furnish extremely valuable information concerning BPP activities. Our most potent weapon against [Soviet intelligence] and domestic extremist organizations such as the BPP is the development of quality informants such as these two informants. ASAC Gunderson's efforts in these cases is exemplary and appropriate recognition for his accomplishments should be given to him (S)

b1

TWR
over
WV 9/4

over

~~SECRET~~

ADDENDUM ADMINISTRATIVE DIVISION

LDH:maw

7-20-70

~~SECRET~~

Based on foregoing, incentive award warranted for ASAC Gunderson.

He EOD 12-10-51, is in GS-15, \$25,174, having served as ASAC at New Haven since 11-7-65. Services past three years satisfactory, although censured twice, the last (6-17-70) in connection with inspection which disclosed case under his supervision had received little attention since June, 1969. Commended three times, two of which through SAC, and afforded two incentive awards, the last 5-7-69. Rated Excellent last annual performance report, completely available, overtime satisfactory.

RECOMMENDATION:

That ASAC Theodore L. Gunderson be granted incentive award of \$200.

ds

maw
7/20
[Signature]
JBA
[Signature]

(7-24-70)
Appropriate letter attached.

ds

PERMANENT BRIEF ATTACHED.

~~SECRET~~

THEODORE L. GUNDERSON

Mr. Tolson ✓
Mr. Sullivan ✓
Mr. Mohr ✓
Mr. Bishop ✓
Mr. Brennan CD ✓
Mr. Callahan ✓
Mr. Casper ✓
Mr. Conrad ✓
Mr. Felt ✓
Mr. Gale ✓
Mr. Rosen ✓
Mr. Tavel ✓
Mr. Walters ✓
Mr. Sears ✓
Tele. Room ✓
Miss Holmes ✓
Miss Gandy ✓

New Haven, Connecticut
July 28, 1970

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

I have received your letter of July 24th
with enclosure.

I sincerely appreciate your recognition
in this matter and will continue to make every
effort to fulfill my responsibilities to the
best of my ability in the best interests of
the Bureau.

Sincerely,

Theodore L. Gunderson

Theodore L. Gunderson
Assistant Special
Agent in Charge
New Haven Division

XEROX
JUL 10 1979

REC-134

67-493471-200
JUL 3 1970

AUG 6 1970

3/aw

EXP. PROC.
JUL 30 1970

EXEMPTED FROM AUTOMATIC
DECLASSIFICATION
AUTHORITY DERIVED FROM:
FBI AUTOMATIC DECLASSIFICATION GUIDE
EXEMPTION CODE 25X(1)human
DATE 12-30-2011

~~CONFIDENTIAL~~

July 24, 1970

REF-136 983672
CLASSIFIED BY 60290 AUC BEE/MCT/EHL
DECLASSIFY ON: 25X 1
1-28-04

PERSONAL

CLASS. & EXT. BY SA3 TEK/AHR
REASON-FCIM II 1-2.4.2 2,3
DATE OF REVIEW 7-24-90

10-5-79

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

Dear Gunderson:

You are to be commended for your excep-
tional supervision of the development and handling of
two sources of great importance to the Bureau in the
racial and security fields and, in recognition thereof,
I have approved an incentive award for you. A check
representing this award of \$200.00 is enclosed.

The expert planning and direction that you
afforded these matters were instrumental in placing
them into positions where they are continuing to furnish
the FBI information of vital concern to the discharge of
its obligations. I am extremely appreciative of your out-
standing services.

Sincerely yours,
J. Edgar Hoover

XEROX
JUL 10 1979

Enclosure

1 - SAC, New Haven (Personal Attention) Enclosure

b1

3/25/92
CLASSIFIED BY
DECLASSIFY ON: OADR
b7D (C) (u) [redacted] and [redacted] c
You should personally present this award and should this not be
possible or should presentation be unreasonably delayed by your
absence official acting for you should present it. Inform employee
net amount of check represents this award less withholding tax.

1 - [redacted] (Sent Direct)

JAB:sma (5) 67-493471 Award #172-71

Based on FD-255 from New Haven 7/10/70 and addenda Domestic
Intelligence Division 7/15/70 and Administrative Division 7/20/70
re ASAC Theodore L. Gunderson, Recommendation for Incentive
Award.

JUL 29 1970

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

~~CONFIDENTIAL~~

Name: THEODORE L. GUNDERSON

Title: Assistant Special Agent in Charge

EOD: 12/10/51

Grade: GS-15 at \$25,174

Non-Veteran

W SAC WEEKS:

Gunderson has now been assigned as ASAC at New

Haven for more than four and one-half years. He is completely rounded and developed as an ASAC and extremely well qualified for advancement to positions of greater responsibility in the Bureau. He is well matured, athletic, and consistently well groomed and attired, presenting a business-like and agreeable appearance. He primarily supervises security and racial type matters, but has handled every type of Bureau investigative and administrative problem from a supervisory standpoint. He is enthusiastically concerned for the interests of the Bureau and has the ability to represent the Bureau's position in any type of situation. He has energetically interjected himself in on-the-scene supervision not only with regard to his primary supervisory field but in all types of matters presenting unusual problems. Throughout he has shown good judgment, common sense and has earned the complete respect of his associates.

Rating: EXCELLENT

INSPECTOR J. L. STARTZELL:
(JLS:bhg, 6/18/70)

For Inspector's comments see memo W. M. Felt to Mr. Tolson captioned 'Inspection - New Haven

Office, Inspector James L. Startzell, May 21 - June 5, 1970," dated June 17, 1970, JLS:bhg.

NEW HAVEN INSPECTION
6/1/70
CEW:ML

67-NOT RECORDED
7 JUN 19 1970
23

JUL 10 1970
XEROX

3 - [Signature]

August 24, 1970

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
New Haven, Connecticut

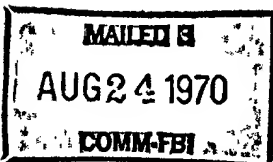
JUL 10 1970
XEROX

Dear Mr. Gunderson:

Your headquarters are changed for official reasons from **New Haven, Connecticut, to Philadelphia, Pennsylvania, as Assistant Special Agent in Charge**, effective upon your arrival there on or after this date. Travel and transportation expenses and applicable allowances and benefits for you and your dependents incidental to this transfer as provided by the Administrative Expenses Act of 1946, as amended; Bureau of the Budget Circular Number A-56, dated October 12, 1966, and implementing regulations prescribed by this Bureau, shall be paid to you or on your behalf. However, before these expenses can be paid by the Government you must agree in writing (Bureau Form 3-34b) to remain with the FBI for one year following the first day you report for duty at the new station. If you are being transferred to a duty station outside the continental United States only the written agreement form, FD-382, need be executed.

Very truly yours,

J. Edgar Hoover
John Edgar Hoover
Director



Enclosure

1 - SAC, Philadelphia (Personal Attention)

1 - SAC, New Haven (Personal Attention) (Enclosures 2) Have ASAC Gunderson

execute the enclosed Forms 3-34b and return the original and copy to the Bureau. Expedite transfer and advise within 48 hours departure and arrival dates.

bhd

APPROPRIATE BUREAU PERSONNEL WILL BE NOTIFIED

Tolson _____
DeLoach _____
Walters _____
Mohr _____
Bishop _____
Casper _____
Callahan _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Sullivan _____
Tavel _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

41 SEP 10 1970

REMOVED BY SRD

8 AUG 31 1970

MULTI-COPY TYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : MR. TOLSON *V. C. B.*

DATE: 8-24-70

FROM :

b6

SUBJECT: PERSONNEL CHANGES

<i>[Signature]</i>	Mr. Tolson
<i>[Signature]</i>	Mr. DeLoach
<i>[Signature]</i>	Mr. Mohr
<i>[Signature]</i>	Mr. Bishop
<i>[Signature]</i>	Mr. Casper
<i>[Signature]</i>	Mr. Callahan
<i>[Signature]</i>	Mr. Conrad
<i>[Signature]</i>	Mr. Felt
<i>[Signature]</i>	Mr. Gale
<i>[Signature]</i>	Mr. Rosen
<i>[Signature]</i>	Mr. Tavel
<i>[Signature]</i>	Mr. Walters
<i>[Signature]</i>	Mr. Soyars
<i>[Signature]</i>	Tele. Room
<i>[Signature]</i>	Mr. Holmes
<i>[Signature]</i>	Miss Gandy

By separate memorandum it has been recommended that ASAC Arnold C. Larson, Philadelphia Office, be transferred to the Inspection Division. This is to consider ASAC Theodore L. Gunderson, New Haven Office, as a replacement for Larson in Philadelphia.

ASAC Gunderson entered on duty 12-10-51 and is in Grade GS 15, \$25,174. He is 41 years of age, married with four children, has a Bachelor of Science Degree, and was born in Colorado. He served as an agent in four field offices, as well as in one resident agency, prior to his transfer to the Seat of Government as a Supervisor on 3-22-60. Thereafter, he served in the Investigative, Special Investigative, Training, and Inspection Divisions. This included a tour as a Permanent Inspector's Aide. He was designated ASAC in New Haven on 11-7-65. Since that time he has been censured on three occasions, the last on 6-17-70 as an inspection detected a case under his supervision had not received proper attention. On the other hand, he has been commended on three occasions, two of which were through his SAC, and has received four cash awards. The incentive awards have been for his outstanding work in connection with Espionage and Racial Matters and in this regard Mr. Sullivan has advised that he considers Gunderson to be outstanding with excellent potential for advancement. The Director last saw Gunderson on 3-20-67 and stated he made a substantial, excellent appearance and rated him above average. He was rated Excellent on his last performance report which shows that he is interested in, available for and considered to have outstanding qualifications for administrative advancement. His weight and overtime are satisfactory.

The statistical accomplishments for the New Haven Office at the end of the last fiscal year showed them to be up in all four categories. At the end of the first month of the current fiscal year New Haven is down substantially in three of the four categories; however, it is considered this situation would definitely improve in due time. During the last inspection of the New Haven Office, completed in 7/70, the office was rated Excellent in

Enc.

41 SEP 10 1970
REMOVED BY SRD
(2)XEROX
JUL 10 1979

8 AUG 31 1970

(OVER...)

XEROX
AUG 31 1970

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-82 BY SP5C/leg

(69)

Memorandum to Mr. Tolson
Re: Personnel Changes

Contacts, Very Good in Physical Condition and Maintenance, Investigative Operations, Administrative Operations and Personnel Matters, and Fair in Applicant Recruitment Matters. This latter rating was given due to the fact that the office had not met its quota of clerks for the Seat of Government for several months. It is noted that New Haven had a quota of four clerks per month from January through March which was thereafter removed due to the extreme difficulty in recruiting clerks in the Connecticut and New York area. However, since 1-1-70 New Haven has recruited nine clerks and two agents with two additional agent appointments outstanding.

The Philadelphia Office is substantially larger than New Haven; Philadelphia having 324 employees and 5973 cases whereas New Haven has 141 employees and 2967 cases. It is felt additional experience in a larger office will benefit Gunderson prior to his being considered for further administrative advancement.

RECOMMENDATION:

That ASAC Theodore L. Gunderson be transferred from New Haven to Philadelphia as ASAC at no change in grade or salary.

*Transfer letter
Dep. 8/24/70 -*

OK

OK

H

JPM

✓

RM

PERMANENT BRIEF OF PERSONNEL FILE OF ASAC GUNDERSON
ATTACHED.

THEODORE L. GUNDERSON

New Haven, Connecticut
August 26, 1970

Mr. Tolson	✓
Mr. Sullivan	
Mr. Mohr	
Mr. Bishop	
Mr. Brennan	CD
Mr. Callahan	
Mr. Casper	
Mr. Conrad	
Mr. Felt	
Mr. Gale	
Mr. Rosen	
Mr. Tavel	
Mr. Walters	
Mr. Soyars	
Tele. Room	
Miss Holmes	
Miss Gandy	

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Adkins
HJ

Dear Mr. Hoover:

I wish to express my sincere appreciation for my transfer to the Philadelphia Division. This will afford me an opportunity to accept additional responsibility, for which I am grateful.

I shall continue to serve the Bureau to the best of my ability, and in its best interests. I remain available to serve you in any capacity you so desire.

Sincerely,

Theodore L. Gunderson

Theodore L. Gunderson
Assistant Special
Agent in Charge

— XEROX
JUL 10 1979

67-493471-202
Searched
6 SEP 1 1970
72

EC-155

3/11/70

EXP. PROC.

AUG-28-1970

8 SEP 74 3 1970



UNITED STATES DEPARTMENT OF JUSTICE
FEDERAL BUREAU OF INVESTIGATION

WASHINGTON, D.C. 20535

In Reply, Please Refer to
File No.

Date: 8-24-70

MFR Row
SLT

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D. C.

Dear Mr. Hoover:

In connection with my transfer from New Haven, Conn.,
to Philadelphia, Pennsylvania, I agree to remain with the
service of the FBI for 12 months following the effective date of this
transfer. It is understood that the effective date of this transfer is the
day I report for duty at the new station. It is also understood that should
I violate this agreement I become obligated to refund to the Government
all costs incurred on my behalf for travel, transportation, and related
expenses as described in the Government Travel Regulations, unless
separated for reasons beyond my control and acceptable to the FBI.

Theodore L. Gunderson
Signature

Theodore L. Gunderson

3
SLT

SEP 4 1970

XEROX
JUL 10 1970

COPY RETAINED BY
VOUCHER - STAT SECTION

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

CV-86-6440 RC(JRX)
ALL INFORMATION CONTAINED HEREIN IS UNCLASSIFIED
REPORT OF PERFORMANCE RATING

DATE 10-5-79 BY SP3TEK/AHR

3-24-92 SP-5 C/dg

THEODORE L. GUNDERSON

Name of Employee:

Where Assigned: NEW HAVEN
(Division)

(Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE - GS-15Rating Period: from APRIL 1, 1970 to SEPTEMBER 11, 1970ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
Initials

6

Rated by: C. E. Williams Special Agent in Charge 9/11/70
Signature Title Date

Reviewed by: XEROX Signature Title Date

Rating Approved by: JUL 10 1979 Signature Assistant Director SEP 21 1970
Signature Title Date

TYPE OF REPORT

☐ Official
☐ Annual

☒ Administrative
☐ 60-Day
☐ 90-Day
☒ Transfer
☐ Separation from Service
☐ Special

REC-132

67-493471-203
Searched _____ Numbered _____
8 SEP 17 1970
42

5 SEP 21 1970

(74)

THREE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS

(For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON**CONFIDENTIAL**

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)
+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

1. Personal appearance.
2. Personality and effectiveness of his personal contacts.
3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain. 10-5-79

CLASS. & EXT. BY SP3 KE/IAHR
REASON-FORM II, 1-2.4.2 2
DATE OF REVIEW 9-21-90CLASSIFIED BY 60290 AUC/DE/MLT/ELH
DECLASSIFY ON: 25XCA* CV-86 6610 2667R 374-2
CLASSIFIED BY SP-5C/def
DECLASSIFY ON: OADR**ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.**

5. Resourcefulness, ingenuity, and initiative.
6. Forcefulness and aggressiveness as required.
7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define.
8. Planning of work.
9. Accuracy and attention to pertinent detail.
10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
12. Performance results (rate if applicable and mark others O) ± A. Internal Security; ± B. Criminal or General Investigative; ± C. Fugitive; 0 D. Applicant; 0 E. Accounting; ± F. Other, such as Supervisor.
Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

ASAC currently supervises the racial desk and until the latter part of June, 1970, when another supervisory desk was instituted, he was responsible for all security supervision. He is extremely capable in the handling of all types of violations including all varieties of criminal matters due to his periodic assignment on the desk of the SAC during the latter's absences. He has shown exceptional initiative in both investigative and administrative operations. Mr. Gunderson is an unusually energetic and ambitious man who consistently attacks his problems vigorously and with good humor. He is completely rounded and developed and totally qualified for positions of greater responsibility. He has successfully directed Bureau operations during the past several months in connection with the Black Panther Party activities and trial in New Haven together with attendant publicity, bomb threats and voluminous liaison work and reporting. The Police Chief in New Haven singled him out in commending Agent performance in an extremely tense situation which could have culminated in an explosive racial confrontation. He is an excellent Bureau speaker and letters (see bottom, page 2)

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ NoneA. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ NoB. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ NoIf answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
(b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge - Racial-SecurityADJECTIVE RATING: EXCELLENTEMPLOYEE'S INITIALS [Signature]

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

CONFIDENTIAL

(Checklist and Narrative Comments continued)

~~CONFIDENTIAL~~

- ± 13. Firearms.
- (U) ± 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

ASAC supervises eleven double agents, 146 racial informants, six SIs and 11 PSIs as well as directing a highly confidential investigative technique, and this informant coverage has resulted in excellent penetration in racial and security cases. (C)

- ± 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

± A. Reports; ± B. Memos, letters, wires.

- ± 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- ± 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

± A. Leadership

± B. Ability to handle personnel

± C. Making decisions

± D. Assignment of work

± E. Training subordinates

± F. Devising procedures

± G. Promoting high morale

± H. Getting results

± I. Furthering equal employment opportunity

- ± 18. Raids and dangerous assignments; ± A. As leader; ± B. As participant.

- ± 19. Miscellaneous. Specify and rate:

± Dictation; ± Applicant recruitment; _____ Other _____

- ± 20. Police Instruction: ☒ Qualified ☐ Participated ☒ Audited

- N/A 21. Foreign Language Ability: Proficient in _____ language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency _____ language ability used during rating period _____.

Anticipated use during ensuing year _____.

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☒ Outstanding

Explain if interested but not now qualified.

23. Number of Incentive Awards 1.

Commendations received from Director: Individual _____ Through Superior 2 (General letters)

Suggestions submitted N/A.

If none, check block ☒.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☐ None
(List items taken into consideration on Checklist.)

By letter, 6/17/70, Bureau advised that the June, 1970, inspection revealed an Internal Security case under his supervision which had received little attention since receipt in June, 1969. Although ASAC took appropriate action in reassigning case, he was censured for excessive delay in taking supervisory action to correct the situation. This action necessitated downgrading in Item 9, which would have otherwise been outstanding.

ITEM 12 (CONTINUED): have been received regarding his talents, and one such letter of appreciation was directed to Director in May, 1970. He has been aggressive in seeking applicants and has been successful in interesting individuals in Bureau opportunities. He is thoroughly equipped for continuing advancement in all respects.

EMPLOYEE'S INITIALS 6

~~CONFIDENTIAL~~

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 10/2/70

FROM: SAC, New Haven (66-3292)

SUBJECT: RECOMMENDATION FOR INCENTIVE AWARD

Name of Employee	Where Assigned	Payroll Number
Theodore L. Gunderson	Philadelphia	SSN: 361-16-5843
Position, Grade and Salary	EOD Date	
Assistant Special Agent in Charge, GS-15 (\$25,174)	12/10/51	

BASIS for this recommendation is as follows: (Check one or more as facts justify.)

- ☐ 1. Sustained above-average performance for such period of time as would be reasonable under the circumstances, that merits recognition. (Point out specifically how performance is considered superior. Use examples and illustrations wherever possible. In addition to results attained advise what employee has done to achieve outstanding results.)
- ☐ 2. Exemplary performance of assigned tasks whereby previously unattained records of production are achieved. (Set forth production record with appropriate comparisons.)
- ☐ 3. Exemplary or courageous handling of an emergency situation in connection with or related to official employment. (Describe in detail, listing specific risks or dangers involved and results achieved.)
- ☐ 4. Ideas which have resulted in improved operations. (Summarize ideas and specific improvements therefrom. Set forth first year's net savings, if any, and how computed.)
- ☒ 5. Performance which has involved the overcoming of unusual difficulties. (List specific obstacles, problems, hardships, sacrifices, etc., as well as unusual investigative techniques utilized with results achieved, setting forth precisely how employee overcame obstacles, etc.)
- ☐ 6. Creative efforts, including inventions or techniques, which have increased efficiency, or improved the service. (Describe in detail listing benefits and/or savings resulting.)

JUSTIFICATION: (Set forth below, and attach supplemental page(s) as necessary, a clear, concise report of employee's performance in justification of award. Be specific and omit generalities. Give facts, not conclusions. Not only advise what was accomplished, but how it was accomplished, placing emphasis on performance. Remember that these justifications must be adequate. They may be subject to post-audit outside the Bureau but do not withhold information for security reasons since neither this form nor any confidential information will be made available outside the Bureau for such post-audits.)

See attached.

REC-141

7 OCT 22 1970

2-Bureau
1-SAC, Philadelphia (Personal Attention)
1-New Haven
CEW/lrf
(4)

XEROX
JUL 10 1979

5 OCT 26 1970
142

Handwritten signatures and initials, including "Philadelphia" and "FBI".

By letter to the Director, September 9, 1970, [redacted] Connecticut State's Attorney, was highly commendatory regarding the performance of New Haven Office personnel in connection with the successful completion of the murder trial involving [redacted]

b6
b7C

[redacted] New Haven Black Panther. On September 18, 1970, [redacted] was sentenced to a term of 12-15 years for his part in the torture murder of ALEX RACKLEY.

[redacted] stated that the successful prosecution in this case could be directly attributed to the assistance his office received from ASAC Theodore L. Gunderson (now assigned Philadelphia Division) and the agents operating under his direction. [redacted] also made specific reference to the outstanding performance of SAS [redacted] and [redacted] (now assigned Baltimore Division).

b6
b7C

Our participation in this case began in May, 1969, when Unlawful Flight to Avoid Prosecution process was obtained regarding [redacted] and three other Black Panthers involved in the torture murder of ALEX RACKLEY, and which ultimately resulted in their apprehension by the Bureau. The [redacted] trial began on June 9, 1970. From the inception of this trial and on a daily basis until it was successfully concluded, ASAC Gunderson and SAS [redacted] and [redacted] were in constant communication with State's Attorney [redacted] as well as representatives of the Connecticut State Police and the New Haven Police Department Intelligence Division, which had investigative jurisdiction and responsibility. They provided the State authorities with timely background and advance intelligence information developed in the course of our investigation of the Black Panthers in connection with prospective defense witnesses, trial strategy and attempts on the part of the Panthers to disrupt the judicial processes. This involved extremely close coordination with numerous other field offices, particularly Boston, New York, Detroit and San Francisco, which produced invaluable information for State's Attorney Markle in planning and developing effective strategy toward the successful prosecution of this case. In this respect we were able to provide Mr. Markle with detailed summaries and pertinent data regarding prospective defense witnesses. The performance of ASAC Gunderson and SAS [redacted] and [redacted] involved a great deal of night as well as weekend work, performed at considerable personal sacrifice.

b6
b7C

It is noted that prior to the inception of the [] trial, [] of Yale University was widely quoted in the press to the effect that he did not believe that a Black Panther could receive a fair trial in the State of Connecticut. Following [] conviction and sentencing, [] comments in this respect were widely repudiated in the press on a national level. It is believed that the outstanding performance of the agents mentioned above in providing guidance as well as timely intelligence data to the State's Attorney's Office as well as the local police agencies, was materially responsible for the orderly and well-planned prosecution, as well as a prime factor in overcoming attempts on the part of the Black Panthers and their sympathizers to disrupt the judicial processes. b6 b7C

The successful completion of the [] trial and subsequent sentencing has had a disruptive effect on the overall operation of the Black Panthers in this area. b6 b7C

I believe that the performance of ASAC Gunderson and SAS [] and [] is worthy of recognition in the form of incentive awards.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 9/22/70

FROM : SAC, Philadelphia

SUBJECT: THEODORE L. GUNDERSON
(Employee's present payroll name)

Philadelphia
(Division)

PAYROLL NAME (List as desired on payroll)

ADDRESS AND TELEPHONE CHANGE

Present telephone number (city)

489-3892

☒ FD-310 enclosed

Landes Road, Collegeville, Pa. 19426

Local address - (Number Street

City

State (zip code))

THE FOLLOWING MUST BE EXECUTED IN REPORTING MARRIAGES OR BIRTHS

MARITAL STATUS

Married to - Show full (maiden) name of spouse

Date and place of marriage

Is spouse a Bureau employee? ☐ Yes ☐ No

FD-310 enclosed ☐ Yes ☐ No

If you have previously filed any designation of beneficiary forms, it will be necessary for you to execute new forms in the event you now desire to cancel or alter prior designations.

NAME, ADDRESS, AND TELEPHONE NUMBER OF PERSON TO BE NOTIFIED IN CASE OF EMERGENCY

BIRTHS

Girl named

Boy named

Born on

Birthplace

To employee and (Name of spouse)

This is their

Enc.

1 - Bureau
1 - Phila.

JDJ:ERG
(2)

67-NOV 10

5

5 OCT 1970

JUL 10 1979

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: September 14, 1970

FROM : SAC, Philadelphia

SUBJECT: ACKNOWLEDGMENT OF TRANSFER ORDERS

ReBulet 8-24-70

1/11/71
 2 - Payroll
 2 - Vacation Records
 1 - Miss Tibbetts
 4 - Movement

Name Theodore L. Gundersen	Contemplated departure date
Title Assistant Special Agent in Charge	Annual leave en route
Transfer to Philadelphia	Contemplated arrival date JUL 10 1979
Departed on transfer	Destination
Arrival on transfer (time and date) 2:30 P.M. 9/13/70	Reported for duty 2:30 P.M. 9/13/70

Person to be notified in case of an emergency while en route on transfer (to be furnished when such person and address differ from information previously furnished the Bureau; if employee will be traveling with person who normally would be notified in the event of an emergency, he should furnish name and address of some other person)

Name	Relationship
Address	

Comments: (3)

5 4 SEP 23 1970
 New Haven
 1 Philadelphia

9/16
 [Signature]

October 20, 1970

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Philadelphia, Pennsylvania

JUL 10 1970
XEROX

Dear Gunderson:

In recognition of your highly effective services, while assigned to the New Haven Division, incident to a racial matter of paramount interest to the Bureau, I am pleased to commend you and to advise that I have approved a \$200.00 incentive award for you. A check representing this award is enclosed.

The fact that the FBI was able to fulfill its responsibilities in this matter can be attributed largely to the admirable way in which you handled your duties. You may be assured that I am especially grateful for your laudable efforts on our behalf.

Sincerely yours,

J. Edgar Hoover

7 OCT 21 1970

493471-205

54
JPM
paw
st

MAILED 21
OCT 20 1970
COMM-FBI

Enclosure

- 1 - SAC, Philadelphia (Personal Attention) Enclosure
Re: Black Panther Party

You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

- 1 - SAC, New Haven (Personal Attention) For Information
1 - [redacted] (Sent Direct)

JAB:smagm(6) 67-493471 Award #732-71
Based on Moore-Brennan memo of 10/12/70 and addendum Administrative Division 10/14/70 re Recommendations For Incentive Awards For ASAC Theodore L. Gunderson, Philadelphia Division, SAs [redacted] and [redacted] Letter of Commendation For Secretary [redacted] General Letter of Commendation for SAC Personnel of the New Haven Division.

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM

TELETYPE UNIT

Salutation per file.

b6

CA # 86-1610 REC'D
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP5-aj/dk

hick

1

Jml
Jm

qst

5 OCT 20 1970 138

THEODORE L. GUNDERSON

Mr. Tolson	✓
Mr. Sullivan	✓
Mr. Mohr	✓
Mr. Bishop	✓
Mr. Brennan	CD
Mr. Callahan	✓
Mr. Casper	_____
Mr. Conrad	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Tavel	_____
Mr. Walters	_____
Mr. Soyars	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

Philadelphia, Pa.
October 23, 1970

Mr. J. Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Hoover:

Thank you for my recent incentive award. I sincerely appreciate the many kind comments you made. Your encouragement is a source of inspiration both now and in the future.

Sincerely,

Theodore L. Gunderson

Theodore L. Gunderson
Assistant Special Agent
in Charge
Philadelphia Division

XEROX
JUL 10 1979

EC-130

493471-206
7 OCT 2 1970

NOV 3 1970

5/1

3/11

October 20, 1970

Theodore L. Gunderson

Mr. Joe David Jamieson
Federal Bureau of Investigation
Philadelphia, Pennsylvania

Dear Mr. Jamieson:

It is my pleasure to commend you and, through you, the personnel in the Philadelphia Division who worked so diligently and efficiently relative to the investigation of the Interstate Transportation in Aid of Racketeering case concerning [redacted] and others.

b6
b7C

These employees contributed largely to the successful results attained in this widespread matter through their determined and capable performance. I am taking this occasion to express my appreciation to you for your exceptional leadership and I want you to convey my gratitude to the others for their exemplary participation.

Sincerely yours,

J. Edgar Hoover

CA# CV-86-661086(JEX)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP5 C/deg



1 - SAC, Philadelphia (Personal Attention)
Place a copy of this letter in files of personnel who participated in this matter but were not individually recognized.

1 - [redacted] (Sent Direct)

BLG fly (53)

Based on Adams-Callahan memo 10-14-70 re [redacted]
[redacted] aka, et al, ITAR-Gambling, Philadelphia
Office, Recognition Matter.

DEC 4 1970

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

MAIL ROOM ☐ TELETYPE UNIT ☐

VIA A. J. Copies prepared & attached for placing in the files of:

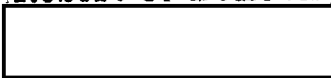
OVER

Mr. Joe David Jamieson
FBI - Philadelphia, Pennsylvania

Theodore L. Gunderson



Donald G. Cox
John V. Lyons, Jr.
Robert C. DeLoach, Jr.



Joseph A. Verica



David Stevens Byerly



Thomas A. Bonness



J. Robert Pearce
Edward D. Hegarty



John C. Murray

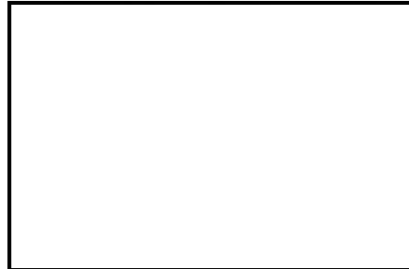
John B. Meade



Frederick T. Houlihan



C. Heber Smith



b6

REPORT OF MEDICAL EXAMINATION

88-105

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON, THEODORE L.			2. GRADE AND COMPONENT OR POSITION SA FBI		3. IDENTIFICATION NO. SS #361 16 5843		
4. HOME ADDRESS (Number, street or RFD, city or town, zone and State) LANDIS RD., RD #1, COLLEGEVILLE, PA. 19426			5. PURPOSE OF EXAMINATION ANNUAL		6. DATE OF EXAMINATION 21 OCT 70		
7. SEX M		8. RACE CAUC.		9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN		10. AGENCY DEPARTMENT OF JUSTICE	
11. ORGANIZATION UNIT		12. DATE OF BIRTH 11/7/28					
13. PLACE OF BIRTH					14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS NAVAL HOSP., PHILA. PA. 19145					16. OTHER INFORMATION		
17. RATING OR SPECIALTY					TIME IN THIS CAPACITY (Total) LAST SIX MONTHS		

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated.)	ABNOR- MAL
X	18. HEAD, FACE, NECK AND SCALP	
X	19. NOSE	
X	20. SINUSES	
X	21. MOUTH AND THROAT	
X	22. EARS—GENERAL (Int & ext. canals) (Auditory acuity under items 70 and 71)	
X	23. DRUMS (Perforation)	
X	24. EYES—GENERAL (Visual acuity and refraction under items 69, 60 and 67)	
X	25. OPHTHALMOSCOPIC	
X	26. PUPILS (Equality and reaction)	
X	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
X	28. LUNGS AND CHEST (Include breasts)	
X	29. HEART (Thrust, size, rhythm, sounds)	
X	30. VASCULAR SYSTEM (Varicosities, etc.)	
X	31. ABDOMEN AND VISCERA (Include hernia)	
X	32. ANUS AND RECTUM (Hemorrhoids, fistulas (Prostate, if indicated)	
X	33. ENDOCRINE SYSTEM	
X	34. G-U SYSTEM	
X	35. UPPER EXTREMITIES (Strength, range of motion)	
X	36. FEET	
X	37. LOWER EXTREMITIES (Swapped feet) (Strength, range of motion)	
X	38. SPINE, OTHER MUSCULOSKELETAL	
X	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	
X	40. SKIN, LYMPHATICS	
X	41. NEUROLOGIC (Equilibrium tests under item 72)	
X	42. PSYCHIATRIC (Specify any personality deviation)	
X	43. PELVIC (Females only) (Check how done)	
NA <input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES. (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

copy
over
7-79
a my

XEROX
JUL 10 1979

REC-137

67-493471-207	
Searched	Numbered 43
8 JAN 6 1971	

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols above or below number of upper and lower teeth, respectively.)	
O—Restorable teeth I—Nonrestorable teeth	X—Missing teeth XXX—Replaced by dentures
(6 X 8)—Fixed bridge, brackets to include abutments	
R I G H T	X 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32

REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES
TYPE II EXAM
CLASS I

45. URINALYSIS: A. SPECIFIC GRAVITY 1.015				46. CHEST X-RAY (Place, date, film number and result) NAVHOSP. PHILA. Film #165843 dtd 10/13/70, Normal Chest			
B. ALBUMIN neg.		D. MICROSCOPIC Essentially neg.		50. OTHER TESTS NONE			
C. SUGAR neg.		48. EKG 24902-WNL		49. BLOOD TYPE AND RH FACTOR NE			
47. SEROLOGY (Specify test used and result) VDRL NON REACTIVE				51. BLOOD TYPE AND RH FACTOR NE			

9 JAN 13 1971

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 6 ft.	52. WEIGHT 184	53. COLOR HAIR brown	54. COLOR EYES blue	55. BUILD: SLIM <input type="checkbox"/> MEDIUM <input type="checkbox"/> HEAVY <input checked="" type="checkbox"/> OBESSE	56. TEMPERATURE 98.6
57. BLOOD PRESSURE (Arm at heart level)			PULSE (Arm at heart level)		
A. SITTING SYS. 110 DIA. 68	B. RECUMBENT SYS. DIA.	C. STANDING (3 min) SYS. 110 DIA. 70	A. SITTING SYS. 110 DIA. 68	B. AFTER EXERCISE SYS. 110 DIA. 68	C. 2 MIN. AFTER SYS. 110 DIA. 68
59. DISTANT VISION			61. NEAR VISION		
RIGHT 20/20	CORR. TO 20/	BY S	OX	20/20	CORR. TO
LEFT 20/20	CORR. TO 20/	BY No Rx's	OX	20/20	CORR. TO
62. METEOROPHORIA (Specify distance)					
ES°	EX°	R. M.	L. M.	PRISM DIV.	PRISM CONV. CT
63. ACCOMMODATION		64. COLOR VISION (Test used and result)		65. DEPTH PERCEPTION (Test used and score)	
RIGHT	LEFT	FALANT PASSED		UNCORRECTED	
66. FIELD OF VISION		67. NIGHT VISION (Test used and score)		68. RED LENS TEST	
FULL TO CONFRONT				CORRECTED	
70. HEARING		71. AUDIOMETER			
RIGHT WV	15 /15 SV	15 /15	250 850	500 818	1000 1084
LEFT WV	15 /15 SV	15 /15	2000 2048	3000 3806	4000 4096
			6000 6144	8000 8192	
			RIGHT	0	0
			LEFT	5	5
				0	5
				15	55
				55	55
72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)					
TT 14/14					

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)

76. A. PHYSICAL PROFILE					
P	U	L	H	E	S

77. EXAMINEE (Check)

A. ☒ IS QUALIFIED FOR FBI DUTY.
B. ☐ IS NOT QUALIFIED FOR

B. PHYSICAL CATEGORY

78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER

A	B	C	E

79. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

80. TYPED OR PRINTED NAME OF PHYSICIAN

SIGNATURE

81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)

SIGNATURE

82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY

SIGNATURE

NUMBER OF ATTACHED SHEETS

b6

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUNDERSON THEODORE L.
(Type or print) *Last First Middle*

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE 67-403471-207

Desirable Weight Ranges for Males

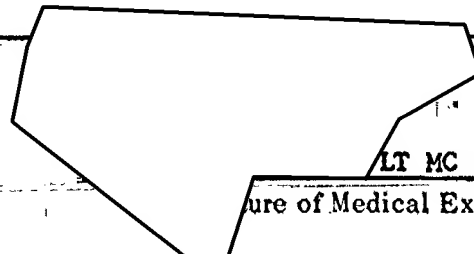
Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 125	123 - 135	131 - 148
5'5"	120 - 129	126 - 139	134 - 152
5'6"	124 - 133	130 - 143	138 - 157
5'7"	128 - 137	134 - 148	143 - 162
5'8"	132 - 141	138 - 152	147 - 166
5'9"	136 - 146	142 - 156	151 - 170
5'10"	140 - 150	146 - 161	155 - 175
5'11"	144 - 154	150 - 166	160 - 180
6'	148 - 158	154 - 171	164 - 185
6'1"	152 - 163	158 - 176	169 - 190
6'2"	156 - 167	163 - 181	174 - 195
6'3"	160 - 171	168 - 186	178 - 200
6'4"	169 - 180	178 - 196	188 - 210
6'5"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds
☐ gain _____ pounds

Remarks: _____



LT MC USN
 Signature of Medical Examiner

21 OCTOBER 70
 Date

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICEALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIEDDATE 10-16-79 BY SP3TEK/AMR
3-24-92 SP-5ci/degName of Employee: THEODORE L. GUNDERSONWhere Assigned: Philadelphia
(Division)

(Section, Unit)

Official Position Title and Grade: Assistant Special Agent in Charge, GS-15Rating Period: from 9/14/70 to 12/15/70ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsTHG

Rated by:

Joe P. Jamison
SignatureSpecial Agent in
Charge
Title1/15/71
Date

Reviewed by:

Signature

Title

Date

Rating Approved by:

W. A. Callahan
SignatureAssistant Director
TitleJAN 25 1971
Date

TYPE OF REPORT

☐ Official
☐ Annual

RECEIVED

XEROX
JUL 10 1979

JAN 20 1971

☒ 60-Day☐ 90-Day☐ Transfer☐ Separation from Service☐ Special

7 JAN 26 1971

98

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS
(For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

+ RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
+ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☐ Yes ☒ No. If answer to either is yes, explain.

**ALL INFORMATION CONTAINED
 HEREIN IS UNCLASSIFIED**

DATE 10-16-79 BY SP3 TEK/AHR
3-24-92 SP-5 Ci/dig.

- + 5. Resourcefulness, ingenuity, and initiative.
+ 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ 8. Planning of work.
+ 9. Accuracy and attention to pertinent detail.
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ 12. Performance results (rate if applicable and mark others 0) 0 A. Internal Security; + B. Criminal or General Investigative; 0 C. Fugitive; 0 D. Applicant; 0 E. Accounting; + F. Other, such as Supervisor.
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

During the rating period the ASAC supervised Criminal Informants and was involved in the assisting of the overall administration of the office. (He has in a number of instances given on-the-spot supervision on complicated criminal and security investigations. In carrying out his supervisory and administrative responsibilities, he has shown that he possesses outstanding judgment, initiative and general ability. He has also demonstrated outstanding ability to handle personnel and that he is extremely conscientious in his efforts to do an outstanding job for the Bureau.) He has handled a number of speeches in an excellent fashion and is an overall outstanding Bureau representative.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ NoneA. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ NoB. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No

If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use. (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge - Criminal Informants

ADJECTIVE RATING: EXCELLENTEMPLOYEE'S INITIALS ThG

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

- E 13. Firearms.
F 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed _____ informants; _____ potential informants.

ASAC is directly responsible for supervision of Criminal Informants and has shown unusual initiative in improving the quantity and quality of the Criminal Informant coverage in this Division.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

_____ A. Reports; + B. Memos, letters, wires.

- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- + 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

+ A. Leadership

+ F. Devising procedures

+ B. Ability to handle personnel

+ G. Promoting high morale

+ C. Making decisions

+ H. Getting results

+ D. Assignment of work

+ I. Furthering equal employment opportunity

+ E. Training subordinates

- + 18. Raids and dangerous assignments; + A. As leader; + B. As participant.

- + 19. Miscellaneous. Specify and rate:

+ Dictation; 0 Applicant recruitment; _____ Other _____

- + 20. Police Instruction: ☒ Qualified ☒ Participated ☒ Audited

21. Foreign Language Ability: Proficient in _____ N/A _____ language(s).

Can handle typical investigative problems as follows:

A. Conversation form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form _____ (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency _____ language ability used during rating period _____

Anticipated use during ensuing year _____

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☒ Outstanding
Explain if interested but not now qualified.

23. Number of Incentive Awards 1.

Commendations received from Director: Individual _____ Through Superior 3.

Suggestions submitted _____.

If none, check block ☒.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

Th 6

THEODORE L. GUNDERSON

Mr. Tolson ☒
Mr. Sullivan ☒
Mr. Mohr ☒
Mr. Bishop ☒
Mr. Brennan ☒
Mr. Callahan ☒
Mr. Casper ☒
Mr. Conrad ☒
Mr. Dalbey ☒
Mr. Felt ☒
Mr. Gale ☒
Mr. Rosen ☒
Mr. Tavel ☒
Mr. Walters ☒
Mr. Soyars ☒
Tele. Room ☒
Miss Holmes ☒
Miss Gandy ☒

February 16, 1971

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

XEROX
JUL 10 1979

Dear Mr. Hoover:

It was most thoughtful of you to write concerning my current illness.

Although the doctor insists on an extensive recovery period, I find it difficult being inactive, and look forward to returning to the office as soon as possible.

Sincerely,

Ted L. Gunderson
Ted L. Gunderson
AS AC, PHILADELPHIA

EXP. PROC.

161-81831
FEB 18 1971

REC-135
note 1/10/71
ack

67-493471-209
Searched _____ Indexed _____
8 FEB 25 1971

MAR 2 1971
30

95
TWPET
ack

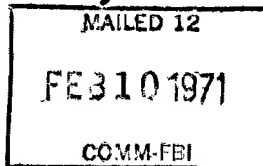
February 10, 1971

Mr. Theodore L. Gunderson
Landes Road
Collegeville, Pennsylvania 19426

Dear Gunderson:

I am sorry that you are experiencing difficulty with your health, and trust you will soon be feeling much better.

Let me urge you to heed your doctor's advice and dismiss from your mind any thoughts you may have concerning the office at this time.



Sincerely,

J. Edgar Hoover

1 - SAC, Philadelphia (Personal Attention)

CEFC&F
(4)

_____ XEROX
JUL 10 1979

Joey Pulis

Reed Special salutation obtained from Reading Room.

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Dalbey _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

FEB 10 2 14 PM '71

mail

ma

V. [unclear]

15A

67-NOT RECORDED

9 FEB 17 1971

MAIL ROOM ☐ TELETYPE UNIT ☐

**PERSONAL INFORMATION
AND/OR
REQUEST FOR LEAVE**

TO : Director, FBI

DATE: 2/9/71

MCF
Per Foley
Aggs
Goode

FROM: SAC, Philadelphia

Name THEODORE L. GUNDERSON *ASAC* Social Security No. 361-16-5843Assigned Philadelphia EOD 12/10/51

REQUEST FOR LEAVE WITHOUT PAY		LWOP from _____ to _____
Hours of annual leave accrued	Hours of sick leave (if applicable)	Desires advanced annual leave in addition to LWOP <input type="checkbox"/> Yes <input type="checkbox"/> No
Reason:		
ILLNESSES Nature of illness: (Indicate extent of, description, and current condition under Remarks) (Date of surgery and postoperative condition must be indicated under Remarks) <input type="checkbox"/> Accident <input type="checkbox"/> Injury <input type="checkbox"/> Disease <input type="checkbox"/> Operation		
Date sick leave commenced <u>2/9/71</u>	Date ceased active duty <u>2/9/71</u>	Expected date of return to duty <u>3/1/71</u>
Address: Confined at: <input type="checkbox"/> Hospital <input checked="" type="checkbox"/> Residence <u>Land's Road</u> <i>per Voucher-Stat Section, 2-10-71</i> <u>R. D. L.</u> <i>+ employee personnel (CF)</i> <u>Collegeville, Pa. 19426</u> <i>file</i>		
EMPLOYEE REQUESTS ADVANCED SICK LEAVE after accrued <input type="checkbox"/> sick leave <input type="checkbox"/> sick and annual leave Employee has _____ hours of annual leave and _____ hours of sick leave (if applicable) accrued.		
DEATHS <input type="checkbox"/> Father <input type="checkbox"/> Mother <input type="checkbox"/> Spouse <input type="checkbox"/> Daughter <input type="checkbox"/> Brother <input type="checkbox"/> Sister <input type="checkbox"/> Son <input type="checkbox"/> Other Relationship _____		
Name of deceased	Date and place of death	
Employee's residence address	If employee is leaving residence because of this death, what will be his temporary address? Time and date of departure: _____ Anticipated time and date of return: _____	

ADDITIONAL REMARKS AND/OR REASONS FOR REQUEST WHICH WILL BE GRANTED, UACB.

ASAC GUNDERSON is experiencing a disk problem in his lower back and his doctor has ordered him to be immobilized at home for a period of three weeks. The Bureau will be kept advised.

1 - Bureau
1 - Phila.

Dir's Per Note
9-10-71
CEE

JDJ:ERG
(2)

Noted
2-10-71

67-NOT RECORDED-9

FILED

January 8, 1971

Mr. Joseph M. Ball
Chief of Police
Chester, Pennsylvania 19013

My dear Chief:

I have received your letter of December 28th and want to thank you for your most generous comments concerning the work of my associates in the case involving [REDACTED]

b6
b7C

I am pleased by the high regard you have expressed for their efforts and they share my appreciation for your kind remarks and thoughtfulness in writing.

Sincerely yours,

- 1 - Philadelphia - Enclosure
Personal Attention SAC: Bring to the attention of ASAC Theodore L. Gunderson and SA [REDACTED]
 - 1 - [REDACTED] - Enclosure
Personal Attention: Bring to the attention of appropriate personnel.
 - 1 - [REDACTED] - Enclosure
Personal Attention: Bring to the attention of appropriate personnel.
 - 1 - Mr. Sullivan (detached)
 - 1 - Mr. Mohr "
 - 1 - Mr. Bishop "
 - ① - Personnel File of ASAC Theodore L. Gunderson - Enclosure
NOTE: Bufiles disclose correspondence with Chief Ball regarding this crime. SA [REDACTED] is assigned to the Philadelphia Office and ASAC Theodore L. Gunderson is also assigned to the Philadelphia Office.
 - 1 - Personnel File of SA [REDACTED] - Enclosure
- JBT:ajh (11)

b6

XEROX
JUL 10 1979

BUREAU OF POLICE



CITY OF CHESTER PA.



JOSEPH M. BAIL
CHIEF OF POLICE

December 28, 1970

Director John Edgar Hoover
Federal Bureau of Investigation
U.S. Department of Justice
9th & Penna. Avenue N.W.
Washington, D.C.

Dear Mr. Hoover:

Re: [REDACTED]

VICTIM: [REDACTED]
FBI File #95-165645

b6
b7C

I would personally like to take this means to thank you for the outstanding assistance your Bureau has rendered my department and the City of Chester, Pa., in the solution of the most vicious crime I have ever experienced.

My letter to you dated 12/4/70 sets forth only a narrative of such a crime.

In this regard Special Agent [REDACTED] of your Media, Pa., office, a person whom I and others consider to be one of the most competent fingerprint instructors I have ever known in my 29 years of law enforcement, assisted my department, namely on his own time in the development of latent prints which brought about the solution of this crime.

b6
b7C

In addition, Mr. Jamieson and Mr. Gunderson of your Philadelphia office were thoughtful enough to personally make arrangements to allow my department to hand carry evidence in this matter to the FBI Laboratory. The courtesy afforded my men by your laboratory technicians is most commendable.

The Identification Division worked in an expert manner on the evidence, as we feel additional arrests are forth coming. Our investigation leads us to believe the subject of this case is responsible for additional assaults on citizens of our community.

RE: [REDACTED]

VICTIM: [REDACTED]

FBI File #95-165645

b6
b7C

The many rich comments by citizens of the City of Chester as to the solution of this crime, are extremely favorable.

Again many thanks for your cooperation in this matter and others in the past.

If ever I, or my department can be of assistance to your Bureau, do not hesitate to call on us.

Very truly yours,

Joseph M. Bail
Joseph M. Bail
Chief of Police

MD/iw.

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI Attn: Leave Office
FROM : SAC, Philadelphia
SUBJECT: THEODORE L. GUNDERSON
ASAC
PHYSICAL CONDITION

DATE: 2-23-71

Mr. Tolson	_____
Mr. Sullivan	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Brennan, C.D.	_____
Mr. Callahan	_____
Mr. Casper	_____
Mr. Conrad	_____
Mr. Dalbey	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	_____
Mr. Tavel	_____
Mr. Walters	_____
Mr. Soyars	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

Mr. GUNDERSON was operated on this afternoon for removal of a disk in the lower spine. The operation was apparently successful and his condition is satisfactory.

It is expected that he will be hospitalized from five to seven days and will probably be ambulatory in approximately three weeks.

The Bureau will be kept advised.

JUL 10 1979
XEROX

2 - Bureau
1 - Phila.

JDJ:ERG

(3)

Dir's Pers Note

2-24-71

CF

67- 49 3471-240	
Searched	Numbered
9 MAR 3 1971 54	

REC-145

3 MAR 8 1971
69

THREE



**PERSONAL INFORMATION
AND/OR
REQUEST FOR LEAVE**

TO : Director, FBI

DATE: 2/22/71

FROM : SAC, Philadelphia

Name: THEODORE L. GUNDERSON

Social Security No. 361-16-5843

Assigned Philadelphia

EOD

12/10/51

REQUEST FOR LEAVE WITHOUT PAY

LWOP from _____ to _____

Hours of annual leave accrued

Hours of sick leave (if applicable)

Desires advanced annual leave in addition to LWOP

☐ Yes ☐ No

Reason:

 JUL 10 1971
 RECEIVED
ILLNESSESNature of illness: (Indicate extent of, description, and current condition under Remarks)
(Date of surgery and postoperative condition must be indicated under Remarks)☐ Accident ☐ Injury ☐ Disease ☐ Operation

Date sick leave commenced

Date ceased active duty

Expected date of return to duty

Address: Confined at: ☒ Hospital ☐ Residence

Graduate Hospital, Room 508
19th and Lombard Streets
Philadelphia, Pa. 19146

EMPLOYEE REQUESTS ADVANCED SICK LEAVE after accrued ☐ sick leave ☐ sick and annual leave

Employee has _____ hours of annual leave and _____ hours of sick leave (if applicable) accrued.

DEATHS☐ Father ☐ Mother ☐ Spouse ☐ Daughter☐ Brother ☐ Sister ☐ Son ☐ Other Relationship _____

Name of deceased

Date and place of death

Employee's residence address

If employee is leaving residence because of this death, what will be his temporary address?

Time and date of departure: _____

Anticipated time and date of return: _____

ADDITIONAL REMARKS AND/OR REASONS FOR REQUEST WHICH WILL BE GRANTED, UACB.

ASAC GUNDERSON was admitted to Graduate Hospital on 2/21/71 due to excruciating pains. He is to have tests on 2/22 & 23/71 to determine whether it will be necessary to operate to correct the disk problem in his lower back. The Bureau will be kept advised.

1 - Bureau

1 - Phila.

JDJ:ERG

(2)

NOT RECORDED**7 MAR 8 1971**

Dis. P. note 2/1/71
dk

NOTED

2-24-71

RECEIVED
[Signature]

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 3/1/71

FROM : SAC, Philadelphia

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

*me
CF file
pppocle
Jwe
SL (29)*

RePHlet 2/23/71.

ASAC GUNDERSON was discharged from the hospital on 2/28/71. His condition is satisfactory.

The Bureau will be kept advised.

2 - Bureau
1 - Phila.

JDJ:ERG
(3)

JUL 10 1979
XEROX

*Dir's Pers Note
3-24-71
CSF*

ame
mm

*Noted
3-8-71*

67-493471 - 211	
Searched	6 MAR 9 1971

REC-134

5 MAR 11 1971



JUL 10 1973
XEROX

February 24, 1971

Mr. Theodore L. Gunderson
Graduate Hospital
19th and Lombard Streets
Philadelphia, Pennsylvania 19146

Dear Gunderson:

I want to drop you a note at this time to express the hope that you are progressing satisfactorily following surgery.

You should continue to heed your physician's instructions carefully and remain away from the office as long as he deems it advisable.

MAILED 9

FEB 24 1971

COMM-FBI

Sincerely,

J. Edgar Hoover

1 - SAC, Philadelphia (Personal Attention)

CLH
(4)

Address obtained from Bureau Library.

SAC, Philadelphia advised 2-23-71, that ASAC underwent surgery at the above hospital 2-23-71 for removal of a spinal disc and his post-operative condition is satisfactory. Expected date of return to duty is unknown.

Director's personal note previously sent dated 2-10-71.

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Dalbey _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____
Gandy _____

FEB 23 1971

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO :

Director, FBI

DATE: 3/4/71

FROM :

SAC, Philadelphia

SUBJECT:

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

WCF Foley
CSF
W. B. Boudle
Chadone

RePHlet 3/1/71.

ASAC GUNDERSON went to the doctor on 3/3/71 and had stitches removed. His progress is satisfactory and he continues to convalesce at home.

Bureau will be kept advised.

JPM

Dir's Pers. Note prev. cont
2/24/71
CSF

NOTED
CSF
3-11-71

- ② - Bureau
- 1 - Phila.

JDJ:MMR
(3)
1 det. CSF

REC-146

67-493471-212	
Searched	Numbered 93
10 MAR 16 1971	



7 MAR 22 1971

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

Chadone

K 22
THEODORE L. GUNDERSON

Mr. Tolson _____
Mr. Sullivan _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Brennan CD _____
Mr. Callahan _____
Mr. Casper _____
Mr. Conrad _____
Mr. Dalbey _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Tavel _____
Mr. Walters _____
Mr. Soyars _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

March 16, 1971

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

Dear Mr. Hoover:

I hope you don't mind my taking the liberty of directing the enclosed letters to Senators McGovern and Hruska. Of course I am incensed about the adverse and unjustified publicity you have received.

It is time for a responsible official outside the Bureau to issue a statement in defense of you and the FBI. Also, I want you to know that all of us in Philadelphia feel fortunate to have you as our Director, and are appreciative of the leadership you have provided through the years.

Sincerely,

Theodore L. Gunderson

ASAC Theodore L. Gunderson
Philadelphia Office

ENCLOSURE
Enclosures - 2

REC-144

EXP. PROC.
MAR 12 1971
ACK 3-22-71
RBY/

67-493471-213
SEARCHED _____
INDEXED _____
SERIALIZED _____
FILED _____
6 MAR 24 1971

THOMAS

8/REK

March 16, 1971

The Honorable George S. McGovern
United States Senate
Washington 25, D.C.

Sir:

I am amazed that a man in your position would in good conscience criticize the FBI, and more particularly Director John Edgar Hoover.

I have 20 years' service in this organization, am presently serving as Assistant Special Agent in Charge of the Philadelphia Division, and am more than qualified to render an opinion as to the effectiveness of the FBI and the great work of Mr. Hoover.

Your attempts to create the impression to the American public that FBI employees work only to better the Director's image is completely false and without foundation. I have been involved in many thousands of investigations with hundreds of FBI Agents and employees, from towns the size of Grants, New Mexico, to New York City, and in every instance the goal of all was to conduct a thorough and logical investigation. Our work has always been completely objective, and without bias or prejudice. I don't know of one instance where an ulterior motive or goal was involved.

Through Mr. Hoover's leadership we hire the finest personnel available, demand the highest standards, and thereafter expect and receive the best effort possible from each. Because of this we are the finest organization in the history of the world, with an esprit de corps second to none. Our employees are completely loyal to the Director, and we are all thankful for his leadership.

You did a great disservice to your country, and more important

The Honorable George S. McGovern
Page Two

provided aid and comfort to our enemies in making your recent press release. I haven't seen an anonymous letter yet that was worth reading. The purported letter from ten FBI Agents should have been thrown in the wastebasket where it belongs.

I am at a loss to understand why you, a United States Senator, feel impelled to waste your time criticizing an organization of the calibre of the FBI, when there are many organizations more deserving of your kind attention and close scrutiny.

Sincerely,

S/ Wendell L. Anderson

March 16, 1971

The Honorable Roman L. Hruska
United States Senate
Washington, D.C.

My dear Senator Hruska:

Since I was last in contact with you I have been transferred to Philadelphia. I trust you are in good health. Of course I have been following you through the press, particularly the papers I receive from Omaha and Lincoln.

Enclosed is a copy of a letter I wrote to your colleague Senator George S. McGovern. I am deeply concerned about the adverse publicity Mr. Hoover and the FBI have received lately, and distressed to think that a United States Senator would become involved in this matter. I am sure there is nothing you can do concerning Senator McGovern, but possibly you can help in some other manner.

I personally feel it is time someone defended Mr. Hoover and the FBI. Possibly the Senate, President, Attorney General, or your Party could issue a statement or proclamation publicly endorsing Mr. Hoover and the work of his organization. Certainly the integrity of our great Nation can in part be directly attributed to the leadership Mr. Hoover has provided the FBI through the years.

I know you enjoyed the past football season. It is great being Number One. [redacted] recently contacted me concerning several boys in Eastern Pennsylvania, and in fact [redacted] visited us in February during a recruiting trip. We should have another great season this Fall.

b6

213

ENCLOSURE

To The Honorable Roman L. Hruska
Page Two

Please give my regards to I hope to see you
again one of these days at a Nebraska reunion or
alumni banquet.

Sincerely,

S/Jed

Enclosure

b6

UNITED STATES GOVERNMENT

Memorandum

TO

Director, FBI

DATE: 3/31/71

FROM

SAC, Philadelphia

SUBJECT:

THEODORE L. GUNDERSON
ASAC, PHILADELPHIA
REQUEST TO TESTIFY
CITY COURT, MAY 4, 1971

Mr. Tolson	_____
Mr. Sullivan	_____
Mr. Mohr	_____
Mr. Bishop	_____
Mr. Brennan, C.D.	_____
Mr. Callahan	✓
Mr. Casper	_____
Mr. Conrad	_____
Mr. Dalbey	_____
Mr. Felt	_____
Mr. Gale	_____
Mr. Rosen	✓
Mr. Tavel	_____
Mr. Walters	_____
Mr. Soyars	_____
Tele. Room	_____
Miss Holmes	_____
Miss Gandy	_____

JUL 10 1971
XEROX

ASAC GUNDERSON has received a request to testify, City Court, Philadelphia, 5/4/71, in connection with an incident which he witnessed at 13th and Market Streets, Philadelphia, Pa., on 10/9/70.

For the information of the Bureau, at approximately 8:00 p.m., that date, while walking from the office to the railroad station, downtown Philadelphia, GUNDERSON noticed a crowd gathered on Market Street, approximately 75 feet from 13th Street, Philadelphia, Pa. As GUNDERSON approached the area he noted that two men were fighting, while approximately 25 persons formed a ring around the individuals and stood and watched. One of the persons involved in the fight was in his early 20's, and the other appeared to be in his late 40's. As soon as GUNDERSON arrived at the area he stepped into the ring and successfully broke up the fight. Both individuals appeared to be content to discontinue the quarrel, however a young male in his early 20's came from the crowd and stepped up to GUNDERSON, swearing at him and telling GUNDERSON to mind his own business. GUNDERSON then replied to the individual that if they continued to fight, one of the two would probably be hurt. The individual who confronted GUNDERSON was very adamant and continued to curse, telling GUNDERSON to mind his own business, and using numerous obscenities.

At this point GUNDERSON realized that the crowd watching the fight was obviously hostile. It was also noticed that the person who confronted GUNDERSON was with half a dozen other young males who supported him. Although GUNDERSON was armed, as a matter of good judgment and discretion and to avoid a more serious

REC-135

② - Bureau
1 - Philadelphia
JDJ:ebn
(3)

61-493471-214
6 APR 6 1971



APR 8 1971

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan


Letter to Director
Page Two

incident, he did not identify himself as an FBI Agent, and did not expose his weapon. At this point GUNDERSON left the area and proceeded to the nearest store and called the Police Department.

A Squad Car arrived a few moments later, however in the interim the older man involved in the fight had thrown the younger person into a plate glass window, and his hand was seriously cut. The older man left the scene before the police car arrived, and the younger man, who apparently was dazed, was taken by the Squad Car to the hospital.

If permission is given for GUNDERSON to testify, he will testify as to the above series of events. However, of additional significance to the Bureau it should be noted that the younger of the two men involved in the fight was a Negro, and the older man was white. Of the crowd of 25 persons, approximately 18 to 20 were young Negro males, and in fact the person from the crowd who confronted GUNDERSON and insisted that the fight continue, was a young Negro, and the other five or six companions were also Negro. It was very obvious at the time that had GUNDERSON identified himself and exposed his weapon, there could have been a very serious racial incident. The fact that the two men who were fighting were white and Negro, and that the crowd was predominantly Negro, will not be volunteered. No statements will be made by GUNDERSON on the stand concerning the fact that the crowd was predominantly Negro, to eliminate the possibility of criticism of GUNDERSON and the FBI regarding possible racial matters.

UACB GUNDERSON will testify in accordance with above on 5/4/71.



FEDERAL BUREAU OF INVESTIGATION

NAME: LAST, FIRST, MIDDLE

GUNDERSON THEODORE L

SOCIAL SECURITY NUMBER

361-16-5843

NOTIFICATION OF BASIC CHANGE

CODE-NATURE OF ACTION

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>

892 → QUALITY INCREASE

893 → WITHIN GRADE INCREASE

894 → PAY ADJUSTMENT

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

896 → ADMIN. PAY INCREASE

897 → ADMIN. PAY DECREASE

OTHER (SPECIFY IN REMARKS)

EFFECTIVE DATE

4/ 4/71

DATE OF LAST EQUIV. INCR.

4/ 6/69

GRADE OR LEVEL

STEP OR RATE

OLD SALARY

NEW SALARY

GS-15

STEP 5

\$26,675.00

\$27,483.00

DATA ON UNPAID ABSENCE

PERIOD(S)	TOTAL EXCESS	IN PAY STATUS AT END OF WAITING PERIOD	INITIALS
		YES	3/ <i>pal</i>

JUL 10 1971

<input checked="" type="checkbox"/>

EMPLOYEE'S WORK IS OF AN ACCEPTABLE LEVEL OF COMPETENCE.

<input type="checkbox"/>

EMPLOYEE'S PERFORMANCE RATING IS SATISFACTORY OR BETTER.

REMARKS.

NOT RECORDED
16 APR 6 1971

J. Edgar Hoover

JOHN EDGAR HOOVER
DIRECTOR

4/ 4/71
(DATE)

PERSONNEL FILE COPY

REC-111

March 22, 1971

0

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Philadelphia, Pennsylvania

Dear Gunderson:

Your letter of March 16th, with enclosures,
has been received and I want to thank you for your thought-
fulness. Your forthright and perceptive replies to the
criticism of my work by Senator McGovern are most
encouraging and your kind remarks and support certainly
mean a great deal to me.

Sincerely,
J. Edgar Hoover

XEROX
JUL 10 1979

MAILED 21
MAR 22 1971
FBI

✓

NOTE: ASAC Gunderson enclosed copies of his letters of 3/16/71
to Senator McGovern and Senator Hruska (R-Nebraska).
to

REK:kkm (3)

Tolson _____
Sullivan _____
Mohr _____
Bishop _____
Brennan, C.D. _____
Callahan _____
Casper _____
Conrad _____
Dalbey _____
Felt _____
Gale _____
Rosen _____
Tavel _____
Walters _____
Soyars _____
Tele. Room _____
Holmes _____

MAR 29 1971

FBI
REC'D-REVENUE ROOM
MAR 25 5 02 PM '71

TELETYPE

Gen. Mail
OK

REK

MAIL ROOM ☐ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 4/5/71

FROM : SAC, Philadelphia

SUBJECT:

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

*ME
CEE Foley
Birkood
Dove*

ReBulet 4/2/71 and PHlet 3/4/71.

ASAC GUNDERSON is still convalescing at home. His condition is satisfactory. Barring any complications, he expects to return to duty on 4/12/71.

The Bureau will be kept advised.

XEROX
JUL 10 1979

*Noted
JH
4-8-71*

2 - Bureau
1 - Phila.

JDJ:ERG
(3)
1 det. CEE

REC-131	67-493471-215
Searched	Numbered
1 APR 13 1971	

THREE



10 APR 19 1971

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED

DATE 10-16-99 BY SP3TEK/AHL

REPORT OF PERFORMANCE RATING

*Not Direct
Derogatory*

Name of Employee: THEODORE L. GUNDERSON

Where Assigned: Philadelphia
(Division) (Section, Unit)

Official Position Title and Grade: Assistant Special Agent in Charge, GS-15

Rating Period: from 4/1/70 to 3/31/71

ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, Unsatisfactory

Employee's
Initials

TLG

Rated by:

Joe P. Jamieson
Signature

Special Agent in
Charge
Title

4/12/71
Date

Reviewed by:

W. P. Callahan
Signature

Title

Date

Rating Approved by:

Signature

Assistant Director
Title

APR 29 1971
Date

TYPE OF REPORT

☒ Official
☒ Annual

REG-146

67- 493477-216
9 A
60-Day
90-Day
1971

☐ Administrative

☐ Transfer

☐ Separation from Service

☐ Special

XEROX

THREE

10 APR 30 1971

JUL 10 1979

139

**PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS**
(For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

- + Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)
E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)
✓ Satisfactory
- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.
0 No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
+ 2. Personality and effectiveness of his personal contacts.
+ 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
✓ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☒ Yes ☐ No. If answer to either is yes, explain.

ASAC GUNDERSON had an operation for removal of a disk in the lower spine, which necessitated him being on sick leave from 2/9/71 to 3/31/71.

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-16-79 BY SP3TEK/AHR

- + 5. Resourcefulness, ingenuity, and initiative.
+ 6. Forcefulness and aggressiveness as required.
+ 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
+ 8. Planning of work.
E 9. Accuracy and attention to pertinent detail.
+ 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
+ 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
+ 12. Performance results (rate if applicable and mark others 0) + A. Internal Security; + B. Criminal or General Investigative; + C. Fugitive; + D. Applicant; 0 E. Accounting; + F. Other, such as Supervisor.
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

From 4/1/70 to 9/14/70 GUNDERSON was ASAC of New Haven Division, where he supervised racial and security matters. His work was handled in an extremely capable manner, which included matters of a criminal type during his periodic assignment on the desk of the SAC. He successfully directed Bureau operations while assigned to the New Haven Division in connection with the Black Panther Party activities and trial in New Haven, together with attendant publicity, bomb threats and voluminous liaison and reporting. He was singled out by the Chief of Police in New Haven, who commended him for his performance in an extremely tense situation which could have culminated in an explosive racial confrontation.

Since assignment as ASAC, Philadelphia Division, 9/14/70, he

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ NoneA. Is employee available wherever needs of service require for general assignment? ☐ Yes ☐ No Special assignment? ☒ Yes ☐ No

B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge-Criminal Informants

ADJECTIVE RATING: EXCELLENTEMPLOYEE'S INITIALS THG

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

Item 12 - continued

supervised Criminal Informant matters and Applicant matters. (He has shown exceptional initiative in both investigative and administrative operations; is unusually energetic and ambitious; has outstanding ability to handle personnel, and is extremely conscientious in his efforts to do an outstanding job for the Bureau.) His speeches were commended both in the New Haven and Philadelphia Divisions. He is fully capable of handling additional administrative responsibility.

Employee's Initials

THG

(Checklist and Narrative Comments continued)

- E 13. Firearms.
- + 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.
During rating period developed 0 informants; 0 potential informants.
ASAC is directly responsible for supervision of Criminal Informants and has shown unusual initiative in improving the quantity and quality of the Criminal Informant coverage in this Division. In New Haven his supervision of informants resulted in excellent penetration in racial and security cases.
- + 15. Reporting. (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)
+ A. Reports; + B. Memos, letters, wires.
- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.
- + 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)
+ A. Leadership + F. Devising procedures
+ B. Ability to handle personnel + G. Promoting high morale
+ C. Making decisions + H. Getting results
+ D. Assignment of work + I. Furthering equal employment opportunity
+ E. Training subordinates
- + 18. Raids and dangerous assignments; + A. As leader; + B. As participant.
- E 19. Miscellaneous. Specify and rate:
+ Dictation; E Applicant recruitment; _____ Other _____
- + 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited
21. Foreign Language Ability: Proficient in N/A language(s).
Can handle typical investigative problems as follows:
A. Conversation form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
B. Written form _____ ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory
Frequency _____ language ability used during rating period _____.
Anticipated use during ensuing year _____.
22. Administrative Advancement: ☐ (Check block if not interested.)
A. ☒ Yes ☐ No Agent is completely available for administrative advancement.
B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.
C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☒ Outstanding
Explain if interested but not now qualified.
23. Number of Incentive Awards 2.
Commendations received from Director: Individual 0 Through Superior 5.
Suggestions submitted 0.
If none, check block ☐.
24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS TH

Memorandum

TO : Director, FBI

DATE: 4/16/71

FROM : SAC, Philadelphia

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL CONDITION

RePHlet 4/14/71.

It is noted that on 4/12/71 ASAC GUNDERSON returned to work full time, following surgery. However, during the late afternoon of 4/14/71 his condition was such that it was necessary for him to go home on sick leave.

His doctor now advises he feels ASAC GUNDERSON returned to work too soon following surgery and he is under instructions at this time to remain at home on sick leave until further evaluation can be made by his physician.

The Bureau will be kept advised.

JUL 10 1979
XEROX

2 - Bureau
1 - Phila.

JDJ:ERG
(3)
1021. (SF)

*noted
4-27-71
JSC*

67-493471-217	
Searched	Numbered
8 APR 30 1971	

REC-146



5010-108-01

5 MAY 6 1971
79

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 4/14/71

FROM : SAC, Philadelphia

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL CONDITIONXEROX
JUN 10 1971☒ Remylet 4/5/71
☐ ReBulet☐ Re physical examination☐ Dental work was completed on☐ Vision has been corrected to

(date) by (name of person giving instruction)

Employee specifically instructed
that he can operate a Bureau car
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.☒ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.☐ Enclosed are ☐ paid ☐ unpaid medical bills.☐ Attached are Bureau of Employees' Compensation forms☐ Physical examination reports are enclosed.☐ Employee is scheduled for physical examination on☐ Physical examination report has been reviewed and initialed.☒ Employee returned to active duty 4/12/71☒ Employee's physical condition is Satisfactory☐ UACB he is being removed from limited duty.☐ UACB he is being placed on limited duty.

Remarks:

no further action
jap
4-19-711 - Bureau
1 - Phila.JDJ:ERG
(2)

ENCLOSURE

NOT RECORDED
9 APR 22 1971

87

[Redacted] M. D.
419 S. 19TH STREET
PHILADELPHIA, PA. 19146
KINGSLEY 6-2441

b6

DISABILITY CERTIFICATE

DATE 4/12/71

TO WHOM IT MAY CONCERN:

I HEREBY CERTIFY THAT MR TED GUNDERSON

HAS BEEN UNDER MY PROFESSIONAL CARE, AND WAS:

☒ TOTALLY INCAPACITATED

☐ PARTIALLY INCAPACITATED

FROM FEB 9, 1971 TO: APR 12, 1971

REMARKS: PT. WAS OPERATED
FOR A DISC ON FEB 23RD,
HAS BEEN FOLLOWED BY ME
AND IS ABLE TO RETURN TO
WORK ON 4/12/71 - FULL TIME,
NORMAL X-RAY.

SIGNED

137-P

b6

ENCLOSURE

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 4/30/71;

SAC, Philadelphia

SUBJECT: ASAC THEODORE L. GUNDERSON
PHYSICAL CONDITION

ReBulet 4/28/71.

Mr. GUNDERSON continues to convalesce at his home. He has an appointment with his physician on 5/10/71, at which time his condition will be evaluated. Possibly he will be advised as to an estimated return-to-duty date.

The Bureau will be kept advised.

② - Bureau
1 - Philadelphia
JDJ:ebn
(3)
1 det. CSE

Noted
5-6-71
JH
XEROX
JUL 10 1979

REC-141

67-493471-218	
Searched	Numbered
9 MAY 10 1971	

7 MAY 17 1971



UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

FROM : SAC, Philadelphia

SUBJECT: ASAC THEODORE L. GUNDERSON
PHYSICAL CONDITION

DATE: 5/19/71

RePHlet 4/30/71, and BUlet 5/17/71.

ASAC GUNDERSON is making a satisfactory recovery and tentatively plans to return to duty approximately 6/2/71.

The Bureau will be kept advised.

2 - Bureau
1 - Phila.

JDJ:ERG'
(3)
1 det.
CSF

Noted
jip
5-26-71

XEROX
JUL 10 1971

REC-146

67-493471-279	
Searched	Numbered 74
5 MAY 27 1971	



5010-108-01

JUN 2 1971

Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 6/14/71

FROM : SAC, Philadelphia

ASAC

SUBJECT: SA THEODORE L. GUNDERSON

AUTHORITY FOR USE OF PERSONALLY OWNED SIDE ARM

Captioned Agent has ☒ requested authority for use of
☐ disposed of
personally owned side arm described below:

Make

REQUESTED

DISPOSED OF

Smith & Wesson

Model

Combat Magnum #19-1

Caliber

.357

Length of Barrel

4"

Serial No.

422276

re-
Weapon/inspected by SA

(name)

6/14/71

(date)

I recommend this request be approved.

REC-148

493471-220

If approved, the information set out above will be posted in
Field Duplicate Property Record.

2 - Bureau

1 - (Field Office Personnel File)

(3)

The Bureau should note that this weapon, at time of original
authorization, was reported to bear SN 422278.

Approved by
Special Agent in Charge

FBI Academy

XEROX COPY
FO 7-29-71

Wom

19 AUG 1971



Buy U.S. Savings Bonds Regularly on the Payroll Savings Plan

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 6/1/71

FROM : SAC, Philadelphia

Attention: Personnel Section

SUBJECT: ASAC THEODORE L. GUNDERSON
PHYSICAL CONDITIONXEROX
JUL 10 1979*W. J. Daley*
H. C. ...
H. S. ...
G. ...☒ Remylet 5/19/71
☐ ReBulet _____☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☒ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty 6/1/71
☐ Employee's physical condition is Satisfactory
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

Remarks:

no further action
jpg
*6-3-71**PH* *...*

ENCLOSURE

1 - Bureau
1 - Phila.

JDJ:ERG

67-111-1
RECORDED
9 JUN 8 1971*...*

[Redacted] M. D.
479 S. 19TH STREET
PHILADELPHIA, PA. 19146
KINGSLEY 6-2441

b6

DISABILITY CERTIFICATE

DATE May 24, 1971

TO WHOM IT MAY CONCERN:

I HEREBY CERTIFY THAT Mr. Ted Gunderson

HAS BEEN UNDER MY PROFESSIONAL CARE, AND WAS:

☒ TOTALLY INCAPACITATED

☐ PARTIALLY INCAPACITATED

FROM April 14, 1971 to the present date

REMARKS: He may return to work full time

on June 1, 1971

SIGNED _____

137-P

b6

ENCLOSURE

10 1979
XEROX

December 10, 1971

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Philadelphia, Pennsylvania

Dear Gunderson:

Twenty years ago you entered the service of this Bureau and I would like to express my sincere congratulations and present the FBI Twenty-Year Service Award Key in recognition of your anniversary.

Since your entry on duty with the FBI, you have seen it grow and expand until today it occupies a place of leadership in the field of law enforcement. You may well take pride in your own contributions for they have been of material assistance to the Bureau in discharging its ever-increasing obligations. Through your industrious work performance and your conscientious devotion to duty you have won the respect of those associated with you. I want you to know how deeply appreciative I am of your loyalty, your wholehearted cooperation and the excellent manner in which you have handled your responsibilities.

MAILED
DEC 3 - 1971

REC-140

5 DEC 6 1971

I trust we will continue to receive your capable assistance in years to come.

With best wishes and kind regards,

Sincerely,

J. Edgar Hoover

Enclosure

1 - SAC, Philadelphia (Personal Attention)

LDH:bac

67-493471

(Salutation per file)

MAIL ROOM ☐ TELETYPE UNIT ☐

Mr. Tolson _____
Mr. Felt _____
Mr. Rosen _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Miller, E.S. _____
Mr. Callahan _____
Mr. Casper _____
Mr. Conrad _____
Mr. Dalbey _____
Mr. Cleveland _____
Mr. Ponder _____
Mr. Bates _____
Mr. Tavel _____
Mr. Walters _____
Mr. Soyars _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

RECEIPT FOR GOVERNMENT PROPERTY
FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

Date 11-29-71

I certify that I have ☒ received ☐ returned the following Government property for official use:

SPECIAL AGENT CREDENTIAL CARD WITH CASE # 199

ASAC

RETURNED

OLD SPECIAL AGENT CREDENTIAL CARD WITH CASE # 199
ASAC

READ

The Government property which you hereby acknowledge is charged to you and you are responsible for taking care of it and returning it when its use has been completed.

DO NOT MARK OR WRITE ON IT OR MUTILATE IT IN ANY WAY.

FILE

3/

Very truly yours,

(Signature)

(Typed name)

Theodore L. Gunderson

67-NOT RECORDED
2 DEC 10 1971

148

THEODORE L. GUNDERSON

Mr. Tolson _____
Mr. Felt _____
Mr. Rosen _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Miller, ES _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Dalbey _____
Mr. Cleveland _____
Mr. Ponder _____
Mr. Bates _____
Mr. Tavel _____
Mr. Walters _____
Mr. Soyars _____
Tele. Room _____
Miss Holmes _____
Miss Gandy _____

December 13, 1971

Dear Mr. Hoover:

Thanks for your kind comments and
congratulations on the occasion of my Twentieth
Anniversary.

It is with fond memories that I recall my
many experiences and close association with you and
my friends during this period. Of course the high-
lights of my career involved my occasional personal
contacts with you.

My wife [] joins me in extending our
appreciation for all you have done for our family,
and we both look forward to continued association with
you and the Bureau in the years ahead.

Sincerely,

Ted L. Gunderson
Ted L. Gunderson

ASAC PHILADELPHIA

Mr. John Edgar Hoover
Director
Federal Bureau of Investigation
Washington, D.C.

49-3471-222
Filed _____ Numbered _____
2 DEC 17 1971

8 DEC 21 1971

maxine
8/1/72
3/2/72

REPORT OF MEDICAL EXAMINATION

1. LAST NAME-FIRST NAME-MIDDLE NAME GUNDERSON, THEODORE L:		2. GRADE AND COMPONENT OR POSITION SA FBI (ASS'T SPECIAL AGENT IN CHARGE)	3. IDENTIFICATION NO. 361-16-5842
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code) LANDIS ROAD, RD #1, COLLEGEVILLE, PA. 19426		5. PURPOSE OF EXAMINATION ANNUAL	6. DATE OF EXAMINATION 17NOV71
7. SEX MALE	8. RACE CAUC.	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN	
10. AGENCY		11. ORGANIZATION UNIT	
12. DATE OF BIRTH 7NOV28		13. PLACE OF BIRTH	
14. NAME, RELATIONSHIP, AND ADDRESS OF NEXT OF KIN		15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS USNH PHILA., PA. 19145	
16. OTHER INFORMATION		17. RATING OR SPECIALTY	
TIME IN THIS CAPACITY (Total)		LAST SIX MONTHS	

CLINICAL EVALUATION	
NOR- MAL	(Check each item in appropriate column; enter "NE" if not evaluated)
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK, AND SCALP
<input checked="" type="checkbox"/>	19. NOSE
<input checked="" type="checkbox"/>	20. SINUSES
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT
<input checked="" type="checkbox"/>	22. EARS-GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)
<input checked="" type="checkbox"/>	24. EYES-GENERAL (Visual acuity and refraction under items 59, 60 and 67)
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel movements, nystagmus)
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulae) (Prostate, if indicated)
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM
	34. G-U SYSTEM X
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)
<input checked="" type="checkbox"/>	36. FEET
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL
	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS X
	40. SKIN, LYMPHATICS
	41. NEUROLOGIC (Equilibrium tests under item 72)
	42. PSYCHIATRIC (Specify any personality deviation)
	43. PELVIC (Females only) (Check how done)
	<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL

NOTES: (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

34. LEFT VARICOCELE. NCD.

39. MIDLINE SCAR S/P DISK SURGERY. 6 1972

ENCLOSURE

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																																																		
<table border="0"><tr><td>1 2 3 32 31 30</td><td>Restorable teeth</td><td>1 2 3 32 31 30</td><td>Non-restorable teeth</td><td>1 2 3 32 31 30</td><td>Missing teeth</td><td>1 2 3 32 31 30</td><td>Replaced by dentures</td><td>1 2 3 32 31 30</td><td>Fixed Partial dentures</td></tr><tr><td>R</td><td>X</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>I</td><td></td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr><tr><td>G</td><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td></tr><tr><td>T</td><td>X</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>		1 2 3 32 31 30	Restorable teeth	1 2 3 32 31 30	Non-restorable teeth	1 2 3 32 31 30	Missing teeth	1 2 3 32 31 30	Replaced by dentures	1 2 3 32 31 30	Fixed Partial dentures	R	X									I		2	3	4	5	6	7	8	9	G	32	31	30	29	28	27	26	25	24	T	X									EXAM TYPE III CLASS I
1 2 3 32 31 30	Restorable teeth	1 2 3 32 31 30	Non-restorable teeth	1 2 3 32 31 30	Missing teeth	1 2 3 32 31 30	Replaced by dentures	1 2 3 32 31 30	Fixed Partial dentures																																											
R	X																																																			
I		2	3	4	5	6	7	8	9																																											
G	32	31	30	29	28	27	26	25	24																																											
T	X																																																			

45. URINALYSIS: A. SPECIFIC GRAVITY 1.011		46. CHEST X-RAY (Place, date, film number and result) NAVHOSP PHILA FILM # 165843 DATED 17NOV71, NORMAL CHEST	
B. ALBUMIN NEG	C. SUGAR NEG	D. MICROSCOPIC ESSENTIALLY NEG	49. BLOOD TYPE AND RH FACTOR NE
47. SEROLOGY (Specify test used and result) VDRL NON REACTIVE		48. EKG WNL	50. OTHER TESTS NE

MEASUREMENTS AND OTHER FINDINGS

51. HEIGHT 72"		52. WEIGHT 184		53. COLOR HAIR BROWN		54. COLOR EYES BLUE		55. BUILD <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE		56. TEMPERATURE 98.6																																					
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)																																									
A. SITTING SYS. 10 DIA. 70		B. RECUMBENT SYS. DIA.		C. STANDING (3 min.) SYS. DIA.		A. SITTING 76		B. AFTER EXERCISE		C. 2 MIN. AFTER																																					
59. DISTANT VISION		60. REFRACTION		61. NEAR VISION																																											
RIGHT 20/25 CORR. TO 20/20		BY -0.50 S.		CX		J-1+		CORR. TO		BY																																					
LEFT 20/25 CORR. TO 20/20		BY -0.60 S.		CX		J-1		CORR. TO		BY																																					
62. METEOPHORIA (Specify distance)																																															
ES°		EX°		R. H.		L. H.		PRISM DIV.		PRISM CONV. CT																																					
ORTHOPHORIA AT 20 FEET																																															
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)																																							
RIGHT LEFT				PIP PASSED				UNCORRECTED																																							
								CORRECTED																																							
66. FIELD OF VISION				67. NIGHT VISION (Test used and score)				68. RED LENS TEST																																							
FULL TO CONFRONTATION								TACTILE TENSION NORMAL																																							
70. HEARING				71. AUDIOMETER																																											
RIGHT WV 15 / 15 SV 15 / 15				<table border="1"> <tr> <td></td> <td>250</td> <td>500</td> <td>1000</td> <td>2000</td> <td>3000</td> <td>4000</td> <td>6000</td> <td>8000</td> </tr> <tr> <td></td> <td>256</td> <td>512</td> <td>1024</td> <td>2048</td> <td>3072</td> <td>4096</td> <td>6144</td> <td>8192</td> </tr> <tr> <td>RIGHT</td> <td>0</td> <td>5</td> <td>0</td> <td>0</td> <td>0</td> <td>5</td> <td>40</td> <td>35</td> </tr> <tr> <td>LEFT</td> <td>5</td> <td>10</td> <td>5</td> <td>5</td> <td>0</td> <td>15</td> <td>55</td> <td>55</td> </tr> </table>									250	500	1000	2000	3000	4000	6000	8000		256	512	1024	2048	3072	4096	6144	8192	RIGHT	0	5	0	0	0	5	40	35	LEFT	5	10	5	5	0	15	55	55
	250	500	1000	2000	3000	4000	6000	8000																																							
	256	512	1024	2048	3072	4096	6144	8192																																							
RIGHT	0	5	0	0	0	5	40	35																																							
LEFT	5	10	5	5	0	15	55	55																																							
LEFT WV 15 / 15 SV 15 / 15																																															
73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY																																															
71. CONSISTENT WITH PREVIOUS EXAM.																																															

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

34. LEFT VARICOCELE.

76. RECOMMENDATIONS - FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. A. PHYSICAL PROFILE																	
						<table border="1"> <tr> <td>P</td> <td>U</td> <td>L</td> <td>H</td> <td>E</td> <td>S</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>						P	U	L	H	E	S						
P	U	L	H	E	S																		
77. EXAMINEE (Check)						76. B. PHYSICAL CATEGORY																	
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR FBI DUTY.																							
B. <input type="checkbox"/> IS NOT QUALIFIED FOR																							
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						<table border="1"> <tr> <td>A</td> <td>B</td> <td>C</td> <td>E</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </table>						A	B	C	E								
A	B	C	E																				
79. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
LT MC USNR																							
80. TYPED OR PRINTED NAME OF PHYSICIAN						SIGNATURE																	
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						SIGNATURE																	
CDR DC USN																							
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						SIGNATURE																	
						NUMBER OF ATTACHED SHEETS																	

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUNDERSON THEODORE L.
(Type or print) *Last First Middle*

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Not required unless examinee is over 35 years of age or examination indicates such is desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Male Employees and Male Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

2. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

3. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No

If recommendation is based on a factor other than above standard, indicate basis _____

67-493411-223
ENCLOSURE

Desirable Weight Ranges for Males

Height	Small Frame	Medium Frame	Large Frame
5'5"	117 - 125	123 - 135	131 - 148
5'6"	120 - 129	126 - 139	134 - 152
5'7"	124 - 133	130 - 143	138 - 157
5'8"	128 - 137	134 - 148	143 - 162
5'9"	132 - 141	138 - 152	147 - 166
5'10"	136 - 146	142 - 156	151 - 170
5'11"	140 - 150	146 - 161	155 - 175
6'	144 - 154	150 - 166	160 - 180
6'1"	148 - 158	154 - 171	164 - 185
6'2"	152 - 163	158 - 176	169 - 190
6'3"	156 - 167	163 - 181	174 - 195
6'4"	160 - 171	168 - 186	178 - 200
6'5"	169 - 180	178 - 196	188 - 210
6'6"	174 - 185	182 - 202	192 - 216

4. Examinee's frame is ☐ small ☐ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: _____

Signature of Medical Examiner

17 NOVEMBER 1971
Date

FEDERAL BUREAU OF INVESTIGATION
UNITED STATES DEPARTMENT OF JUSTICE

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 10-16-79 BY SP3TEK/AMR

REPORT OF PERFORMANCE RATING

Name of Employee: THEODORE L. GUNDERSONWhere Assigned: PHILADELPHIA
(Division)

(Section, Unit)

Official Position Title and Grade: ASSISTANT SPECIAL AGENT IN CHARGE, GS-15Rating Period: from APRIL 1, 1971 to MARCH 31, 1972ADJECTIVE RATING: EXCELLENT
Outstanding, Excellent, Satisfactory, UnsatisfactoryEmployee's
InitialsT.L.G.

Rated by:

Joe D. Jamieson
Signature
JOE D. JAMIESON

SPECIAL AGENT
IN CHARGE
Title4/3/72
Date

Reviewed by:

Signature

Title

Date

Rating Approved by:

W. J. Callahan
Signature

Assistant Director

Title

MAY 1 1972
Date

TYPE OF REPORT

☒ Official
☒ AnnualXEROX
JUL 10 1979

☐ Administrative
☐ 60-Day
☐ 90-Day
☐ Transfer
☐ Separation from Service
☐ Special

REC-143

493 471-224
5 APR 24 1972

1 MAY 9 1972

THREE

PERFORMANCE RATING GUIDE FOR INVESTIGATIVE PERSONNEL
CHECKLIST AND NARRATIVE COMMENTS
 (For use as attachment to Performance Rating Form FD-185)

Name of Employee THEODORE L. GUNDERSON

Note: Only those items having pertinent bearing on employee's performance should be rated. All employees in same salary grade should be compared.

RATE ITEMS AS FOLLOWS: (See Manual of Rules and Regulations for detailed instructions.)

+ Outstanding (To warrant overall +, all rated elements must be +, and justified in writing.)

E Excellent (Overall E must be supported by E or + on majority of items, including important elements.)

✓ Satisfactory

- Unsatisfactory (If any item so rated, overall adjective rating can be no better than Satisfactory.) Any unsatisfactory item or overall Unsatisfactory rating must be supported in writing.

O No opportunity to appraise. In other responses, use "X."

(Use INK for Checklist - DO NOT TYPE)

RESPOND TO EVERY ITEM

- + 1. Personal appearance.
 + 2. Personality and effectiveness of his personal contacts.
 + 3. Attitude (including dependability, cooperativeness, loyalty, enthusiasm, amenability, and willingness to equitably share work load).
 ✓ 4. Physical fitness (including health, energy, stamina). Any physical limitations affecting performance? ☐ Yes ☒ No. Has employee used more sick leave (including annual leave or LWOP for illness) during the rating period than the amount of sick leave earned during such period? ☒ Yes ☐ No. If answer to either is yes, explain.

ASAC GUNDERSON had an operation for removal of a disk in the lower spine, which resulted in his taking more sick leave than earned. He returned to full duty 6/1/77.

ALL INFORMATION CONTAINED
 HEREIN IS UNCLASSIFIED
 DATE 10-16-79 BY SP3TEK/AAH

- + 5. Resourcefulness, ingenuity, and initiative.
 + 6. Forcefulness and aggressiveness as required.
 + 7. Judgment, including common sense, ability to arrive at proper conclusions, ability to define objectives.
 + 8. Planning of work.
 E 9. Accuracy and attention to pertinent detail.
 + 10. Productivity, including amount of acceptable work produced and rate of progress on or completion of assignments. Also consider adherence to deadlines, unless failure to meet is attributable to causes beyond employee's control.
 + 11. Knowledge of duties, instructions, rules and regulations, including readiness of comprehension and "know how" of application.
 + 12. Performance results (rate if applicable and mark others O) O A. Internal Security; + B. Criminal or General Investigative; O C. Fugitive; + D. Applicant; O E. Accounting; + F. Other, such as Supervisor.
 Comment on type of work handled entire rating period, including performance in other divisions, and appraisal of overall work performance:

During the rating period, in addition to assisting the SAC in carrying out the administrative responsibilities in this office, he supervised applicant recruitment and was responsible for the Criminal Informant Program. ASAC GUNDERSON has been extremely energetic, conscientious and capable in the carrying out of both his administrative and supervisory duties in the Philadelphia Division. He is particularly effective in the handling of personnel and in his relationship with the public. His participation in the speaking program in this office has been outstanding. His progress as an Assistant Special Agent in Charge has been most excellent and he is fully capable of handling additional administrative responsibilities.

Complexity of matters handled: ☐ None ☐ Moderate ☒ Most complicatedDegree of supervision required: ☐ Above average ☐ Average ☐ Minimum ☒ NoneA. Is employee available wherever needs of service require for general assignment? ☒ Yes ☐ No Special assignment? ☒ Yes ☐ No

B. Is employee qualified to operate a motor vehicle incidental to his official duties? ☒ Yes ☐ No
 If answer is "yes," personnel file must reflect the following: (a) Has valid State or local operator's license for type vehicle he is to use.
 (b) Is physically fit to drive. (c) Past safe driving record OK or has passed Bureau road test.

C. Specify general nature of assignment during most of rating period (such as security, criminal, applicant squad, Accountant, or as Resident Agent, supervisor, instructor, etc.):

Assistant Special Agent in Charge-Criminal Informants-

ADJECTIVE RATING: EXCELLENT

Applicants

EMPLOYEE'S INITIALS

J. L. G.

(Outstanding, Excellent, Satisfactory, Unsatisfactory)

(Checklist and Narrative Comments continued)

- E
+ 13. Firearms.
+ 14. Development of informants and sources of information. Comment on weaknesses or justify limited participation.

During rating period developed: 0 informants; 0 potential informants.

During the rating period ASAC GUNDERSON was directly responsible for the supervision of the Criminal Informant Program and his initiative has been instrumental in improving the quantity and quality of the Criminal Informant coverage in this Division.

- + 15. Reporting: (Consider conciseness, clarity, organization, thoroughness, accuracy, adequacy and pertinency of leads, and administrative detail.)

+ A. Reports; + B. Memos, letters, wires.

- + 16. Performance as a witness. ☐ During rating period; ☒ Based on past performance; ☐ No experience.

- + 17. Executive evaluation (approved Supervisors, Relief Supervisors, Alternate Senior and Senior Resident Agents; underline applicable.)

+ A. Leadership

+ F. Devising procedures

+ B. Ability to handle personnel

+ G. Promoting high morale

+ C. Making decisions

+ H. Getting results

+ D. Assignment of work

+ I. Furthering equal employment opportunity

+ E. Training subordinates

- + 18. Raids and dangerous assignments; + A. As leader; + B. As participant.

- + 19. Miscellaneous. Specify and rate:

+ Dictation; + Applicant recruitment; + Other.

- + 20. Police Instruction: ☒ Qualified ☐ Participated ☐ Audited

21. Foreign Language Ability: Proficient in N/A language(s).

Can handle typical investigative problems as follows:

A. Conversation form (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

B. Written form (language) ☐ Excellent ☐ Very Good ☐ Good ☐ Fair ☐ Unsatisfactory

Frequency language ability used during rating period .

Anticipated use during ensuing year .

22. Administrative Advancement: ☐ (Check block if not interested.)

A. ☒ Yes ☐ No Agent is completely available for administrative advancement.

B. ☒ Yes ☐ No Agent is considered qualified for administrative advancement, including experience, ability, personality and appearance.

C. If answer to B is "Yes," Agent's qualifications are considered ☐ Very Good ☐ Excellent ☒ Outstanding

Explain if interested but not now qualified.

23. Number of Incentive Awards 10.

Commendations received from Director: Individual 0 Through Superior 5.

Suggestions submitted 0.

If none, check block ☐.

24. Disciplinary Action and Justification for any Unsatisfactory Items. ☒ None
(List items taken into consideration on Checklist.)

EMPLOYEE'S INITIALS

T.h.G

NAME: THEODORE L. GUNDERSON

TITLE: ASSISTANT SPECIAL
AGENT IN CHARGE

EOD: 12/10/51

GRADE: GS-15 at \$27,483

ASAC JAMIESON: This write-up is being made since GUNDERSON is the Assistant Special Agent in Charge of the Philadelphia Division.

Both his appearance and the overall impression he makes on the public are outstanding. GUNDERSON approaches all of his duties in a sincere, businesslike manner with enthusiasm. He is a conscientious and dedicated employee, excellent in the handling of personnel, mature in judgment and possesses an excellent knowledge of Bureau policy and administrative operations.

In addition to sharing administrative duties in the office, he supervises the Applicant and Criminal Informant programs. GUNDERSON received the following general commendations since March 31, 1971: July 14, 1971, for splendid statistical accomplishments of the Philadelphia Division for fiscal year 1971; August 20, 1971, for admirable participation in the Bureau's Applicant Recruitment program; August 27, 1971, for effective and skillful participation in investigation of the burglary of the Media Resident Agency; September 29, 1971, for substantial reduction in number of accidents involving Bureau automobiles during fiscal year 1971; November 16, 1971, for effective performance in investigation of a Bank Robbery case involving [REDACTED]

b6
b7C

ASAC GUNDERSON is interested in and completely capable of further advancement.

Rating: EXCELLENT 10 1979

INSPECTOR P. J. MOHR:
(PJM:wmj 1/24/72)

For comments of Inspector see memo Mr. Ponder to Mr. Tolson dated 1/12/72 captioned "Inspection -

Philadelphia Office; Inspector Paul J. Mohr; 12/8-21/71."

CU 86-1010 R6(JR)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3/24/92 BY SP-5C/104

PHILADELPHIA INSPECTION

37-11220-71
RECORDED
9 JAN 28 1972

1/29/04
CLASSIFIED BY 60290 NUC BCE/MT/EHL
DECLASSIFY ON: 25X 1

~~CONFIDENTIAL~~

MR. TOLSON

January 12, 1972

J. K. PONDER

10-5-79
CLASS. & EXT. BY SP3TEK/AHR
REASON-FCIM II 1-2.4.2 2
DATE OF REVIEW 1-12-92

INSPECTION - PHILADELPHIA OFFICE
INSPECTOR PAUL J. MOHR
12/8 - 21/71

ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE.

SUMMARY

Officials: Joe David Jamieson, SAC since 2/23/64; Theodore L. Gunderson, ASAC since 9/13/70. Last inspection: 8/7 - 21/70.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Office located in downtown commercial building. Additional space obtained since last inspection but still crowded. Scheduled to occupy new Federal Building in May, 1973. New, enlarged space obtained in two Resident Agencies (RAs) and expanded quarters being acquired in three others. Instructed to follow space matters closely with General Services Administration to expedite moves. Current space, including RAs, well maintained and secure. Representative number of automobiles, including older cars, inspected - no safety defects. Analysis indicated office could operate efficiently with 9 fewer vehicles. SAC agrees (handled separately). Automobile operating and repair costs well above average, attributed to increased activity in Medburg Special. Economy stressed. Accidents decreased from 27 last inspection to 12 this inspection, 2 employees held responsible.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 11/30/71 - 6492 (5899 active), up from last inspection, 5973 (5424 active). Delinquency: above field average. Case load and closings per Agent equal to field averages. Accomplishments Fiscal Year (FY) 1971 up in all 4 categories. First 6 months FY 1972 up in 3 categories; down 46% in fines, savings and recoveries. Suggestions made for and emphasis placed on increasing accomplishments. 6 substantive errors detected - below field average (handled separately). 139 of 209 bank robberies, 13 of 24 bank burglaries, and 19 of 25 bank larcenies occurring since last inspection solved for overall solution rate of 66%; up from last inspection. Specific instructions given to further improve. High rate of convictions in bank robbery cases in FY 1971 continuing in FY 1972. Criminal Intelligence and Interstate Gambling Activities Programs rated excellent. 164 members of La Cosa Nostra identified.

Enclosure

- 1 - Mr. Callahan (Attention Mr. H. N. Bassett) (Sent Separately)
- 1 - Personnel Files Joe David Jamieson and Theodore L. Gunderson

PJM:bhg (5)

CONTINUED - OVER

~~CONFIDENTIAL~~

67-NOT RECORDED

1 JAN 23 1972 35

Memorandum to Mr. Tolson
Re: Inspection - Philadelphia Office

~~CONFIDENTIAL~~

28 top-echelon informants, 42 targets under development down from last inspection - expansion ordered. 17 convictions in gambling cases in FY 1971 - 31 thus far in FY 1972, 145 subjects, including notorious hoodlums, awaiting prosecution. 21 Title III electronic surveillances since last inspection. Top priority given to organized crime cases. Criminal Informant Program rated excellent. Missed fugitive and civil rights deadlines below averages, missed applicant deadlines slightly above average - closer attention ordered.

(U) Territory has sporadic civil unrest and potential remains high. Black Panther Party, Nation of Islam, Republic of New Africa and other black extremist groups active. United Klans of America, Inc., and other white extremist groups also active. Extremist Informant Program rated very good - instructed to obtain member informants in all extremist groups. Security Informant Program rated very good; excellent coverage in Communist Party, which has increased membership slightly. New Left organizations extremely active and receive active support from liberal organizations and individuals. EASTCON trial to commence 1/10/72, Harrisburg, Pennsylvania, being afforded close attention. [Espionage and double agent matters being afforded aggressive, imaginative attention.] Instructed to continue special emphasis on MEDBURG Special and New Left organizations. (X)(u)

Administrative Operations - Very Good (Last Inspection - Very Good). Philadelphia 13-desk office (including night supervisor) - justified. Inspector recommended, and SAC agreed, to minor realignment of extremist informant classification to insure closer supervision. Chief Clerk's Office well organized and operating effectively. Minor delinquencies corrected. Pending and project work above averages - ordered to reduce. Form errors and misfiled index cards below averages. Stenographic production above similar size offices. Retypes below average. No stenographic delinquency. One trend involving failure to destroy channelizing memoranda ordered corrected. Necessary overtime equitably shared and productive.

Personnel Matters - Very Good (Last Inspection - Very Good). Total complement 12/10/71 - 375 (225 Agents - 150 clerks). Agent complement adequate - not excessive. Authorized clerical complement increased from 137 to 150 to include current coverage of 13 clerks initially hired to be absorbed through attrition (approved separately). Two Agents on limited duty - productive, retention justified. Five Agents on probation - performance excellent. No Agents unavailable or overweight. Morale appears excellent.

Applicant Recruitment Matters - Excellent (Last Inspection - Excellent). 61 Agents and 175 clerks recruited since last inspection - surpassed overall quota. Instructed to insure even flow of qualified applicants during current recruitment program.

Contacts - Excellent (Last Inspection - Excellent). Valuable and diversified services

~~CONFIDENTIAL~~

Memorandum for Mr. Tolson

Re: Inspection - Philadelphia Office

~~CONFIDENTIAL~~

provided by 24 SAC contacts (26 last inspection). 2 additional contacts under development. Wide coverage achieved through effective speech program. Instructed to step up radio and television appearances. Favorable relations with Federal, state and civic officials. Number of police training schools for calendar 1971 equaled those in 1970. Liaison and National Academy programs effective. Persons contacted, including Mayor-elect Frank L. Rizzo, have highest regard for Director, FBI and Philadelphia personnel.

RECOMMENDATIONS:

1. SAC Joe David Jamieson, GS-17 @ \$36,000, aged 53, nonveteran, on probation, at Philadelphia since 2/23/64, third office as SAC. Makes excellent appearance; firm, dedicated administrator, effective in contacts, respected and hard working. Jamieson has been on probation since 3/18/71 as result of Media RA burglary. He has Philadelphia operations in generally excellent shape, but in view of seriousness of Media incident, recommend he be continued on probation for additional ninety days. Jamieson advised he is available without restriction for transfer or promotion. Continue as SAC. If approved, attached letter will advise Jamieson of continuation on probation and of inspection findings.

2. ASAC Theodore L. Gunderson, GS-15 @ \$28,995, aged 43, nonveteran, at Philadelphia since 9/13/70, second office as ASAC. He presents a substantial appearance, is a sincere and dedicated employee. Interested in and completely available for transfer or promotion. Continue in present assignment.

3. Recommendations concerning other personnel handled separately.

~~CONFIDENTIAL~~

Routing Slip
FD-4 (Rev. 12-22-69)

Date 12-27-71

To: ☒ Director

Att.: Property Management Unit FILE _____

☐ SAC _____ Title _____
☐ ASAC _____
☐ Supv. _____
☐ Agent _____
☐ SE _____
☐ IC _____
☐ CC _____ RE: _____
☐ Steno. _____
☐ Clerk _____ ☐ Rotor #: _____

ACTION DESIRED

<input type="checkbox"/> Acknowledge	<input type="checkbox"/> Open Case
<input type="checkbox"/> Assign _____ Reassign _____	<input type="checkbox"/> Prepare lead cards
<input type="checkbox"/> Bring file	<input type="checkbox"/> Prepare tickler
<input type="checkbox"/> Call me	<input type="checkbox"/> Return assignment card
<input type="checkbox"/> Correct	<input type="checkbox"/> Return file
<input type="checkbox"/> Deadline _____	<input type="checkbox"/> Search and return
<input type="checkbox"/> Deadline passed	<input type="checkbox"/> See me
<input type="checkbox"/> Delinquent	<input type="checkbox"/> Serial # _____
<input type="checkbox"/> Discontinue	<input type="checkbox"/> Post <input type="checkbox"/> Recharge <input type="checkbox"/> Return
<input type="checkbox"/> Expedite	<input type="checkbox"/> Send to _____
<input type="checkbox"/> File	<input type="checkbox"/> Submit new charge out
<input type="checkbox"/> For information	<input type="checkbox"/> Submit report by _____
<input type="checkbox"/> Handle	<input type="checkbox"/> Type
<input type="checkbox"/> Initial & return	
<input type="checkbox"/> Leads need attention	
<input type="checkbox"/> Return with explanation or notation as to action taken.	

Being returned to the Bureau is one copy of Handbook for FBI Employees # 28 which is charged out to ASAC Theodore L. Gunderson.

*old 1953 manual
det & destroyed
cc*

SAC Joe D. Jamieson *3/p*

Office Philadelphia

See reverse side

+ GPO: 1971 421-419

JUL 10 1979
MAIL ROOM

67-NOT RECORDED

1 DEC 30 1971

*145
Personnel File of Theodore L. Gunderson*

August 3, 1972

PERSONAL

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Philadelphia, Pennsylvania

JUL 10 1972
XEROX

Dear Ted:

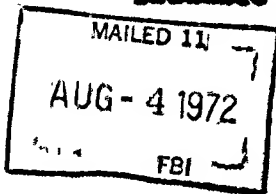
You deserve to be commended for your exemplary services pertaining to the investigation and apprehension of [redacted] and [redacted] the subjects of a Crime Aboard Aircraft case.

b6
b7C

It is a pleasure to advise that your efforts justify my approval of an incentive award for you and this \$300.00 award is to be represented by a check that will be forwarded to you at a later date.

You assumed your responsibilities in a proficient, diligent, and conscientious fashion and your capable guidance and direction were of importance in achieving success.

The Bureau has benefited substantially from your laudable performance.



Sincerely yours,

Pat Gray

L. Patrick Gray, III
Acting Director

1 - SAC, Philadelphia (Personal Attention) Enclosure
You should personally present this award and should this not be possible or should presentation be unreasonably delayed by your absence official acting for you should present it. Inform employee net amount of check represents this award less withholding tax.

- 1 - [redacted] (Personal Attention) For your information
- 1 - Payroll Distribution (Sent Direct)
- 1 - [redacted] (Sent Direct) BLG:sma (7)

Award #171-73

Based on Schutz- [redacted] memo 7/24/72 & Admin Div
addn 7/27/72 re [redacted] aka; Hijack of National
96 Airlines Flight 496, Miami to New York, 7/12/72, =CAA - Air Piracy.

b6

Felt
Bates
Bishop
Callahan
Campbell
Cleveland
Conrad
Dalbey
Jenkins
Marshall
Miller, E.S.
Ponder
Soyars
Walters
Tele. Room
Mr. Kinley
Mr. Armstrong
Ms. Hupp
Mrs. N.

CU 86-66106 (Tex)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP5 C/deg

July 27, 1972

[REDACTED]
Security Department
Industrial Valley Bank and
Trust Company
IVB Building
Philadelphia, Pennsylvania 19103

XEROX
JUL 10 1979

b6

Dear [REDACTED]

I received your letter of July 18th and appreciate your complimentary remarks concerning the work of my associates in our Philadelphia Office in connection with the National Airlines hijacking on July 12th. You may be sure they share my gratitude for your kind comments as well as your thoughtfulness in writing. We hope our future endeavors continue to merit your support.

Sincerely yours,

L. Patrick Gray, III
Acting Director

- 1 - Philadelphia - Enclosure
Personal Attention SAC: Bring to the attention of ASAC Theodore L. Gunderson and other appropriate personnel.
- ① - Personnel File of ASAC Theodore L. Gunderson - Enclosure

NOTE: Bufiles disclose prior cordial correspondence with

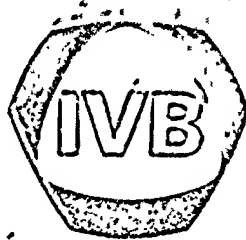
[REDACTED]

b6

REW:cjr (5)

9 JUL 31 1972

DUPLICATE YELLOW



SECURITY DEPARTMENT

Industrial Valley Bank and Trust Company IVB Building Philadelphia, Pennsylvania 19103 561-3000

July 18, 1972

MR. L. PATRICK GRAY, III
Acting Director
Federal Bureau of Investigation
Washington, D. C. 20535

Dear Director Gray:

I must add my comments to those being expressed concerning the July 12th hijack of a National Airlines plane in Philadelphia. I have read, and heard, of the criticism as well as the praise of the manner in which your department controlled the situation. I consider myself fortunate in having been in a position to overhear the police communications during the entire incident and believe that Police Commissioner [redacted] and your Agent Gunderson did an admirable job. b6

Unfortunately, most criticism results from a limited knowledge of the facts. It took a great deal of courage, experience and "guts" for [redacted] and Gunderson to make the decisions they made and act as they did, knowing how many lives were at stake and the position they would have been in if even one individual had been killed by the hijackers just to show that they meant business. I wonder how many critics and others would have been capable of thinking and acting as intelligently and rapidly as [redacted] and Gunderson did, under the circumstances and for as many hours as was necessary. b6

The critics have no idea what went on behind the scenes. Nor, do they realize that your job is not only to protect the hostages and personnel, but at the same time make every effort to defeat the plan and thus discourage future attempts. They don't realize how easy and justifiable it would have been for your Bureau and the Philadelphia Police to simply accede to the demands. Unfortunately, they also don't realize that such submission simply encourages

Mr. L. Patrick Gray, 3rd
Federal Bureau of Investigation

July 18, 1972
Page Two

others to try the same and somewhere along the line there will be an extreme tragedy. Similarly, they forget about the "psychos" who injure or kill people even though their demands have been met.

As a security officer for many years I know that quite often innocent lives are placed in jeopardy. This is an unavoidable fact of life which leads to the basic question for the conscientious police official: how do I handle this so as to endanger the fewest number of people, yet foil the attempt if possible?

I have nothing but praise and commendation for the judgment and professionalism with which Commissioner [redacted] and his people, and Agent Gunderson and his staff handled this matter.

b6

Very truly yours,

[redacted]

b6

ISS/jag

UNITED STATES GOVERNMENT

Memorandum

TO

[Redacted]

DATE: July 21, 1972

b6
b7C

FROM: H. A. Schutz

- 1 - [Redacted]
- 1 - Mr. Gallagher
- 1 - Mr. Schutz
- 1 - Mr. Perrine
- 1 - [Redacted]
- 1 - Mr. Ponder

[Handwritten signature]
Mr. Tolson _____
Mr. DeLoach _____
Mr. Mohr _____
Mr. Bishop _____
Mr. Casper _____
Mr. Callahan _____
Mr. Conrad _____
Mr. Felt _____
Mr. Gale _____
Mr. Rosen _____
Mr. Sullivan _____
Mr. Tavel _____
Mr. Trotter _____
Tele. Room _____
Mr. Holmes _____
Miss Gandy _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Ponder _____
Mr. Soyars _____
Mr. Walters _____
Mr. Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Herwig _____
Mrs. Neenan _____

SUBJECT: INVESTIGATIVE RESPONSIBILITIES
CRIME ABOARD AIRCRAFT MATTERS

Theodore L. Gunderson

Reference is made to memorandum 7/17/72 wherein it was recommended and approved that the ASAC and Hijacking Coordinator of the Philadelphia Office be debriefed at FBI HQ relative to events occurring in the hijacking of a National Airlines plane at Philadelphia 7/12/72.

On 7/21/72, ASAC Gunderson and Hijacking Coordinator [Redacted] met with Inspectors Richard J. Gallagher and Henry A. Schutz and SAs Donald T. Perrine and [Redacted] at FBI HQ. The events of the hijacking of 7/12/72 were thoroughly discussed and it was emphatically impressed upon ASAC Gunderson and SA [Redacted] that the FBI has complete jurisdiction and ultimate responsibility in the handling of hijackings. They were advised that the FBI must exercise complete control. ASAC Gunderson stated that Philadelphia Police Commissioner [Redacted] was on the scene when he arrived and common sense dictated that he could not gracefully remove the Commissioner from the immediate area. Gunderson stated that the Commissioner acknowledged that the FBI was in complete command and he remained with ASAC Gunderson in order to maintain complete control over all personnel under the Commissioner's jurisdiction. Gunderson stated that both the Commissioner and Mayor of Philadelphia have been very complimentary of the FBI's handling of the matter. He stated that at no time was there any interference by any local agency that affected the handling of this hijacking.

REC-55

JUL 27 1972

ASAC Gunderson stated that the hijack plan of the Philadelphia Office is going to receive immediate review and altered where needed. He stated that immediate contact with police and fire officials on the highest levels will be made and the important back-up role these local agencies play will be clearly and concisely defined.

AUG 7 1972
ACTION: None. For information.

RHM:nem
(7)

MAM 2

DTP

PERS. REC. UNIT

CV 86-66186 (JTB)
ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
DATE 3-24-92 BY SP5 C/deg

THEODORE L. GUNDERSON

Mr. Felt _____
Mr. Bates _____
Mr. Bishop _____
Mr. Callahan _____
Mr. Campbell _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Dalbey _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Ponder _____
Mr. Soyars _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

August 7, 1972

Dear Mr. Gray:

Thanks for your kind comments concerning my handling of the recent Philadelphia hijacking, and the incentive award.

Malinfield

As I mentioned in our telephone conversation, we had some trying moments, but fortunately no one was killed. With the outstanding personnel in the Bureau I am sure we will continue to have success as these problems arise.

Thanks again for your thoughtfulness and continued outstanding guidance and leadership.

67-493471-226
8 AUG 10 1972

Sincerely,

Ted Gunderson

Ted Gunderson
ASAC

Philadelphia

Mr. L. Patrick Gray, III
Acting Director
Federal Bureau of Investigation
Washington, D.C.

EXP. PROC.
AUG 8 1972

*8-10
31*

5 AUG 15 1972
31

REC-163

*3 - me
no alt rec
JWR*

THEODORE L. GUNDERSON

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Dalbey _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Purvis _____
Mr. Soyars _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mrs. Neenan _____

Philadelphia, Pa.

December 22, 1972

Dear Mr. Gray:

I hope by now you have recovered from your recent illness. We were pleased that President Nixon was re-elected and look forward to the probability of your being appointed permanent Director.

I'm writing to request a color autographed photograph of you for my office.

Hope your Christmas was most enjoyable, and that you will have a very happy new year.

Sincerely,

Ted Gunderson

Checked personnel file
and prepared auto photo
Card 1-10-73-cam

Ted Gunderson

ASAC

Theodore L. Gunderson

GS-15

Mr. L. Patrick Gray, III
Acting Director
Federal Bureau of Investigation
Washington, D. C. 20535

67-193471-2207e

Searched

Numbered

JAN 11 1973

ack (undated)
on 1-3-73
swt: jfm

no stops

231 gms

REPORT OF MEDICAL EXAMINATION

88-117

1. LAST NAME—FIRST NAME—MIDDLE NAME GUNDERSON THEODORE L.			2. GRADE AND COMPONENT OR POSITION SA FBI (ASS'T SA IN CHARGE)	3. IDENTIFICATION NO. 361-16-5843
4. HOME ADDRESS (Number, street or RFD, city or town, State and ZIP Code) LANDIS ROAD, RD #1 COLLEGEVILLE, PA. 19426			5. PURPOSE OF EXAMINATION ANNUAL	6. DATE OF EXAMINATION 3 JAN 73
7. SEX MALE	8. RACE CAUC	9. TOTAL YEARS GOVERNMENT SERVICE MILITARY CIVILIAN	10. AGENCY DEPT OF JUSTICE	11. ORGANIZATION UNIT
12. DATE OF BIRTH 7 NOV 28		13. PLACE OF BIRTH		
15. EXAMINING FACILITY OR EXAMINER, AND ADDRESS U. S. NAVAL HOSPITAL PHILADELPHIA, PA., 19145			16. OTHER INFORMATION	
17. RATING OR SPECIALTY			TIME IN THIS CAPACITY (Total) LAST SIX MONTHS	

CLINICAL EVALUATION		
NOR- MAL	(Check each item in appropriate col- umn; enter "NE" if not evaluated)	ABNOR- MAL
<input checked="" type="checkbox"/>	18. HEAD, FACE, NECK AND SCALP	
<input checked="" type="checkbox"/>	19. NOSE	
<input checked="" type="checkbox"/>	20. SINUSES	
<input checked="" type="checkbox"/>	21. MOUTH AND THROAT	
<input checked="" type="checkbox"/>	22. EARS—GENERAL (Int. & ext. canals) (Auditory acuity under items 70 and 71)	
<input checked="" type="checkbox"/>	23. DRUMS (Perforation)	
<input checked="" type="checkbox"/>	24. EYES—GENERAL (Visual acuity and refraction under items 59, 60 and 61)	
<input checked="" type="checkbox"/>	25. OPHTHALMOSCOPIC	
<input checked="" type="checkbox"/>	26. PUPILS (Equality and reaction)	
<input checked="" type="checkbox"/>	27. OCULAR MOTILITY (Associated parallel move- ments, nystagmus)	
<input checked="" type="checkbox"/>	28. LUNGS AND CHEST (Include breasts)	
<input checked="" type="checkbox"/>	29. HEART (Thrust, size, rhythm, sounds)	
<input checked="" type="checkbox"/>	30. VASCULAR SYSTEM (Varicosities, etc.)	
<input checked="" type="checkbox"/>	31. ABDOMEN AND VISCERA (Include hernia)	
<input checked="" type="checkbox"/>	32. ANUS AND RECTUM (Hemorrhoids, fistulas) (Prostate, if indicated)	
<input checked="" type="checkbox"/>	33. ENDOCRINE SYSTEM	
<input checked="" type="checkbox"/>	34. G-U SYSTEM	
<input checked="" type="checkbox"/>	35. UPPER EXTREMITIES (Strength, range of motion)	
<input checked="" type="checkbox"/>	36. FEET	
<input checked="" type="checkbox"/>	37. LOWER EXTREMITIES (Except feet) (Strength, range of motion)	
<input checked="" type="checkbox"/>	38. SPINE, OTHER MUSCULOSKELETAL	
<input checked="" type="checkbox"/>	39. IDENTIFYING BODY MARKS, SCARS, TATTOOS	<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>	40. SKIN, LYMPHATICS	
<input checked="" type="checkbox"/>	41. NEUROLOGIC (Equilibrium tests under item 72)	
<input checked="" type="checkbox"/>	42. PSYCHIATRIC (Specify any personality deviation)	
<input checked="" type="checkbox"/>	43. PELVIC (Females only) (Check how done)	
<input type="checkbox"/> VAGINAL <input type="checkbox"/> RECTAL		

NOTES (Describe every abnormality in detail. Enter pertinent item number before each comment. Continue in item 73 and use additional sheets if necessary.)

ENCLOSURE

REC-138

XEROX
JUL 10 1979
copy
7-79
2-14-74
77-193471-228
9 FEB 13 1973

#39. Marks and Scars: 6" mid-line scar S/P disk surgery
5" scar OPS fx rt forearm

(Continue in item 73)

44. DENTAL (Place appropriate symbols, shown in examples, above or below number of upper and lower teeth.)																		REMARKS AND ADDITIONAL DENTAL DEFECTS AND DISEASES																																																																																																																																																	
<table border="0"><tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr><tr><td>Restorable teeth</td><td>Restorable teeth</td><td>Non-restorable teeth</td><td>Missing teeth</td><td>Replaced by dentures</td><td>Fixed Partial dentures</td><td colspan="12"></td></tr><tr><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>16</td><td>15</td></tr><tr><td>R</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr><tr><td>I</td><td>32</td><td>31</td><td>30</td><td>29</td><td>28</td><td>27</td><td>26</td><td>25</td><td>24</td><td>23</td><td>22</td><td>21</td><td>20</td><td>19</td><td>18</td><td>17</td><td>16</td></tr><tr><td>G</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>H</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr><tr><td>T</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	Restorable teeth	Restorable teeth	Non-restorable teeth	Missing teeth	Replaced by dentures	Fixed Partial dentures													32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	15	R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	I	32	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16	G																		H																		T																		Type III Exam Class II	
0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17																																																																																																																																																		
Restorable teeth	Restorable teeth	Non-restorable teeth	Missing teeth	Replaced by dentures	Fixed Partial dentures																																																																																																																																																														
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R	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17																																																																																																																																																		
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LABORATORY FINDINGS			
45. URINALYSIS. A. SPECIFIC GRAVITY 1.021		46. CHEST X-RAY (Place, date, film number and result) NAVHOSP PHILA dtd 3 Jan 73 #165843 NEGATIVE CHEST	
B. ALBUMIN Negative		D. MICROSCOPIC	
C. SUGAR Negative		Essentially Negative	
47. SEROLOGY (Specify test used and result) RPR CARD Non Reactive		48. EKG Normal	49. BLOOD TYPE AND RH FACTOR NE
		50. OTHER TESTS None	

9 FEB 20 1973-10

MEASUREMENTS AND OTHER FINDINGS																					
51. HEIGHT 72		52. WEIGHT 190		53. COLOR HAIR Brown		54. COLOR EYES Blue		55. BUILD: <input type="checkbox"/> SLENDER <input type="checkbox"/> MEDIUM <input checked="" type="checkbox"/> HEAVY <input type="checkbox"/> OBESE			56. TEMPERATURE Normal										
57. BLOOD PRESSURE (Arm at heart level)						58. PULSE (Arm at heart level)															
A. SITTING SYS. 116 DIAS. 74		B. RECUMBENT SYS. DIAS.		C. STANDING (3 min.) SYS. DIAS.		A. SITTING 76		B. AFTER EXERCISE		C. 2 MIN. AFTER		D. RECUMBENT		E. AFTER STANDING 3 MIN.							
59. DISTANT VISION				60. REFRACTION				61. NEAR VISION													
RIGHT 20/ 20		CORR. TO 20/		BY		S.		CX		20/20		CORR. TO		BY							
LEFT 20/ 20		CORR. TO 20/		BY		S.		CX		20/20		CORR. TO		BY							
62. METEOPHORIA (Specify distance)																					
ES°		EX°		R. M.		L. M.		PRISM DIV.		PRISM CONV. CT		PC		PD							
63. ACCOMMODATION				64. COLOR VISION (Test used and result)				65. DEPTH PERCEPTION (Test used and score)				UNCORRECTED									
RIGHT LEFT				PIP Passed 18 of 18								CORRECTED									
66. FIELD OF VISION Full				67. NIGHT VISION (Test used and score)				68. RED LENS TEST				69. INTRAOCULAR TENSION Tactile Tension Normal									
70. HEARING ISO				71. AUDIOMETER								72. PSYCHOLOGICAL AND PSYCHOMOTOR (Tests used and score)									
RIGHT WV		15 SV		15 /15		250 Hz		500 Hz		1000 Hz		2000 Hz		3000 Hz		4000 Hz		6000 Hz		8000 Hz	
LEFT WV		15 SV		15 /15		RIGHT 0		5		0		0		0		5		10		35	
						LEFT 10		5		0		5		0		15		60		70	

73. NOTES (Continued) AND SIGNIFICANT OR INTERVAL HISTORY

#71. Slight increase in very high frequency acuity, left ear, compared to previous exams.

(Use additional sheets if necessary)

74. SUMMARY OF DEFECTS AND DIAGNOSES (List diagnoses with item numbers)

#44. Dental deficiency noted, NCD

#71. Mild high frequency hearing loss, NCD

75. RECOMMENDATIONS—FURTHER SPECIALIST EXAMINATIONS INDICATED (Specify)						76. A. PHYSICAL PROFILE					
None						P U L H E S					
77. EXAMINEE (Check)						B. PHYSICAL CATEGORY					
A. <input checked="" type="checkbox"/> IS QUALIFIED FOR FBI DUTY											
B. <input type="checkbox"/> IS NOT QUALIFIED FOR											
78. IF NOT QUALIFIED, LIST DISQUALIFYING DEFECTS BY ITEM NUMBER						A B C E					
79. TYPED OR PRINTED NAME OF PHYSICIAN						<div style="border: 1px solid black; width: 150px; height: 40px; margin: 0 auto;"></div> LT, MC, USNR					
80. TYPED OR PRINTED NAME OF PHYSICIAN											
81. TYPED OR PRINTED NAME OF DENTIST OR PHYSICIAN (Indicate which)						<div style="border: 1px solid black; width: 150px; height: 40px; margin: 0 auto;"></div> LCDR, DC, USN					
82. TYPED OR PRINTED NAME OF REVIEWING OFFICER OR APPROVING AUTHORITY						<div style="border: 1px solid black; width: 150px; height: 40px; margin: 0 auto;"></div>					
						NUMBER OF ATTACHED SHEETS					

**Attachment to Standard Form 88, Report of Medical Examination
For Information and Guidance of Medical Examiner**

Name of Examinee GUINDERSON THEODORE L.
(Type or print) Last First Middle

The following portions of the attached examination report form need not be completed:

3	9	62	69
4	11	65	72
8	14	67	76
	17	68	

45, 46, 47 and 49; required for all Special Agent and FBI National Academy applicants but not for any other applicant unless the examining physician deems one, two, three or all four of the examinations necessary. 45, 46 and 47 are required in examination of any current employee.

48. Required for (1) all Special Agent applicants; (2) all FBI National Academy applicants; (3) all examinees over 35 years of age; (4) any other where examination indicates such as desirable.

71. Audiometer examinations should be afforded whenever possible for all Special Agent applicants and Special Agents. Applicants for the Special Agent position will not be accepted if the hearing loss exceeds a 15 decibel average in either ear in the conversational speech range (500, 1000, 2000 cycles).

For All Examinees, Whether Clerical or Special Agent Applicants, National Academy Applicants, or Employees:

The medical examiner should answer the following question:

Examinee ☒ is ☐ is not qualified for strenuous physical exertion.

To be Answered in the Case of All Special Agents, Special Agent Applicants, and National Academy Applicants:

1. Does examinee have any defects restricting or prohibiting his participation in defensive tactics and dangerous assignments which might entail the practical use of firearms?

☒ No ☐ Yes If "yes" please specify defects. _____

To be Answered in the Case of All Special Agents, Special Agent Applicants, and other Employees who drive Bureau vehicles:

1. Does examinee have any defects prohibiting safe operation of motor vehicles?

☒ No ☐ Yes If "yes" please specify defects. _____

2. For safe driving of motor vehicles, Civil Service Commission requires distant vision must test at least 20/40 in one eye and 20/100 in the other, corrected or uncorrected. Should examinee wear corrective glasses while operating a motor vehicle? ☐ Yes ☒ No
If recommendation is based on a factor other than above standard, indicate basis _____

ENCLOSURE

67-493471-228

DESIRABLE WEIGHT RANGES

MALES				FEMALES			
Height	Small Frame	Medium Frame	Large Frame	Height	Small Frame	Medium Frame	Large Frame
5'4"	117 - 138	123 - 149	131 - 163	5'0"	96 - 114	101 - 124	109 - 138
5'5"	120 - 142	126 - 153	134 - 168	5'1"	99 - 118	104 - 128	112 - 141
5'6"	124 - 146	130 - 157	138 - 173	5'2"	102 - 121	107 - 131	115 - 144
5'7"	128 - 151	134 - 163	143 - 178	5'3"	105 - 124	110 - 135	118 - 149
5'8"	132 - 155	138 - 167	147 - 183	5'4"	108 - 128	113 - 139	121 - 152
5'9"	136 - 161	142 - 172	151 - 187	5'5"	111 - 132	117 - 144	125 - 156
5'10"	140 - 165	146 - 177	155 - 193	5'6"	114 - 135	120 - 149	129 - 161
5'11"	144 - 169	150 - 183	160 - 198	5'7"	118 - 140	124 - 153	133 - 165
6'	148 - 174	154 - 188	164 - 204	5'8"	122 - 144	128 - 157	137 - 169
6'1"	152 - 179	158 - 194	169 - 209	5'9"	126 - 149	132 - 162	141 - 174
6'2"	156 - 184	163 - 199	174 - 215	5'10"	130 - 154	136 - 166	145 - 179
6'3"	160 - 188	168 - 205	178 - 220	5'11"	134 - 158	140 - 171	149 - 185
6'4"	169 - 198	178 - 216	188 - 231	6'0"	138 - 163	144 - 175	153 - 190
6'5"	174 - 204	182 - 222	192 - 238				

4. Examinee's frame is ☐ small ☒ medium ☒ large

5. Considering above weight table, the examinee's frame, and other individual physical characteristics, I consider his present weight ☒ Satisfactory ☐ Excessive ☐ Deficient

6. Under proper medical supervision, employee should ☐ lose _____ pounds

☐ gain _____ pounds

Remarks: _____

[Redacted Signature]

LT, MC, USNR

Signature of Medical Examiner

3 JAN 73

Date

b6

XEROX
JUL 10 1979

REC-140

JAN 5 1973

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Philadelphia, Pennsylvania

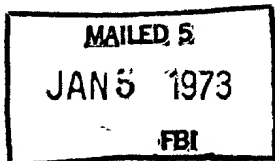
Dear Ted:

Thank you very much for the kind remarks
in your letter of December 22nd. We certainly had
a most enjoyable Christmas and appreciate your
sentiments and best wishes for the New Year.

I have autographed one of my photographs
to you as you requested and it is enclosed.

Sincerely,

Pat Gray



Enclosure

NOTE: Mr. Gunderson is Assistant Special Agent in Charge of
the Philadelphia Office. He EOD 12-10-51 and is in Grade GS-15.

awt:jkm (3)

Felt _____
Baker _____
Callahan _____
Cleveland _____
Conrad _____
Dalbey _____
Gebhardt _____
Jenkins _____
Marshall _____
Miller, E.S. _____
Purvis _____
Soyars _____
Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Ms. Herwig _____
Mr. Neenan _____

9 JAN 19 1973

MAIL ROOM ☐ TELETYPE UNIT ☐

THEODORE L. GUNDERSON

Mr. Hauer

Mr. H

Mr. H

Mr. Felt

Mr. Baker

Mr. Callahan

Mr. Cleveland

Mr. Conrad

Mr. Gebhardt

Mr. Jenkins

Mr. Marshall

Mr. Miller, E.S.

Mr. Soyars

Mr. Thompson

Mr. Walters

Tele. Room

Mr. Kinley

Mr. Armstrong

Mr. Bowers

Mr. Herington

Ms. Herwig

Mr. Mintz

Mrs. Neenan

Philadelphia, Pa.

March 15, 1973

Dear Mr. Gray:

Thank you for my transfer to the
Inspection Staff. I look forward to additional
responsibilities and new challenges.

Sincerely,

Ted Gunderson

Ted Gunderson

ASAC, PHILADELPHIA

Mr. L. Patrick Gray, III
Acting Director
Federal Bureau of Investigation
Washington, D. C. 20535

REC-150

67-

Star

5 MAR 28 1973

22 PM

Dear Ted.

*G
3/22
9:31 P*

*Good. Enjoyed your letter of
March 15th. Charge in and excel
in the FBI manner.*

2/6/73

MAR 19 1973

Copy seen

March 23, 1973

XEROX
JUL 10 1979

Mr. Theodore L. Gunderson
Federal Bureau of Investigation
Washington, D. C.

Dear Ted:

I enjoyed your letter of March 15th,
and appreciate your comments in regard to
your transfer to the Inspection Division. Good!
Just charge in and excel in the FBI manner.

Sincerely,

Pat Gray

Mr. Gunderson is scheduled to report to the Inspection
Division 3/26/73.

Handwritten: m...

Mr. Felt _____
Mr. Baker _____
Mr. Callahan _____
Mr. Cleveland _____
Mr. Conrad _____
Mr. Gebhardt _____
Mr. Jenkins _____
Mr. Marshall _____
Mr. Miller, E.S. _____
Mr. Soyars _____
Mr. Thompson _____
Mr. Walters _____
Tele. Room _____
Mr. Kinley _____
Mr. Armstrong _____
Mr. Bowers _____
Mr. Herington _____
Ms. Herwig _____
Mr. Mintz _____
Mrs. Neenan _____

LPG:edm (3)
Handwritten: edm

SENT FROM D. O.	
TIME	6:10
DATE	3/26/73
BY	JSD

MAIL ROOM ☐

TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2-27-73

FROM : SAO PHILADELPHIA

Attention: Personnel Section

SUBJECT: THEODORE I. GUNDERSON
SPECIAL AGENT
PHYSICAL EXAMINATION MATTER

JUL 10 1973
RECEIVED

2-7-73

☒ Reylet _____
☒ ReBulet _____

☒ Re physical examination 1-3-73

☒ Dental work was completed on 2-21-73

☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.

☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.

☐ Enclosed are ☐ paid ☐ unpaid medical bills.

☐ Attached are Bureau of Employees' Compensation forms _____

☐ Physical examination reports are enclosed.

☐ Employee is scheduled for physical examination on _____

☐ Physical examination report has been reviewed and initialed.

☐ Employee returned to active duty _____

☐ Employee's physical condition is _____

☐ UACB he is being removed from limited duty.

☐ UACB he is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

No further
act 3-2-73
Jal

NOT RECORDED

1 - Bureau 8 MAR 6 1973
1 - Phila.
TIG:lh1
(2)

37

THREE
Jal

Routing Slip
FD-4 (Rev. 12-22-69)

To: ☒ Director

Date 3/22/73

Att.: _____ FILE _____

Title _____

☐ SAC _____

THEODORE L. GUNDERSON

☐ ASAC _____

☐ Supv. _____

PERFORMANCE RATING

☐ Agent _____

☐ SE _____

☐ IC _____

RE: _____

☐ CC _____

☐ Steno _____

☐ Clerk _____

☐ Rotor #: _____

ACTION DESIRED

☐ Acknowledge

☐ Open Case

☐ Assign _____ Reassign _____

☐ Prepare lead cards

☐ Bring file

☐ Prepare tickler

☐ Call me

☐ Return assignment card

☐ Correct

☐ Return file

☐ Deadline _____

☐ Search and return

☐ Deadline passed

☐ See me

☐ Delinquent

☐ Serial # _____

☐ Discontinue

☐ Post ☐ Recharge ☐ Return

☐ Expedite

☐ Send to _____

☐ File

☐ Submit new charge out

☐ For information

☐ Submit report by _____

☐ Handle

☐ Type

☐ Initial & return

☐ Leads need attention

☐ Return with explanation or notation as to action taken.

ASAC GUNDERSON has been transferred to FBIHQ & will report 3/26/73. Inasmuch as Annual Performance Rating is due one week after his departure, an Annual Rating was prepared instead of a Transfer Rating.

SAC WILLIAM A. SULLIVAN

Office Philadelphia

See reverse side

☆ GPO: 1972 472-390/10

7-NOT RECORDED

9 APR 4 1973

February 23, 1973

Office of Federal Employees' Compensation
 United States Department of Labor
McLachlen Building
666 11th Street, N. W.
Washington, D. C. 20211

Your File No.
 Date of Injury **July 13, 1972**

Theodore L. Gunderson
 (Name)

Gentlemen:

☐ Reference is made to your letter dated _____

☐ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☐ CA-1

☐ CA-2

☐

☐

☐

☐ The desired information is being obtained and will be furnished to your agency within the near future.

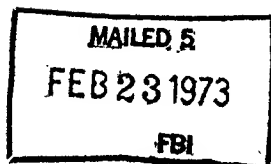
☒ The following information is enclosed: **Enclosed are paid medical bills in the total amount of \$217.00.**

Very truly yours,

L. Patrick Gray, III

L. Patrick Gray, III
 Acting Director

Enc. (2)



XEROX
 JUL 10 1973

1 - Philadelphia

JGC

(3)

NOT RECORDED

8 FEB 27 1973

MAIL ROOM

TELETYPE UNIT

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2-16-73

FROM : *WMS* SAC PHILADELPHIA

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
COMPENSATION MATTER

2-14-73

☒ Remylet _____
☐ ReBulet _____☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☒ Enclosed are ☒ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to be immediately occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No. If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

SA GUNDERSON has paid the two bills attached (\$105.00 to _____ \$112.00 to Graduate Hospital). Reimbursement of \$217.00 should be sent directly to SA GUNDERSON at this office. His finger is completely recovered.

b6

1 - Bureau Encl. 2 ENCLOSURE

1 - Phila.

TIG:lh1

(2)

*Let's OFEL
jpp
2-23-73**THREE
jpp*

Rec'd Physical Unit
2-21-73
jgr



lump on (R) middle finger			
Operating Room	1/10/73	50.00	
Supplies	"	10.62	
Anesthesia	"	4.00	
Pathology	"	48.00	
			112.00

THE GRADUATE HOSPITAL
OF THE UNIVERSITY OF PENNSYLVANIA
1919 & LOEBARD STS.
PHILADELPHIA, PA. 19146

PAY LAST AMOUNT IN THIS COLUMN

FORM 97 REV. 10/72

BILL DUE ON PRESENTATION

PLEASE DO NOT MUTILATE THIS MATERIAL IN ANY WAY

GUNDERSON, THEODORE L.

Name

Material sent to

☒ OFEC ☐ File

2-23-73

Date

JGC *jof*

ENCLOSURE

3-518 (Rev. 11-17-72)

3/1/73

STATEMENT

M. D. 561-28-66 40
M. D.

b6

419 S. 19th STREET
PHILADELPHIA, PA. 19146
KI 6-2441

CHARGES OR
PAYMENTS MADE
AFTER LAST DATE
SHOWN WILL APPEAR
ON YOUR NEXT
STATEMENT

Mr. Lee Lansburg
500 Widener Bldg.
13th & Chestnut
Phila. Pa 19107
Re: Mr. Ted Sunderson

DETACH AND RETURN WITH YOUR REMITTANCE

AMOUNT
ENCLOSED \$

FAMILY MEMBER	DATE	PROFESSIONAL SERVICES RENDERED	BALANCE FORWARDED			BALANCE
			SERVICE PD CASH	SERVICE CHARGED	PAID ON ACCOUNT	
	8/7/72	OF Exam. - Copy 4 finger Rt hand				15
	11/3/72	OF Office visit Advised Surg.				15
	1/10/73	1st Graduate Hosp. Ex Fibroin. Rt. Finger				75
						105

AR-42

b6

419 E. 19th Street Philadelphia, Pa. 19146

PLEASE PAY
LAST AMOUNT
IN THIS COLUMN

ENCLOSURE

Name: THEODORE L. GUNDERSON Title: Assistant Special Agent in Charge

EOD: 12/10/51 Grade: GS-15 @ \$30,486.00

Non-Veteran

WAS
SAC SULLIVAN: This write-up is being submitted because Mr. GUNDERSON is Assistant Special Agent in Charge and he is being recommended for immediate advancement.

He is in his second office as ASAC, is thoroughly experienced in all phases of the FBI operations and has earned consideration for additional responsibility. He is energetic, enthusiastic and competent. He has exercised sound judgment and expertise in the supervision of both administrative and investigative matters. His file is replete with favorable comments pertaining to his public appearances.

ASAC GUNDERSON has demonstrated on numerous occasions the ability to direct and supervise extremely important investigative matters in an outstanding manner. He is likewise considered a firm, fair administrator.

His outstanding performance in handling a Crime Aboard Aircraft matter was recognized with an incentive award. He also shared in a group commendation.

ASAC GUNDERSON is completely available and I consider him as having outstanding potential to accept additional responsibilities.

Rating: EXCELLENT

INSPECTOR [REDACTED]
(LAG:bhg 2/20/73)

For Inspector's comments see memo L. M. Walters to Mr. Felt captioned:

Inspector [REDACTED] 1/8-19/73, "dated 2/16/73, LAG:bhg."

"Inspection - Philadelphia Office,

b6

— XEROX
JUL 10 1979

Philadelphia Inspection

1/15/73
WAS:ERG

NOT RECORDED
2 FEB 22 1973

10 - LmW
3 - [initials]

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2/20/73

FROM : *WMP/6* Philadelphia

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

XEROX
JUL 10 1979

☐ Remylet _____
☒ ReBulet 2/15/73

☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

Attached is "To Whom It May Concern" statement of ASAC GUNDERSON

☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

2-1-73
98
ENCLOSURE

430 de state
2-23-73
98

No further
act 2-23-73
98

b6

① - addressee - Encl.
1 - Phila.

WAS:ERG
(2)

NOT RECORDED
2 FEB 20 1973

THREE
98

February 20, 1973

Office of Federal Employees' Compensation
 United States Department of Labor
McLachlen Building
666 11th Street, N. W.
Washington, D. C. 20211

Your File No.
 Date of Injury

Theodore L. Gunderson
 (Name)

Gentlemen:

☐ Reference is made to your letter dated _____

☒ Enclosed are compensation forms and/or other information (indicated below), relative to injuries or diseases incurred by the above-named employees of this Bureau.

☒ CA-1

☒ CA-2

☐

☐

☐

☐ The desired information is being obtained and will be furnished to your agency within the near future.

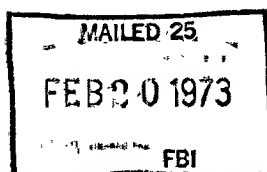
☐ The following information is enclosed:

Very truly yours,

L. Patrick Gray, III

L. Patrick Gray, III
 Acting Director

Enc. (1)



1 - SAC, Philadelphia (Personal Attention). If appointments of 8-7-72 and 12-4-72 with [redacted] were for work-related injury, Mr. Gunderson must reimburse SAMBA in the amount of \$20.00. b6

JGC
 (3)

67-NOT RECORDED

8 FEB 22 1973

MAIL ROOM TELETYPE UNIT

XEROX
 JUL 10 1979

Philadelphia, Pa.

February 20, 1973

TO WHOM IT MAY CONCERN:

This is to certify that when on the
Firearms Range I wear ear protector devices and
will continue to do so in the future.


THEODORE L. GUNDERSON
Assistant Special Agent in Charge

Copy
blue P
10-2-79
Ang

ENCLOSURE

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2-14-73

FROM : SAC, PHILADELPHIA

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
COMPENSATION MATTERXEROX
JUL 10 1979☐ Remylet _____
☐ ReBulet _____☐ Re physical examination _____
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)
only when wearing the necessary glasses.☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are: ☐ paid ☐ unpaid medical bills.
☒ Attached are Bureau of Employees' Compensation forms CA-1 & 2☐ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☐ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

*Note on yellow
for call to Mr. Morgan
SABA w/ 2-20-73**Let O'FEL
jpe
2-20-73*1 - Bureau Encl. 2
1 - Phila.
TIG:hlh
(2)

ENCLOSURE

THREE

PLEASE DO NOT MUTILATE THIS MATERIAL IN ANY WAY

GUNDERSON, THEODORE L.

Name

Material sent to

☒ OFEC ☐ File

2-20-73

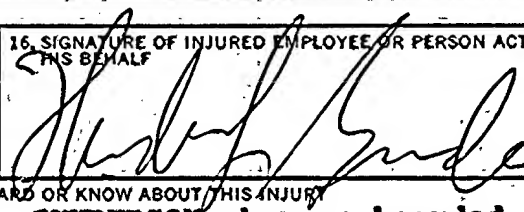

Date

JGC *Joe*

3-518 (Rev. 11-17-72)

ENCLOSURE

3/10/73

U.S. DEPARTMENT OF LABOR WORKPLACE STANDARDS ADMINISTRATION BUREAU OF EMPLOYEES' COMPENSATION		FEDERAL EMPLOYEE'S NOTICE OF INJURY OR OCCUPATIONAL DISEASE	
1. NAME OF INJURED EMPLOYEE (Last, first, middle) GUNDERSON, THEODORE L.		2. DATE OF BIRTH (Mo., day, year) 11/7/28	3. <input checked="" type="checkbox"/> MALE <input type="checkbox"/> FEMALE
4. SOCIAL SECURITY NUMBER 361-16-5843		5. HOME MAILING ADDRESS (Number, street, city, state, zip code) Landis Road, RD #1, Collegeville, Pa. 19426	
6. HOME TELEPHONE AREA CODE 215		7. HOME TELEPHONE NUMBER 489-3892	
7. NAME AND ADDRESS OF EMPLOYING ESTABLISHMENT (Name, number, street, city, state, zip code) Federal Bureau of Investigation, 500 Widener Building, Philadelphia, Pa. 19107			
8. PLACE WHERE INJURY OCCURRED (e.g., 2nd floor, building 402, Andrews Air Force Base) Philadelphia International Airport, Philadelphia, Pa.			
9. DATE AND HOUR OF INJURY (Mo., day, year) 7/13/72, 3:00		10. DATE OF THIS NOTICE (Mo., day, year) 2/12/73	11. OCCUPATION Assistant Special Agent in Charge, FBI
12. CAUSE OF INJURY (Describe how and why injury occurred) <u>I was boarding an airplane during an investigation of a skyjacking</u> <u>and accidentally hit my right middle finger on a passenger seat</u> 			
13. NATURE OF INJURY (Name part of body affected—fractured left leg, bruised right thumb, etc.) <u>After the accident a small tumor appeared which gradually grew</u> <u>larger.</u>			
14. NAMES OF WITNESSES TO INJURY (If none, so state) <u>SA JOHN W. CULPEPPER</u>			
15. IF THIS NOTICE WAS NOT GIVEN WITHIN 48 HOURS AFTER THE INJURY, EXPLAIN REASON FOR DELAY. IF EARLIER NOTICE WAS GIVEN VERBAL OR WRITTEN, STATE WHEN AND TO WHOM. <u>Notice not given because it did not seem serious at the time.</u> <u>Later had surgery to remove tumor</u>			
I certify that the injury described above was sustained in the performance of my duties as an employee of the U.S. Government and that it was not caused by my willful misconduct, intention to bring about the injury or death of myself, or another, nor by my intoxication. I hereby make claim for compensation and medical treatment to which I may be entitled by reason of this injury.		16. SIGNATURE OF INJURED EMPLOYEE OR PERSON ACTING ON HIS BEHALF 	
17. STATEMENT OF WITNESS: DESCRIBE WHAT YOU SAW, HEARD OR KNOW ABOUT THIS INJURY <u>I was behind ASAC THEODORE L. GUNDERSON when we boarded the second airplane involved in the skyjacking and saw him hit his finger on an empty passenger seat.</u>			
18. SIGNATURE OF WITNESS 		19. DATE (Mo., day, year) 2/12/73	

CA-1 & 2
 Rev. July, 1970

FEDERAL EMPLOYEE'S NOTICE OF INJURY OR OCCUPATIONAL DISEASE

20. DEPARTMENT OR AGENCY Department of Justice		21. BUREAU OR OFFICE Federal Bureau of Investigation																									
22. NAME AND MAILING ADDRESS OF REPORTING OFFICE (Name, number, street, city, state, zip code) Federal Bureau of Investigation, 500 Widener Building, Philadelphia, Pa. 19107																											
23. DATE REPORTING OFFICE RECEIVED NOTICE OF INJURY (Mo., day, year) 2/12/73 <input type="checkbox"/> VERBAL <input checked="" type="checkbox"/> WRITTEN		24. NAME OF SUPERVISOR IN CHARGE WHEN INJURY OCCURRED THEODORE L. GUNDERSON Asst. Special Agent in Charge																									
25. NAME AND TITLE OF PERSON TO WHOM NOTICE FIRST GIVEN Mr. JOE D. JAMIESON Special Agent in Charge																											
26. DATE AND HOUR OF INJURY (Mo., day, year) 7/13/72, 3:00 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		27. CIRCLE DAY OF WEEK WHEN INJURY OCCURRED S M T W T F S																									
28. HOUR REGULAR WORK BEGINS 8:15 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM																											
29. HOUR REGULAR WORK ENDS 5:00 <input type="checkbox"/> AM <input checked="" type="checkbox"/> PM		30. NUMBER HOURS WORKED PER DAY 8 hours plus overtime																									
31. CIRCLE DAYS PAID PER WEEK S (M) (T) (W) (T) (F) S																											
32. DATE AND HOUR STOPPED WORK (Mo., day, year) Did not stop <input type="checkbox"/> AM <input type="checkbox"/> PM		33. DATE AND HOUR PAY STOPPED (Mo., day, year) Did not stop <input type="checkbox"/> AM <input type="checkbox"/> PM																									
34. DATE AND HOUR RETURNED TO WORK (Mo., day, year) NA <input type="checkbox"/> AM <input type="checkbox"/> PM																											
35. INCLUSIVE DATES EMPLOYEE RECEIVED PAY FOR THE PERIOD HE DID NOT WORK (Mo., day, year) NA																											
<table border="1"><thead><tr><th colspan="2">ANNUAL LEAVE</th><th colspan="2">SICK LEAVE</th><th colspan="2">OTHER</th></tr><tr><th>FROM</th><th>TO</th><th>FROM</th><th>TO</th><th>FROM</th><th>TO</th></tr></thead><tbody><tr><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td></tr><tr><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td><td>FROM</td><td>TO</td></tr></tbody></table>				ANNUAL LEAVE		SICK LEAVE		OTHER		FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO	FROM	TO
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FROM	TO	FROM	TO	FROM	TO																						
FROM	TO	FROM	TO	FROM	TO																						
FROM	TO	FROM	TO	FROM	TO																						
36. WAS THE EMPLOYEE ENGAGED IN HIS USUAL OCCUPATION AT THE TIME THE INJURY OCCURRED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF NO, FURNISH DETAILED EXPLANATION																											
37. WAS THE EMPLOYEE IN PERFORMANCE OF DUTY AT TIME OF INJURY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF NO, FURNISH DETAILED EXPLANATION OR A COPY OF THE EMPLOYING ESTABLISHMENT'S INVESTIGATION REPORT																											
38. WAS THE INJURY CAUSED BY WILLFUL MISCONDUCT, INTOXICATION OR INTENT TO BRING ABOUT INJURY TO SELF OR ANOTHER? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, FURNISH DETAILED EXPLANATION																											
39. WAS THE INJURY CAUSED BY A THIRD PARTY? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, FURNISH NAME AND ADDRESS OF RESPONSIBLE PARTY																											
40. DATE EMPLOYEE FIRST OBTAINED MEDICAL CARE FOR THE INJURY (Mo., day, year) 8-7-72		41. NAME AND ADDRESS OF FIRST ATTENDING PHYSICIAN Dr. JAMES E. NIXON (Orthopedic Surgeon) 419 South 19th Street Philadelphia, Pa.																									
42. DOES YOUR KNOWLEDGE OF THE FACTS ABOUT THIS INJURY AGREE WITH THE STATEMENTS OF THE EMPLOYEE AND/OR WITNESS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO IF NO, FURNISH DETAILED EXPLANATION																											
43. SIGNATURE OF OFFICIAL SUPERIOR <i>William A. Sullivan</i>		44. TITLE Special Agent in Charge																									
		45. DATE (Mo., day, year) 2/12/73																									

1-30-04 983672

~~CONFIDENTIAL~~

CLASSIFIED BY ~~60290 AUC BCE/mlt/ehl~~

MR. FELT DECLASSIFY ON: 25X ~~1~~

February 16, 1973

10-5-79

L. M. WALTERS

CLASS. & EXT. BY ~~SP3TER/AHR~~
REASON-FCIM I, 1-2.4.8 ~~2~~
DATE OF REVIEW ~~2-16-93~~

INSPECTION - PHILADELPHIA OFFICE
INSPECTOR
1/8 - 19/73

~~ALL INFORMATION CONTAINED
HEREIN IS UNCLASSIFIED
EXCEPT WHERE SHOWN
OTHERWISE~~
XEROX
11/18/79
b6

SUMMARY

Officials: William A. Sullivan, SAC since 9/19/72; Theodore L. Gunderson, ASAC since 9/13/70. Last inspection: 12/8 - 21/71.

Physical Condition and Maintenance - Very Good (Last Inspection - Very Good). Office continues to occupy 4th and 5th floors of downtown commercial office building. Space is old and somewhat congested but maintained in a secure, orderly, and businesslike manner. Office scheduled to move in May, 1973, to new quarters on 8th floor of new U. S. Federal Building, presently under construction, in downtown Philadelphia. Resident Agency (RA) space well organized and neatly maintained. Security of Bureau space and sensitive material stressed. Firearms range adequate and secure. Representative number of Bureau automobiles inspected -- no safety defects. Office reducing fleet by 6 - suggestions made by Inspector to improve utilization and distribution of fleet between headquarters and RAs. Automotive repair and operating costs above field averages - instructed to improve, stressing economy of operations and suggestions made to lower costs. Accidents increased from 12 to 19 since last inspection - 5 employees held responsible. Defensive and safe driving stressed with emphasis on employee safety. Technical equipment being utilized only on authority of SAC and is properly maintained. No delinquency detected in the operation and maintenance of radio equipment.

Investigative Operations - Very Good (Last Inspection - Very Good). Case load 12/31/72 - 6727 (6227 active) up from last inspection - 6492 (5899 active). Case load and closings per Agent above averages of offices of comparable size. Delinquency consistently above average - instructed to reduce. Statistical accomplishments up in all categories in Fiscal Year (FY) 1972 and first 6 months of FY 1973. Eight substantive errors detected (handled separately). Errors involved failure to index alias and modify a subject's record in NCIC; failure to place stop with Bureau of Public Debt; failure to enter alias into NCIC and submit

Enclosure

1 - Mr. Callahan (Attention Mr. T. J. Feeney) (Sent Separately)
1 - Personnel Files William A. Sullivan and Theodore L. Gunderson

LAG:bhg (6)

CONTINUED - OVER

~~CONFIDENTIAL~~

Memorandum to Mr. Felt
Re: Inspection - Philadelphia Office

supplemental fugitive form letter; failure to promptly prepare and submit a complaint form and results of interviews; failure to make prompt inquiry, develop facts and discuss them with U. S. Attorney (USA); failure to submit travel data on an extremist; failure to initiate investigation in Crime on Government Reservation case; and failure to notify complainant in writing of USA's opinion as required.

Broad, self-initiated investigations conducted in Top Ten Fugitive cases which receive close SAC and supervisory attention. Missed applicant, civil rights and fugitive deadlines above field averages; office instructed to correct this deficiency by affording closer attention to all deadline matters. 78% (131 of 169) of violations of Bank Robbery Statute solved FY 1972 as compared to 87% (184 of 212) in FY 1971 -- 58 of 91 violations solved current FY (64%). Specific instructions made to assist in the solution of individual cases and to facilitate the administrative handling of such matters. Bank robbery convictions up substantially in FY 1972 (122 versus 87 in FY 1971); 87 convictions recorded thus far current FY. Outstanding accomplishment record of one Agent handling bank robbery matters noted and called to SAC's attention for suitable recognition (handled separately).

Criminal Intelligence and Interstate Gambling Activities Programs rated excellent. 122 La Cosa Nostra (LCN) members in territory. LCN "Boss" Angelo Bruno still incarcerated, but considering relinquishing position. Upstate Pennsylvania LCN "family" still headed by Russell Bufalino. 38 convictions recorded first 6 months FY 1973 (36 convictions total for FY 1972). 28 additional subjects convicted but not yet sentenced and 86 more awaiting prosecutive action. Most prevalent type gambling handled by Philadelphia concerns sports betting and numbers or lotteries. 63 gambling-type cases ordered closed by Inspector. Continued emphasis encouraged in the selectivity of cases for investigation and case load to be maintained within manageable proportions to concentrate manpower on most important cases and objectives.

Instructed to insure that those investigations warranting Title III coverage are closely followed and to proceed with search warrants on other matters where probable cause already exists. Office to follow local police and court action concerning pornography matters in view of stepped-up drive to combat problem where local authorities show little concern. 40 quality top-echelon informants (1 an LCN member) represent increase of 11 since last inspection. 146 targets now under development compared to 42 at last inspection. Selectivity of targets encouraged to afford priority in developing additional LCN member sources.

Memorandum to Mr. Felt
Re: Inspection - Philadelphia Office

~~CONFIDENTIAL~~

Criminal Informant Program (CIP) rated very good. 122 criminal informants (down 1), 291 potential criminal informants (up 72 from last inspection) - analysis shows overall quality of sources has declined slightly but program in process of rebuilding. Accomplishments attributable to CIP up in but 3 of 8 categories. Office encouraged to improve the quality and accomplishments of its sources.

Communist Party (CP) membership increased by 17 since last inspection; CP and its youth group, the Young Workers Liberation League (YWLL) were very active during the past year and YWLL plans massive membership drive during 1973. Office instructed to take advantage of YWLL membership drive to obtain additional sources. Specific suggestions made to assist in the identification of the only CP member not yet identified.

Security Informant Program and Extremist Informant Program both rated very good; RA coverage improved through imaginative, aggressive development program, while high-level coverage proved effective against violent activities of the Jewish Defense League. Office instructed to afford a high priority to development of additional sources in all extremist groups. Extremist situation is relatively calm but undercurrents of raised tension exist which could erupt into civil disorder as result of large number of extremist groups located in territory.

(U) Relatively small Cuban and Chinese population; 6 pro-Chinese Communist groups in area lack member informant coverage; suggestions made relative to their development. No soviet or satellite establishments. Instructions issued to increase number of interviews of visitors to Soviet-bloc countries as method of developing double agents. Two undercover agents being operated in highly effective manner. Both considered justified. (C)

Aircraft Hijacking Plan current and well organized. Suggestions made to further streamline master plan. Specific suggestions made to effect early apprehension of three Bureau fugitives.

Administrative Operations - Very Good (Last Inspection - Very Good). Philadelphia 15-desk office (including night supervisor) - justified; work load equitably distributed with establishment of 2 additional desks in March, 1972. 5 established and 2 newly authorized Resident Agencies covering approximately 25,596 square miles with estimated population of 4.95 million. Negotiations continuing for space to house the two newly authorized RAs at State College and Newtown Square, Pennsylvania. Considering economy of operations, statistical accomplishments, population and area covered, all present RAs justified.

~~CONFIDENTIAL~~ (S)

Re: Inspection - Philadelphia Office

~~CONFIDENTIAL~~

Special Agent Accountants assigned Philadelphia considered adequate and are afforded assignments to upgrade individual accounting qualifications. Chief Clerk's Office functional but pending and project work well above field averages. Increased emphasis to be placed on file destruction program. Form errors above field average and number of misfiled index cards low. Files and exhibits (evidence) properly and securely maintained, although in some instances Agents not submitting evidence promptly after acquired. Improvement ordered. Stenographic production consistent with field average and office has had stenographic delinquency since November, 1972, due to shortage of personnel and volume of Title III transcriptions. Specific suggestions made to cut down on clerical time expended by stenographic personnel and expiration of "freeze" will permit hiring of authorized replacements. Bureau-approved odd-hour shifts justified. Confidential and Imprest Funds adequate for operations; no discrepancies detected in audits.

Undesirable administrative trends detected and corrected involved instances of failure to commence same-day investigation on Theft from Interstate Shipment cases; improper preparation of interview report forms in criminal informant matters; failure to properly record contacts with extremist informants; and not promptly submitting required forms in security informant matters. Overtime productive, necessary and equitably shared.

Personnel Matters - Good (Last Inspection - Very Good). Total complement 1/5/73 - 384 (232 Agents with additional ASAC under transfer to office and 151 clerks). Currently there are 12 clerical vacancies, 10 of which are in stenographic pool which has been a major factor in office stenographic delinquency since November, 1972. Vacancies to be filled promptly. Authorized complement of clerks is 151 which SAC and Inspector agree is adequate but not excessive. SAC requested 19 additional Agents; however, analysis by Inspector determined only 9 additional Agents are considered justified (approved separately). Morale high. One Agent on limited duty - justified. No Agents on probation, overweight or unavailable. SAC, ASAC and supervisors performing on-the-spot supervision to provide necessary training and leadership. Work-related injuries decreased since last inspection (7 - 4). Commendations and Incentive Awards Programs utilized by supervisory staff when special recognition merited.

Since last inspection, 17 Agent applicants recruited. No appointments currently outstanding. 147 clerical applicants entered on duty at FBIHQ during period January - November, 1972 (quota 165) - monthly quota of 15 missed in 7 of 11 months. Office instructed to take more aggressive approach in clerical applicant recruiting for FBIHQ and to fill clerical vacancies in Philadelphia Office. Full participation by all employees stressed. Need for qualified applicants among all Americans emphasized.

Memorandum to Mr. Felt
Re: Inspection - Philadelphia Office

~~CONFIDENTIAL~~

Contacts - Excellent (Last Inspection - Excellent). 25 SAC contacts (12 in headquarters city and 13 in RAs) - 24 at last inspection; furnish valuable and diversified services. SAC, newly assigned, has not had opportunity to meet all contacts to date. Encouraged to do so promptly. Speech program, including radio and television, productive with variety of groups and widespread geographical coverage achieved. Liaison and National Academy programs effective and police training program providing wide coverage throughout Division. Relations with civic and business leaders, Federal officials, and press cordial and effective. Persons contacted spoke highly of FBI and Philadelphia personnel.

RECOMMENDATIONS

1. SAC William A. Sullivan, GS-16 at \$34,323, aged 53, at Philadelphia since 9/19/72, third office as SAC. Makes excellent personal appearance and is experienced, firm and effective leader -- continue as SAC. Sullivan states is available without restriction for promotion or transfer. Attached for approval is letter to SAC summarizing inspection findings.

2. ASAC Theodore L. Gunderson, GS-15 at \$30,486, aged 44, at Philadelphia since 9/13/70, second office as ASAC. He is a capable, dedicated administrator; available for transfer or promotion without restriction, and his potential for advancement is considered above average.

3. Recommendations concerning other personnel handled separately.

~~CONFIDENTIAL~~

SAC, PHILADELPHIA

2-15-73

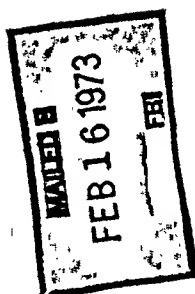
Director, FBI (Acting)

PERSONAL ATTENTION

THEODORE L. GUNDERSON
ASSISTANT SPECIAL AGENT IN CHARGE
PHYSICAL EXAMINATION MATTER

JUL 10 1979
 XEROX

- ☐ ReBulet _____
- ☐ Reurlet _____
- ☒ Re Physical Examination 1-3-73
- ☐ Advise Bureau date captioned employee scheduled for physical examination.
- ☐ Submit Physical Examination Report.
- ☐ Advise Bureau re physical condition.
- ☐ Advise Bureau if dental work has been completed.
- ☐ Advise Bureau if vision has been corrected to 20/20.
- ☐ Submit statement from doctor advising if Agent is qualified for strenuous physical exertion and use of firearms.
- ☐ Submit results of ☐ chest X ray, ☐ patch test,
☐ urinalysis, ☐ serology.
- ☐ Submit Bureau of Employees' Compensation forms.
- ☐ Advise if medical bills submitted have been paid.
- ☐ Submit reply by _____



☒ The Bureau notes referenced physical examination shows additional hearing loss in high frequency range for captioned Agent. Insure that he wears ear protector while on the fire-arms range and also have him execute a "To Whom it May Concern" signed statement setting forth the fact he wears such ear devices, and forward to the Bureau.

NOT RECORDED
 9 (2) 8 20 1973

REPLY: ATTENTION PERSONNEL SECTION

MAIL ROOM ☒ TELETYPE UNIT ☐

UNITED STATES GOVERNMENT

Memorandum

TO : Director, FBI

DATE: 2-7-73

FROM : SAC, PHILADELPHIA

Attention: Personnel Section

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT
PHYSICAL EXAMINATION REPORT

JUL 10 1979
XEROX

☐ Remylet _____
☐ ReBulet _____

☒ Re physical examination 1-3-73
☐ Dental work was completed on _____
☐ Vision has been corrected to _____ Employee specifically instructed
_____ by _____ that he can operate a Bureau car
(date) (name of person giving instruction)

only when wearing the necessary glasses.

☐ Results of ☐ chest X ray ☐ patch test ☐ urinalysis ☐ serology were negative.
☐ Enclosed physician's statement indicates he is qualified for strenuous physical exertion and use of firearms.
☐ Enclosed are ☐ paid ☐ unpaid medical bills.
☐ Attached are Bureau of Employees' Compensation forms _____

☒ Physical examination reports are enclosed.
☐ Employee is scheduled for physical examination on _____
☒ Physical examination report has been reviewed and initialed.
☐ Employee returned to active duty _____
☐ Employee's physical condition is _____
☐ UACB he is being removed from limited duty.
☐ UACB he is being placed on limited duty.

87-NOT RECORDED-9

If employee is a Resident Agent, is there a sufficient amount of nonarduous work available to keep him fully occupied and are sufficient agents available to handle emergency assignments. ☐ Yes ☐ No If answer is no, separately and immediately submit your recommendation for the return of this agent to headquarters city.

Remarks:

A 30 day dental tickler has been prepared and the Bureau will be advised when SA GUNDERSON has completed his dental work.

*will follow
Dat 2-16-73*

1 - Bureau Encl.

1 - Phila.

TIG:hlh
(2)

ENCLOSURE
HANDLED SEPARATELY

*Bulet to SAC
re: hear 6-25
Dat 2-15-73*

THREE
10

9 FEB 20 1973 10

UNITED STATES GOVERNMENT

Memorandum

TO : ACTING DIRECTOR, FBI

DATE: 3/23/73

FROM : SAC, PHILADELPHIA

SUBJECT: THEODORE L. GUNDERSON
SPECIAL AGENT

There are submitted herewith the following items referring to the above-named employee who was recently transferred to your office:

- X 1. Personnel File *det. in personnel Records*
- X 2. Field firearms record *det sent to Quantico*
- X 3. Duplicate property record *det in property file*
(properly verified prior to departure)
- 4. ☒ Health record card *Detached and Retained in H.S. 330-73* ☐ No health record card
- X 5. ☒ Influenza Vaccine Record *Detached in H.S. 330-73*
- X 6. ☒ Electrocardiogram tracings
- 7. ☒ Report of Medical History *Temp. Div. 10 Detached + retained in Physical*
- 7. FD 431 dated 6/14/71 *det unit 3/26/73*
Date of last physical 1/3/73
Date of last photograph October, 1971
Date of last FD-288 3/30/71

Forwarded under separate cover:

T & A card
FD-329, "Monthly Report - VOT"
FD-304, "Record of Absences for Illness"
Leave Slips

67-473471-230
Searched
5 APR 2 1973

Technical training: ☐ Completed for 19____
☐ Delinquent
None afforded for 1973

Annual Performance Rating also attached.

1 - Bureau
1 - Philadelphia

Enc. APR 4 1973
WAS:ec